

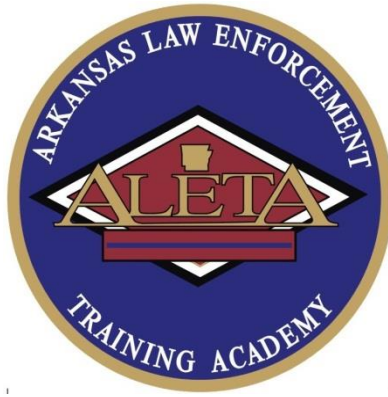
# Arkansas



Annual Report  
2013

# Table of Contents

Mission of CLEST.....	Page 3
Director's Message .....	Page 4
Commission on Law Enforcement Standards and Training .....	Page 6
Commission Members .....	Page 7
Mission Statement, Objectives, and Goals .....	Page 8
Agency Chronicle .....	Page 9
Annual Report Statistics .....	Page 13
Basic Training Schedule and Course Description.....	Page 14
Training Report .....	Page 15
Training Law Enforcement Professionals .....	Page 16
Research and Information Tools.....	Page 18
Basic Training Curriculum .....	Page 19
Regional Training Curriculum .....	Page 20
Quality Leadership, Staff Development, Testing and Discipline.....	Page 21
Officers Trained in 2013 .....	Page 22
ALETA Training Calendar .....	Page 23
Standards Division Activity Report .....	Page 27
ALETA Staff .....	Page 28
CLEST Staff .....	Page 29
Financial Statistics .....	Page 30



**The MISSION of the Commission on Law Enforcement Standards and Training**  
is to increase the competency of law enforcement officers in the State of  
Arkansas by providing professional standards for employment and  
training, sponsoring/conducting training or stimulating studies  
and research designed to improve the administration of  
law enforcement.

**Arkansas Law Enforcement Training Academy  
6373 Hussey Road  
East Camden, AR 71701**

**P.O. Box 3106  
East Camden, AR 71711**

**(870) 574-1810  
[www.clest.org](http://www.clest.org)**

From The Director



“We’ll leave the light on for you”

The famous quote from Tom Bodett, is now an understatement at ALETA. When I was appointed as Executive Director of the Arkansas Commission on Law Enforcement Standards and Training, I realized there were many goals to be obtained. Myself, and our entire staff began to work and network with other agencies to analyze what our agency excelled in and what are deficiencies were as well. After numerous facility upgrades, improved training curriculum with the addition of more Specialized courses. Not only is the light on for you at ALETA, it is shining brighter than ever.

With careful budgeting of the generous funds allocated to our agency from Governor Mike Beebe and Arkansas Attorney General Dustin McDaniel our goals have become accomplishments. The goals we have obtained have now become a vehicle to move our mission forward. That mission is to provide the Law Enforcement community in Arkansas an agency that can be depended on to supply the quality training needs of Officers in our state. Our agency is very adamant in being a source of expertise for Law Enforcement agencies in Arkansas.

New classes are on the horizon. A Tactical Emergency Vehicle Operations Course has been developed and is designed to introduce the Officer to the concept of using the police vehicle as a tactical platform when dealing with deadly force threats ranging from traffic stops to active shooter situations.

A Search and Rescue Course aimed at providing officers with skills to improve outcomes when responding to reports of lost children and adults. Medical-Legal training for coroners is currently being developed by ALETA staff and other involved parties. DWI/Standardized Field Sobriety Testing training is planned by ALETA and will be added to the basic training curriculum and offered as a specialized course. Behind the Badge: Survival Training for Women in Law Enforcement will be offered in the near future.

ALETA is also working to acquire new training technology as it becomes available. New IR Tactical Equipment has been added that will allow officers to participate in dynamic use of force and firearms accuracy training. This equipment will be utilized in tactical response and active shooter training and may be used in any environment. In addition, a new computer/video based use of force training system will be purchased in the near future to replace the existing MILO system. This system will be used at ALETA and will improve on-site training provided to agencies.

Over the next few months, the Arkansas Commission on Law Enforcement Standards and Training, in cooperation with the Arkansas Attorney General's office, will roll out a new records management system developed by Envisage Technologies of Bloomington, IN called the ACADIS Readiness Suite. This new system will replace our current main frame based system that houses the certification and training records of all the law enforcement officers in the state. Unlike our current system, the ACADIS Suite will also handle the operations of the Arkansas Law Enforcement Training Academy and provide a secure website for all the agencies in the state to be able to view the training and certification records of current employees, view and register for all training courses offered around the state and submit standards forms (F-1, F-4, etc.) electronically. This new system will increase our operational efficiency by greatly reducing our handling of paper documents, streamlining our Academy operations and eliminating the redundant record entry of the current system. We are very excited about the new opportunities and services this system will allow us to provide Law Enforcement Agencies as we continue our mission to better serve the public.

Yes, our light is left on for you, and brighter than ever.

Ken Jones

Executive Director

# **Commission on Law Enforcement Standards and Training**

The Arkansas Commission on Law Enforcement Standards and Training consists of ten members who are committed to maintaining dynamic training and certification programs for the State of Arkansas. The Commission forms a diverse group of city, county and state administrators, professional educators, law enforcement and public members representing the private sector.

The Governor directly appoints all the Board members.

The Board meets quarterly to:

- Establish standards and regulations
- Promulgate rules and regulations according to Arkansas Statutes
- Require the submission of reports and information agencies within the state
- Establish minimum selection and training standards for admission as a law enforcement officer
- Establish curriculum requirements for preparatory in-service and advanced courses or schools operated by or for the state and its political subdivisions for the purpose of training recruits for law enforcement
- Consult and cooperate with others concerning the development of police schools, programs, and courses of instruction
- Approve of institutions and facilities to be used for the specific purposes of training law enforcement officers
- Adopt rules and minimum standards for schools for law enforcement
- Make and encourage studies of police administration
- Conduct and stimulate research by public and private agencies designed to improve law enforcement
- Make recommendations concerning matters within its purview pursuant to its regulations
- Make evaluations as may be necessary to determine if governmental units are complying with the provision of its regulations
- Enter into contracts or do such things as may be necessary and incidental to the administration of its rules and regulations

## Commission Members



**Chief Robert Harrison**  
**Chairman**

*Chief*  
*Texarkana Police Department*

**Sheriff R. "Butch" Morris**  
*Vice Chairman*  
*Howard County*

**Chief Percy Wilburn**  
*Lake Village P.D.*

**Mr. Alonza Jiles**  
*Commissioner*

**Lt. Bobby Walraven**  
*Municipal Police Association*

**Mr. B. H. Reeves**  
*Commissioner*

**Sheriff Doc Holladay**  
*Pulaski County*

**Dr. James Golden**  
*Criminal Justice Dept.*  
*UALR*

**Mr. Cecil M. Greene Jr.**  
*Commissioner*

**Ms. Jami Cook**  
*Arkansas State Police*

# Mission Statement

To encourage increasing the professional competency of law enforcement officers in the State of Arkansas by providing standards for employment and training, by providing, sponsoring, or conducting training and by conducting or stimulating studies and research designed to improve the administration of law enforcement and implementing the Commission's regulations.

## Objectives

- (1) The objectives of the training academy continues to be, "...for the training and instruction of state, county, municipal and other law enforcement officers".
- (2) The objective of the Standards Division is to continue to upgrade law enforcement through assistance to municipal, county, and state agencies in training and the certification of law enforcement officers employed by the agencies both full-time and part-time.
- (3) To encourage increasing the professional competency of law enforcement officers.
  - (a) By establishing minimum standards for employment and in continued employment including minimum standards of education, physical, emotional, intellectual and moral fitness, and such other matters that relate to the competence and reliability of persons seeking employment and in continued employment within the public law enforcement service.
  - (b) By establishing minimum standards for the training of law enforcement officers.  
  
By providing, sponsoring, or coordinating law enforcement training courses.

- (4) To conduct or stimulate studies and research designed to improve law enforcement administration and law enforcement within the state and assist in the implementation of Commission recommendations.

## Goals

To professionalize law enforcement officers through education, training and employment standards.

The immediate goal is to provide technical and specialized training courses to meet the needs of the ever-changing problems that confront law enforcement officers in their daily activities. We must be sensitive to the needs of the Arkansas Law Enforcement Officers in the areas of training that are not readily available to them through other sources.

The long-range goal for training is to continue to up-grade the Basic Police Training Course for Full-time Law Enforcement Officers and Part-time I Law Enforcement Officers at ALETA and continue to up-grade Part-time II and Auxiliary Law Enforcement Officers' capabilities through more in-depth training.



## **A.L.E.T.A. – PROUD TO SERVE ARKANSAS' LAW ENFORCEMENT OFFICERS**

Over the past 51 years, The Arkansas Law Enforcement Training Academy has grown from a small advisory board certifying law enforcement personnel to a state agency academy responsible for professional training, standards, and certification for all of Arkansas' law enforcement officers.

The Arkansas Law Enforcement Training Academy was established by the 1963 Arkansas General Assembly with the passage of Act 526. No funds were appropriated for the operation of the Academy at that time. For the next two years, concerned and interested law enforcement administrators worked diligently toward establishing an academy which would provide professional training to law enforcement officers in the state.

In 1965, Act 514 provided the necessary appropriations for the operation of the Academy. In that year, also, Act 172 amended the act which originally created the Academy and placed it under the supervision and the direction of a board composed of three members appointed by the Governor.

In July, 1965, Robert S. Moore, Hollis Spencer, and Carl L. Miller were appointed as the first commissioners. The first director, George V. Armstrong, was selected in August, 1965.

For many months the Academy had no permanent location. Classes were conducted in various locations throughout the state where suitable facilities could be obtained. The first temporary facilities were obtained through a contract with the Parks and Publicity Department for Hardison Hall on Petit Jean Mountain.

The first Academy class was a Supervisory Training Course presented October 18 – 29, 1965, at Hardison Hall. It was attended by thirty-three (33) officials.

It soon became apparent that the Academy needed full-time facilities of its own in order to fulfill its obligations. Various locations were considered. The possibility of locating in Camden was discussed in the latter part of 1965 and early 1966.

Land, which was owned by the United States Government and utilized as the Shumaker Ordinance

Plant, was converted to private enterprise by Brown & Root of Houston, Texas. It was decided that a portion of this land would be donated to the State Department of Education with the understanding that 13.6 acres would be used for a Law Enforcement Training Academy. As a result, the academy was provided with permanent facilities at East Camden. The original structure, which is a part of the current facility, was formerly utilized as Bachelor Officers Quarters at the Naval Depot. It was modified and converted to provide food, lodging and training to law enforcement officers of the State.

The International Paper Company donated to the Arkansas Law Enforcement Training Academy 56.9 acres adjoining the Arkansas Law Enforcement Training Academy property in 1971. On August 26, 1986, 2.21 acres were donated to the Academy by Highland Resources Incorporated, formerly known as HRI Resources, Inc. This increased the total acreage to 72.71 acres, more or less.

Class 68-A was the first class to be conducted in the Camden facility. The three-week course was conducted January 28 – February 16 and was composed of 34 officers.

There were many changes at the Academy during the following months and years. A variety of courses were offered to meet the training needs of state, county, municipal and other law enforcement officers. For a time, a mobile classroom was utilized for instruction in various parts of the state where no facilities were available.

In the early 1970's, it was realized that the existing facilities were inadequate. Plans were made and approved for the construction of new facilities valued at 1.3 million dollars. This project was completed in March 1976.

