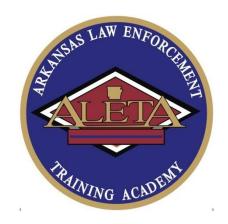
# Arkansas



Annual Report 2012

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#### The MISSION of the Commission on Law Enforcement Standards and Training

is to increase the competency of law enforcement officers in the State of Arkansas by providing professional standards for employment and training, sponsoring/conducting training or stimulating studies and research designed to improve the administration of law enforcement.

#### Arkansas Law Enforcement Training Academy 6373 Hussey Road East Camden, AR 71701

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The humorous phrase, "Here's Your Sign" coined by comedian Bill Engvall about a decade ago, insinuated that someone could not understand what was happening around them. It is very apparent that no sign is needed when you visit our facilities at ALETA. The improvements that we have made recently are very easy to recognize. We are continuing to make upgrades and improvements as funding becomes available. We have been blessed by so many of our elected officials, that have support us in moving our mission forward. As we continue to make improvements to our facilities at ALETA we are also making changes and improvements in our training of officers. As we continue to move our mission forward, in providing the best possible training for the Law Enforcement Officers of Arkansas both Basic and Advanced. I feel it very necessary to provide these Officers with a place that is comfortable, as well an attractive place to stay during there tenure at ALETA. I honestly believe that our entire staff at ALETA, works diligently to provide all of our Officers and guests with great accommodations and training. Although you will not need a sign to see the improvements at ALETA, I will offer you one anyway. "Welcome to the new ALETA" I am very sincere when I say that, I welcome you to come by and visit at anytime.

Best Regards,

Ken Jones - Director

### Commission on Law Enforcement Standards and Training

The Arkansas Commission on Law Enforcement Standards and Training consists of ten members who are committed to maintaining dynamic training and certification programs for the State of Arkansas. The Commission forms a diverse group of city, county and state administrators, professional educators, law enforcement and public members representing the private sector.

The Governor directly appoints all the Board members.

The Board meets quarterly to:

- Establish standards and regulations
- Promulgate rules and regulations according to Arkansas Statutes
- Require the submission of reports and information agencies within the state
- Establish minimum selection and training standards for admission as a law enforcement officer
- Establish curriculum requirements for preparatory in-service and advanced courses or schools operated by or for the state and its political subdivisions for the purpose of training recruits for law enforcement
- Consult and cooperate with others concerning the development of police schools, programs, and courses of instruction
- Approve of institutions and facilities to be used for the specific purposes of training law enforcement officers
- Adopt rules and minimum standards for schools for law enforcement
- Make and encourage studies of police administration
- Conduct and stimulate research by public and private agencies designed to improve law enforcement
- Make recommendations concerning matters within its purview pursuant to its regulations
- Make evaluations as may be necessary to determine if governmental units are complying with the provision of its regulations
- Enter into contracts or do such things as may be necessary and incidental to the administration of its rules and regulations

#### **Commission Members**



Chief Robert Harrison
Chairman
Chief
Texarkana Police Department

Sheriff R. "Butch" Morris Vice Chairman Howard County

> Mr. Alonza Jiles Commissioner

Mr. B. H. Reeves
Commissioner

**Dr. James Golden**Criminal Justice Dept.
UALR

Chief Percy Wilburn Lake Village P.D.

Lt. Bobby Walraven Municipal Police Association

> Sheriff Danny Russell Little River County

Mr. Cecil M. Greene Jr. Commissioner

Ms. Jami Cook Arkansas State Police

### Mission Statement

To encourage increasing the professional competency of law enforcement officers in the State of Arkansas by providing standards for employment and training, by providing, sponsoring, or conducting training and by conducting or stimulating studies and research designed to improve the administration of law enforcement and implementing the Commission's regulations.

### bjectives

- (1) The objectives of the training academy continues to be, "....for the training and instruction of state, county, municipal and other law enforcement officers".
- (2) The objective of the Standards Division is to continue to upgrade law enforcement through assistance to municipal, county, and state agencies in training and the certification of law enforcement officers employed by the agencies both full-time and part-time.
- (3) To encourage increasing the professional competency of law enforcement officers.
  - (a) Βv establishing minimum standards for employment and in continued employment including minimum standards education, physical, emotional, intellectual and moral fitness, and such other matters that relate to the competence and reliability of persons seeking employment and in continued employment within the public law enforcement service.
  - (b) By establishing minimum standards for the training of law enforcement officers.

By providing, sponsoring, or coordinating law enforcement training courses.

(4) To conduct or stimulate studies and research designed to improve law administration enforcement and law enforcement within the state and assist in implementation of Commission recommendations.

### Goals

To professionalize law enforcement officers through education, training and employment standards.

The immediate goal is to provide technical and specialized training courses to meet the needs of the ever-changing problems that confront law enforcement officers in their daily activities. We must be sensitive to the needs of the Arkansas Law Enforcement Officers in the areas of training that are not readily available to them through other sources.

The long-range goal for training is to continue to up-grade the Basic Police Training Course for Full-time Law Enforcement Officers and Part-time I Law Enforcement Officers at ALETA and continue to up-grade Part-time II and Auxiliary Law Enforcement Officers' capabilities through more indepth training.

### A.L.E.T.A. – PROUD TO SERVE ARKANSAS' LAW ENFORCEMENT OFFICERS

Over the past 49 years, The Arkansas Law Enforcement Training Academy has grown from a small advisory board certifying law enforcement personnel to a state agency academy responsible for professional training, standards, and certification for all of Arkansas' law enforcement officers.

The Arkansas Law Enforcement Training Academy was established by the 1963 Arkansas General Assembly with the passage of Act 526. No funds were appropriated for the operation of the Academy at that time. For the next two years, concerned and interested law enforcement administrators worked diligently toward establishing an academy which would provide professional training to law enforcement officers in the state.

In 1965, Act 514 provided the necessary appropriations for the operation of the Academy. In that year, also, Act 172 amended the act which originally created the Academy and placed it under the supervision and the direction of a board composed of three members appointed by the Governor.

In July, 1965, Robert S. Moore, Hollis Spencer, and Carl L. Miller were appointed as the first commissioners. The first director, George V. Armstrong , was selected in August, 1965.

For many months the Academy had no permanent location. Classes were conducted in various locations throughout the state where suitable facilities could be obtained. The first temporary facilities were obtained through a contract with the Parks and Publicity Department for Hardison Hall on Petit Jean Mountain.

The first Academy class was a Supervisory Training Course presented October 18 – 29, 1965, at Hardison Hall. It was attended by thirty-three (33) officials.

It soon became apparent that the Academy needed full-time facilities of its own in order to fulfill its obligations. Various locations were considered. The possibility of locating in Camden was discussed in the latter part of 1965 and early 1966.

Land, which was owned by the United States Government and utilized as the Shumaker Ordinance Plant, was converted to private enterprise by Brown & Root of Houston, Texas. It was decided that a portion of this land would be donated to the State Department of Education with the understanding that 13.6 acres would be used for a Law Enforcement Training Academy. As a result, the academy was provided with permanent facilities at East Camden. The original structure, which is a part of the current facility, was formerly utilized as Bachelor Officers Quarters at the Naval Depot. It was modified and converted to provide food, lodging and training to law enforcement officers of the State.

The International Paper Company donated to the Arkansas Law Enforcement Training Academy 56.9 acres adjoining the Arkansas Law Enforcement Training Academy property in 1971. On August 26, 1986, 2.21 acres were donated to the Academy by Highland Resources Incorporated, formerly known as HRI Resources, Inc. This increased the total acreage to 72.71 acres, more or less.

Class 68-A was the first class to be conducted in the Camden facility. The three-week course was conducted January 28 – February 16 and was composed of 34 officers.

There were many changes at the Academy during the following months and years. A variety of courses were offered to meet the training needs of state, county, municipal and other law enforcement officers. For a time, a mobile classroom was utilized for instruction in various parts of the state where no facilities were available.

In the early 1970's, it was realized that the existing facilities were inadequate. Plans were made and approved for the construction of new facilities valued at 1.3 million dollars. This project was completed in March 1976.

The Academy continues to provide Basic Training for new officers and Specialized Training for certified police officers at its facility near East Camden while providing Field Training classes as requested around the state.

The Executive Commission on Law Enforcement Standards was created by House Bill 577 enacted by the Seventieth General Assembly which was signed by Governor David Pryor on March 18, 1975. It became known as Act 452 of 1975 and later compiled as AR Statute Ann. 42-1001-1009, presently Arkansas Code of 1989 Ann. 12-9-101 – 12-9-109.

The Act granted the Executive Commission the power to establish reasonable minimum standards for selection and training of law enforcement officers in Arkansas, to certify officers as being qualified by training and education, to examine and evaluate instructors and courses of instruction and certify extent of qualification respectively.

The Commission was composed of five members appointed by the governor to five year terms which were staggered. Act 452 requires the Commission to meet formally at least four times a year, adopt rules and regulations to govern its operations, select one of its members as chairman and is authorized to enter into contracts or do such things as may be necessary and incidental to the administration of the Act.

The Minimum Standards became effective January 1, 1978.

Act 45 of 1981 abolished the Department of Public Safety and transferred the Arkansas Law Enforcement Training Academy from that agency to the newly created Arkansas Commission on Law Enforcement Standards and Training. The same Act abolished the Executive Commission on Law Enforcement Standards and transferred that agency to the Arkansas Commission on Law Enforcement Standards and Training. The Act became effective on July 1, 1981.

On July 13, 1981, Governor Frank White appointed seven (7) commission members as the Arkansas Law Enforcement Standards and Training Commission. Dr. Larry Williams, Jonesboro; Chief John Butler, Department of Public Safety, Texarkana; Mr. Harry Brown of Stephens; Mr. Ira Files of Kingsland; Sheriff Don Rystrom, Benton County; Sheriff W.C. "Dub" Brassell of Jefferson County; and Chief Walter "Sonny" Simpson of the Little Rock Police Department. Mr. Ira Files was replaced on the Commission in 1982 by Mr. Carl Cathey of Thornton. Mr. Jerry Sale of Piggott was appointed as a Senior Citizen member on August 8, 1983.

On January 14, 1984, the term of Commission member Harry Brown of Stephens expired and shortly thereafter, Sheriff Don Rystrom left office. These positions were filled on May 18, 1984, by Governor Bill Clinton's appointment of Sheriff Joe Paul King of Cleveland County, to fill the vacancy of Sheriff Don Rystrom and the appointment of Mr. Salvador Gutierrez of Jacksonville to the position formerly occupied by Mr. Harry Brown.

Mr. Elvis Sherrill was appointed in 1985 to replace Mr. Carl Cathey, whose term had expired.

On January 14, 1986, the term of Sheriff Joe Paul King expired and he was reappointed to a new term.

Chief Walter E. "Sonny" Simpson resigned his position after retiring from the Little Rock Police Department and was replaced by the appointment of Chief Bill Young of Fort Smith on August 18, 1986.

Dr. J. Larry Williams was elected Chairman of the Commission and Chief John Butler of Texarkana was elected Vice-Chairman.

On January 14, 1987, the term of Sheriff W.C. "Dub" Brassell expired and he was reappointed to a new term. Chief Bill Young of Fort Smith retired and resigned his position as a commission member on October 30, 1987.

Chief Wayne Hicks of the Van Buren Police Department was appointed by Governor Bill Clinton on November 18, 1987, to the Commission to fill the vacancy created by the resignation of Chief Bill Young.

On January 14, 1989, the term of Dr. J. Larry Williams expired and was replaced by the appointment of Dr. Mary Parker. Mr. R.S. McCullough was appointed on January 23, 1989, to fill the position vacated with the resignation of Mr. Elvis Sherrill. Mr. McCullough's term expired January 14, 1992.

On February 14, 1989, Chief John Butler of Texarkana was elected as Chairman of the Commission and Sheriff W.C. "Dub" Brassell of Jefferson County was elected Vice-Chairman.

On January 16, 1990, Chief John Butler of Texarkana and Mr. Jerry Sale were reappointed to new terms that expired on January 14, 1997. Chief Butler retired and resigned from the Commission on June 19, 1990, and was replaced in July, 1990, by Chief Richard Thomas of the Hope Police Department.

The Commission, on July 10, 1990, elected Sheriff W.C. "Dub" Brassell as Chairman and Sheriff Joe Paul King as Vice-Chairman.

Commissioner Jerry Sale died on December 30, 1990.

Mr. Bobby Hilderbrand was appointed to the Commission January 14, 1991, to replace Salvador Gutierrez whose term had expired. Mr. George Cook was appointed to the Commission February 13, 1991, to replace Mr. Jerry Sale.

Chief Kyn Wilson was appointed to the Commission February 13, 1991, and replaced Chief Wayne Hicks who had resigned from the Commission.

The Commission elected new officers on November 5, 1991, and elected Sheriff W.C. "Dub" Brassell to another term as Chairman and Sheriff Joe Paul King to another term as Vice-Chairman.

Mr. Willard Proctor was appointed to the Commission on January 14, 1992, to replace Mr. R. S. McCullough.

Saline County Sheriff Judy Pridgen replaced Cleveland County Sheriff Joe Paul King whose term had expired and Mrs. Eleanor Anthony replaced Mr. George Cook, May 3, 1993. Dr. Jeffery T. Walker replaced Dr. Mary Parker who resigned July 16, 1993.

Officer Don Johnson of the Texarkana Police Department was appointed as a member August 24, 1993, as a result of Act 109 of 1993, that designates the President of the Arkansas Municipal Police Association as a member of the Commission to serve during his one year term as president.

Sheriff W.C. "Dub" Brassell was reappointed to a new term through January 14, 2001.

Chief Bob Johnston replaced Chief Richard Thomas. Captain Gary Ashcraft replaced Don Johnson as President of the Municipal Police Association, August 9, 1995.

Chief David Muniz was appointed to the Commission, Sept. 20, 1995, to replace Chief Kyn Wilson whose term had expired.

Dr. Jeffery Walker was reappointed to a new term through January 14, 2003.

Sergeant A. Glenn Mixon replaced Captain Gary Ashcraft as President of the Municipal Police Association and was appointed to the Commission, October 3, 1996.

Mr. Dick Homan was appointed to the Commission, January 23, 1997, to replace Mr. Willard Proctor whose term had expired.

Chief Robert Harrison was appointed to the Commission, February 6, 1997, to replace Chief Bob Johnston whose term had expired.

Mr. Jafus Rodgers was appointed to the Commission, April 8, 1997, to replace Mrs. Eleanor Anthony.

Captain Stacy Dye replaced Sergeant A. Glenn Mixon as President of the Municipal Police Association and was appointed to the Commission, October 31, 1997.

Mr. Bobby Hilderbrand was reappointed to the Commission January 1998.

Sgt. Allen Quattlebaum was elected President of the Municipal Police Association October 1998 and replaced Capt. Stacy Dye on the Commission.

Sheriff W.C. "Dub" Brassell retired December 31, 1998, and Sheriff R. "Butch" Morris was appointed to serve out Sheriff Brassell's term.