The Academy continues to provide Basic Training for new officers and Specialized Training for certified police officers at its facility near East Camden while providing Field Training classes as requested around the state.

The Executive Commission on Law Enforcement Standards was created by House Bill 577 enacted by the Seventieth General Assembly which was signed by Governor David Pryor on March 18, 1975.

It became known as Act 452 of 1975 and later compiled as AR Statute Ann. 42-1001-1009, presently Arkansas Code of 1989 Ann. 12-9-101 – 12-9-109.

The Act granted the Executive Commission the power to establish reasonable minimum standards for selection and training of law enforcement officers in Arkansas, to certify officers as being qualified by training and education, to examine and evaluate instructors and courses of instruction and certify extent of qualification respectively.

The Commission was composed of five members appointed by the governor to five year terms which were staggered. Act 452 requires the Commission to meet formally at least four times a year, adopt rules and regulations to govern its operations, select one of its members as chairman and is authorized to enter into contracts or do such things as may be necessary and incidental to the administration of the Act.

The Minimum Standards became effective January 1, 1978.

Act 45 of 1981 abolished the Department of Public Safety and transferred the Arkansas Law Enforcement Training Academy from that agency to the newly created Arkansas Commission on Law Enforcement Standards and Training. The same Act abolished the Executive Commission on Law Enforcement Standards and transferred that agency to the Arkansas Commission on Law Enforcement Standards and Training. The Act became effective on July 1, 1981.

On July 13, 1981, Governor Frank White appointed seven (7) commission members as the Arkansas Law Enforcement Standards and Training Commission. Dr. Larry Williams, Jonesboro; Chief John Butler, Department of Public Safety, Texarkana; Mr. Harry Brown of Stephens; Mr. Ira Files of Kingsland; Sheriff Don Rystrom, Benton County; Sheriff W.C. "Dub" Brassell of Jefferson County; and Chief Walter "Sonny" Simpson of the Little Rock Police Department. Mr. Ira Files was replaced on the Commission in 1982 by Mr. Carl Cathey of Thornton. Mr. Jerry Sale of Piggott was appointed as a Senior Citizen member on August 8, 1983.

On January 14, 1984, the term of Commission member Harry Brown of Stephens expired and shortly thereafter, Sheriff Don Rystrom left office. These positions were filled on May 18, 1984, by Governor Bill Clinton's appointment of Sheriff Joe Paul King of Cleveland County, to fill the vacancy of Sheriff Don Rystrom and the appointment of Mr. Salvador Gutierrez of Jacksonville to the position formerly occupied by Mr. Harry Brown.

Mr. Elvis Sherrill was appointed in 1985 to replace Mr. Carl Cathey, whose term had expired.

On January 14, 1986, the term of Sheriff Joe Paul King expired and he was reappointed to a new term.

Chief Walter E. "Sonny" Simpson resigned his position after retiring from the Little Rock Police Department and was replaced by the appointment of Chief Bill Young of Fort Smith on August 18, 1986.

Dr. J. Larry Williams was elected Chairman of the Commission and Chief John Butler of Texarkana was elected Vice-Chairman.

On January 14, 1987, the term of Sheriff W.C. "Dub" Brassell expired and he was reappointed to a new term. Chief Bill Young of Fort Smith retired and resigned his position as a commission member on October 30, 1987.

Chief Wayne Hicks of the Van Buren Police Department was appointed by Governor Bill Clinton on November 18, 1987, to the Commission to fill the vacancy created by the resignation of Chief Bill Young.

On January 14, 1989, the term of Dr. J. Larry Williams expired and was replaced by the appointment of Dr. Mary Parker. Mr. R.S. McCullough was appointed on January 23, 1989, to fill the position vacated with the resignation of Mr. Elvis Sherrill. Mr. McCullough's term expired January 14, 1992.

On February 14, 1989, Chief John Butler of Texarkana was elected as Chairman of the Commission and Sheriff W.C. "Dub" Brassell of Jefferson County was elected Vice-Chairman.

On January 16, 1990, Chief John Butler of Texarkana and Mr. Jerry Sale were reappointed to new terms that expired on January 14, 1997. Chief Butler retired and resigned from the Commission on June 19, 1990, and was replaced in July, 1990, by Chief Richard Thomas of the Hope Police Department.

The Commission, on July 10, 1990, elected Sheriff W.C. "Dub" Brassell as Chairman and Sheriff Joe Paul King as Vice-Chairman.

Commissioner Jerry Sale died on December 30, 1990.

Mr. Bobby Hilderbrand was appointed to the Commission January 14, 1991, to replace Salvador Gutierrez whose term had expired. Mr. George Cook was appointed to the Commission February 13, 1991, to replace Mr. Jerry Sale.

Chief Kyn Wilson was appointed to the Commission February 13, 1991, and replaced Chief Wayne Hicks who had resigned from the Commission.

The Commission elected new officers on November 5, 1991, and elected Sheriff W.C. "Dub" Brassell to another term as Chairman and Sheriff Joe Paul King to another term as Vice-Chairman.

Mr. Willard Proctor was appointed to the Commission on January 14, 1992, to replace Mr. R. S. McCullough.

Saline County Sheriff Judy Pridgen replaced Cleveland County Sheriff Joe Paul King whose term had expired and Mrs. Eleanor Anthony replaced Mr. George Cook, May 3, 1993. Dr. Jeffery T. Walker replaced Dr. Mary Parker who resigned July 16, 1993.

Officer Don Johnson of the Texarkana Police Department was appointed as a member August 24, 1993, as a result of Act 109 of 1993, that designates the President of the Arkansas Municipal Police Association as a member of the Commission to serve during his one year term as president.

Sheriff W.C. "Dub" Brassell was reappointed to a new term through January 14, 2001.

Chief Bob Johnston replaced Chief Richard Thomas. Captain Gary Ashcraft replaced Don Johnson as President of the Municipal Police Association, August 9, 1995.

Chief David Muniz was appointed to the Commission, Sept. 20, 1995, to replace Chief Kyn Wilson whose term had expired.

Dr. Jeffery Walker was reappointed to a new term through January 14, 2003.

Sergeant A. Glenn Mixon replaced Captain Gary Ashcraft as President of the Municipal Police Association and was appointed to the Commission, October 3, 1996.

Mr. Dick Homan was appointed to the Commission, January 23, 1997, to replace Mr. Willard Proctor whose term had expired.

Chief Robert Harrison was appointed to the Commission, February 6, 1997, to replace Chief Bob Johnston whose term had expired.

Mr. Jafus Rodgers was appointed to the Commission, April 8, 1997, to replace Mrs. Eleanor Anthony.

Captain Stacy Dye replaced Sergeant A. Glenn Mixon as President of the Municipal Police Association and was appointed to the Commission, October 31, 1997.

Mr. Bobby Hilderbrand was reappointed to the Commission January 1998.

Sgt. Allen Quattlebaum was elected President of the Municipal Police Association October 1998 and replaced Capt. Stacy Dye on the Commission.

Sheriff W.C. "Dub" Brassell retired December 31, 1998, and Sheriff R. "Butch" Morris was appointed to serve out Sheriff Brassell's term.

Sheriff Judy Pridgen was elected Chairman of the Commission January 14, 1999.

Lt. Jerry Pryor was elected President of the Municipal Police Association August 1999 and replaced Sgt. Allen Quattlebaum on the Commission.

Lt. Jim Montgomery was elected President of the Municipal Police Association August 2000 and replaced Lt. Jerry Pryor on the Commission.

Chief Robert Harrison was elected Chairman of the Commission January 11, 2001 to replace Sheriff Judy Pridgen.

January 23, 2001 Sheriff Butch Morris was reappointed to a new term which expires January 14, 2008.

Sheriff Boe Fontaine was appointed to the Commission January 24, 2001 to replace Judy Pridgen.

Chief Jimmy Doster was elected President of the Municipal Police Association August 2001 and replaced Lt. Jim Montgomery on the Commission.

Chief J.R. Thomas was appointed to the Commission on February 28, 2002 to replace Chief David Muniz..

Lt. David Stogsdill was elected President of the Municipal Police Association and replaced Chief Jimmy Doster.

Dr. James Golden was appointed January 30, 2003 to replace Dr. Jeff Walker.

Sgt. Cecil White was elected President of the Municipal Police Association August 2003 and replaced Lt. David Stogsdill.

Sgt. Scott Baxter was elected President of the Municipal Police Association in August 2004 and replaced Sgt. Cecil White.

Mr. Carroll Lester was appointed to the Commission October 18, 2004 to replace Mr. Dick Homan.

February 2004, Bob Harrison was reappointed to a new term through January, 2011.

September 2004, Arthur Kirksey was appointed to replace Jafus Rodgers.

April 2005, Bobby Hildebrand was reappointed to a new term through January 2012.

August 2005, Sgt. Roger Pearson was elected President of the Municipal Police Association and replaced Sgt. Scott Baxter.

September 2005, Ms. Yvonne Keaton-Martin was appointed to replace Arthur Kirksey who was unable to serve his full term.

Assistant Chief Ricky Wingard was elected President of the Arkansas Municipal Police Association and replaced Sgt. Roger Pearson on the Commission August 2006.

February 1, 2007, Sheriff Paul Lucas was appointed to replace Sheriff Boe Fontaine who retired.

March 7, 2007, Barney Reeves was appointed to replace the late Bobby Hildebrand.

May 10, 2007, Chief Kel Nicholson was appointed to fill the term of J.R. Thomas.

August 2007, Det. Billy Hrvatin was elected as President of the Arkansas Municipal Police Association replacing Ricky Wingard.

Sheriff Butch Morris was reappointed January 14, 2008 to a new term which expires January 14, 2015.

February 11, 2008, Sheriff Danny Russell was appointed to replace Paul Lucas.

August 2008, Chief David Millard was elected as President of Arkansas Municipal Police Association replacing Det. Billy Hrvatin.

July 2009, The General Assembly moved to add an office of the Department of Arkansas State Police to the AR Commission on Law Enforcement Standards and Training. Jami Cook was appointed to fill this position.

August 2009, Lt. Bobby Walraven was elected as President of the Arkansas Municipal Police Association replacing Chief David Millard.

January 14, 2010 Dr. James Golden was reappointed to a term which expires January 14, 2017.

January 2010, Mr. Cecil Greene Jr. was appointed to replace Yvonne Martin.

August 2010, Lt. Kevin Sanders was elected as President of the Arkansas Municipal Police Association replacing Lt. Bobby Walraven.

February 2011 Chief Percy Wilburn was appointed to replace Chief Kel Nicholson who was unable to fulfill his term.

March 1, 2011 Alonza Jiles was appointed to replace the late Carroll Lester.

In 2011 The General Assembly moved to make the position of the representative from the Municipal Police Association a fulltime position to serve for seven years. Lt. Bobby Walraven was appointed to fill this position.

March 1, 2011 Cecil Greene was reappointed to a term which expires January 14, 2018.

March 1, 2011 Chief Bob Harrison was reappointed to a new term which expires January 14, 2018.

March 1, 2011 Alonza Jiles was reappointed to a term which expires January 14, 2018.

February 6, 2012 Barney H. Reeves was reappointed to a new term which expires January 14, 2019.

February 4, 2013 Sheriff Doc Hollway was appointed to replace Sheriff Danny Russell who's term expires January 14, 2014.

# ANNUAL REPORT STATISTICS 2013

## BACKGROUND

This report is submitted in accordance with Act 452 of 1975. Included in this report will be the history of the Commission on Law Enforcement Standards and Training, statistics on officers trained/certified and other activities in training and standards.

## TRAINING

Of **2,938** officers who began training, there were **2,927** officers that successfully completed training during the calendar year of **2013**. There were **3** officers who failed either academics or firearms and **8** officers who left due to personal/medical reasons, resignations or terminations. These numbers indicate that **99.9%** of the officers who enrolled in classes successfully completed the course of training.

## BASIC TRAINING

The four (4) ALETA Basic classes and two (2) Aleta NW Arkansas Basic classes conducted during **2013** had a total of **346** students enrolled. There were **0** students who failed the academic portion of the training, **3** students who failed the firearms portion and **8** who either resigned, were terminated, left for personal reasons or voluntarily dropped out. The total number of Basic officers trained during **2013** was **338** with a **Increase** of **79** from the previous year.

With the great disparity in the educational background of the students, the success/failure ratio continues to confirm the excellent balance of the curriculum being taught by ALETA.

## STANDARDS

The Standards Division report (see enclosed), among other things, shows that as of December 31, **2013**, there was a total of **20,796 active** law enforcement officers who are certified in Arkansas. A breakdown shows **321 Municipal** agencies with **10,649** officers; **75 County** agencies with **7,085** officers; **26 State** agencies with **2,834** officers and **42 Other** agencies with **228** officers.

**FISCAL AND PERSONNEL** An overview of the fiscal and personnel matters (see enclosed) shows comparisons with the previous fiscal year. Not shown on the personnel list are 15 Department of Correction inmates who are quartered at ALETA and who perform janitorial duties, printing duties, maintenance assistance, kitchen help and maintenance of the Academy grounds.



## **BASIC TRAINING SCHEDULE & COURSE DESCRIPTION**

You will find a copy of a Basic Training Schedule, Summary, and Course Description as well as a Specialized Training Curriculum Schedule enclosed for your review. It is hoped that these will provide you with a better understanding of how the curriculum is designed and implemented. The classes on the range and the practical exercises only show the Instructor or Instructors primarily responsible for coordinating the activities. However, all the Instructors participate in the activities on the range for safety purposes and for organizational purposes with the practical exercises. The other classes taught by ALETA often show two Instructors. The first Instructor listed is the classroom Instructor with the second Instructor as a back-up or co-Instructor.

# COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING

## ACADEMY TRAINING REPORT

### CLASS STATISTICS CALENDAR YEAR 2013

Total number of <b>ALETA BASIC</b> Training Courses .....	4
Total number of <b>ALETA BASIC Students</b> .....	<b>283</b>
Total number of <b>NW AR BASIC</b> Training Courses .....	2
Total number of <b>NW AR BASIC Students</b> .....	<b>63</b>
Total number of <b>BASIC Training Courses</b> .....	6
Total number of <b>BASIC Student Graduates</b> .....	<b>338</b>
Total number of Academic Failures .....	0
Total number of Firearms Failures .....	0
Total number of Personal/Resignation/Termination Dismissals .....	8
Total number of <b>ELECTIVE Training Courses</b> .....	46
Total number of <b>ELECTIVE Students</b> .....	<b>1,580</b>
Total number of Academic Failures .....	0
Total number of Firearms Failures .....	0
Total number of Personal/Resignation/Termination Dismissals.....	0
Total number of <b>SPECIALIZED Training Courses</b> .....	49
Total number of <b>SPECIALIZED Students</b> .....	<b>839</b>
Total number of Academic Failures .....	0
Total number of Firearms Failures.....	0
Total number of Personal/Resignation/Termination Dismissals .....	0
Total number of <b>FIELD Training Courses</b> .....	8
Total number of <b>FIELD Training Students</b> .....	<b>173</b>
Total number of Academic Failures .....	0
Total number of Firearms Failures .....	3
Total number of Personal/Resignation/Termination Dismissals .....	0
Total number of <b>MILO Courses</b> .....	1
Total number of <b>MILO Students</b> .....	<b>22</b>
<b>Total number of Officers who completed training for calendar year 2013.....</b>	<b>2,927</b>
Total number of Course Hours .....	<b>4,983</b>
Total number of Officer Training credit hours .....	<b>201,015.50</b>
Total number of courses canceled .....	2

## TRAINING LAW ENFORCEMENT PROFESSIONALS

Competent and dynamic training is a most important portion of the Arkansas Law Enforcement Training Academy. It helps Arkansas police officers protect their own lives as much as the lives of citizens and it ensures the integrity of the state's Criminal Justice System.

Law enforcement officers such as Sheriffs, Police Chiefs, Constables, Marshals, Arkansas Highway Police Officers, Arkansas State Police Officers, Arkansas Park Officers, Deputies, Municipal Police Officers, College DPS Officers & Drug Task Force Officers come to the Academy from agencies throughout Arkansas for basic and specialized training.

Basic Training at the Academy provides the required *certification* for officers enrolled in the basic training course.

### ACADEMY TRAINING IMPROVEMENTS

The Academy continues to make improvements to the training facility, specialized courses and Basic Police Training curriculum.

- The Arkansas Legislature passed Act 640 during the 88<sup>th</sup> General Assembly that provided funding to the CLEST for training for 911 Public Safety Communications Center Personnel. ALETA is fortunate to have the assistance of 911 personnel from the Benton County Sheriff's Office, Washington County Sheriff's Office, and the North Little Rock Office of Emergency Services to collaborate in the development of the training program and the first course will be held in early 2013. The training will be made available to as many participants as possible and will be held at locations throughout the state as well as ALETA.

Upcoming changes to training that are anticipated include:

CLEST recognizes the importance of revising the content of all training courses and strives to update existing topics and add new subjects to the basic and specialized schedules. In 2014, there were a number of changes including the following revisions to the Police Basic Training Course.

- Police K-9 Deployment : This block of instruction is designed to provide the patrol officer with the general knowledge to effectively assist the Police Service Dog Unit.
- Smith Driving System : Students are familiarized with the causes of collisions, using keys to improve driver skills, how to avoid backing collisions, how attitude effects driver's actions and managing common driving distractions.
- AR Lottery : Students are familiarized with the laws regarding the lottery and specific offenses they may encounter.
- Below 100 : This instruction is part of a nationwide initiative to reduce the number of line of duty officer deaths to fewer than 100 annually and includes 5 major officer aspects for daily performance and safety.
- Basic Computer Technology : The lesson purpose is to familiarize the student with basic computer parts, terminology, and software.
- Pressure Under Fire: This course provides basic students with a first-hand perspective of officer survival during a critical emergency. It will illustrate rapid emergency response and officer's critical decision making while under fire



## Facility Renovations

In 2013, work began to improve the ALETA-EAST Camden facility. These extensive changes include:

- New paint, furniture, flooring, decorations, and installation of a big screen television and theater seating in the student break room.
- The paint, flooring, and ceilings and bedding were replaced in the south dormitories to provide cleaner surroundings and more comfortable lodging for basic training students.
- The classrooms were repainted in contrasting colors in order to provide a cleaner and more focused training environment. Carpeting was also replaced .
- Existing floor space was rearranged to allow for more efficient use of office areas.

Inmate labor was used to complete these improvements to reduce costs.

## RESEARCH AND INFORMATION TOOLS

The Academy has created a website <http://www.clest.org> that includes information on the Academy such as the Mission Statement, Objectives, Goals, frequently asked questions, Agency Chronicle, Commission members, Commission Meeting Minutes, Academy Training Schedule, Academy History, Academy Staff, Auxiliary Officer Training Material, Standards and Regulations.

## BASIC TRAINING CURRICULUM

Through a unique partnership with the Arkansas State Police, FBI, Criminal Justice Institute, ACIC and Arkansas Judiciary System, there is a wide variety of instructors bringing their expertise into the classroom by case study, lectures, simulations, Powerpoint presentations and group discussions to generate leadership approaches to community-based challenges.

- 911 Calls Involving Children
- Alcohol Beverage Control Laws
- Accident Investigation & Practical
- Arkansas Weapons Laws
- Arkansas Animal Cruelty Laws
- Arkansas Wireless Information Network
- Arrest/Search Procedures Practical
- Arson Investigation
- Auto Theft Investigation
- Building Search
- Burglary Investigation
- Child Abuse Recognition
- Child Sexual Abuse
- Civil Process
- Civil Rights Criminal/Civil Liability
- Community Policing
- Concerns of Police Survivors (C.O.P.S.)
- Consular Notification & Access (CNA)
- Crime Prevention & Patrol Procedures
- Criminal Justice System
- Criminal Law & Procedure
- Crisis Intervention
- Cultural Diversity
- Death Investigation/Notification
- Defensive Tactics & Practical
- Domestic Situations Practical
- Domestic Violence Law
- Domestic Violence/Sexual Assault Victims' Serv.
- D.W.I. Enforcement
- Drug Enforcement
- Dynamics of Off-Duty Encounters
- Emergency First Aid/Heartsaver CPR & Practical
- Emergency Spanish & Practical
- Emergency Vehicle Operations & Practical
- Ethics
- Firearms/Range/Fats
- Fraud Investigation
- Gangs/Extremist Groups
- Grade Crossing Collision Investigation
- Hazardous Materials
- Internet Sexual Predator Assault Investigations
- Interpersonal Violence
- Interrogation Techniques
- Interviewing Child Victims & Practical
- Interviewing Domestic Violence Victims
- Interviewing Victims & Witnesses & Practical
- Interviews, Interrogations & Confessions
- Introduction to the Fourth Amendment
- Introduction to I.C.S. 100
- Introduction to N.I.M.S. IS 700
- Introduction to Tactical Shooting
- Introduction to the U.S. Constitution
- Intro. to Weapons of Mass Destruction
- Invest./Case Preparation of Dom. Vio.
- Investigative Detention
- Juvenile Law/Causes of Delinq. Behav.
- Law Enf. Standards & Tr. Regulations
- Media Relations
- Missing & Exploited Children
- Night Fire Practical
- O.C. Spray Practical
- Occupational Stress
- Officer Survival/Pressure Under Fire
- Patrol Rifle Familiarization
- Patrol Drug Interdiction
- Patrol & Tactical Practical
- Physical Fitness
- Police & People with Disabilities
- Police Suicide
- Post Shooting Trauma
- Principles of Invest. Process/Practical
- Probable Cause
- Racial Profiling
- Radar/Lidar Operator
- Report Writing
- Reporting Use of Force
- Response to Active Shooter Incidents
- Response to Crimes in Progress
- Robbery Investigation
- Search of Motor Vehicles
- Search of Persons & Practical
- Search of Premises
- Search Warrant Preparation
- Sexual Assault Investigation & Practical
- Sexual Harassment
- Shoplifting
- Smith Driving Systems
- State Crime Lab/Fingerprinting
- Sudden In-Custody Deaths
- Telecommunications
- Testifying in Court
- Traffic Law
- Use of Force
- Vehicle Stop & Approach
- Weather Spotters
- Parole and Probation



## RREGIONAL TRAINING CURRICULUM

On an annual basis, the Academy coordinates and assists with Specialized and Advanced Training classes.