Sheriff Judy Pridgen was elected Chairman of the Commission January 14, 1999.

Lt. Jerry Pryor was elected President of the Municipal Police Association August 1999 and replaced Sgt. Allen Quattlebaum on the Commission.

Lt. Jim Montgomery was elected President of the Municipal Police Association August 2000 and replaced Lt. Jerry Pryor on the Commission.

Chief Robert Harrison was elected Chairman of the Commission January 11, 2001 to replace Sheriff Judy Pridgen.

January 23, 2001 Sheriff Butch Morris was reappointed to a new term which expires January 14, 2008.

Sheriff Boe Fontaine was appointed to the Commission January 24, 2001 to replace Judy Pridgen.

Chief Jimmy Doster was elected President of the Municipal Police Association August 2001 and replaced Lt. Jim Montgomery on the Commission.

Chief J.R. Thomas was appointed to the Commission on February 28, 2002 to replace Chief David Muniz..

Lt. David Stogsdill was elected President of the Municipal Police Association and replaced Chief Jimmy Doster

Dr. James Golden was appointed January 30, 2003 to replace Dr. Jeff Walker.

Sgt. Cecil White was elected President of the Municipal Police Association August 2003 and replaced Lt. David Stogsdill.

Sgt. Scott Baxter was elected President of the Municipal Police Association in August 2004 and replaced Sgt. Cecil White.

Mr. Carroll Lester was appointed to the Commission October 18, 2004 to replace Mr. Dick Homan.

February 2004, Bob Harrison was reappointed to a new term through January, 2011.

September 2004, Arthur Kirksey was appointed to replace Jafus Rodgers.

April 2005, Bobby Hildebrand was reappointed to a new term through January 2012.

August 2005, Sgt. Roger Pearson was elected President of the Municipal Police Association and replaced Sgt. Scott Baxter.

September 2005, Ms. Yvonne Keaton-Martin was appointed to replace Arthur Kirksey who was unable to serve his full term.

Assistant Chief Ricky Wingard was elected President of the Arkansas Municipal Police Association and replaced Sqt. Roger Pearson on the Commission August 2006.

February 1, 2007, Sheriff Paul Lucas was appointed to replace Sheriff Boe Fontaine who retired.

March 7, 2007, Barney Reeves was appointed to replace the late Bobby Hildebrand.

May 10, 2007, Chief Kel Nicholson was appointed to fill the term of J.R. Thomas.

August 2007, Det. Billy Hrvatin was elected as President of the Arkansas Municipal Police Association replacing Ricky Wingard.

Sheriff Butch Morris was reappointed January 14, 2008 to a new term which expires January 14, 2015.

February 11, 2008, Sheriff Danny Russell was appointed to replace Paul Lucas.

August 2008, Chief David Millard was elected as President of Arkansas Municipal Police Assiciation replacing Det. Billy Hrvatin.

July 2009, The General Assembly moved to add an office of the Department of Arkansas State Police to the AR Commission on Law Enforcement Standards and Training. Jami Cook was appointed to fill this position.

August 2009, Lt. Bobby Walraven was elected as President of the Arkansas Municipal Police Association replacing Chief David Millard.

January 14, 2010 Dr. James Golden was reappointed to a term which expires January 14, 2017.

January 2010, Mr. Cecil Greene Jr. was appointed to replace Yvonne Martin.

August 2010, Lt. Kevin Sanders was elected as President of the Arkansas Municipal Police Association replacing Lt. Bobby Walraven.

February 2011 Chief Percy Wilburn was appointed to replace Chief Kel Nicholson who was unable to fulfill his term.

March 1, 2011 Alonza Jiles was appointed to replace the late Carroll Lester.

In 2011 The General Assembly moved to make the position of the representative from the Municipal Police Association a fulltime position to serve for seven years. Lt. Bobby Walraven was appointed to fill this position.

March 1, 2011 Cecil Greene was reappointed to a term which expires January 14, 2018.

March 1, 2011 Chief Bob Harrison was reappointed to a new term which expires January 14, 2018.

March 1, 2011 Alonza Jiles was reappointed to a term which expires January 14, 2018.

February 6, 2012 Barney H. Reeves was reappointed to a new term which expires January 14, 2019.

#### ANNUAL REPORT STATISTICS 2012

#### **BACKGROUND**

This report is submitted in accordance with Act 452 of 1975. Included in this report will be the history of the Commission on Law Enforcement Standards and Training, statistics on officers trained/certified and other activities in training and standards.

#### **TRAINING**

Of 2,502 officers who began training, there were 2,488 officers that successfully completed training during the calendar year of 2012. There were 3 officers who failed either academics or firearms and 11 officers who left due to personal/medical reasons, resignations or terminations. These numbers indicate that 99.44% of the officers who enrolled in classes successfully completed the course of training.

#### **BASIC TRAINING**

The four (4) ALETA Basic classes and two (2) Aleta NW Arkansas Basic classes conducted during 2012 had a total of 273 students enrolled. There were 1 students who failed the academic portion of the training, 2 students who failed the firearms portion and 11 who either resigned, were terminated, left for personal reasons or voluntarily dropped out. The total number of Basic officers trained during 2012 was 259 with a decrease of 64 from the previous year.

With the great disparity in the educational background of the students, the success/failure ratio continues to confirm the excellent balance of the curriculum being taught by ALETA.

#### **STANDARDS**

The Standards Division report (see enclosed), among other things, shows that as of December 31, 2012, there was a total of 18,975 active law enforcement officers who are certified in Arkansas. A breakdown shows 321 Municipal agencies with 9,745 officers; 75 County agencies with 6,456 officers; 26 State agencies with 2,561 officers and 42 Other agencies with 213 officers.

**FISCAL AND PERSONNEL** An overview of the fiscal and personnel matters (see enclosed) shows comparisons with the previous fiscal year. Not shown on the personnel list are 15 Department of Correction inmates who are quartered at ALETA and who perform janitorial duties, printing duties, maintenance assistance, kitchen help and maintenance of the Academy grounds.



#### **BASIC TRAINING SCHEDULE & COURSE DESCRIPTION**

At the end of this report you will find a copy of a Basic Training Schedule, Summary, and Course Description as well as a Specialized Training Curriculum Schedule enclosed for your review. It is hoped that these will provide you with a better understanding of how the curriculum is designed and implemented. The classes on the range and the practical exercises only show the Instructor or Instructors primarily responsible for coordinating the activities. However, all the Instructors participate in the activities on the range for safety purposes and for organizational purposes with the practical exercises. The other classes taught by ALETA often show two Instructors. The first Instructor listed is the classroom Instructor with the second Instructor as a back-up or co-Instructor.

## $\begin{array}{c} \textbf{Commission on Law Enforcement Standards} \\ \textbf{And Training} \end{array}$

### ACADEMY TRAINING REPORT

### CLASS STATISTICS CALENDAR YEAR 2012

Total number of ALETA BASIC Training Courses	4
Total number of ALETA BASIC Students	
Total number of <b>NW AR BASIC</b> Training Courses	2
Total number of NW AR BASIC Students	
Total Humber of NW AR BASIC Students	<mark>03</mark>
Total number of BASIC Training Courses	6
Total number of BASIC Student Graduates	<mark>259</mark>
Total number of Academic Failures	1
Total number of Firearms Failures	2
Total number of Personal/Resignation/Termination Dismissals	11
Total number of ELECTIVE Training Courses	44
Total number of <b>ELECTIVE Students</b>	
Total number of Academic Failures	
Total number of Firearms Failures	
Total number of Personal/Resignation/Termination Dismissals	0
Total number of SPECIALIZED Training Courses	43
Total number of SPECIALIZED Students	<mark>893</mark>
Total number of Academic Failures	
Total number of Firearms Failures	
Total number of Personal/Resignation/Termination Dismissals	
Total number of FIELD Training Courses	5
Total number of FIELD Training Students	
Total number of Academic Failures	
Total number of Firearms Failures	0
Total number of Personal/Resignation/Termination Dismissals	
Total number of MILO Courses	3
Total number of MILO Students	<mark>75</mark>
Total number of Officers who completed training for calendar year 2012	<mark>2,488</mark>
Total number of Course Hours	
Total number of Officer Training credit hours	
Total number of courses canceled	

### TRAINING LAW ENFORCEMENT PROFESSIONALS

Competent and dynamic training is a most important portion of the Arkansas Law Enforcement Training Academy. It helps Arkansas police officers protect their own lives as much as the lives of citizens and it ensures the integrity of the state's Criminal Justice System.

Law enforcement officers such as Sheriffs, Police Chiefs, Constables, Marshals, Arkansas Highway Police Officers, Arkansas State Police Officers, Arkansas Park Officers, Deputies, Municipal Police Officers, College DPS Officers & Drug Task Force Officers come to the Academy from agencies throughout Arkansas for basic and specialized training.

Basic Training at the Academy provides the required *certification* for officers enrolled in the basic training course.

#### **ACADEMY TRAINING IMPROVEMENTS**

The Academy continues to make improvements to the training facility, specialized courses and Basic Police Training curriculum.

• The Arkansas Legislature passed Act 640 during the 88<sup>th</sup> General Assembly that provided funding to the CLEST for training for 911 Public Safety Communications Center Personnel. ALETA is fortunate to have the assistance of 911 personnel from the Benton County Sheriff's Office, Washington County Sheriff's Office, and the North Little Rock Office of Emergency Services to collaborate in the development of the training program and the first course will be held in early 2012. The training will be made available to as many participants as possible and will be held at locations throughout the state as well as ALETA.

#### **Facility Renovations**

In 2012, work began to improve the ALETA-EAST Camden facility. These extensive changes include:

- New paint, furniture, flooring, decorations, and installation of a big screen television and theater seating in the student break room.
- The paint, flooring, and ceilings and bedding were replaced in the south dormitories to provide cleaner surroundings and more comfortable lodging for basic training students.
- The classrooms were repainted in contrasting colors in order to provide a cleaner and more focused training environment. Carpeting was also replaced.
- Existing floor space was rearranged to allow for more efficient use of office areas.

Inmate labor was used to complete these improvements to reduce costs.

#### **RESEARCH AND INFORMATION TOOLS**

The Academy has created a website <a href="http://www.clest.org">http://www.clest.org</a> that includes information on the Academy such as the Mission Statement, Objectives, Goals, frequently asked questions, Agency Chronicle, Commission members, Commission Meeting Minutes, Academy Training Schedule, Academy History, Academy Staff, Auxiliary Officer Training Material, Standards and Regulations.

#### **BASIC TRAINING CURRICULUM**

Through a unique partnership with the Arkansas State Police, FBI, Criminal Justice Institute, ACIC and Arkansas Judiciary System, there is a wide variety of instructors bringing their expertise into the classroom by case study, lectures, simulations, Powerpoint presentations and group discussions to generate leadership approaches to community-based challenges.

- 911 Calls Involving Children
- Alcohol Beverage Control Laws
- Accident Investigation & Practical
- Arkansas Weapons Laws
- Arkansas Animal Cruelty Laws
- Arkansas Wireless Information Network
- Arrest/Search Procedures Practical
- Arson Investigation
- Auto Theft Investigation
- Building Search
- Burglary Investigation
- Child Abuse Recognition
- Child Sexual Abuse
- Civil Process
- Civil Rights Criminal/Civil Liability
- Community Policing
- Concerns of Police Survivors (C.O.P.S.)
- Consular Notification & Access (CNA)
- Crime Prevention & Patrol Procedures
- Criminal Justice System
- Criminal Law & Procedure
- Crisis Intervention
- Cultural Diversity
- Death Investigation/Notification
- Defensive Tactics & Practical
- Domestic Situations Practical
- Domestic Violence Law
- Domestic Violence/Sexual Assault Victims' Serv.
- D.W.I. Enforcement
- Drug Enforcement
- Dynamics of Off-Duty Encounters
- Emergency First Aid/Heartsaver CPR & Practical
- Emergency Spanish & Practical
- Emergency Vehicle Operations & Practical
- Ethics
- Firearms/Range/Fats
- Fraud Investigation
- Gangs/Extremist Groups
- Grade Crossing Collision Investigation
- Hazardous Materials
- Internet Sexual Predator Assault Investigations
- Interpersonal Violence
- Interrogation Techniques
- Interviewing Child Victims & Practical
- Interviewing Domestic Violence Victims
- Interviewing Victims & Witnesses & Practical
- Interviews, Interrogations & Confessions

- Introduction to the Fourth Amendment
- Introduction to I.C.S. 100
- Introduction to N.I.M.S. IS 700
- Introduction to Tactical Shooting
- Introduction to the U.S. Constitution
- Intro. to Weapons of Mass Destruction
- Invest./Case Preparation of Dom. Vio.
- Investigative Detention
- Juvenile Law/Causes of Deling. Behav.
- Law Enf. Standards & Tr. Regulations
- Media Relations
- Missing & Exploited Children
- Night Fire Practical
- O.C. Spray Practical
- Occupational Stress
- Officer Survival/Pressure Under Fire
- Patrol Rifle Familization
- Patrol Drug Interdiction
- Patrol & Tactical Practical
- Physical Fitness
- Police & People with Disabilities
- Police Suicide
- Post Shooting Trauma
- Principles of Invest. Process/Practical
- Probable Cause
- Racial Profiling
- Radar/Lidar Operator
- Report Writing
- Reporting Use of Force
- Response to Active Shooter Incidents
- · Response to Crimes in Progress
- Robbery Investigation
- · Search of Motor Vehicles
- Search of Persons & Practical
- Search of Premises
- Search Warrant Preparation
- Sexual Assault Investigation & Practical
- Sexual Harassment
- Shoplifting
- · Smith Driving Systems
- State Crime Lab/Fingerprinting
- Sudden In-Custody Deaths
- Telecommunications
- Testifying in Court
- Traffic Law
- Use of Force
- Vehicle Stop & Approach
- Weather Spotters



On an annual basis, the Academy coordinates and assists with Specialized and Advanced Training classes.

Classes are delivered on a statewide basis with the assistance of training facilitators around the state. Hundreds of professionals attend these classes which range in length from two to 44 hours. These classes consist of:

Officer Survival

**Defensive Tactics** 

Criminal Investigation I

Firearms Instructor

Radar/Lidar Operator

**Instructor Development** 

Patrol Rifle

**Tactical Handcuffing** 

**Telecommunication Course** 

Intoximeter ECIR Operator

**EVOC** 

Field Training Officer

Response To Active Shooter

**Tactical Officer** 

Radar/Lidar Refresher

Law Enforcement Refresher

**Jailer Training** 

AR Court Security Officer

AR Public Safety

**Executive Sheriff Course** 

**Basic Canine Handler** 

#### QUALITY LEADERSHIP

Continuous review of the training curriculum and professional standards, testing the skill of the students, and development of highly effective instructors enables the Academy to ensure the highest quality of leadership training for the Academy cadets who will be protecting the lives and property of private citizens upon graduation. This ensures the Academy of continuing quality leadership.