Classes are delivered on a statewide basis with the assistance of training facilitators around the state. Hundreds of professionals attend these classes which range in length from two to 44 hours. These classes consist of:

Officer Survival

Defensive Tactics

Criminal Investigation I

Firearms Instructor

Radar/Lidar Operator

Instructor Development

Patrol Rifle

Tactical Handcuffing

Telecommunication Course

Intoximeter ECIR Operator

EVOC

Emergency Narcotics Rescue

Field Training Officer

Response To Active Shooter

Tactical Officer

Radar/Lidar Refresher

Law Enforcement Refresher

Jailer Training

AR Court Security Officer

AR Public Safety

Executive Sheriff Course

Basic Canine Handler

Below 100

Intro to Search and Rescue

## **QUALITY LEADERSHIP**

Continuous review of the training curriculum and professional standards, testing the skill of the students, and development of highly effective instructors enables the Academy to ensure the highest quality of leadership training for the Academy cadets who will be protecting the lives and property of private citizens upon graduation. This ensures the Academy of continuing quality leadership.

## **INSTRUCTOR AND STAFF DEVELOPMENT**

The Academy has an outstanding instructor cadre who have great pride in instilling integrity, honesty, and ethics. They serve the Academy by teaching classes, assisting with curriculum and program development, and helping students resolve the academic and personal issues that arise during their twelve weeks of residence. Using certified adjunct Instructors from around the state ensures the Academy is providing not only an eclectic perspective, but also the highest quality educational background for students.

The Academy has worked diligently to improve the classroom environment so that students will have the state of the art training. Instructors have been trained in the new scenario-based methodology. Having a well-trained instructional staff is a priority of CLEST. In order to accomplish that goal, instructors and other personnel attended over 400 hours of training in 2013. This training led to greater proficiency in current topic areas and the implementation of new classes for presentation to law enforcement. Classes are monitored and instructors given feedback on their classroom performance and instruction skills. Instructors, trained with Academy resources such as theater-style projectors, PowerPoint software, and computer-enhanced imaging, use these tools to enhance their classroom presentations.

## **TESTING AND ACCREDITATION**

The testing process has undergone revision whereby today we test not only academically but to assess the students' actual skill level in designated areas. Our goal is to see that officers not only have the knowledge to do the job but that they also possess the skills necessary to perform that job safely and professionally.

## **DISCIPLINE**

Student discipline is stressed in all training activities. A reporting process has been implemented whereby the involved agency is notified of any and all disciplinary problems or actions. A process has been put into place that allows us to identify academic skill and disciplinary problems early in the training process and to make agencies aware of those deficiencies.

# TRAINING LAW ENFORCEMENT PROFESSIONALS

<b>OFFICERS TRAINED DURING CALENDAR YEAR 2013</b>
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**COUNTY** ..... 965

**MUNICIPAL** ..... 1,667

**JUDICIAL DISTRICT** ..... 41

Agencies in Judicial District:

Drug Task Force

**MISC** ..... 41

**STATE** ..... 224

Agencies in State:

Arkansas DOC

Arkansas Game & Fish

Arkansas Health Center

Arkansas Highway Police

Arkansas State Capitol P.D.

Arkansas State Parks

Arkansas State Police

Arkansas State Hospital

Arkansas Tech University

U. of A., Fayetteville

U. of A., Ft. Smith

U. of A., Little Rock

U. of A., Morrilton

U. of A., Pine Bluff

UAMS, Little Rock

U.C.A., Conway

SAU P.D., Magnolia

**TOTAL NUMBER OF OFFICERS TRAINED** ..... 2,927

**TOTAL NUMBER OF BASIC STUDENTS TRAINED**..... 338

**TOTAL NUMBER OF ELECTIVE STUDENTS TRAINED** ..... 1,580

**TOTAL NUMBER OF FIELD STUDENTS TRAINED** ..... 170

**TOTAL NUMBER OF GRANT-FUNDED STUDENTS TRAINED** ..... 122

**TOTAL NUMBER OF SPECIALIZED STUDENTS TRAINED** ..... 839

## Aleta Basic Training Courses Calendar Year 2013

<u>CLASS</u>	<u>DATE</u>	<u>NAME</u>	<u>LOCATION</u>	<u>HOURS</u>
13-A	Jan.06 - Mar. 29	Basic Police Training	ALETA	480
13-B	March 31 - June 21	Basic Police Training	ALETA	480
13-C	July 7 - Sept. 27	Basic Police Training	ALETA	480
13-D	Sept. 29 – Dec. 20	Basic Police Training	ALETA	480
13PPO-01	Oct. 27-Dec 6	Basic Police Training	ALETA	262
13A-NW	Jan. 21 - April 12	Basic Police Training	Springdale	480
13B-NW	July 29- Oct. 18	Basic Police Training	Springdale	480

## Aleta Elective Training Courses Calendar Year 2013

Elective training courses are held at night at the Academy. Basic students may elect to attend this training for additional training hours during their Basic Police Training Course. The courses are also open to officers not enrolled in the Basic Course.

<u>CLASS</u>	<u>DATE</u>	<u>NAME</u>	<u>LOCATION</u>	<u>HOURS</u>
13E-01	Jan. 9	Intro To Nims	ALETA	4
13E-02	Cancelled			
13E-03	Jan. 21-24	Radar Operator	ALETA	16
13E-04	Jan. 28-29	First Aid/ CPR	ALETA	8
13E-05	Jan.28	AR Boating	ALETA	3
13E-06	Feb.11	Severe Weatherspotters	ALETA	3
13E-07	Feb.12 &14	Intro To ICS	ALETA	8
13E-08	Cancelled			
13E-09	Feb.18-20	AR Court Security	ALETA	12
13E-10	March 4-5	Civil Process	ALETA	6
13E-11	March 7	Bat Mobile DWI	ALETA	4
13E-12	March 11	AIR-EVAC	ALETA	2
13E-13	April 3	Intro to Nims	ALETA	4
13E-14	April 15-18	Radar/Lidar Operator	ALETA	16
13E-15	April 22	AR Boating	ALETA	3
13E-16	April 29-30	First Aid CPR/AED	ALETA	8
13E-17	May 6	Severe Weatherspotters	ALETA	3
13E-18	May 7&9	Intro to ICS	ALETA	8
13E-19	May 13-15	AR Court Security	ALETA	12
13E-20	May 20-21	Civil Process	ALETA	6
13E-21	May 23	Bat Mobile DWI	ALETA	4
13E-22	June 3	AIR-EVAC	ALETA	2
13E-23	July 10	Intro to Nims	ALETA	4
13E-24	July 22-25	Radar/Lidar Operator	ALETA	16
13E-25	July 22	AR Boating	ALETA	3
13E-26	August 5-6	First Aid CPR/AED	ALETA	8
13E-27	August 12	Severe Weatherspotters	ALETA	3
13E-28	August 13-15	Intro to Nims	ALETA	8
13E-29	August 19-21	AR Court Security	ALETA	12

13E-30	August 26-27	Civil Process	ALETA	6
13E-31	August 29	Bat Mobile DWI	ALETA	4
13E-32	Sept. 9	AIR-EVAC	ALETA	2
13E-33	Oct. 9-10 15-17	Radar/Lidar Operator	ALETA	16
13E-34	Oct. 2	Intro to Nims	ALETA	4
13E-35	Oct. 14	AR Boating	ALETA	3
13E-36	Oct. 28-29	First Aid CPR/AED	ALETA	8
13E-37	Nov. 4-6	AR Court Security	ALETA	12
13E-38	Nov. 11	Severe Weatherspotters	ALETA	3
13E-39	Nov.12 & 14	Intro to ICS	ALETA	8
13E-40	Nov. 18-19	Civil Process	ALETA	6
13E-41	Dec.2	AIR-EVAC	ALETA	2

<b><u>CLASS</u></b>	<b><u>DATE</u></b>	<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>HOURS</u></b>
13NWE-01	Jan.25	Courtroom Security	Springdale	12
13NWE-02	Feb. 15	Intro To ICS	Springdale	8
13NWE-03	March 29	Nims	Springdale	4
13NWE-04	April 5	Civil Process	Springdale	12
13NWE-05	August 30	Civil Process	Springdale	12



## Aleta Specialized Training Courses Calendar Year 2013

The term "Specialized Training" is one given to advanced training courses offered at the Academy or Springdale and may only be attended by certified officers or officers who have attended a Basic Police Training Course. There is also a Jailer Training Course offered for civilians employed as Jailers.

<u>CLASS</u>	<u>DATE</u>	<u>NAME</u>	<u>LOCATION</u>	<u>HOURS</u>
13S-01	Jan.14-18	Field Training Officer	ALETA	32
13S-02	March 3 &15	Handgun Qualification	ALETA	2
13S-03	Jan.28-Feb.1	Jailer Training	ALETA	40
13S-04	Feb. 4-6	Response to Active Shooter	ALETA	26
13S-05	Feb. 11-15	Instructor Development	ALETA	44
13S-06	Feb.25-Mar.1	Law Enforcement Refresher	ALETA	40
13S-08	Feb. 5-7	Basic Telecommunicator	ALETA	28
13S-09	April 15-19	Criminal Investigation	ALETA	40
13S-10	April 22-26	Criminal Investigation	ALETA	40
13S-11	April 29-May 3	Firearms Instructor	ALETA	40
13S-12	May 6-7	Patrol Rifle	ALETA	12
13S-13	May 13-17	Evoc	ALETA	24
13S-14	June 4-6	Basic Telecommunications	ALETA	28
13S-15	July 15-19	Jailer Training	ALETA	40
13S-16	July 29-Aug 2	Instructor Development	ALETA	44
13S-17	August 5-9	Criminal Investigation I	ALETA	40
13S-18	August 12-16	Law Enforcement Refresher	ALETA	40
13S-19	August 19-23	Field Training Officer	ALETA	32
13S-20	August 26-30	Firearms Instructor	ALETA	40
13S-21	Sept. 10-12	Basic Telecommunications	ALETA	28
13S-22	Sept. 2-3	Patrol Rifle	ALETA	12
13S-23	Nov.4-8	Tactical Officer	ALETA	40
13S-24	Oct.14-18	K-9 Training	ALETA	36
13S-25	Nov. 18-20	Response to Active Shooter	ALETA	24
13S-26	July 15-19	Instructor Development	ALETA	44
13S-27	August 5-9	Milo Training	ALETA	2
13S-29	Sept. 16	Below 100	ALETA	8
13S-30	Oct.15-17	Standardized Field Sobriety Testing	ALETA	24
13S-31	Sept.23-27	Emergency Narcotics	ALETA	50
13S-32	Oct.24-25	Intro to Search & Rescue	ALETA	16
13S-33	Nov.11-15	Tactical Evoc	ALETA	40

## ALETA FIELD TRAINING COURSES CALENDAR YEAR 2013

The term "Field Training" is used to denote Advanced Specialized Courses which are conducted at various training sites over the state and may only be attended by certified officers or officers who have attended the Basic Police Training Course.

<u>CLASS</u>	<u>DATE</u>	<u>NAME</u>	<u>LOCATION</u>	<u>HOURS</u>
13F-01	Jan.14-16	Response to Active Shooter	Clarksville P.D.	26
13F-02	March 5-7	Basic Telecommunications	Texarkana P.D.	28
13F-03	April 8-10	Response to Active Shooter	Cleburne CO. S.O.	26
13F-04	Feb. 18-19	Patrol Rifle	Heber Springs P.D.	12
13F-05	Feb.18-22	Milo	Forrest City P.D.	2
13F-06	June 25-28	Response to Active Shooter	Montgomery CO. S.O.	12
13F-07	July 17-19	Response to Active Shooter	Boone CO. S.O.	26
13F-10	Oct.15-17	Basic Telecommunications	North Little Rock P.D.	28

## ALETA-ASSISTED MILO TRAINING COURSE CALENDAR YEAR 2013

The MILO is a computer and video based use of force training simulator utilized to train officers in the Law Enforcement Basic Course and specialized field training courses.

The training is accomplished by presenting students with a number of different realistic digital video scenarios designed to test their response. The response required to successfully complete each scenario can vary from the use of verbal commands to deadly force. The students are observed by ALETA instructors who operate the system and critique the student's response and tactics. A representative of the student's agency is also present when the training is conducted in the field.

The MILO has proven to be a highly effective training tool.

During 2013, MILO training was provided to the following hosting agencies:

<u>CLASS</u>	<u>DATE</u>	<u>NAME</u>	<u>LOCATION</u>	<u>STUDENTS</u>
13F-05	Feb. 18-22	MILO	Forrest City P.D.	22
Total Students				22

# COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING STANDARDS DIVISION - ACTIVITY REPORT ANNUAL REPORT

**2013 Annual Totals**

Initial Employment Reports Received .....	2,123
Probationary Period Extensions Granted .....	42
Change-in-Status Reports Received .....	2,951
Certificates Issued .....	2,931
Certificates Denied .....	442
Training Courses Approved .....	2,573
Training Courses Denied .....	6
Training Courses Completed .....	2,555
Radar Certificates Issued.....	1,308
Hours of Training Completed (Statewide) (Less ALETA) .....	56,380.5
Officers Receiving Training (Statewide) (Less ALETA) .....	35,1311
Hours of Instruction Conducted by Staff .....	92
Staff Audits of Agencies (Largest Agencies in State).....	49
Departments Assisted .....	2,715
Investigations Opened .....	0
Officer Visits.....	147
Total Decertification Hearings .....	1
Total Decertifications .....	12
Total Accumulative Decertifications .....	176

## TOTAL NUMBER OF CERTIFIED OFFICERS AS OF DECEMBER 31, 2013

Municipal Agencies State of Arkansas	321 .....	10,649 OFFICERS
County Agencies State of Arkansas	75 .....	7,085 OFFICERS
<i>State Agencies State of Arkansas</i>	26 .....	2,834 OFFICERS
Other Agencies State of Arkansas	42 .....	228 OFFICERS
<b>TOTAL NUMBER ACTIVE OFFICERS .....</b>		<b>20,796</b>
<b>TOTAL NUMBER INACTIVE OFFICERS.....</b>		<b>33,778</b>
<b>TOTAL ACTIVE FILES MAINTAINED AT STANDARDS .....</b>		<b>54,574</b>

**COMMISSION ON LAW ENFORCEMENT  
STANDARDS AND TRAINING  
EMPLOYEES  
AS OF DECEMBER 31, 2013**

**KEN JONES, DIRECTOR**

**ADMINISTRATION**

<b>Kristi Branch</b>	<b>Fiscal Support Manager</b>
Stacye Deaton	Fiscal Support Analyst
Linda Oliver	Human Resources Specialist

**ARKANSAS LAW ENFORCEMENT TRAINING  
ACADEMY**

**Fred Weatherspoon, DEPUTY DIRECTOR**

**TRAINING SECTION**

<b>Charles Ellis</b>	<b>Training Supervisor</b>
<b>Clint Scrivner</b>	<b>Training Supervisor NW</b>
Charlie Duboise	Training Instructor
Liz Jones	Training Instructor
Dan Keithley	Training Instructor
Erin Smelser	Training Instructor
Ronnie Poole	Training Instructor
Rodney Franklin	Training Instructor
Robert Reeder	Training Instructor
Johnie Adkins	Training Instructor
Juan M. Reyes Jr.	Training Instructor
Craig Lawson	Training Instructor
Bernie Mosley	Training Instructor
Tony Madlock	Training Instructor
Schawntell Arberry	Training Instructor
Michelle Blann	Administrative Spec. III
Sue Albritton	Administrative Spec. III
Dianne Bibb	Administrative Spec. III
Brenda Davis	Administrative Spec. II
Pam Sanders	Administrative Spec. II
Dana Wetherbee	Administrative Spec. II
Sheena Goynes	Administrative Spec. II
Curtis B. Sharp	Computer Support Spec.
Tony Rinehart	Grants Coordinator

**FOOD SERVICE**

<b>Cindy Tuberville</b>	<b>Food Preparation Mgr.</b>
<b>Cyrstal Pennington</b>	<b>Food Preparation Sup.</b>
<b>Kim Hammock</b>	<b>Food Preparation Sup.</b>
Peggy Mahan	Cook
Kimberly Nowlin	Cook
Hazel Lester	Cook
Susan Daniel	Cook
Linda Harper	Cook
Amy Inman	Cook
Carolyn McLendon	Cook

**MAINTENANCE**

<b>Rex Wallingsford</b>	<b>Maintenace Supervisor</b>
Bob Newton	Auto/Diesel Mechanic
Larry Launius	Maintenance Technician
Jerry Smith	Maintenance Technician
Mitchell Genn	Public Safety Security Off
Bill Brooks	Public Safety Security Off
Gary Teague	Public Safety Security Off

**OFFICE OF LAW ENFORCEMENT STANDARDS**  
**#4 State Police Plaza Drive**  
**Little Rock, AR 72209**

**Brian Marshall, Deputy Director Standards Division**

Brian Johnson	Law Enforcement Standards Specialist
Brad King	Law Enforcement Standards Specialist
Susan Miller	Administrative Specialist III
Tina Witt	Administrative Specialist III
Annette Cagle	Administrative Specialist II
Rhonda Price	Administrative Specialist II
Charley Whittemore	Administrative Specialist II
Tammy Rose	Administrative Specialist II
Efren Elliott	Training Supervisor

# FINANCIAL STATISTICS

2013

## Commission on Law Enforcement Standards and Training Annual Financial Report

	Total 2013 FY Appropriation \$4,558,978.32	FY2013 EXPENSES
REGULAR SALARIES		1,851,939.33
PERSONAL SERVICE MATCHING		668,585.16
OPERATING EXPENSE		969,687.69
TRAVEL		10,762.89
PROFESSIONAL FEES		11,970.37
CAPITAL OUTLAY		42,690.70
M & R		3,209.32
<b>TOTAL</b>		<b>3,558,845.46</b>

**911 CALLS INVOLVING CHILDREN (PRACTICAL)**

**4 HOURS**

This practical exercise will provide the officer to respond to 911 calls involving children of abuse.

**ABC LAWS**

**2 HOURS**

Familiarize each student with the State statutes pertaining to possession, sale, and manufacture of alcoholic beverages.

**ACCIDENT INVESTIGATION**

**30 HOURS**

(CLASSROOM - 20 HOURS) (PRACTICAL - 12 HOURS)

This training is designed to give the new police officer the basic knowledge to conduct an at-scene accident investigation. Topics covered are:

- Traffic Report Form
- Principles of Accident Investigation & Traffic Control
- Measurements and Evidence
- Use of Traffic Investigator's Template (Report Form)
- Skid Marks and Formulas
- A.I. Cause Analysis
- Series of Events
- "Hit and Run" Investigation
- Practical Projects and Exercises in Measuring and Diagramming
- Truck and Bus Accident Report (Report Form)

**AR LOTTERY**

**1 HOURS**

**AR STATE FUSION CENTER**

**1 HOURS**

**ARKANSAS CRUELTY TO ANIMAL LAWS**

**1 HOURS**

During this block of instruction the student will learn about the state laws pertaining to the protection of treatment of animals from abandonment, mistreatment, neglect, harm, and unlawful dog fighting. In addition, students will learn about the relationship between animal abuse and other crimes.

**ARKANSAS STATE POLICE FUNCTIONS**

**1 HOURS**

This course provides basic students with the basic understanding of the support functions provided to local agencies by the Arkansas State Police.

**ARKANSAS WEAPON LAWS**

**1 HOURS**

This block of instruction will consist of a survey of Arkansas weapon laws, and will include laws and regulations pertaining to permitted concealed weapons.

**ARREST/SEARCH PROCEDURES**

**4 HOURS**

During practical exercises, students will demonstrate proper pat-down and custodial arrest procedures, using both one and two officer teams, confronting suspects in varying states of compliance.

**ARSON INVESTIGATION**

**2 HOURS**

This block of instruction will cover those offenses which are primarily dealing with the theft or destruction of property, burglary investigation, arson investigation, etc.

**AUTO THEFT INVESTIGATION****2 HOURS**

The officer will be trained in the problems encountered in the preliminary investigation of auto theft cases where the first consideration is whether or not the vehicle was actually stolen. The controlling of auto thefts by prevention and the art of recognizing stolen vehicles by action of drivers and passengers, plus interview techniques to confirm officer's reasonable cause for arrest is covered.

**BASIC COMPUTER TECHNOLOGY****2 HOURS**

The lesson purpose is to familiarize the student with basic computer parts, terminology, and software

**BASIC STUDENT ISSUES****1 HOURS**

During this block the class coordinators will talk to the class about their progress and explain certain aspects of the policies again so that we are sure that the students are fully aware of what is expected of them.

**BELOW 100****2 HOURS**

The instruction will cover 5 major officer aspects for daily performance and safety.

**BLOODBORNE PATHOGENS****1 HOURS**

This block of instructions will acquaint the student with the basic procedures to deal with bloodborne pathogens encountered in the work environment. The course is designed according to American Red Cross guidelines.

**BURGLARY INVESTIGATION****2 HOURS**

This course covers the techniques of investigation that apply to the crime of burglary. The officer will be trained on how a burglary case is developed and processed for prosecution and the fundamentals that must be followed to avoid a reversal in a higher court.

**C.N.A.****1 HOURS**

This course provides basic students with general information regarding the arrest and detention of foreign nationals, the appointment of guardians for minors or incompetent adults who are foreign nationals, and related issues pertaining to the provision of consular services to foreign nationals in the United States.

**CHECK-IN/ORIENTATION****6 HOURS**

The student will check into the Academy no later than 2:00 p.m. on the Sunday preceding the first Monday class. Between the hours of 2:00 p.m. and 4:50 p.m., the student will participate in physical fitness testing. The class orientation will begin at 6:00 p.m. During the session chain-of-command and rules and regulations will be presented by a training supervisor. Class coordinators will present housekeeping and daily routine procedures including class morning and evening formations. Orientation will end with the taking of individual student pictures.

**CHILD ABUSE RECOGNITION****4 HOURS**

Subject areas covered will include signs of child abuse, Emotional, Physical and Sexual Abuse, police protection for the victim, and the difficulties in determining whether death was due to abuse or accident. Also discussed will be child sexual assault and sexual abuser as well as the first officer responsibilities in reporting sexual assault of children and missing children situations.

**CIVIL RIGHTS CRIMINAL CIVIL LIABILITY****3 HOURS**

The Federal laws concerning civil rights, including police brutality, will be discussed. Criminal and Civil Liability, in both State and Federal Courts, for an officer's misconduct will also be covered. Emphasis will be placed on the need for proper conduct and the need for adequate documentation/report writing by the officer.



**COMMUNITY POLICING****3 HOURS**

This block of instruction will introduce the basic recruit officer to the history and framework of Community Oriented Policing, and how to identify and solve a problem.

**CONCEPTS OF PHYSICAL FITNESS****2 HOURS**

The purpose of this course is to provide knowledge and appreciation of the importance of regular physical activity for life-long health, wellness, and a quality of life and to provide opportunities for psychomotor development.