### INSTRUCTOR AND STAFF DEVELOPMENT

The Academy has an outstanding instructor cadre who have great pride in instilling integrity, honesty, and ethics. They serve the Academy by teaching classes, assisting with curriculum and program development, and helping students resolve the academic and personal issues that arise during their twelve weeks of residence. Using certified adjunct Instructors from around the state ensures the Academy is providing not only an eclectic perspective, but also the highest quality educational background for students.

The Academy has worked diligently to improve the classroom environment so that students will have the state of the art training. Instructors have been trained in the new scenario-based methodology. Having a well-trained instructional staff is a priority of CLEST. In order to accomplish that goal, instructors and other personnel attended over 400 hours of training in 2012. This training led to greater proficiency in current topic areas and the implementation of new classes for presentation to law enforcement. Classes are monitored and instructors given feedback on their classroom performance and instruction skills. trained with Academy resources such as theaterprojectors, PowerPoint software, computer-enhanced imaging, use these tools to enhance their classroom presentations.

### TESTING AND ACCREDITATION

The testing process has undergone revision whereby today we test not only academically but to assess the students' actual skill level in designated areas. Our goal is to see that officers not only have the knowledge to do the job but that they also possess the skills necessary to perform that job safely and professionally.

#### DISCIPLINE

Student discipline is stressed in all training activities. A reporting process has been implemented whereby the involved agency is notified of any and all disciplinary problems or actions. A process has been put into place that allows us to identify academic skill and disciplinary problems early in the training process and to make agencies aware of those deficiencies.

### TRAINING LAW ENFORCEMENT PROFESSIONALS

#### **OFFICERS TRAINED DURING CALENDAR YEAR 2012**

COUNTY			784
MUNICIPAL			1,419
JUDICIAL DIST	RICT		67
Agencies in Ju	dicial District:		
Drug Tas	sk Force		
MISC			14
07475			004
SIAIE			204
Agencies in Sta Arkansas DOC Arkansas Game Arkansas Health Arkansas Highw Arkansas State Arkansas State Arkansas State Arkansas Tech	& Fish n Center ray Police Capitol P.D. Parks Police Hospital	U. of A., Fayetteville U. of A., Ft. Smith U. of A., Little Rock U. of A., Morrilton U. of A., Pine Bluff UAMS, Little Rock U.C.A., Conway SAU P.D., Magnolia	
TOTAL NUMBER OF	OFFICERS TRAINED		2,488
TOTAL NUMBER OF	BASIC STUDENTS TRAINED		259
TOTAL NUMBER OF	ELECTIVE STUDENTS TRAINED		. 1,210
TOTAL NUMBER OF	FIELD STUDENTS TRAINED		126
TOTAL NUMBER OF	GRANT-FUNDED STUDENTS TRAI	NED	207
TOTAL NUMBER OF	SPECIALIZED STUDENTS TRAINEI	o	893

#### ALETA BASIC TRAINING COURSES CALENDAR YEAR 2012

<u>CLASS</u>	<u>DATE</u>	<u>NAME</u>	<b>LOCATION</b>	<u>HOURS</u>
12-A	Jan.08 - Mar. 30	Basic Police Training	ALETA	480
12-B	April 1 - June 22	Basic Police Training	ALETA	480
12-C	July 8 - Sept. 28	Basic Police Training	ALETA	480
12-D	Sept. 30 – Dec. 21	Basic Police Training	ALETA	480
12A-NW	Jan. 30 - April 20	Basic Police Training	Springdale	480
12B-NW	July 23 – Oct.12	Basic Police Training	Springdale	480

#### ALETA ELECTIVE TRAINING COURSES CALENDAR YEAR 2012

Elective training courses are held at night at the Academy. Basic students may elect to attend this training for additional training hours during their Basic Police Training Course. The courses are also open to officers not enrolled in the Basic Course.

<u>CLASS</u>	<b>DATE</b>	<u>NAME</u>	<b>LOCATION</b>	<b>HOURS</b>
12E-01	Jan. 11	Intro To Nims	ALETA	4
12E-02	Jan. 16-19	Radar/Lidar Operator	ALETA	16
12E-03	Feb.13	Weather Spotters	ALETA	3
12E-04	Feb .20	AR Court Security	ALETA	12
12E-05	Feb. 27	Civil Process	ALETA	6
12E-06	March 5-6	Intro To ICS 100	ALETA	8
12E-07	Feb.14-15	AR Boating Ed	ALETA	6
12E-08	March 7	Bat Mobile DWI	ALETA	4
12E-09	April 4	Intro To Nims	ALETA	4
12E-10	April 9-12	Radar Operator	ALETA	16
12E-13	May 7	Severe Weatherspotters	ALETA	3
12E-14	April 17-18	AR Boating Education	ALETA	6
12E-15	May 14-16	AR Court Security	ALETA	12
12E-16	May 21-22	Civil Process	ALETA	6
12E-17	May 28-29	Intro To ICS	ALETA	8
12E-18	May 30	Bat Mobile DWI	ALETA	4
12E-19	March 12	Air-Evac	ALETA	2
12E-20	July 11	Intro To Nims	ALETA	4
12E-21	July 16-19	Radar Operator	ALETA	16
12E-22	July 17-18	AR Boating Ed	ALETA	6
12E-23	August 13	Severe Weatherspotters	ALETA	3
12E-25	August 27-28	Civil Process	ALETA	6
12E-26	August 20-22	AR Court Security	ALETA	12
12E-27	Sept. 3-4	Intro To ICS 100	ALETA	8
12E-28	Sept. 5	Bat Mobile DWI	ALETA	4
12E-29	Sept. 10	Air- Evac	ALETA	2
12E-30	Oct.3	Intro To Nims	ALETA	4
12E-31	Cancelled			
12E-32	Oct.15-18	Radar Operator	ALETA	16
12E-33	Nov.5	Weatherspotters	ALETA	3
12E-34	Nov. 12-14	AR Court Security	ALETA	12
12E-35	Nov.19-21	Civil Process	ALETA	6
12E-36	Nov. 26-28	Intro To ICS	ALETA	8
12E-37	Nov. 28	Bat Mobile DWI	ALETA	4
12E-38	Dec. 3	Air-Evac	ALETA	4 2 3
12E-40	Sept.14	Winning The Encounter	ALETA	
12E-41	Oct. 29-30	First Aid CPR/AED	ALETA	8

<u>CLASS</u>	<b>DATE</b>	<u>NAME</u>	<b>LOCATION</b>	<u>HOURS</u>
12NWE-01 12NWE-02 12NWE-03 12NWE-04 12NWE-05 12NWE-06 12NWE-07	Feb. 3-10 Feb. 24 March 2 April 6 July 27 Aug.17 Aug.24	Courtroom Security Intro To ICS Civil Process Nims Courtroom Security Intro To ICS Civil Process	Springdale Springdale Springdale Springdale Springdale Springdale Springdale	12 8 6 4 12 8 6
12NWE-07 12NWE-08	Sept. 28	Nims	Springdale	4

### ALETA SPECIALIZED TRAINING COURSES CALENDAR YEAR 2012

The term "Specialized Training" is one given to advanced training courses offered at the Academy or Springdale and may only be attended by certified officers or officers who have attended a Basic Police Training Course. There is also a Jailer Training Course offered for civilians employed as Jailers.

<u>CLASS</u>	<u>DATE</u>	<u>NAME</u>	<b>LOCATION</b>	<u>HOURS</u>
12S-01 12S-02	Jan.23-27 Jan.30-Feb 3	Field Training Officer Jailer Training Course	ALETA ALETA	32 40
12S-02	Feb.20-24	Instructor Development	ALETA	44
12S-04	Cancelled	он моне 2 отогорино	7	
12S-05	Cancelled			
12S-07	Cancelled			
12S-08	April 23-27	Tactical Officer Course	ALETA	40
12S-09	April 30-May4	Firearms Instructor Course	ALETA	24
12S-10	Cancelled			
12S-11	Cancelled			
12S-12	Cancelled	D 1 11 1 0 1		
12S-13	Jan. 16-19	Radar/Lidar Operator	ALETA	16
12S-14	Jan. 23-27	Law Enforcement Ref. Course	ALETA	40
12S-15	Feb. 14-16	Basic Telecommunications	ALETA	28
12S-16	March 19-21	Basic Telecommunications	ALETA	28
12S-17 12S-18	March 20-22	Basic Telecommunications	ALETA ALETA	28 12
12S-18 12S-21	May 7-8	Patrol Rifle Course Evoc I	ALETA	12 24
12S-21 12S-22	May 29-31 August 6-10	Criminal Investigation I Course	ALETA	24 40
12S-22 12S-23	July 23-27	Jailer Training	ALETA	40 40
12S-23 12S-24	August 13-17	Instructor Development	ALETA	44
12S-2 <del>4</del> 12S-25	July 27-29	Tactical Officer Survival	ALETA	24
12S-23 12S-27	July 10-11	Aleta Instructor Firearms Qualification	ALETA	4
12S-27	August 20-24	Law Enforcement Ref. Course	ALETA	<del>4</del> 0
12S-29	August 27-31	Field Training Officer	ALETA	32
12S-30	Sept. 3-7	Firearms Instructor	ALETA	40
12S-31	Sept. 12	Intoximeter EC IR II	ALETA	8
12S-33	Oct.1-2	Patrol Rifle	ALETA	12
12S-34	Oct. 22-26	Tactical Officer	ALETA	40
12S-35	Nov 5-9	Response To Active Shooter	ALETA	26
12S-36	Oct. 22-26	Canine Handler	ALETA	44
12S-37	Nov. 12-16	Instructor Development	ALETA	44
12S-39	Oct. 29-Nov 2	EVOC	ALETA	40
12S-40	Dec.3-7	Executive Sheriff	ALETA	38

### ALETA FIELD TRAINING COURSES CALENDAR YEAR 2012

The term "Field Training" is used to denote Advanced Specialized Courses which are conducted at various training sites over the state and may only be attended by certified officers or officers who have attended the Basic Police Training Course.

<u>CLASS</u>	<u>DATE</u>	<u>NAME</u>	<b>LOCATION</b>	<u>HOURS</u>
12F-06	April 9-13	Criminal Investigation I	ALETA NW	40
12F-19	May 29-31	Basic Telecommunications	Arkansas County	28
12F-20	June 5-7	Basic Telecommunications	ALETA NW	28
12F-26	July 31-August 2	Basic Telecommunications	Black River Tech. College	28
12F-32	Sept. 18-20	Basic Telecommunications	AR State Police	28

### ALETA-ASSISTED MILO TRAINING COURSE CALENDAR YEAR 2012

The MILO is a computer and video based use of force training simulator utilized to train officers in the Law Enforcement Basic Course and specialized field training courses.

The training is accomplished by presenting students with a number of different realistic digital video scenarios designed to test their response. The response required to successfully complete each scenario can vary from the use of verbal commands to deadly force. The students are observed by ALETA instructors who operate the system and critique the student's response and tactics. A representative of the student's agency is also present when the training is conducted in the field.

The MILO has proven to be a highly effective training tool.

During 2012, MILO training was provided to the following hosting agencies:

<u>DATE</u>	<u>NAME</u>	<b>LOCATION</b>	<u>STUDENTS</u>
Oct 2 Feb. 6-10 August 20-24	MILO MILO MILO	Law Enforcement Summit Union County Helena W. Helena	15 29 31
		Total Students	75

#### COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING STANDARDS DIVISION - ACTIVITY REPORT ANNUAL REPORT

#### **2012 Annual Totals**

Initial Employment Reports Received		4,349
Probationary Period Extensions Granted		52
Change-in-Status Reports Received		5,578
Certificates Issued		2,268
Certificates Denied		521
Training Courses Approved		2,235
Training Courses Denied		3
Training Courses Completed		1,602
Radar Certificates Issued		1,053
Hours of Training Completed (Statewide)	(Less ALETA)	35,487
Officers Receiving Training (Statewide) (Le	ess ALETA)	31,161
Hours of Instruction Conducted by Staff		74
Staff Audits of Agencies (Largest Agencie	es in State)	38
Departments Assisted		3,921
Investigations Opened		12
Officer Visits		
Total Decertification Hearings		5
Total Decertifications		32
Total Accumulative Decertifications		164
TOTAL NUMBER OF	CERTIFIED OF	FICERS AS OF DECEMBER 31, 2012
Municipal Agencies State of Arkansas	321	9,745 OFFICERS
County Agencies State of Arkansas	75	
State Agencies State of Arkansas	26	2,561 OFFICERS
Other Agencies State of Arkansas	42	213 OFFICERS
TOTAL NUMBER ACTIVE OFFICERS		18,975
TOTAL NUMBER INACTIVE OFFICERS.		30,827
TOTAL ACTIVE FILES MAINTAINED AT	STANDARDS	71,368

#### COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING EMPLOYEES

**AS OF DECEMBER 31, 2012** 

**KEN JONES, DIRECTOR** 

#### **ADMINISTRATION**

Donna Horton
Justin Tharp
Linda Oliver

Fiscal Support Manager
Fiscal Support Analyst
Human Resources Specialist

### ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY

Fred Weatherspoon, DEPUTY DIRECTOR

#### TRAINING SECTION

#### **FOOD SERVICE**

Charles Ellis Clint Scrivner Charlie Duboise Liz Jones Dan Keithley Mark Williams Ronnie Poole Ronnie Benson	Training Supervisor Training Supervisor NW Training Instructor	Cindy Tuberville Janie Carpenter Kim Hammock Peggy Mahan Becky Vargus Hazel Dodson Susan Daniel Sarah Alexander	Food Preparation Mgr. Food Preparation Sup. Food Preparation Sup. Cook Cook Cook Cook Cook Cook
Robert Reeder Johnie Adkins Juan M. Reyes Jr.	Training Instructor Training Instructor Training Instructor		
Talmage Harrell Bernie Mosley	Training Instructor Training Instructor	MAINI	ENANCE
Tony Madlock Schawntell Arberry Michelle Blann Sue Albritton Dianne Bibb Brenda Davis Pam Sanders Dana Wetherbee Stacye Deaton Curtis B. Sharp Kristi Branch	Training Instructor Training Instructor Administrative Spec. III Administrative Spec. III Administrative Spec. III Administrative Spec. II Administrative Spec. II Administrative Spec. II Administrative Spec. II Computer Support Spec. Grants Coordinator	Rex Wallingsford Bob Newton Larry Launius Jerry Smith Mitchell Genn Bill Brooks Gary Teague	Maintenace Supervisor Auto/Diesel Mechanic Maintenance Technician Maintenance Technician Public Safety Security Off Public Safety Security Off Public Safety Security Off

#### **OFFICE OF LAW ENFORCEMENT STANDARDS**

#4 State Police Plaza Drive Little Rock, AR 72209

#### **Brian Marshall, Deputy Director Standards Division**

Brian Johnson Law Enforcement Standards Specialist Law Enforcement Standards Specialist

Susan Miller
Tina Witt
Annette Cagle
Rhonda Price
Charley Whittemore
Tammy Taylor
Administrative Specialist III
Administrative Specialist II
Administrative Specialist II
Administrative Specialist II
Administrative Specialist II