**CRIME PREVENTION & PATROL PROCEDURES****4 HOURS**

The officer is instructed in procedures and patrolling patterns relating to aggressive patrol. Crime prevention and constant patrol are stressed. Community action programs are also introduced in this block of instruction along with selective enforcement methods, including the handling of sudden in-custody deaths.

**CRIMINAL JUSTICE SYSTEM****2 HOURS**

A study of the general functions of the individual agencies and the duties and responsibilities of the individuals who perform these functions. The jurisdiction of the various courts will be discussed and the students will be advised what type of cases each court can hear.

**CRIMINAL LAW & PROCEDURE****4 HOURS**

This area of instruction is an in-depth study of the Arkansas Criminal Code, teaching the officer the laws and degrees of proof needed to meet the requirements of various violations. Also covered will be the procedures recognized by the State in enforcing the Criminal Code.

**CRISIS INTERVENTION****4 HOURS**

This block will provide the officer with the skills necessary to respond to a broad array of crisis calls. The concept of crisis will be studied and the typical responses to crisis will be covered.

**CRITIQUES/GRADUATION PRACTICE/GRADUATION****1 HOURS**

Students critique overall stay at the Academy. The students are familiarized with the proper procedures for the graduation.

**CULTURAL DIVERSITY****2 HOURS**

This course will introduce the officer to concepts associated with dealing with cultural groups they come into contact with daily. A basic overview of the dynamics of culture will be covered in class and the student will be given insight into their personal role as a member of a police culture. Basic cross-cultural communication skills will be addressed, with emphasis being placed on non-verbal communication skills.

**DEATH INVESTIGATION****4 HOURS**

Students will learn how to make an initial assessment of a death scene and be taught investigative techniques used to establish a working theory to classify the death as natural, accidental, suicide or homicide.

**DEFENSIVE TACTICS****35 HOURS**

The proper technique of effecting a physical arrest is exemplified. The procedure, conduct, and legality of the actions of the officer are also discussed in detail. The officer is instructed in the safe methods of searching the person to identify those objects that could endanger his well being. The officers are taught proper search techniques and the places for concealment with regard to contraband materials. The students will be taught weapons retention, disarming armed felony suspects, wrist control, and handcuffing techniques. This training will be conducted using pressure point control techniques, as well as straight, collapsible, and side hand baton. O.C. Training on an informed basis for the identification and selection of appropriate O.C. defensive spray products for use in law Enforcement. An understanding of legal implications and the appropriate application of O.C. according to the Federal law Enforcement Training Center "Use of Force Model". Knowledge and experience in the actual use of O.C. and methods of decontamination of exposed suspects and officers. The development of survival skills and a "Survivors Mindset" through practical exercises.

**DOMESTIC SITUATIONS****4 HOURS**

This practical exercise gives the officer the opportunity to practice various techniques that are taught in the classroom.

**DOMESTIC VIOLENCE LAW****4 HOURS**

This block of instruction will familiarize the officer of the trends, current laws, instigative techniques, and available resources when responding to and handling domestic calls.

**DOMESTIC VIOLENCE/SEXUAL ASSAULT VICTIMS SERVICES****2 HOURS**

The student will be taught to identify safety planning designed for the safety of abused women. They will also be instructed to give the victim information on the various agencies that provide services for physically and sexually abused victims and learn what services are available from each of the agencies such as the Victim Witness Coordinator Agency and Shelter's for Abused Women. They will also learn about the Rape Coordinator Services and what assistance is available for victims of Rape and Sexual Assault.

**DRIVING WHILE INTOXICATED ENFORCEMENT****8 HOURS**

Officers are instructed in the seriousness of the drinking driver and the problem he creates. Emphasis is placed on detection of the chemically impaired driver along with proper procedure for building a good case for court appearance.

**DRUG ENFORCEMENT****8 HOURS**

This course of instruction is devoted to the identification of the various drugs of abuse, the effect of the various drugs on the human body, and the effect on society caused by the illegal use, possession, or sale of narcotics and/or dangerous drugs.

**DYNAMICS OF OFF DUTY ENCOUNTERS****2 HOURS**

This course is designed to make law enforcement officers aware of the potential of "off-duty encounters" and attendant officer survival and liability issues. The course will suggest proper and effective off-duty dress, choice of weapon, holster and spare ammunition and various draws with off-duty weapon. The course will also make officers aware of liabilities connected with off-duty domestic abuse.

**EMERGENCY SPANISH FOR POLICE OFFICERS****4 HOURS**

The purpose of this course is to familiarize the student with a few basic words in Spanish that will permit the officer to extricate a Spanish-speaking suspect from a car in a safe manner. There will be practice with the sounds of spoken Spanish and how commands are given in the language.

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**EMERGENCY VEH. OPER. PRACTICAL****24 HOURS**

(PRACTICAL - 24 HOURS) The Emergency Vehicle Operations course of instruction includes 8 hours of lecture and 24 hours of practical exercises. The goal of this instruction is to indoctrinate the student in the essential legal and ethical principles of defensive, emergency response, and pursuit driving coupled with development of the psychomotor skills necessary to safely operate a police vehicle under a variety of conditions.

The lecture portion of the instruction will include (but not limited to) the following topics:

1. Civil and criminal liabilities of emergency vehicle operations.
2. The mechanics of driver control.
3. Driver mentalities.
4. Vehicle dynamics.
5. Vehicle maintenance.
6. Skid control.

The practical exercise portion of the instruction will include a series of exercises designed to develop appropriate skills related to the proper operation of a police vehicle under both non-emergency and emergency circumstances.

The exercises utilized in the practical portion of the instruction are designed to be realistic, medium stress, competency based, and task related. The sequence of the exercises is designed to take the student through a progression of skill development from fundamental non-emergency driving skills to the skills required to successfully and safely carry out emergency response and pursuit driving situations.

During the practical exercise portion of instruction, emergency response and pursuit driving decision making skills will continue to be reinforced with emphasis on the safety of the general public, the pursuing officers, and the fleeing suspect.

**EMERGENCY VEHICLE OPERATIONS COURSE****8 HOURS**

(CLASSROOM - 8 HOURS) The Emergency Vehicle Operations course of instruction includes 8 hours of lecture and 24 hours of practical exercises. The goal of this instruction is to indoctrinate the student in the essential legal and ethical principles of defensive, emergency response, and pursuit driving coupled with development of the psychomotor skills necessary to safely operate a police vehicle under a variety of conditions.

The lecture portion of the instruction will include (but not limited to) the following topics:

1. Civil and criminal liabilities of emergency vehicle operations.
2. The mechanics of driver control.
3. Driver mentalities.
4. Vehicle dynamics.
5. Vehicle maintenance.
6. Skid control.

The practical exercise portion of the instruction will include a series of exercises designed to develop appropriate skills related to the proper operation of a police vehicle under both non-emergency and emergency circumstances.

The exercises utilized in the practical portion of the instruction are designed to be realistic, medium stress, competency based, and task related. The sequence of the exercises is designed to take the student through a progression of skill development from fundamental non-emergency driving skills to the skills required to successfully and safely carry out emergency response and pursuit driving situations.

During the practical exercise portion of instruction, emergency response and pursuit driving decision making skills will continue to be reinforced with emphasis on the safety of the general public, the pursuing officers, and the fleeing suspect.

**ETHICS****2 HOURS**

During this block of instruction the student will be taught the basic concept of the law enforcement code of ethics. Ethics will be applied to specific situations to show the officer how professional ethics apply to their career field. These areas would include report writing, violator contacts, investigation, chemical substance abuse and interagency cooperation.

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**EXAMS****10 HOURS**

The students are tested on selected subjects in the curriculum and must complete the course with an accurate score of 70% on each examination.

**FINGERPRINTING (PRACTICAL)****4 HOURS**

Fingerprinting instruction covers two areas: (1) The various methods which can be used to lift latent prints; and (2) The proper methods of rolling fingerprint impressions. Both areas are covered in classroom discussion, then practical exercises are conducted.

**FIREARMS****61 HOURS**

(CLASSROOM - 4 HOURS)

Firearms safety, range procedure, and the basic "Fundamentals of Marksmanship" are taught.

(RANGE - PRACTICAL - 20 HOURS)

This block of instruction will include twenty hours of daylight shooting exercises from different target distances. Included will be shooting from cover exercises and decision making courses of fire.

(RANGE - NIGHT FIRE - 4 HOURS)

Four hours of low-light and night fire instruction will be conducted including shooting from cover and shooting from different target distances.

(HANDGUN - RANGE - SKILL DEVELOPMENT & QUALIFICATION - 33 HOURS)

The practical exercises on the range are designed to reinforce the basic fundamentals of marksmanship (position, grip, sight alignment, sight picture, trigger squeeze, breath control, and follow-through) learned in the classroom so that the student possesses the skills necessary to adapt to the policy or procedure of his department and be proficient in doing so. Each student is required to shoot at least two targets of 80% on the P.P.C. during qualification. The student will be required to fire under stress and low light conditions as part of their training.

**FRAUD INVESTIGATION****2 HOURS**

The student will be made aware of the various types of common fraud and investigation techniques associated with them.

**GANGS/EXTREMIST GROUPS****3 HOURS**

Students will be given information on the street gangs operating in Arkansas and shown ways to identify the more active gangs. The methods of identification of extremist groups will be covered and the students will be given an overview of extremist group's activities.

**HAZARDOUS MATERIALS****2 HOURS**

This Hazardous Materials Incident Handling video training course is designed to meet the requirements of 29 CFR 1910.120 effective March 6, 1990, for training of first responders at the awareness level, including law enforcement officers, emergency services personnel, firefighters, and other personnel who are most likely to be the first on the scene of a hazardous material incident.

This curriculum is designed for law enforcement officers, emergency services personnel, firefighters, and other personnel who are most likely to be the first on the scene of a hazardous material incident.

**INTERNET CRIMES AGAINST CHILDREN (I.C.A.C.)****4 HOURS**

The Internet Crimes Against Children (ICAC) Task Force Program was created by the Protect Act, to help local, state and federal law enforcement agencies enhance their investigative response to offenders who use the Internet and other online communication systems to sexually exploit children.

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**INTERPERSONAL VIOLENCE****3 HOURS**

This course will cover the various crimes which are committed against the person. Sex crimes are discussed at length, the various type crimes that are sex related, and something about the type people who commit these crimes. Homicide investigations are covered to include special precautions which should be taken by the officer when working a homicide.

**INTERROGATION TECHNIQUES****4 HOURS**

This area of instruction is designed to familiarize the officer with the verbal and non-verbal actions and responses typical of deceptive persons. Emphasis will be placed on non-custodial field environment interviews.

**INTERVIEWING DOMESTIC VIOLENCE VICTIMS****2 HOURS**

This block of instruction will involve interviewing techniques used to show support of victims of violence while gathering information that will help in the prosecution of the case.

**INTERVIEWING VICT. & WITN. (Dom. Asslt)Adult/Child****4 HOURS**

In this practical class students, under instructional supervision, will apply learned interviewing techniques by interviewing witnesses (students) relating to the investigation of a sexual assault crime.

**INTERVIEWING VICTIMS & WITNESSES****2 HOURS**

In this course students will learn the proper approach and techniques in interviewing witnesses and victims of crimes.