#### **FINANCIAL STATISTICS**

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CHARACTEI CODE	R CHARACTER	FISCAL 2011	FISCAL 2012
00	Regular Salaries	1,813,239	1,904,340
02	Maintenance & Operations	777,859	828,809
03	Personnel Service Matching	611,563	637,338
09	Conference Fees & Travel	5,000	15,000
10	Professional Fees & Service	7,140	17,140
11	Capital Outlay	12,500	4,000
25	M & R Proceeds	6,772	608
T	OTAL APPROPRIATION	3,234,073	3,407,235
	EFERMENT	0.250	(47.04.4)
00		6,358	(17,014)
02		-0-	167,686
03		18,763	(34,691)
09		3,856	2,000
10		1,244	2,140
11		66	2,000_
T	OTAL DEFERMENT	30,287	122,121
T	OTAL FUNDING	3,203,786	3,285,114
P	OSITIONS AUTHORIZED	54	55

### Basic Class Summary

12-D

Page 1 of 4

Administrative		
AR LOTTERY	1	Hour(s)
AR STATE FUSION CENTER	1	Hour(s)
ARKANSAS STATE POLICE FUNCTIONS	1	.Hour(s)
BASIC STUDENT ISSUES	1	Hour(s)
CHECK-IN/ORIENTATION	6	Hour(s)
CRITIQUES/GRADUATION PRACTICE/GRADUATION	1	Hour(s)
EXAMS	10	Hour(s)
INTRODUCTION TO BASIC POLICE TRAINING	1	Hour(s)
UNITED STATES MARSHAL FUNCTIONS	1	Hour(s)
Total Administrative	23	Hour(s)
Criminal Investigation		
ABC LAWS	2	Hour(s)
ARSON INVESTIGATION	2	Hour(s)
AUTO THEFT INVESTIGATION	2	Hour(s)
BURGLARY INVESTIGATION	2	Hour(s)
DEATH INVESTIGATION	4	Hour(s)
DRUG ENFORCEMENT	8	Hour(s)
FINGERPRINTING (PRACTICAL)	4	Hour(s)
FRAUD INVESTIGATION	2	Hour(s)
INTERPERSONAL VIOLENCE	3	Hour(s)
INTERROGATION TECHNIQUES	4	Hour(s)
INTERVIEWING VICT. & WITN. (Dom. Asslt)Adult/Child	4	Hour(s)
INTERVIEWING VICTIMS & WITNESSES	2	Hour(s)
INTRODUCTION TO WEAPONS OF MASS DESTRUCTION	1	Hour(s)
PATROL DRUG INTERDICTION	4	Hour(s)
PRINCIPLES OF INV. PROCESS	8	Hour(s)
ROBBERY INVESTIGATION	2	Hour(s)
SEXUAL ASSAULT INVESTIGATION	4	Hour(s)
Total Criminal Investigation	58	Hour(s)
Firearms Training		
ARKANSAS WEAPON LAWS	1	Hour(s)
FIREARMS	61	Hour(s)
INTRODUCTION TO TACTICAL SHOOTING	3	Hour(s)

### Basic Class Summary

12-D

Page 2 of 4

A CONTRACTOR OF THE CONTRACTOR		
Total Firearms Training	65	Hour(s)
General		
ARKANSAS CRUELTY TO ANIMAL LAWS	1	Hour(s)
BASIC COMPUTER TECHNOLOGY	2	Hour(s)
BLOODBORNE PATHOGENS	1	Hour(s)
COMMUNITY POLICING	3	Hour(s)
CRIMINAL JUSTICE SYSTEM	2	Hour(s)
DRIVING WHILE INTOXICATED ENFORCEMENT	8	Hour(s)
ETHICS	2	Hour(s)
GANGS/EXTREMIST GROUPS	3	Hour(s)
HAZARDOUS MATERIALS	2	Hour(s)
INTERNET CRIMES AGAINST CHILDREN (I.C.A.C.)	4	Hour(s)
LAW ENFORCEMENT STANDARDS & TRAINING REGULATIONS	1	Hour(s)
MEDIA RELATIONS	1	Hour(s)
POLICE & PEOPLE WITH DISABILITIES	4	Hour(s)
POLICE K9 DEPLOYMENT	1	Hour(s)
PRESSURE UNDER FIRE	1	Hour(s)
REPORT WRITING	6	Hour(s)
RESPONSE TO ACTIVE SHOOTER INCIDENTS	4	Hour(s)
SEXUAL HARASSMENT	2	Hour(s)
TELECOMMUNICATIONS	3	Hour(s)
Total General	51	Hour(s)
Legal Issues		
ARREST/SEARCH PROCEDURES	4	Hour(s)
C.N.A.	1	Hour(s)
CIVIL RIGHTS CRIMINAL CIVIL LIABILITY	3	Hour(s)
CRIMINAL LAW & PROCEDURE	4	Hour(s)
CULTURAL DIVERSITY	2	Hour(s)
EMERGENCY SPANISH FOR POLICE OFFICERS	4	Hour(s)
INTERVIEWS, INTERROGATIONS & CONFESSIONS	3	Hour(s)
INTRODUCTION TO THE FOURTH ADMENDMENT	2	Hour(s)
INTRODUCTION TO THE U.S. CONSTITUTION	2	Hour(s)
INVESTIGATIVE DETENTION	3	Hour(s)
PROBABLE CAUSE	2	Hour(s)

Basic	Class	<b>Summary</b>
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12-D

Page 3 of 4

Page 3 07 4		
RACIAL PROFILING	2	Hour(s)
SEARCH OF MOTOR VEHICLES	3	Hour(s)
SEARCH OF PERSONS	2	Hour(s)
SEARCH OF PREMISES	4	Hour(s)
TESTIFYING IN COURT	4	Hour(s)
USE OF FORCE	5	Hour(s)
Total Legal Issues	50	Hour(s)
Officer Survival		
DYNAMICS OF OFF DUTY ENCOUNTERS	2	Hour(s)
OCCUPATIONAL STRESS	1	Hour(s)
OFFICER SURVIVAL	4	Hour(s)
PATROL & TACTICAL PRACTICAL	24	Hour(s)
POLICE OFFICER SUICIDE	1	Hour(s)
Total Officer Survival	32	Hour(s)
Physical Training		
BELOW 100	2	Hour(s)
CONCEPTS OF PHYSICAL FITNESS	2	Hour(s)
DEFENSIVE TACTICS	35	Hour(s)
PHYSICAL FITNESS	44	Hour(s)
Total Physical Training	83	Hour(s)
Traffic Enforcement		
ACCIDENT INVESTIGATION	30	Hour(s)
CRIME PREVENTION & PATROL PROCEDURES	4	Hour(s)
POST SHOOTING TRAUMA	2	Hour(s)
TRAFFIC LAW	5	Hour(s)
VEHICLE STOP & APPROACH	4	Hour(s)
WINNING THE ENCOUNTER	4	Hour(s)
Total Traffic Enforcement	49	Hour(s)
Emergency Vehicle Operation		
EMERGENCY VEH. OPER. PRACTICAL	24	Hour(s)
EMERGENCY VEHICLE OPERATIONS COURSE	8	Hour(s)
SMITH DRIVING SYSTEM	3	Hour(s)
Total Emergency Vehicle Operation	35	Hour(s)

### Basic Class Summary

12-D

Page 4 of 4

Domestic Violence		
CRISIS INTERVENTION	4	Hour(s)
DOMESTIC SITUATIONS	4	Hour(s)
DOMESTIC VIOLENCE LAW	4	Hour(s)
DOMESTIC VIOLENCE/SEXUAL ASSAULT VICTIMS SERVICES	2	Hour(s)
INTERVIEWING DOMESTIC VIOLENCE VICTIMS	2	Hour(s)
INVESTIGATION & CASE PREPARATION OF DOM.VIO.CASES	4	Hour(s)
Total Domestic Violence	20	Hour(s)
Child Abuse/Juvenile		
911 CALLS INVOLVING CHILDREN (PRACTICAL)	4	Hour(s)
CHILD ABUSE RECOGNITION	4	Hour(s)
JUVENILE LAW & CAUSES OF DEL. BEHAVIOR	4	Hour(s)
MISSING & EXPLOITED CHILDREN	2	Hour(s)
Total Child Abuse/Juvenile	14	Hour(s)
Total Basic Police Training	480	Hour(s)

#### 12 WEEK BASIC COURSE DESCRIPTION

12-D

#### Page 1 of 11

#### 911 CALLS INVOLVING CHILDREN (PRACTICAL)

4 HOURS

This practical exercise will provide the officer to respond to 911 calls involving children of abuse.

ABC LAWS 2 HOURS

Familiarize each student with the State statutes pertaining to possession, sale, and manufacture of alcoholic beverages.

#### **ACCIDENT INVESTIGATION**

30 HOURS

(CLASSROOM - 20 HOURS) (PRACTICAL - 12 HOURS)

This training is designed to give the new police officer the basic knowledge to conduct an at-scene accident investigation. Topics covered are:

Traffic Report Form
Principles of Accident Investigation & Traffic Control
Measurements and Evidence
Use of Traffic Investigator's Template (Report Form)
Skid Marks and Formulas
A.I. Cause Analysis
Series of Events
"Hit and Run" Investigation
Practical Projects and Exercises in Measuring and Diagramming
Truck and Bus Accident Report (Report Form)

AR LOTTERY 1 HOURS

AR STATE FUSION CENTER

1 HOURS

#### **ARKANSAS CRUELTY TO ANIMAL LAWS**

1 HOURS

During this block of instruction the student will learn about the state laws pertaining to the protection of treatment of animals from abandonment, mistreatment, neglect, harm, and unlawful dog fighting. In addition, students will learn about the relationship between animal abuse and other crimes.

#### ARKANSAS STATE POLICE FUNCTIONS

1 HOURS

This course provides basic students with the basic understanding of the support functions provided to local agencies by the Arkansas State Police.

#### **ARKANSAS WEAPON LAWS**

1 HOURS

This block of instruction will consist of a survey of Arkansas weapon laws, and will include laws and regulations pertaining to permitted concealed weapons.

#### ARREST/SEARCH PROCEDURES

4 HOURS

During practical exercises, students will demonstrate proper pat-down and custodial arrest procedures, using both one and two officer teams, confronting suspects in varying states of compliance.

#### **ARSON INVESTIGATION**

2 HOURS

This block of instruction will cover those offenses which are primarily dealing with the theft or destruction of property, burglary investigation, arson investigation, etc.

#### Page 2 of 11

#### **AUTO THEFT INVESTIGATION**

2 HOURS

The officer will be trained in the problems encountered in the preliminary investigation of auto theft cases where the first consideration is whether or not the vehicle was actually stolen. The controlling of auto thefts by prevention and the art of recognizing stolen vehicles by action of drivers and passengers, plus interview techniques to confirm officer's reasonable cause for arrest is covered.

#### BASIC COMPUTER TECHNOLOGY

2 HOURS

The lesson purpose is to familiarize the student with basic computer parts, terminology, and software

#### **BASIC STUDENT ISSUES**

1 HOURS

During this block the class coordinators will talk to the class about their progress and explain certain aspects of the policies again so that we are sure that the students are fully aware of what is expected of them.

BELOW 100 2 HOURS

The instruction will cover 5 major officer aspects for daily performance and safety.

#### **BLOODBORNE PATHOGENS**

1 HOURS

This block of instructions will acquaint the student with the basic procedures to deal with bloodborne pathogens encountered in the work environment. The course is designed according to American Red Cross guidelines.

#### **BURGLARY INVESTIGATION**

2 HOURS

This course covers the techniques of investigation that apply to the crime of burglary. The officer will be trained on how a burglary case is developed and processed for prosecution and the fundamentals that must be followed to avoid a reversal in a higher court.

C.N.A. 1 HOURS

This course provides basic students with general information regarding the arrest and detention of foreign nationals, the appointment of guardians for minors or incompetent adults who are foreign nationals, and related issues pertaining to the provision of consular services to foreign nationals in the United States.

#### **CHECK-IN/ORIENTATION**

6 HOURS

The student will check into the Academy no later than 2:00 p.m. on the Sunday preceding the first Monday class. Between the hours of 2:00 p.m. and 4:50 p.m., the student will participate in physical fitness testing. The class orientation will begin at 6:00 p.m. During the session chain-of-command and rules and regulations will be presented by a training supervisor. Class coordinators will present housekeeping and daily routine procedures including class morning and evening formations. Orientation will end with the taking of individual student pictures.

#### **CHILD ABUSE RECOGNITION**

4 HOURS

Subject areas covered will include signs of child abuse, Emotional, Physical and Sexual Abuse, police protection for the victim, and the difficulties in determining whether death was due to abuse or accident. Also discussed will be child sexual assault and sexual abuser as well as the first officer responsibilities in reporting sexual assault of children and missing children situations.

#### CIVIL RIGHTS CRIMINAL CIVIL LIABILITY

3 HOURS

The Federal laws concerning civil rights, including police brutality, will be discussed. Criminal and Civil Liability, in both State and Federal Courts, for an officer's misconduct will also be covered. Emphasis will be placed on the need for proper conduct and the need for adequate documentation/report writing by the officer.

#### Page 3 of 11

#### COMMUNITY POLICING

3 HOURS

This block of instruction will introduce the basic recruit officer to the history and framework of Community Oriented Policing, and how to identify and solve a problem.

#### **CONCEPTS OF PHYSICAL FITNESS**

2 HOURS

The purpose of this course is to provide knowledge and appreciation of the importance of regular physical activity for life-long health, wellness, and a quality of life and to provide opportunities for psychomotor development.

#### **CRIME PREVENTION & PATROL PROCEDURES**

4 HOURS

The officer is instructed in procedures and patrolling patterns relating to aggressive patrol. Crime prevention and constant patrol are stressed. Community action programs are also introduced in this block of instruction along with selective enforcement methods, including the handling of sudden in-custody deaths.

#### **CRIMINAL JUSTICE SYSTEM**

2 HOURS

A study of the general functions of the individual agencies and the duties and responsibilities of the individuals who perform these functions. The jurisdiction of the various courts will be discussed and the students will be advised what type of cases each court can hear.

#### **CRIMINAL LAW & PROCEDURE**

4 HOURS

This area of instruction is an in-depth study of the Arkansas Criminal Code, teaching the officer the laws and degrees of proof needed to meet the requirements of various violations. Also covered will be the procedures recognized by the State in enforcing the Criminal Code.

CRISIS INTERVENTION 4 HOURS

This block will provide the officer with the skills necessary to respond to a broad array of crisis calls. The concept of crisis will be studied and the typical responses to crisis will be covered.

#### **CRITIQUES/GRADUATION PRACTICE/GRADUATION**

1 HOURS

Students critique overall stay at the Academy. The students are familiarized with the proper procedures for the graduation.

#### **CULTURAL DIVERSITY**

2 HOURS

This course will introduce the officer to concepts associated with dealing with cultural groups they come into contact with daily. A basic overview of the dynamics of culture will be covered in class and the student will be given insight into their personal role as a member of a police culture. Basic cross-cultural communication skills will be addressed, with emphasis being placed on non-verbal communication skills.