**INTERVIEWS, INTERROGATIONS & CONFESSIONS****3 HOURS**

The legal aspects of conducting interviews and interrogations and the obtaining of confessions will be discussed. The need for advice of rights during custodial interrogations (*Miranda v. Arizona*); the concept of interrogation (*Brewer v. Williams*, *Rhode Island v. Ennis*); the concept of voluntariness (*Arizona v. Fulminante*); and the consequences of requests for counsel (*Minnick v. Mississippi*) will be covered in detail.

**INTRODUCTION TO BASIC POLICE TRAINING****1 HOURS**

During this block the students will be given an overview of the Basic Course content and daily routines will be explained to them. The students will be instructed in note taking procedures and construction of a good class note book.

**INTRODUCTION TO TACTICAL SHOOTING****3 HOURS**

This course will begin taking the student beyond the static training setting of their initial instruction in marksmanship during Firearms Qualification Week. The purpose is to instill in the student practical and tactically sound shooting techniques, along with a mindset that will enhance his survival chances during the performance of his duties.

**INTRODUCTION TO THE FOURTH ADMENDMENT****2 HOURS**

This segment will be an introduction to the Fourth Amendment and its prohibition against unreasonable searches and seizures. The concepts of governmental intrusion, reasonable expectations of privacy and standing will be explained with emphasis on the exclusionary rule and its impact on law enforcement.

**INTRODUCTION TO THE U.S. CONSTITUTION****2 HOURS**

A general overview of the history of the Constitution and the organization of the U.S. government will be provided. This will also include comparisons with the Arkansas Constitution.

**INTRODUCTION TO WEAPONS OF MASS DESTRUCTION****1 HOURS**

Students learn the differing types of weapons of mass destruction that may be encountered. During the second 2 hours of instruction, students will be taught appropriate actions that should be taken by first responders to WMD incidents.

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**INVESTIGATION & CASE PREPARATION OF DOM.VIO.CASES****4 HOURS**

This block of instruction will prepare the student to properly respond to and document their response to disturbance calls.

**INVESTIGATIVE DETENTION****3 HOURS**

The concept of investigative detention will be discussed. The development of this exception from Terry vs. Ohio through the present, Minnesota vs. Dickerson, will be covered. Emphasis will be placed on the officer's safety during encounters with suspicious persons.

**JUVENILE LAW & CAUSES OF DEL. BEHAVIOR****4 HOURS**

(1) The Juvenile Justice System and its components; (2) Arkansas Juvenile Code; (3) How to Handle Juveniles.

**LAW ENFORCEMENT STANDARDS & TRAINING REGULATIONS****1 HOURS**

Review of the mechanics of the rules and regulations of the Minimum Standards Commission manual, and how these rules and regulations pertain to officer certification and training.

**MEDIA RELATIONS****1 HOURS**

The student will be made aware of the requirements of the Arkansas Freedom of Information Act as well as the officer responsibilities regarding the release of information and media relations. The role of the media and journalists will also be discussed. It will be emphasized that officers should adhere to their agencies public information policy.

**MISSING & EXPLOITED CHILDREN****2 HOURS**

This block of instruction will cover types of abductions and other situations where children may be reported as missing. The lesson will focus on the responsibility of the first officer and investigative techniques.

**OCCUPATIONAL STRESS****1 HOURS**

This block of instruction introduces the student to the causes and effects of stress in their everyday lives and those aspects of this condition unique to law enforcement.

**OFFICER SURVIVAL****4 HOURS**

The student will learn the ten fatal errors that have been relevant in officer deaths. The student will be able to identify the "why" to these tragedies and discuss proper actions to ensure survival.

**PATROL & TACTICAL PRACTICAL****24 HOURS**

This block of instruction will require the student to apply knowledge and acquired skills in practical exercises including traffic stops, felony vehicle stops, 911 calls involving children, people with disabilities, building search/entry techniques, and response to active shooter incidents.

**PATROL DRUG INTERDICTION****4 HOURS**

Instruction will cover searching vehicles with emphasis placed on commonly used hidden compartments and how they may be detected.

**PHYSICAL FITNESS****44 HOURS**

The student will be introduced to adult fitness programs and lifetime sports. The student will be taught how to develop and maintain cardiovascular respiratory fitness, flexibility, muscular strength and endurance that is consistent with personal exercise goals and work requirements. Students will spend time doing physical exercise and classroom time will stress the need for physical fitness, weight control, and lifetime sports.

**POLICE & PEOPLE WITH DISABILITIES****4 HOURS**

This block of instruction is designed to familiarize base police officers with the different types of disabilities including mental illness and the proper techniques to employ when responding to a situation involving a person with disabilities.

**POLICE K9 DEPLOYMENT****1 HOURS**

This block of instruction is to provide the patrol officer with the general knowledge of effectively assist the Police Service Dog Unit.

**POLICE OFFICER SUICIDE****1 HOURS**

This block of instruction alerts the student to the continuing tragedy of suicide within law enforcement by examining its cause and offering methods of intervention and prevention.

**POST SHOOTING TRAUMA****2 HOURS**

This block of instruction is designed to acquaint the basic student with the common traumas that occur after the use of deadly force. These traumas will be detailed and discussed during class lecture. The student will be shown coping techniques and be given information that will help prepare them to face these traumas. The effects of personal injury will be covered and coping methods for these effects will be discussed.

**PRESSURE UNDER FIRE****1 HOURS**

This course provides basic students with first hand perspective of officer survival during a critical emergency. It will illustrate rapid emergency response and officer's critical decision making while under fire.

**PRINCIPLES OF INV. PROCESS****8 HOURS**

(CLASSROOM - 4 HOURS) (PRACTICAL - 4 HOURS)

This course covers the basic techniques of investigation. Included are:

1. Crime Scene Preservation.
2. Collection, Submission, and Disposal of Evidence, Contraband and Seized Property.
3. Crime Scene Search and Diagram
4. Practical Exercise

Students will be assigned to crime scene groups. Each group will work a crime scene utilizing knowledge and information from the various criminal investigation blocks of instruction. Each student group will construct a crime scene case file and present the facts of their investigation in a formal classroom setting.

**PROBABLE CAUSE****2 HOURS**

The concept of Probable Cause will be explained and discussed. Examples will be used to assist officers in understanding the basics and applications of this concept.

**RACIAL PROFILING****2 HOURS**

The student will be taught the elements of Act 1207 of 2003. The student will be shown statistics that provide data on racial profiling and given recommendation of ways to prevent racial profiling.

**REPORT WRITING****6 HOURS**

The student will be taught the correct construction of a police report with an emphasis on the narrative portion. Basic grammar skills will be covered as well as sentence structure.

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**RESPONSE TO ACTIVE SHOOTER INCIDENTS****4 HOURS**

The objective of this training is to familiarize law enforcement students with active shooter incidents that have occurred in schools and other settings. Upon completion of this class, the students will be able to define an active shooter, understand active shooter incidents, and understand the proper procedures to enter and clear (secure) an incident scene.

**ROBBERY INVESTIGATION****2 HOURS**

This course covers the techniques of investigation that applies to the crime of robbery. The officer will learn how a case is developed and processed for prosecution, and the fundamentals that must be followed to avoid a reversal in a higher court.

**SEARCH OF MOTOR VEHICLES****3 HOURS**

The various exceptions resulting in searches of motor vehicles will be discussed including plain view, consent, investigative detention, search incident to arrest, the motor vehicle exception. (Carroll v. United States), emergency/exigent circumstances, and inventories. Emphasis will be placed on the officer's safety during vehicle stops and searches.

**SEARCH OF PERSONS****2 HOURS**

The requirements for a lawful arrest are discussed in this segment. The search incident to arrest exception will be covered in detail. Emphasis will be placed on the officer's safety during arrest/custodial situations.

**SEARCH OF PREMISES****4 HOURS**

The legal requirements for legal searches of premises will be discussed. During this segment, the drafting of search warrant affidavits and the execution of search and arrest warrants involving premises will be covered. Other topics discussed will include plain view, consent, investigative detention, search incident to arrest, and emergency/exigent circumstances. The potential need for a search warrant at a crime scene will be discussed in detail (Mincey v. Arizona). Emphasis will be placed on the officer's safety during situations involving premises.

**SEXUAL ASSAULT INVESTIGATION****4 HOURS**

The officer is instructed in the proper procedures for conducting preliminary investigations of rape, and the problems encountered in interviewing rape victims and suspects.

**SEXUAL HARASSMENT****2 HOURS**

To provide the basic police officer with an understanding of sexual harassment; the physical, verbal and non-verbal acts that constitute quid pro quo and hostile environment sexual harassment; sexual harassment's impact in the law enforcement profession; the necessity of sexual harassment investigations; ways to effectively avoid sexual harassment claims as well as to effectively stop sexual harassment in the workplace.

**SMITH DRIVING SYSTEM****3 HOURS**

The purpose of this class is to introduce the student to Defensive Driving Habits addressing the 5 smith keys for better driving techniques.

**TELECOMMUNICATIONS****3 HOURS**

This course advises students of proper radio usage. It also familiarizes students with the Arkansas Crime Information Center computer and the National Crime Information Center's terminal. The abilities and limitations of these information sources are stressed.

**TESTIFYING IN COURT****4 HOURS**

This course covers the conduct and presentation of information of the officer in court; the distracting mannerisms and colloquialisms that cause officers to lose their effectiveness as a witness; as well as how to present their information in a highly professional and skilled manner.

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**TRAFFIC LAW****5 HOURS**

This is an in-depth study of the traffic laws in the Act 300. The student will learn how to research the Act 300 for information as well as become familiar with the laws contained therein.

**UNITED STATES MARSHAL FUNCTIONS****1 HOURS**

This course provides basic students with the basic understanding of the support functions provided to local agencies by the U.S. Marshal Service

**USE OF FORCE****5 HOURS**

Provide students with an understanding of their civil liability pertaining to the use of force; define reasonable force, physical force, and deadly force and explain the reasons for a departmental policy on the use of force.

**VEHICLE STOP & APPROACH****4 HOURS**

This block of classroom instruction is designed to teach the student how to perform routine traffic stops. Emphasis will be placed on maintaining good public relations while enforcing the law. Practical exercises will follow later in the course to demonstrate the students' level of proficiency.