#### **DEATH INVESTIGATION**

4 HOURS

Students will learn how to make an initial assessment of a death scene and be taught investigative techniques used to establish a working theory to classify the death as natural, accidental, suicide or homicide.

Page 4 of 11

### DEFENSIVE TACTICS 35 HOURS

The proper technique of effecting a physical arrest is exemplified. The procedure, conduct, and legality of the actions of the officer are also discussed in detail. The officer is instructed in the safe methods of searching the person to identify those objects that could endanger his well being. The officers are taught proper search techniques and the places for concealment with regard to contraband materials. The students will be taught weapons retention, disarming armed felony suspects, wrist control, and handcuffing techniques. This training will be conducted using pressure point control techniques, as well as straight, collapsible, and side hand baton. O.C. Training an informed basis for the identification and selection of appropriate O.C. defensive spray products for use in law Enforcement. An understanding of legal implications and the appropriate application of O.C. according to the Federal law Enforcement Training Center "Use of Force Model". Knowledge and experience in the actual use of O.C. and methods of decontamination of exposed suspects and officers. The development of survival skills and a "Survivors Mindset" through practical exercises.

DOMESTIC SITUATIONS 4 HOURS

This practical exercise gives the officer the opportunity to practice various techniques that are taught in the classroom.

### **DOMESTIC VIOLENCE LAW**

4 HOURS

This block of instruction will familiarize the officer of the trends, current laws, instigative techniques, and available resources when responding to and handling domestic calls.

### DOMESTIC VIOLENCE/SEXUAL ASSAULT VICTIMS SERVICES

2 HOURS

The student will be taught to identify safety planning designed for the safety of abused women. They will also be instructed to give the victim information on the various agencies that provide services for physically and sexually abused victims and learn what services are available from each of the agencies such as the Victim Witness Coordinator Agency and Shelter's for Abused Women. They will also learn about the Rape Coordinator Services and what assistance is available for victims of Rape and Sexual Assault.

### DRIVING WHILE INTOXICATED ENFORCEMENT

8 HOURS

Officers are instructed in the seriousness of the drinking driver and the problem he creates. Emphasis is placed on detection of the chemically impaired driver along with proper procedure for building a good case for court appearance.

DRUG ENFORCEMENT 8 HOURS

This course of instruction is devoted to the identification of the various drugs of abuse, the effect of the various drugs on the human body, and the effect on society caused by the illegal use, possession, or sale of narcotics and/or dangerous drugs.

### **DYNAMICS OF OFF DUTY ENCOUNTERS**

2 HOURS

This course is designed to make law enforcement officers aware of the potential of "off-duty encounters" and attendant officer survival and liability issues. The course will suggest proper and effective off-duty dress, choice of weapon, holster and spare ammunition and various draws with off-duty weapon. The course will also make officers aware of liabilities connected with off-duty domestic abuse.

### **EMERGENCY SPANISH FOR POLICE OFFICERS**

4 HOURS

The purpose of this course is to familiarize the student with a few basic words in Spanish that will permit the officer to extricate a Spanish-speaking suspect from a car in a safe manner. There will be practice with the sounds of spoken Spanish and how commands are given in the language.

### Page 5 of 11

### **EMERGENCY VEH. OPER. PRACTICAL**

### 24 HOURS

(PRACTICAL - 24 HOURS) The Emergency Vehicle Operations course of instruction includes 8 hours of lecture and 24 hours of practical exercises. The goal of this instruction is to indoctrinate the student in the essential legal and ethical principles of defensive, emergency response, and pursuit driving coupled with development of the psychomotor skills necessary to safely operate a police vehicle under a variety of conditions.

The lecture portion of the instruction will include (but not limited to) the following topics:

- 1. Civil and criminal liabilities of emergency vehicle operations.
- 2. The mechanics of driver control.
- 3. Driver mentalities.
- 4. Vehicle dynamics.
- 5. Vehicle maintenance.
- 6. Skid control.

The practical exercise portion of the instruction will include a series of exercises designed to develop appropriate skills related to the proper operation of a police vehicle under both non-emergency and emergency circumstances.

The exercises utilized in the practical portion of the instruction are designed to be realistic, medium stress, competency based, and task related. The sequence of the exercises is designed to take the student through a progression of skill development from fundamental non-emergency driving skills to the skills required to successfully and safely carry out emergency response an pursuit driving situations.

During the practical exercise portion of instruction, emergency response and pursuit driving decision making skills will continue to be reinforced with emphasis on the safety of the general public, the pursuing officers, and the fleeing suspect.

### **EMERGENCY VEHICLE OPERATIONS COURSE**

8 HOURS

(CLASSROOM - 8 HOURS) The Emergency Vehicle Operations course of instruction includes 8 hours of lecture and 24 hours of practical exercises. The goal of this instruction is to indoctrinate the student in the essential legal and ethical principles of defensive, emergency response, and pursuit driving coupled with development of the psychomotor skills necessary to safely operate a police vehicle under a variety of conditions.

The lecture portion of the instruction will include (but not limited to) the following topics:

- 1. Civil and criminal liabilities of emergency vehicle operations.
- 2. The mechanics of driver control.
- 3. Driver mentalities.
- 4. Vehicle dynamics.
- 5. Vehicle maintenance.
- 6. Skid control.

The practical exercise portion of the instruction will include a series of exercises designed to develop appropriate skills related to the proper operation of a police vehicle under both non-emergency and emergency circumstances.

The exercises utilized in the practical portion of the instruction are designed to be realistic, medium stress, competency based, and task related. The sequence of the exercises is designed to take the student through a progression of skill development from fundamental non-emergency driving skills to the skills required to successfully and safely carry out emergency response an pursuit driving situations.

During the practical exercise portion of instruction, emergency response and pursuit driving decision making skills will continue to be reinforced with emphasis on the safety of the general public, the pursuing officers, and the fleeing suspect.

ETHICS 2 HOURS

During this block of instruction the student will be taught the basic concept of the law enforcement code of ethics. Ethics will be applied to specific situations to show the officer how professional ethics apply to their career field. These areas would include report writing, violator contacts, investigation, chemical substance abuse and interagency cooperation.

### Page 6 of 11

EXAMS 10 HOURS

The students are tested on selected subjects in the curriculum and must complete the course with an accurate score of 70% on each examination.

### FINGERPRINTING (PRACTICAL)

4 HOURS

Fingerprinting instruction covers two areas: (1) The various methods which can be used to lift latent prints; and (2) The proper methods of rolling fingerprint impressions. Both areas are covered in classroom discussion, then practical exercises are conducted.

FIREARMS 61 HOURS

(CLASSROOM - 4 HOURS)

Firearms safety, range procedure, and the basic "Fundamentals of Marksmanship" are taught.

(RANGE - PRACTICAL - 20 HOURS)

This block of instruction will include twenty hours of daylight shooting exercises from different target distances. Included will be shooting from cover exercises and decision making courses of fire.

(RANGE - NIGHT FIRE - 4 HOURS)

Four hours of low-light and night fire instruction will be conducted including shooting from cover and shooting from different target distances.

(HANDGUN - RANGE - SKILL DEVELOPMENT & QUALIFICATION - 33 HOURS)

The practical exercises on the range are designed to reinforce the basic fundamentals of marksmanship (position, grip, sight alignment, sight picture, trigger squeeze, breath control, and follow-through) learned in the classroom so that the student possesses the skills necessary to adapt to the policy or procedure of his department and be proficient in doing so. Each student is required to shoot at least two targets of 80% on the P.P.C. during qualification. The student will be required to fire under stress and low light conditions as part of their training.

### FRAUD INVESTIGATION

2 HOURS

The student will be made aware of the various types of common fraud and investigation techniques associated with them.

### **GANGS/EXTREMIST GROUPS**

3 HOURS

Students will be given information on the street gangs operating in Arkansas and shown ways to identify the more active gangs. The methods of identification of extremist groups will be covered and the students will be given an overview of extremist group's activities.

### **HAZARDOUS MATERIALS**

2 HOURS

This Hazardous Materials Incident Handling video training course is designed to meet the requirements of 29 CFR 1910.120 effective March 6, 1990, for training of first responders at the awareness level, including law enforcement officers, emergency services personnel, firefighters, and other personnel who are most likely to be the first on the scene of a hazardous material incident.

This curriculum is designed for law enforcement officers, emergency services personnel, firefighters, and other personnel who are most likely to be the first on the scene of a hazardous material incident.

### **INTERNET CRIMES AGAINST CHILDREN (I.C.A.C.)**

4 HOURS

The Internet Crimes Against Children (ICAC) Task Force Program was created by the Protect Act, to help local, state and federal law enforcement agencies enhance their investigative response to offenders who use the Internet and other online communication systems to sexually exploit children.

### Page 7 of 11

### INTERPERSONAL VIOLENCE

### 3 HOURS

This course will cover the various crimes which are committed against the person. Sex crimes are discussed at length, the various type crimes that are sex related, and something about the type people who commit these crimes. Homicide investigations are covered to include special precautions which should be taken by the officer when working a homicide.

### INTERROGATION TECHNIQUES

4 HOURS

This area of instruction is designed to familiarize the officer with the verbal and non-verbal actions and responses typical of deceptive persons. Emphasis will be placed on non-custodial field environment interviews.

### INTERVIEWING DOMESTIC VIOLENCE VICTIMS

2 HOURS

This block of instruction will involve interviewing techniques used to show support of victims of violence while gathering information that will help in the prosecution of the case.

### INTERVIEWING VICT. & WITN. (Dom. AssIt)Adult/Child

4 HOURS

In this practical class students, under instructional supervision, will apply learned interviewing techniques by interviewing witnesses (students) relating to the investigation of a sexual assault crime.

### **INTERVIEWING VICTIMS & WITNESSES**

2 HOURS

In this course students will learn the proper approach and techniques in interviewing witnesses and victims of crimes.

### **INTERVIEWS, INTERROGATIONS & CONFESSIONS**

3 HOURS

The legal aspects of conducting interviews and interrogations and the obtaining of confessions will be discussed. The need for advice of rights during custodial interrogations (Miranda v Arizona); the concept of interrogation (Brewer v. Williams, Rhode Island v. Ennis); the concept of voluntariness (Arizona v. Fulminante); and the consequences of requests for counsel (Minnick v. Mississippi) will be covered in detail.

### INTRODUCTION TO BASIC POLICE TRAINING

1 HOURS

During this block the students will be given an overview of the Basic Course content and daily routines will be explained to them. The students will be instructed in note taking procedures and construction of a good class note book.

### INTRODUCTION TO TACTICAL SHOOTING

3 HOURS

This course will begin taking the student beyond the static training setting of their initial instruction in marksmanship during Firearms Qualification Week. The purpose is to instill in the student practical and tactically sound shooting techniques, along with a mindset that will enhance his survival chances during the performance of his duties.

### INTRODUCTION TO THE FOURTH ADMENDMENT

2 HOURS

This segment will be an introduction to the Fourth Amendment and its prohibition against unreasonable searches and seizures. The concepts of governmental intrusion, reasonable expectations of privacy and standing will be explained with emphasis on the exclusionary rule and its impact on law enforcement.

### INTRODUCTION TO THE U.S. CONSTITUTION

2 HOURS

A general overview of the history of the Constitution and the organization of the U.S. government will be provided. This will also include comparisons with the Arkansas Constitution.

### INTRODUCTION TO WEAPONS OF MASS DESTRUCTION

1 HOURS

Students learn the differing types of weapons of mass destruction that may be encountered. During the second 2 hours of instruction, students will be taught appropriate actions that should be taken by first responders to WMD incidents.

### 12 WEEK BASIC COURSE DESCRIPTION

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### **INVESTIGATION & CASE PREPARATION OF DOM.VIO.CASES**

4 HOURS

This block of instruction will prepare the student to properly respond to and document their response to disturbance calls.

### INVESTIGATIVE DETENTION

3 HOURS

The concept of investigative detention will be discussed. The development of this exception from Terry vs. Ohio through the present, Minnesota vs. Dickerson, will be covered. Emphasis will be placed on the officer's safety during encounters with suspicious persons.

### **JUVENILE LAW & CAUSES OF DEL. BEHAVIOR**

4 HOURS

(1) The Juvenile Justice System and its components; (2) Arkansas Juvenile Code; (3) How to Handle Juveniles.

### LAW ENFORCEMENT STANDARDS & TRAINING REGULATIONS

1 HOURS

Review of the mechanics of the rules and regulations of the Minimum Standards Commission manual, and how these rules and regulations pertain to officer certification and training.

MEDIA RELATIONS 1 HOURS

The student will be made aware of the requirements of the Arkansas Freedom of Information Act as well as the officer responsibilities regarding the release of information and media relations. The role of the media and journalists will also be discussed. It will be emphasized that officers should adhear to their agencies public information policy.

### MISSING & EXPLOITED CHILDREN

2 HOURS

This block of instruction will cover types of abductions and other situations where children may be reported as missing. The lesson will focus on the responsibility of the first officer and investigative techniques.

### **OCCUPATIONAL STRESS**

1 HOURS

This block of instruction introduces the student to the causes and effects of stress in their everyday lives and those aspects of this condition unique to law enforcement.

OFFICER SURVIVAL 4 HOURS

The student will learn the ten fatal errors that have been relevant in officer deaths. The student will be able to identify the "why" to these tragedies and discuss proper actions to ensure survival.

### PATROL & TACTICAL PRACTICAL

24 HOURS

This block of instruction will require the student to apply knowledge and acquired skills in practical exercises including traffic stops, felony vehicle stops, 911 calls involving children, people with disabilities, building search/entry techniques, and response to active shooter incidents.

### PATROL DRUG INTERDICTION

4 HOURS

Instruction will cover searching vehicles with emphasis placed on commonly used hidden compartments and how they may be detected.

### **PHYSICAL FITNESS**

44 HOURS

The student will be introduced to adult fitness programs and lifetime sports. The student will be taught how to develop and maintain cardiovascular respiratory fitness, flexibility, muscular strength and endurance that is consistent with personal exercise goals and work requirements. Students will spend time doing physical exercise and classroom time will stress the need for physical fitness, weight control, and lifetime sports.

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### **POLICE & PEOPLE WITH DISABILITIES**

### 4 HOURS

This block of instruction is designed to familiarize base police officers with the different types of disabilities including mental illness and the proper techniques to employ when responding to a situation involving a person with disabilities.

### **POLICE K9 DEPLOYMENT**

1 HOURS

This block of instruction is to provide the patrol officerwith the general knowledge of effectively assist the Police Service Dog Unit.

### **POLICE OFFICER SUICIDE**

1 HOURS

This block of instruction alerts the student to the continuing tragedy of suicide within law enforcement by examining it's cause and offering methods of intervention and prevention.

### **POST SHOOTING TRAUMA**

2 HOURS

This block of instruction is designed to acquaint the basic student with the common traumas that occur after the use of deadly force. These traumas will be detailed and discussed during class lecture. The student will be shown coping techniques and be given information that will help prepare them to face these traumas. The effects of personal injury will be covered and coping methods for these effects will be discussed.

### PRESSURE UNDER FIRE

1 HOURS

This course provides basic students with first hand perspective of officer survival during a critical emergency. It will illustrate rapid emergency response and officer's critical decision making while under fire.

### PRINCIPLES OF INV. PROCESS

8 HOURS

(CLASSROOM - 4 HOURS) (PRACTICAL - 4 HOURS)

This course covers the basic techniques of investigation. Included are:

- 1. Crime Scene Preservation.
- 2. Collection, Submission, and Disposal of Evidence, Contraband and Seized Property.
- 3. Crime Scene Search and Diagram
- 4. Practical Exercise

Students will be assigned to crime scene groups. Each group will work a crime scene utilizing knowledge and information from the various criminal investigation blocks of instruction. Each student group will construct a crime scene case file and present the facts of their investigation in a formal classroom setting.

### PROBABLE CAUSE 2 HOURS

The concept of Probable Cause will be explained and discussed. Examples will be used to assist officers in understanding the basics and applications of this concept.

### RACIAL PROFILING 2 HOURS

The student will be taught the elements of Act 1207 of 2003. The student will be shown statistics that provide data on racial profiling and given recommendation of ways to prevent racial profiling.

### REPORT WRITING 6 HOURS

The student will be taught the correct construction of a police report with an emphasis on the narrative portion. Basic grammar skills will be covered as well as sentence structure.

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### RESPONSE TO ACTIVE SHOOTER INCIDENTS

### 4 HOURS

The objective of this training is to familiarize law enforcement students with active shooter incidents that have occurred in schools and other settings. Upon completion of this class, the students will be able to define an active shooter, understand active shooter incidents, and understand the proper procedures to enter and clear (secure) an incident scene.

### ROBBERY INVESTIGATION

2 HOURS

This course covers the techniques of investigation that applies to the crime of robbery. The officer will learn how a case is developed and processed for prosecution, and the fundamentals that must be followed to avoid a reversal in a higher court.

### SEARCH OF MOTOR VEHICLES

3 HOURS

The various exceptions resulting in searches of motor vehicles will be discussed including plain view, consent, investigative detention, search incident to arrest, the motor vehicle exception. (Carroll v. United States), emergency/exigent circumstances, and inventories. Emphasis will be placed on the officer's safety during vehicle stops and searches.

**SEARCH OF PERSONS** 

2 HOURS

The requirements for a lawful arrest are discussed in this segment. The search incident to arrest exception will be covered in detail. Emphasis will be placed on the officer's safety during arrest/custodial situations.

### **SEARCH OF PREMISES**

4 HOURS

The legal requirements for legal searches of premises will be discussed. During this segment, the drafting of search warrant affidavits and the execution of search and arrest warrants involving premises will be covered. Other topics discussed will include plain view, consent, investigative detention, search incident to arrest, and emergency/exigent circumstances. The potential need for a search warrant at a crime scene will be discussed in detail (Mincey v. Arizona). Emphasis will be placed on the officer's safety during situations involving premises.

### SEXUAL ASSAULT INVESTIGATION

4 HOURS

The officer is instructed in the proper procedures for conducting preliminary investigations of rape, and the problems encountered in interviewing rape victims and suspects.

### **SEXUAL HARASSMENT**

2 HOURS

To provide the basic police officer with an understanding of sexual harassment; the physical, verbal and non-verbal acts that constitute quid pro quo and hostile environment sexual harassment; sexual harassment's impact in the law enforcement profession; the necessity of sexual harassment investigations; ways to effectively avoid sexual harassment claims as well as to effectively stop sexual harassment in the workplace.

### **SMITH DRIVING SYSTEM**

3 HOURS

The purpose of this class is to introduce the student to Defensive Driving Habits addressing the 5 smith keys for better driving techinques.

### **TELECOMMUNICATIONS**

3 HOURS

This course advises students of proper radio usage. It also familiarizes students with the Arkansas Crime Information Center computer and the National Crime Information Center's terminal. The abilities and limitations of these information sources are stressed.

### **TESTIFYING IN COURT**

4 HOURS

This course covers the conduct and presentation of information of the officer in court; the distracting mannerisms and colloquialisms that cause officers to lose their effectiveness as a witness; as well as how to present their information in a highly professional and skilled manner.

### 12 WEEK BASIC COURSE DESCRIPTION

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### TRAFFIC LAW 5 HOURS

This is an in-depth study of the traffic laws in the Act 300. The student will learn how to research the Act 300 for information as well as become familiar with the laws contained therein.

### **UNITED STATES MARSHAL FUNCTIONS**

1 HOURS

This course provides basic students with the basic understanding of the support functions provided to local agencies by the U.S. Marshal Service

USE OF FORCE 5 HOURS

Provide students with an understanding of their civil liability pertaining to the use of force; define reasonable force, physical force, and deadly force and explain the reasons for a departmental policy on the use of force.

### **VEHICLE STOP & APPROACH**

4 HOURS

This block of classroom instruction is designed to teach the student how to perform routine traffic stops. Emphasis will be placed on maintaining good public relations while enforcing the law. Practical exercises will follow later in the course to demonstrate the students' level of proficiency.

WINNING THE ENCOUNTER

4 HOURS

Total # of Hours:

480 HOURS

## ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY - BASIC POLICE TRAINING SEPTEMBER 30 - DECEMBER 21, 2012 BASIC CLASS 12-D ORIENTATION DAY

SUNDAY, Sept. 30

REV:	10:50 PM	ТО	10:00 PM	9:50 PM	ТО	9:00 PM	8:50 PM	TO	8:00 PM	7:50 PM	ТО	7:00 PM	6:50 PM	ТО	6:00 PM	5:50 PM	10	5:00 PM	4:50 PM	70	4:00 PM	3:50 PM	ТО	3:00 PM	2:50 PM	T0	2:00 PM
										Reyes/Reeder, ALETA			(CLASSROOM)	CHECK-IN/ORIENTATION			SUPPER		Staff, ALETA	Arberry,Jones Reves Reeder Madiock					(PI EVALUATION)	CHECK-IN/ORIENTATION	

<sup>\*\*</sup> ALL DEFENSIVE TACTICS AND PRACTICAL INSTRUCTORS (PRIMARY & BACKUP) REPORT TO TRAINING AREA TO ASSIST OR OBSERVE TRAINING

<sup>\*</sup> This will aid in cross training

### ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY-BASIC POLICE TRAINING- SEPTEMBER 30 – DECEMBER 21, 2012 BASIC CLASS 12-D - WEEK # 1 Oct. 1 TUESDAY Oct. 2 WEDNESDAY Oct. 3 THURSDAY Oct. 4

5:30 11:50 11:00 10:50 4:00 10:00 9:50 9:00 8:50 8:00 3:50 12:00 TO 3:00 2:50 2:00 1:50 7:50 70 1:00 1:00 0 oTo 0 0 70 TO O 0 (Grip, Holster Manipulation, Draw to Target, Dry fire Familiarization) Poole/Staff, ALETA Arberry/Reyes/Keithley ALETA Reeder/Mosley/Reyes, ALETA CRIMINAL JUSTICE SYSTEM R. Benson/Arberry, ALETA INTRODUCTION TO BASIC MONDAY Oct. 1 STANDARDS & TRAING REGULATIONS Reyes/Benson, ALETA PHYSICAL TRAINING Brian Marshall, CLES LAW ENFORCEMENT **POLICE TRAINING** REMEDIATION 5:30 - 6:20 AM **FIREARMS** LUNCH ETHICS (Review, Primary Loading, Combat Reload, Tactical Reload) Poole/Staff, ALETA Arberry/Reyes/Keithley ALETA Benson/Williams, ALETA BASIC COMPUTER TECH Benson/Williams, ALETA PHYSICAL TRAINING Sharp/Reyes, ALETA REPORT WRITING REPORT WRITING REMEDIATION 5:30 - 6:20 AM **FIREARMS** (continued) LUNCH **INTRODUCTION TO NIMS 700** AR CRUELTY TO ANIMAL LAWS POLICE K9 DEPLOYMENT **HAZARDOUS MATERIALS** Benson/Mosley, ALETA Harrell/Keithley, ALETA Mosley/Reeder, ALETA Mosley/Jones, ALETA Arberry/Reyes ALETA PHYSICAL TRAINING OFFICER SURVIVAL Reeder, ALETA 5:30 - 6:20 AM (ELECTIVE) 5:30-8:30 LUNCH (Uniform Ticket Practical) Madlock/Mosley, ALETA Madlock/Mosley, ALETA SEXUAL HARASSMENT Harrell/Arberry, ALETA PHYSICAL TRAINING Arberry/Reyes ALETA Poole/Staff, ALETA REMEDIATION 5:30 - 6:20 AM TRAFFIC LAW TRAFFIC LAW (Review/Drill) FIREARMS LUNCH Staff workday ends @ 14:30 Physical Training Arberry/Keithley, ALETA Malock/Reyes/ Mosley, Reyes/Adkins, ALETA PHYSICAL FITNESS **CRIMINAL LAW &** CONCEPTS OF FRIDAY Oct. 5 STATUES EXAM

## ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY-BASIC POLICE TRAINING - SEPTEMBER 30 - DECEMBER 21, 2012 BASIC CLASS 12-D - WEEK #2

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8:00 6:00	4:00 TO 4:50	3:00 TO 3:50	7:00 TO 2:50		1:00 1:50	12:00 TO		11:50	11:00	10:00 TO 10:50		9:00 9:00	8: <b>5</b> 0	8:00		7:50	7:00	
FIREARMS REMEDIATION Poole/Staff, ALETA	Reyes/Adkins, ALETA	INVESTIGATIVE DETENTION	Reyes/Jones, ALETA		PROBABLE CAUSE	LUNCH	11:30-11:50	ASU Presentation	Reyes/Benson, ALETA	INTRODUCTION TO THE FOURTH AMENDMENT	Reyes/Benson, ALETA		U.S. CONSTITUTION	INTRODUCTION TO THE	Arberry/Reyes, ALETA	5:30 - 6:20 AM	PHYSICAL TRAINING	MONDAY Oct. 8
BOATING EDUCATION (3 HOUR ELECTIVE) 6:00-9:00 AR GAME AND FISH	Reyes/Reeder, ALETA	SEARCH OF PREMISES	Mosley/Reeder, ALETA	(Continued)	SEARCH OF MOTOR VEHICLES/K9	LUNCH	Mosley/Reeder, ALETA	, 4 E E C C C C C C C C C C C C C C C C C	SEARCH OF MOTOR	Reyes/Mosley, ALETA		SEARCH OF PERSONS	(Continued) Reyes/Adkins, ALETA	INVESTIGATIVE DETENTION	Arberry/Reyes, ALETA	5:30 - 6:20 AM	PHYSICAL TRAINING	TUESDAY Oct. 9
BOATING EDUCATION (3 HOURS ELECTIVE) 6:00-9:00 AR GAME AND FISH	Reyes/Jones, ALETA		CIVIL RIGHTS CRIMINAL/CIVIL LIABILITY	Reyes/Williams, ALETA	INTERVIEWS, INTERROGATIONS & CONFESSIONS (Cont.)	LUNCH	Reyes/Williams, ALETA			INTERVIEWS, INTERROGATIONS AND CONFESSIONS	Reyes/Reeder, ALETA		(Continued)	SEARCH OF PREMISES	Arberry/Reyes, ALETA	5:30 - 6:20 AM	PHYSICAL TRAINING	WEDNESDAY Oct. 10
	Mosley/Benson, ALETA	WINNING THE ENCOUNTER (Elective) 4 Hours	MEDIA RELATIONS  Arberry/Reeder, ALETA	Williams/Benson, ALETA	REPORTING USE OF FORCE	LUNCH	M. Williams/Adkins. ALETA							USE OF FORCE	Arberry/Reyes, ALETA	5:30 - 6:20 AM	PHYSICAL TRAINING	THURSDAY Oct. 11
				TOTAL CONTRACTOR	Physical Training Staff workday ends @ 14:30	LUNCH	ALETA	Reyes/Williams/Arberry	EXAM	AR WEAPONS LAW  Harrell/Madlock, ALETA	Adkins/Reeder, ALETA					GROUPS	GANGS & EXTREMIST	FRIDAY Oct. 12

# ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY-BASIC POLICE TRAINING – SEPTEMBER 30 – DECEMBER 21, 2012 BASIC CLASS 12-D - WEEK # 3

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		6:00 TO 9:50	L	4:00 TO 4:50	3:00 TO 3:50	2:00 TO 2:50	1:00 TO 1:50	12:00 1:00		11:00 TO 11:50	10:00 TO 10:50	9:00 TO 9:50	8:00 TO 8:50	)G: /	7:00 TO	
	Madlock/Harrell Al ETA	ELECTIVE COURSE RADAR/LIDAR	Poole/Adkins, ALETA				RANGE (INTRODUCTION)	LUNCH	Poole/Adkins, ALETA				FIREARMS (CLASSROOM)	5:30 - 6:20 AM Arberry/Reyes ALETA	PHYSICAL TRAINING	MONDAY Oct. 15
madicontrainen, OFF	Madlock/Harrell ALETA	ELECTIVE COURSE RADAR/LIDAR	Poole/Adkins, ALETA				RANGE (QUALIFICATION)	LUNCH	Poole/Adkins, ALETA				RANGE (QUALIFICATION)	5:30 - 6:20 AM Arberry/Reyes ALETA	PHYSICAL TRAINING	TUESDAY Oct. 16
madiocolialicii, Accia	Madiock/Harrell Al ETA	ELECTIVE COURSE RADAR/LIDAR	Poole/Adkins, ALETA				RANGE (QUALIFICATION)	LUNCH	Poole/Adkins, ALETA				RANGE (QUALIFICATION)	5:30 - 6:20 AM Arberry/Reyes ALETA	PHYSICAL TRAINING	WEDNESDAY Oct. 17
madiocyllatiell, ALEIA	Madiock/Harroll ALETA	ELECTIVE COURSE RADAR/LIDAR	PooleAdkins, ALETA				RANGE (QUALIFICATION)	LUNCH	Poole/Adkins, ALETA				RANGE (QUALIFICATION)	5:30 - 6:20 AM Arberry/Reyes ALETA	PHYSICAL TRAINING	THURSDAY Oct. 18
	WOINDAY ends (W) 14.30	Physical Training Staff	Madlock/Duboise, ALETA		Practical Exercises		RADAR/LIDAR OPERATOR	LUNCH (RADAR STUDENTS)	Poole/Adkins, ALETA					Retired Officer Qualification	RANGE (QUALIFICATION)	FRIDAY Oct. 19

## ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY-BASIC POLICE TRAINING - SEPTEMBER 30 - DECEMBER 21, 2012 BASIC CLASS 12-D - WEEK #4

Monday	6 :00 TO 9 :50		4:00 4:50	J.50	3:00 TO	2:50	2:00 TO	1:50	7 i;	12:00 TO 1:00	11:00	11:00 TO		TO 10:50	10:00	9:50	9:00	8:50	70 8:00	7:50	7:00 TO	
- 5:30 S.A.U. TECH – Presentat	S.A.U. TECH 5:30	Richard Davis	AR STATE POLICE FUSION CENTER	Benson, ALETA					INTERPERSONAL VIOLENCE		Arberry/Adkins, ALETA					el .			CULTURAL DIVERSITY	5:30 - 6:20 AM Arberry/Reyes ALETA	PHYSICAL TRAINING	
Monday – 5:30 S.A.U. TECH – Presentation for any student interested in continuing education		Harrell/Arberry, ALETA			FRAUD INVESTIGATION	Reyes/Adkins, ALETA		(AFFIDAVITS, WARRANTS, & RETURNS	SEARCH WARRANT	LUNCH	Dan Keithley/L. Jones, ALETA				4. Automated External Defibrillator		<ol> <li>Adult CPR</li> <li>Pediatric CPR</li> </ol>		FIRST AID	5:30 - 6:20 AM Arberry/Reyes ALETA	PHYSICAL TRAINING	TUESDAY Oct. 23
ntinuing education	HERFF JONES CLASS RINGS 5:30		Harrell/Arberry, ALETA				TELECOMMUNICATIONS	LAWS Adkins/Poole, ALETA	AR BOATING AND ACCIDENT REPORTING	LUNCH	Keithley/Jones, ALETA	PATHOGENS	BLOODBORNE	Union Pacific P.D./ Poole, ALETA	Darin Archor			INVESTIGATION	GRADE CROSSING	5:30 - 6:20 AM Arberry/Reyes ALETA	PHYSICAL TRAINING	WEDNESDAY Oct. 24
		L.Jones/Keithley, ALETA	(CPR Practical) Squads C & D	FIRST AID	Arberry/Madlock/Harrell, ALETA	DEFENSIVE TACTICS Squads A & B	Reyes/Adkins ALETA	(Practical) Squads E & F	SEARCH WARRANT	HONUL	L.Jones/Keithley, ALETA	(CPR Practical) Squads E & F	FIRST AID	Arberry/Madlock/Harrell, ALETA	Squads C & D	DEFENSIVE TACTICS	Squads A & B Reyes/Adkins, ALETA	(Practical)	SEARCH WARRANT	5:30 - 6:20 AM Arberry/Reyes ALETA	PHYSICAL TRAINING	THURSDAY Oct. 25
	1							workday ends @ 14:30	Dhysical Training State	LUNCH	L.Jones/Keithley/ Harrell, ALETA	EXAM	L.Jones/Keithley, ALETA	Squads A & B	FIRST AID	Arberry/Madlock/Harrell, ALETA	Squads E & F	DEFENSIVE TACTICS	Reyes/Adkins, ALETA	Squads C & D	SEARCH WARRANT PREPARATION	FRIDAY Oct. 26

### ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY - BASIC POLICE TRAINING - SEPTEMBER 30 - DECEMBER 21, 2012 BASIC CLASS 12-D WEEK # 5

10:00 TO 11:50 10:50 12:00 TO 1:00 11:00 TO 3:00 TO 3:50 8:00 8:50 6:00 4:00 TO 4:50 2:00 TO 2:50 1:50 7:50 1:00 9:00 9:50 7:50 7:00 4) Report Narrative 3) Truck & Bus Accident 2) Use of the template 1) Traffic Report Form Class Coordinators, ALETA Reyes/Reeder, ALETA **BASIC STUDENT ISSUES** R.Poole/Williams, ALETA PHYSICAL TRAINING Ronnie Poole, ALETA Mark Williams, ALETA TRAFFIC CONTROL Arberry/Reyes, ALETA INVESTIGATION **PRINCIPLES OF** INVESTIGATION INVESTIGATION MONDAY Oct. 29 5:30 - 6:20 AM ACCIDENT (Continued) ACCIDENT **ACCIDENT** LUNCH Report 1) Evidence Collection M. Williams/R.Poole, ALETA 3) Hit and Run 2) Measurement & Diagram PHYSICAL TRAINING Mark Williams, ALETA Ronnie Poole, ALETA (Practical Exercise) Arberry/Reyes, ALETA TUESDAY Oct. 30 INVESTIGATION INVESTIGATION INVESTIGATION 5:30 - 6:20 AM (Continued) ACCIDENT ACCIDENT ACCIDENT (Drawing) LUNCH 2) 2) Series of Events Cause Analysis. 1) Skid Marks M. Williams/R.Poole, ALETA PHYSICAL TRAINING **Speed Computation** WEDNESDAY Oct. 31 Mark Williams, ALETA Ronnie Poole, ALETA Ronnie Poole, ALETA Mark Williams, ALETA (Practical Exercise) Arberry/Reyes, ALETA INVESTIGATION INVESTIGATION INVESTIGATION INVESTIGATION 5:30 - 6:20 AM ACCIDENT (Continued) ACCIDENT **ACCIDENT** ACCIDENT LUNCH (Math) **ACCIDENT INVESTIGATION ACCIDENT INVESTIGATION** Keithley/Arberry/Madlock, Keithley, Madlock, Arberry **DEFENSIVE TACTICS** DEFENSIVE TACTICS PHYSICAL TRAINING Williams/Poole, ALETA Williams/Poole, ALETA (Practical - Outside) (Practical - Outside) THURSDAY Nov. 1 Arberry/Reyes, ALETA Squads A-B-C 5:30 - 6:20 AM Squads D-E-F Squads D-E-F Squads A-B-C LUNCH **ALETA ALETA** Williams/Poole/Mosley, ALETA **SMITH SYSTEM DRIVING** Arberry/Keithley, ALETA Physical Training Staff workday ends @ 14:30 FRIDAY Nov. 2 LUNCH **EXAM** 

TO 8:50

# ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY - BASIC POLICE TRAINING - SEPTEMBER 30 - DECEMBER 21, 2012 BASIC CLASS 12-D - WEEK # 6

6:00 TO 8:50	4:00 TO 4:50	3:00 TO 3:50	2:00 TO 2:50	1:50	1:00	12:00 TO	11:50	11:00 TO	10:00 TO 10:50	9:00 TO 9:50	TO 8:50	8:00	7:50	7:00 TO	
ELECTIVE COURSE WEATHER SPOTTERS John Robinson	Doug Estes, ASP Mosley, ALETA			I.C.A.C. (CYBER INVESTIGATION)	INTERNET CRIMES AGAINST CHILDREN	LUNCH	Reeder/Arberry, ALETA		Sexual Assault		RECOGNITION  Battery / Mental	CHILD ABUSE	5:30 - 6:20 AM Arberry/Reyes/Keithley, ALETA	PHYSICAL TRAINING	MONDAY Nov. 5
INTRODUCTION TO ICS 100 (ELECTIVE) Reeder/Madlock, ALETA	L.Jones/Reeder, ALETA	MISSING & EXPLOITED CHILDREN	Madiock/Reeder, ALETA		INTERVIEWING VICTIMS & WITNESSES	LUNCH	Lance Huey Director of Security	AR LOTTERY	Reeder/Adkins, ALETA			COMMUNITY POLICING	5:30 - 6:20 AM Arberry/Reyes/Keithley, ALETA	PHYSICAL TRAINING	TUESDAY Nov. 6
Boating/Hunters ED Insturctor (Elective) 6:00-9:00 AR Game and Fish	Benson/Adkins, ALETA	POLICE SUICIDE	Benson/Adkins, ALETA		OCCUPATIONAL STRESS	LUNCH	L.Jones/Arberry ALETA				CAUSES OF DELINQUENT BEHAVIOR	JIIVENII E I AW &	5:30 - 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING	WEDNESDAY Nov. 7
INTRODUCTION TO ICS 100 (ELECTIVE) Reeder/Madlock, ALETA	Reeder/Reyes/, ALETA	INTERVIEWING VIC. & WIT. (Sexual Assault Practical) Squads C & D	ARREST/SEARCH PROCEDURES Squads A & B Adkins/Mosley, ALETA	Keithley/Arberry/Madlock, ALETA	DEFENSIVE TACTICS Squads E & F	LUNCH	Reeder/Reyes, ALETA		INTERVIEWING VIC. & WIT. (Sexual Assault Practical) Squads E & F	ARREST/SEARCH PROCEDURES Squads C & D Adkins/Mosley ALETA	Squads A & B Keithley/Arberry/Madlock, ALETA	DEFENSIVE TACTICS	5:30 - 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING	THURSDAY Nov. 8
				workday ends @ 14:30	Physical Training Staff	LUNCH	Benson/Reeder/Mosley ALETA	EXAM	Reeder/Reyes, ALETA	INTERVIEWING VIC. & WIT. (Sexual Assault Practical) Squads A & B	PROCEDURES Squads E & F Adkins/Mosley, ALETA	ARREST/SEARCH	Keithley/Arberry/Madlock,	DEFENSIVE TACTICS Squads C & D	FRIDAY Nov. 9

## ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY-BASIC POLICE TRAINING - SEPTEBMER 30 - DECEMBER 21, 2012

		Madlock/Benson, ALETA	Madlock/Benson, ALETA	Madlock/Benson, ALETA	
		ARKANSAS COURT SECURITY OFFICER (ELECTIVE)	ARKANSAS COURT SECURITY OFFICER (ELECTIVE)	ARKANSAS COURT SECURITY OFFICER (ELECTIVE)	6:00 TO 9:50
v	Reyes/Mosley/Arberry, ALETA	Poole/Harrell, ALETA	Reeder/Mosley, ALETA	Harrell/Madlock, ALETA	4:00 TO 4:50
November 12-16, 2012 Keithley/Williams	Williams/Reeder				3:50
INSTRUCTOR	DOMESTIC SITUATIONS Squads A - B - C	ARSON INVESTIGATION	Behavioral Analysis	3. Responding to Dom. Violence Calls	3:00 TO
	Keithley/Madlock/Harrell,	Arberry/Mosley, ALETA	2) Suspect Interview	2. Defusing Aggresive Behavior	2:00 TO 2:50
workday ends @ 14:30	Squads D - E - F	ASSAULT VICTIMS' SERVICES	1) Field Interview	1. Defining & Recognizing a Crisis	1:50
Physical Training Staff	DEFENSIVE TACTICS	DOMESTIC VIOLENCE/SEXUAL	INTERROGATION TECHNIQUES	CRISIS INTERVENTION	1:00 TO
LUNCH	LUNCH	LUNCH	LUNCH	LUNCH	12:00 TO 1:00
Harrell/Adkins/Arberry, ALETA	Williams/Reeder Adkins/Duboise Reyes/Mosley/Arberry, ALETA	Arberry/Mosley, ALETA	Arberry/Reyes, ALETA	Arberry/Madlock, ALETA	TO 11:50
EXAM					11:00
Daniel Morales AR Highway Police/ Angel Guzman, Texarkana P.D.	DOMESTIC SITUATIONS Squads D - E - F		INTERVIEWING DOMESTIC VIOLENCE VICTIMS		10:00 TO 10:50
	Keithley/Madlock/Harrell,		Williams/Keithley, ALETA	3. Current Laws & Practices	9:50
		CASES		2. Dynamics of the Cycle of Violence	9:00
	Squads A - B - C	DOMESTIC VIOLENCE		1. Dom. Abuse Act. Of 1992	8:50
	DEFENSIVE TACTICS	INVESTIGATION & CASE	RACIAL PROFILING	DOMESTIC VIOLENCE	8:00
	Arberry/Reyes, ALETA	Arberry/Reyes, ALETA	Arberry/Reyes, ALETA	Arberry/Reyes, ALETA	7:50
EMERGENCY SPANISH	PHYSICAL TRAINING 5:30 - 6:20 AM	PHYSICAL TRAINING 5:30 - 6:20 AM	PHYSICAL TRAINING 5:30 - 6:20 AM	PHYSICAL TRAINING 5:30 - 6:20 AM	7:00 0
FRIDAY Nov. 16	THURSDAY Nov. 15	BASIC CLASS 12-D - WEEK #7 WEDNESDAY Nov. 14	TUESDAY Nov. 13	MONDAY Nov. 12	

### ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY-BASIC POLICE TRAINING - SEPTEMBER 30 - DECEMBER 21, 2012 BASIC CLASS 12-D - WEEK #8

11:00 12:00 11:50 10:50 10:00 8:50 07 00:8 6:00 TO 8:50 4:50 4:00 TO TO 3:50 3:00 9:50 9:00 7:50 2:00 1:00 1:00 7:00 0 O 0 To To 0 ယ 2. Laws concerning sexual 1. Dynamics of sexual Reeder/Arberry , ALETA Arberry/Keithley, ALETA Reeder/Benson, ALETA PHYSICAL TRAINING **MONDAY Nov. 26 ELECTIVE COURSE** Sexual assault victim assault assault interview techniques SEXUAL ASSAUL Arberry/Reyes, ALETA Terry Clark, Deputy **CIVIL PROCESS INVESTIGATION** INVESTIGATION INVESTIGATION Calhoun County 5:30 - 6:20 AM SHOPLIFTING BURGLARY ROBBERY LUNCH £ 40 00 ± **POLICE & PEOPLE WITH DEATH INVESTIGATION DEATH NOTIFICATION** Harrell/Madlock, ALETA PHYSICAL TRAINING Reeder/Adkins, ALETA Homicide Suicide Natural Accidenta **ELECTIVE COURSE** Arberry/Reyes, ALETA **TUESDAY Nov. 27** Terry Clark, Deputy **CIVIL PROCESS** Calhoun County 5:30 - 6:20 AM DISABILITIES LUNCH 5) Evidence Submission 4) Collection of Evidence 3) Crime Scene Diagram 2) Crime Scene Search 1) Crime Scene Preservation Keithley/Mosley, ALETA **DEFENSIVE TACTICS** State Crime Lab/Reyes PHYSICAL TRAINING PRINCIPLES OF THE WEDNESDAY Nov. 28 and Disposition STATE CRIME LAB. **FINGERPRINTING** Arberry/Reyes, ALETA **Bobby Humphries**, **Bobby Humphries** INVESTIGATIVE State Crime Lab 5:30 - 6:20 AM Harrell, ALETA **PROCESS** LUNCH ALETA (0/C) DEFENSIVE TACTICS (1 Hr.) Reeder/Arberry/Harrell, ALETA <u>Squads E & F</u> Poole/Madlock/Mosley, ALETA **DEFENSIVE TACTICS (1Hr.)** Reeder/Arberry/Harrell, ALETA Poole/Madlock/Mosley, ALETA Cr. Against Persons/Sex. Aslt. Cr. Against Persons/Sex. Aslt. (SURVIVING O/C EXPOSURE/ **INVESTIGATIVE PROCESS** (SURVIVING O/C EXPOSURE/ **NVESTIGATIVE PROCESS** ATTACK/FIREARMS DRILL) ATTACK/FIREARMS DRILL) PHYSICAL TRAINING Duboise/Williams/Adkins, **THURSDAY Nov. 29 Duboise/Williams/Adkins** PRINCIPLES OF THE **Bobby Humphries, SCL Bobby Humphries, SCL** PRINCIPLES OF THE Arberry/Reyes, ALETA **MUTIPLE ASSAILANT MUTIPLE ASSAILANT FINGERPRINTING** FINGERPRINTING 5:30 - 6:20 AM **BAT MOBILE** Ben Renolds Squads C & D Squads A & B Squads E & F Squads C & D Squads A & B (ELECTIVE) (Practical) (Practical) (Practical) (Practical) LUNCE Harrell/Reeder/Arberry, ALETA Duboise/Williams/Adkins, ALETA **DEFENSIVE TACTICS (1 Hr.)** Reeder/Arberry/Harrell, ALETA Squads C & D
Poole/Madlock/Mosley, ALETA Cr. Against Persons/Sex. Aslt. (SURVIVING O/C EXPOSURE/ INVESTIGATIVE PROCESS workday ends @ 14:30 Physical Training Staff ATTACK/FIREARMS DRILL) **Bobby Humphries, SCL** PRINCIPLES OF THE FRIDAY Nov. 30 **MUTIPLE ASSAILANT** FINGERPRINTING Squads E & F Squads A & B (Practical) (Practical) LUNCH EXAM

# ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY - BASIC POLICE TRAINING - SEPTEMBER 30 - DECEMBER 21, 2012 BASIC CLASS 12-D - WEEK # 9

9:50	4:00 TO 4:50	3:00 TO 3:50	2:00 TO 2:50	1:00 TO 1:50	12:00 TO 1:00	TO 11:50	10:00 TO 10:50	9:00 TO 9:50	8:00 TO 8:50	7:50	72
	Ronnie Poole/Keithley,			DRUG ENFORCEMENT (Continued)	LUNCH	Ronnie Poole/Keithley,	0 0		DRUG ENFORCEMENT	5:30 – 6:20 AM Arberry/Reyes, ALETA	1
	Harrell/Williams, ALETA			VEHICLE STOP & APPROACH	LUNCH	Reeder/Madlock, ALETA	RESPONSE TO CRIMES IN PROGRESS SUDDEN IN-CUSTODY DEATHS	PATTERNS & TECHNIQUES PRECEPTION TECHNIQUES	CRIME PREVENTION & PATROL PROCEDURES	5:30 – 6:20 AM Arberry/Reyes, ALETA	1
		Harrell/Mosley, ALETA		DWI ENFORCEMENT (Continued)	LUNCH	Harrell/Mosley ALETA			DWI ENFORCEMENT	5:30 – 6:20 AM Arberry/Reyes, ALETA	WEDNESDAY Nov. 28
	Benson/Mosley, ALETA		TESTIFYING IN COURT	CONCERNS OF POLICE SURVIVORS (COPS) Linda Craig, C.O.P.S.	LUNCH	Mosley/Adkins ALETA	ñ		RESPONSE TO ACTIVE SHOOTER INCIDENTS	5:30 – 6:20 AM Arberry/Reyes, ALETA	l °
			•		Physical Training Staff workday ends @ 14:30	Benson/Mosley/Poole ALETA	Poole/Mosiey, ALETA		INTRODUCTION TO TACTICAL SHOOTING		FRIDAY Nov. 30

### ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY - BASIC POLICE TRAINING - SEPTEMBER 30 - DECEMBER 21, 2012 BASIC CLASS 12-D - WEEK #10

		5:30 To	9:50		4:50	: 8 6	3:50	3:00	3:50 O	2:00		1:50	70 1:00	12:00 TO 1:00		11:00	10:00 TO	9:50	9:00	8:50	8:00	7:50	7:00
	Keithley/Reeder, ALETA	AIR EVAC (Loading Zone)		ALCIA	Keithley/Reeder/Reyes,					911 Vehicle Maintenance	911 Pursuits		EMERGENCY VEHICLE OPERATIONS	LUNCH	& ACCESS Madlock/Duboise, ALETA	Mosley/Reeder, ALETA CONSULAR NOTIFICATION					PATROL DRUG INTERDICTION	Arberry/Reyes, ALETA	PHYSICAL TRAINING
			RANGE SQUADS C & D Poole/Benson/Adkins Duboise/Mosley, ALETA	Arberry/Harrell, ALETA	Williams/Madlock	SQUADS E & F	PATROL & TACTICAL	Duboise/Mosley, ALETA	SQUADS C & D  Poole/Renson/Adkins	RANGE/MILO	ALEIA	Keithley/Reeder/Reyes,	EVOC PRACTICAL SQUADS A & B	LUNCH	Keithley/Reeder, ALETA		Night driving	2. Steering/Braking/ Skid Control &	1. Vehicle Dynamics		EMERGENCY VEHICLE OPERATIONS	Arberry/Reyes, ALETA	PHYSICAL TRAINING
				Arberry/Harrell, ALETA	Williams/Madlock	SQUADS E & F	PATROL & TACTICAL	Duboise/Mosley, ALETA	Poole/Renson/Adkins	SQUADS C & D	BANCEMILO	Keithley/Reeder/Reyes, ALETA	EVOC PRACTICAL SQUADS A & B	LUNCH	Williams/Madlock ArberryHarrell, ALETA	SOLADS E & E	PATROL & TACTICAL PRACTICALS	RANGE/MILO SQUADS C & D Poole/Benson/Adkins Duboise/Mosley, ALETA	Keithley/Reeder/Reyes,Staff		EVOC PRACTICAL SQUADS A & B	Arberry/Reyes, ALETA	PHYSICAL TRAINING
Alberty/Halleli, ALETA	Williams/Madlock	PATROL & TACTICAL PRACTICALS SQUAD E & F	EVOC PRACTICAL NIGHT EXERCISE SQUAD A & B Keithley/Reeder/Reyes, ALETA	Arberry/Harrell, ALETA	Williams/Madlock	SQUADS E & F	911 CALLS INVOLVING	Capolaginicaley, ALEIA	Poole/Benson/Adkins				RANGE/MILO	LUNCH	Williams/Madlock Arberry/Harrell, ALETA	O I A I B II	PATROL & TACTICAL PRACTICALS	RANGE/MILO SQUADS C & D Poole/Benson/Adkins Duboise/Mosley, ALETA	Keithley/Reeder/Reyes, Staff		EVOC PRACTICAL SQUADS A & B	3:30 - 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING
		THURSDAY P.M.												Physical Training Staff workday ends @ 14:30						Keithley/Williams Reeder, ALETA	EXAM		

# ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY - BASIC POLICE TRAINING - SEPTEMBER 30 - DECEMBER 21, 2012

BASIC CLASS 12-D - WEEK # 11
TUESDAY Dec. 11 WEDNESDAY Dec. 12 THURSDAY Dec. 13 FRIDAY Dec. 14

6:00 to 9:50	4:00 TO 4:50	3:00 TO 3:50	2:00 TO 2:50	1:00 TO 1:50	12:00 TO 1:00	11:00 TO 11:50	10:30	10:00 TO	9:00 TO 9:50	8:00 TO 8:50	7:50	7:00 TO	
	Madlock/Duboise, ALETA	INTRODUCTION TO WEAPONS OF MASS DESTRUCTION	Arberry/Poole ALETA	BELOW 100	LUNCH	Benson/Adkins, ALETA		POST SHOOTING TRAUMA	Bob Belin, NICB	AUTO THEFT INVESTIGATION	5:30 - 6:20 AM Arberry/Reyes/Keithley ALETA	PHYSICAL TRAINING	MONDAY Dec. 10
NIGHT FIRE EXERCISES RANGE SQUADS E & F Poole/Benson/Adkins Duboise/Mosley, ALETA	Williams/Madlock ArberryHarrell, ALETA	Poole/Benson/Adkins Duboise/Mosley, ALETA PATROL & TACTICAL PRACTICALS	ALETA RANGE/MILO SQUADS E & F	EVOC PRACTICAL SQUADS C & D Keithley/Reeder/Reyes,	LUNCH	SQUADS A & B Williams/Madlock Arberry/Harrell, ALETA	PATROL & TACTICAL PRACTICALS	Poole/Benson/Adkins Duboise/Mosley, ALETA	ALETA RANGE/MILO SQUADS E & F	EVOC PRACTICAL SQUADS C & D Keithley/Reeder/Reyes,	5:30 - 6:20 AM Arberry/Reyes/Keithley	PHYSICAL TRAINING	TUESDAY Dec. 11
	SQUADS A & B Williams/Reyes/ Madlock/Arberry, ALETA	Poole/Benson/Adkins Duboise/Mosley, ALETA PATROL & TACTICAL PRACTICALS	RANGE/MILO SQUADS E & F	EVOC PRACTICAL SQUADS C & D Keithley/Reeder/Reyes	LUNCH	SQUADS A & B Williams/Madlock Arberry/Harrell, ALETA	PATROL & TACTICAL PRACTICALS	Poole/Benson/Adkins Duboise/Mosley, ALETA	ALETA RANGE/MILO SQUADS E & F	EVOC PRACTICAL SQUADS C & D Keithley/Reeder/Reyes,	FINAL IEST 5:30 - 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING	1 WEDNESDAY Dec. 12
EVOC PRACTICAL NIGHT EXERCISE SQUAD C & D Keithley/Reeder/Reyes, ALETA	SQUADS A & B Williams/Madlock Arberny/Harrell, ALETA	PATROL & TACTICAL PRACTICALS		RANGE/MILO SQUADS E & F Poole/Benson/Adkins Duboise/Mosley, ALETA	LUNCH	SQUADS A & B ALETA Williams/Madlock Arberry/Harrell, ALETA	911 CALLS INVOLVING CHILDREN	Poole/Benson/Adkins Duboise/Mosley, ALETA	ALETA RANGE/MILO SQUADS E & F	EVOC PRACTICAL SQUADS C & D Keithley/ReederReves,	FINAL IEST 5:30 - 6:20 AM Arberry/Ryees, ALETA	PHYSICAL TRAINING	THURSDAY Dec. 13
	2				Physical Training Staff	EXAM Mosley/Duboise/Arberry, ALETA	Adkins/Reeder, ALETA		DYNAMICS OF OFF DUTY ENCOUNTERS	Charlie Davis, ABC Williams, ALETA		ABC LAWS	FRIDAY Dec. 14

# ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY - BASIC POLICE TRAINING - SEPTEMBER 30 - DECEMBER 21, 2012 BASIC CLASS 12-D - WEEK # 12 MONDAY Doc 17 THIRSDAY Doc 20 FRIDAY Doc 18

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6	2 5	6:00		4:50	7	4:00	3:50	70	3:00			2:50	7 !: 0 !:	3	06:1	3 0	1:00	1:00	12:00 TO		11:50	7 .	11:00		10:50	J :	10.00		9:50	9:00		8:50	3.8	7.50	70	7:00	
Duboise/Mosley, ALETA	Boole/Benson/Adkins/	RANGE	NIGHT FIRE EXERCISES	Arberry/Harrell, ALETA	Williams/Madlock	SQUADS C & D		PRACTICAL S	PATROL & TACTICAL		Duboise/Mosley, ALETA	Poole/Benson/Adkins/	RANGE/MILO	Keithley/Reeder/Reyes, ALETA		SQUADS E & F	<b>EVOC PRACTICAL</b>		LUNCH		Williams/Madlock Arberry/Harrll, ALETA		SQUADS C & D	PRACTICALS	PATROL & TACTICAL		Duboise/Mosley, ALETA	Book/Book/Alling/	RANGE/MILO		Keithley/Reeder/Reyes, ALETA	VQUADVE & T	EVOC PRACTICAL	Arberry/Reyes/ ALETA	5:30 - 6:20 AM	PHYSICAL TRAINING	MONDAY Dec. 17
	E			Arberry/Harrell ALETA	Williams/Madlock	SQUADS C & D		PRACTICALS	PATROL & TACTICAL	Duboise/Mosley, ALETA	OCCADO A OCO	ZANGE/WILC		ALETA	Keithley/Reeder/Reyes,	SQUADS E & F	EVOC PRACTICAL		HUNCH	Arberry/Harrell, ALETA	Williams/Madlock	SQUADS C & D	PRACTICALS	PATROL & TACTICAL	•	Duboise/Mosley, ALETA	Poole/Benson/Adkins/		RANGE/MII O	ALETA	Keithlev/Reeder/Reves.	SQUADS E & F	EVOC PRACTICAL	Arberry/Reyesy ALETA	5:30 - 6:20 AM	PHYSICAL TRAINING	TUESDAY Dec. 18
Keithley/Reeder/Reyes, ALETA	SQUADS E & F	NIGHT EXERCISE	EVOC PRACTICAL	Arberry/Harrell, ALETA	Williams/Madlock/	SQUADS C & D		DBACTICAL 6	PATROL & TACTICAL					(c)					IIINCH	Alberty/Hallett, ALETA	Williams/Madlock	SQUADS C & D	CHILDREN	911 CALLS INVOLVING		Duboise/Mosley, ALETA	Poole/Benson/Adkins/		DANGE/MII O	ALETA	Keithlev/Reeder/Reves.	SQUADS E & F	EVOC PRACTICAL	Arberry/Reyes ALETA	5:30 - 6:20 AM	PHYSICAL TRAINING	WEDNESDAY Dec. 19
																					Coordinators	GRADUATION PRACTICE	AN Gallie & Fish	NIChael Neal			ON MAKUHAL SI AFF		MARSHAL FUNCTIONS	UNITED STATES	307 07	POLICE FUNCTIONS	ARKANSAS STATE	Pete Penny, ASP	POLICE	ARKANSAS STATE	THURSDAY Dec. 20
																			•					Staff	2	GRADUATION	Coordinators	:				FLAG RAISING/	CLASS FORMATION				FRIDAY Dec. 21

Physical Training Staff workday ends @ 14:30

### ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY -BASIC TELECOMMUNICATOR'S COURSE - ALETA (28 HOURS)

Thurs.,	CALL CLASSIFICATION	C. Holcroft/Washington Co. S.O.	LIABILITY	G. Gray/NLR	ACIC	B. Battles/ACIC	STRESS	C.Holcroff/Washington Co. S.O	TEST/CRITIQUE	L.Jones/ALETA	
Wed.,	RADIO	S. Harrison/Central EMS			TECHNOLOGY	S. McCuin/ U of A P.D.	INTERPERSONAL COMMUNICATIONS	S. Harrison/Central EMS			PRACTICALS
Tues.,	ORIENTATION	L.Jones/ALETA INTRODUCTION, HISTORY,& ROLES Responsibilities of Telecommunicators R. Grav/NI R.		d	NIMS/EMERGENY ACTION PLANS	G. Gray/NLR	Telephone Communications	S.McCuin/UofA P.D.			PRACTICALS
Mon.,											
	8:00 to 8:50	9:00 to 9:50	10:00 to 10:50	11:00 to 11:50	1:00 to 1:50		2.00 to 2:50	3:00 to 3:50	4:00 to	4:50	6:00 to 7:50