**WINNING THE ENCOUNTER****4 HOURS**

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**Total # of Hours:****480 HOURS**

**ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY - BASIC POLICE TRAINING SEPTEMBER 29 – DECEMBER 20, 2013**  
**BASIC CLASS 13-D ORIENTATION DAY**

**SUNDAY, Sept. 29**

12:00 PM TO	ADULT ED ASSESSMENT				
2:00 PM					
2:00 PM TO	CHECK-IN/ORIENTATION (PT EVALUATION)				
3:50 PM					
4:00 PM TO	Arberry, Reyes, Reeder, Madlock Dan Keithley-EMT Staff, ALETA				
4:50 PM					
5:00 PM TO	SUPPER				
5:50 PM					
6:00 PM TO	CHECK-IN/ORIENTATION (CLASSROOM)				
6:50 PM					
7:00 PM TO					
7:50 PM	Reyes/Reeder, ALETA				
8:00 PM TO					
8:50 PM					
9:00 PM TO					
9:50 PM					
10:00 PM TO					
10:50 PM					

REV: 09/23/2013

**\*\* ALL DEFENSIVE TACTICS AND PRACTICAL INSTRUCTORS (PRIMARY & BACKUP) REPORT TO TRAINING AREA  
TO ASSIST OR OBSERVE TRAINING**

**\* This will aid in cross training**

**ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY-BASIC POLICE TRAINING- SEPTEMBER 29 – DECEMBER 20, 2013**

MONDAY Sept. 30		TUESDAY Oct. 1		WEDNESDAY Oct. 2		THURSDAY Oct. 3		FRIDAY Oct. 4	
7:00 TO 7:50	PHYSICAL TRAINING 5:30 – 6:20 AM Arberry/Reyes/Keithley ALETA	PHYSICAL TRAINING 5:30 – 6:20 AM Arberry/Reyes/Keithley ALETA	PHYSICAL TRAINING 5:30 – 6:20 AM Arberry/Reyes ALETA	PHYSICAL TRAINING 5:30 – 6:20 AM Arberry/Reyes ALETA	PHYSICAL TRAINING 5:30 – 6:20 AM Arberry/Reyes ALETA	CRIMINAL LAW & STATUES	Reyes/Adkins, ALETA	EXAM Madlock/Reyes/ Arberry, ALETA	43
8:00 TO 8:50	INTRODUCTION TO BASIC POLICE TRAINING Reeder/Mosley/Reyes, ALETA	OFFICER SURVIVAL	TECH REPORT WRITING	BELOW 100	AR STATE POLICE FUSION CENTER Richard Davis				
9:00 TO 9:50	CRIMINAL JUSTICE SYSTEM								
10:00 TO 10:50	Reyes/Franklin, ALETA								
11:00 TO 11:50	LAW ENFORCEMENT STANDARDS & TRAINING REGULATIONS Brian Marshall, CLES	Mosley/Lawson, ALETA	Adult Ed Staff/Jones/Lawson	Madlock/Franklin, ALETA					
12:00 TO 1:00	LUNCH	LUNCH	LUNCH	LUNCH					
1:00 TO 1:50	CONCEPTS OF PHYSICAL FITNESS	WINNING THE ENCOUNTER WORRIER MIND	TECH REPORT WRITING	TRAFFIC LAW	(Uniform Ticket Practical) Madlock/Franklin, ALETA				
2:00 TO 2:50	Arberry/Keithley, ALETA	Mosley/Lawson, ALETA	Adult Ed Staff/Jones/Lawson	AR STATE POLICE FUSION CENTER Richard Davis					
3:00 TO 3:50	CULTURAL DIVERSITY								
4:00 TO 4:50	Arberry/Adkins, ALETA								
5:30 TO 6:30	FIREARMS REMEDIATION (Grip, Holster Manipulation, Draw to Target, Dry fire Familiarization) Poole/Staff, ALETA	FIREARMS REMEDIATION (Review, Primary Loading, Combat Reload, Tactical Reload) Poole/Staff, ALETA	INTRODUCTION TO NIMS 700 (ELECTIVE) 5:30-8:30 Reeder, ALETA	FIREARMS REMEDIATION (Review/Drill) Poole/Staff, ALETA	GENERAL STUDIES WEEK				

**GENERAL STUDIES WEEK**

*Physical Training Staff* **workday ends @ 14:00**

**ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY-BASIC POLICE TRAINING – SEPTEMBER 29 – DECEMBER 20, 2013**

**BASIC CLASS 13-D - WEEK #2**

MONDAY Oct 7		TUESDAY Oct 8		WEDNESDAY Oct 9		THURSDAY Oct 10		FRIDAY Oct 11	
7:00 TO 7:50	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes, ALETA	GANGS & EXTREMIST GROUPS			
8:00 TO 8:50	INTRODUCTION TO THE U. S. CONSTITUTION	INVESTIGATIVE DETENTION (Continued) Reyes/Smelser, ALETA	SEARCH OF PREMISES (Continued)	SEARCH OF PREMISES (Continued)	S.A.U. TECH Presentation for any student interested in continuing education				
9:00 TO 9:50									
10:00 TO 10:50	INTRODUCTION TO THE FOURTH AMENDMENT	Reyes/Mosley, ALETA	INTERVIEWS, INTERROGATIONS AND CONFESSIONS	Reyes/Reeder, ALETA	USE OF FORCE	Franklin/Reeder, ALETA			
11:00 TO 11:50	Reyes/Lawson, ALETA					POLICE K-9 DEPLOYMENT Mosley/Reeder, ALETA	EXAM		
	ASU Presentation 11:30-11:50	K-9 DEPLOYMENT/ SEARCH OF MOTOR VEHICLES	Reyes/Smelser, ALETA	Jones/Adkins, ALETA	Franklin, Reyes, Smelser				
12:00 TO 1:00	LUNCH	LUNCH	LUNCH	LUNCH					
1:00 TO 1:50	PROBABLE CAUSE	K-9 DEPLOYMENT/ SEARCH OF MOTOR VEHICLES  (Continued)	INTERVIEWS, INTERROGATIONS & CONFESSIONS (Cont.)	REPORTING USE OF FORCE	<i>Physical Training Staff workday ends @ 14:00</i>				
2:00 TO 2:50	Reyes/Jones, ALETA	Mosley/Reeder, ALETA	Reyes/Smelser, ALETA	Jones/Adkins, ALETA	LEGAL WEEK				
3:00 TO 3:50	INVESTIGATIVE DETENTION	SEARCH OF PREMISES	CIVIL RIGHTS CRIMINAL/CIVIL LIABILITY	ETHICS					
4:00 TO 4:50			Reyes/Smelser, ALETA	Lawson/Arberry					
6:00 TO 8:00			FIREARMS REMEDIATION Poole/Staff, ALETA	ELECTIVE COURSE RADAR/LIDAR 6:00-9:50 Duboise/Lawson/Franklin ALETA					

# ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY - BASIC POLICE TRAINING – SEPTEMBER 29 – DECEMBER 20, 2013

## BASIC CLASS 13-D WEEK # 3

MONDAY Oct. 14		TUESDAY Oct. 15		WEDNESDAY Oct. 16	THURSDAY Oct. 17	FRIDAY Oct. 18
7:00 TO 7:50	<b>PHYSICAL TRAINING</b> 5:30 - 6:20 AM Arberry/Reyes, ALETA	<b>PHYSICAL TRAINING</b> 5:30 - 6:20 AM Arberry/Reyes, ALETA	<b>PHYSICAL TRAINING</b> 5:30 - 6:20 AM Arberry/Reyes, ALETA	<b>PHYSICAL TRAINING</b> 5:30 - 6:20 AM Arberry/Reyes, ALETA	<b>SMITH SYSTEM DRIVING</b>	
8:00 TO 8:50	<b>BASIC STUDENT ISSUES</b> Class Coordinators, ALETA Reyes/Reeder, ALETA	<b>ACCIDENT INVESTIGATION</b>	<b>ACCIDENT INVESTIGATION</b> 1) Cause Analysis.	<b>ARREST/SEARCH PROCEDURES SQUADS A-B-C</b>		
9:00 TO 9:50	<b>ACCIDENT INVESTIGATION</b> 1) Traffic Report Form	1) Evidence Collection 2) Measurement & Diagram 3) Grade Crossing	2) Series of Events. Poole/Lawson,	Adkins/Duboise/Franklin, ALETA		
10:00 TO 10:50	2) Use of the template 3) Truck & Bus Accident Report		<b>ACCIDENT INVESTIGATION</b> 1) Skid Marks	<b>ACCIDENT INVESTIGATION</b> (Practical - Outside) Squads D-E-F	<b>ARSON INVESTIGATION</b>	Arberry/Keithley, ALETA
11:00 TO 11:50	4) Report Narrative			Poole/Lawson,	<b>FRAUD INVESTIGATION</b>	Lawson/Reyes, ALETA
12:00 TO 1:00	<b>LUNCH</b>	<b>LUNCH</b>	<b>LUNCH</b>	<b>LUNCH</b>	<b>EXAM</b> Lawson/Poole/Arberry, ALETA	45
1:00 TO 1:50	<b>ACCIDENT INVESTIGATION</b> (Continued) R.Poole/Lawson, ALETA	<b>ACCIDENT INVESTIGATION</b> (Continued)	<b>ACCIDENT INVESTIGATION</b> (Continued)	<b>ARREST/SEARCH PROCEDURES SQUADS D-E-F</b>	<b>ACCIDENT INVESTIGATION WEEK</b>	<i>Physical Training Staff workday ends @ 14:00</i>
2:00 TO 2:50	<b>PRINCIPLES OF ACCIDENT INVESTIGATION &amp;</b>	3) Hit and Run	2) Speed Computation Poole/Lawson,	Adkins/Duboise/Franklin, ALETA		
3:00 TO 3:50		<b>ACCIDENT INVESTIGATION</b> (Practical Exercise) (Drawing)	<b>ACCIDENT INVESTIGATION</b> (Practical Exercise) (Math)	<b>ACCIDENT INVESTIGATION</b> (Practical - Outside) Squads A-B-C		
4:00 TO 4:50	Poole/Lawson ALETA	Poole/Lawson,	Poole/Lawson,	Poole/Lawson,		
6:00 TO 8:50	<b>AR BOATING AND ACCIDENT REPORTING</b> (ELECTIVE) Steve Davis, AGF, Adkins, ALETA	<b>ELECTIVE COURSE</b> RADAR/LIDAR Duboise/Lawson/Franklin, ALETA		<b>ELECTIVE COURSE</b> RADAR/LIDAR Duboise/Lawson/Franklin, ALETA		

**ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY-BASIC POLICE TRAINING – SEPTEMBER 29 – DECEMBER 20, 2013**  
**BASIC CLASS 13-D - WEEK # 4**

MONDAY Oct. 21		TUESDAY Oct. 22		WEDNESDAY Oct. 23		THURSDAY Oct. 24		FRIDAY Oct. 25	
7:00 TO 7:50	PHYSICAL TRAINING 5:30 – 6:20 AM Arberry/Reyes ALETA	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes ALETA	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes ALETA	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes ALETA	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes ALETA	(QUALIFICATION) Retired Officer Qualification			
8:00 TO 8:50	FIREARMS AR WEPONS LAW (CLASSROOM)  								

**FIREARMS TRAINING WEEK**

## BASIC CLASS 13-D - WEEK #5

47

# **ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY-BASIC POLICE TRAINING – SEPTEMBER 29 – DECEMBER 20, 2013**

## **BASIC CLASS 13-D - WEEK #6**

MONDAY Nov. 4		TUESDAY Nov. 5		WEDNESDAY Nov. 6		THURSDAY Nov. 7		FRIDAY Nov. 8	
7:00 TO 7:50	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes, ALETA	EMERGENCY SPANISH FOR POLICE OFFICERS				
8:00 TO 8:50	DOMESTIC VIOLENCE LAW 1. Dom. Abuse Act. Of 1992 2. Dynamics of the Cycle of Violence 3. Current Laws & Practices	INTERVIEWING VICTIMS OF DOMESTIC VIOLENCE SEXUAL ASSAULT AND CHILDREN	INVESTIGATION & CASE PREPARATION OF DOMESTIC VIOLENCE CASES	INTERVIEWING VICTIMS & WITNESSES/DOMESTIC ASSAULT (Adult/Children) Squads A - B - C  Madlock/Reeder/Smelser, ----- ALETA	Daniel Morales AR Highway Police/ Angel Guzman, Texarkana P.D.  EXAM  Lawson/Poole/Smelser, ALETA				
9:00 TO 9:50									
10:00 TO 10:50									
11:00 TO 11:50	Smelser/Arberry, ALETA	Smelser/Arberry, ALETA	Smelser/Arberry, ALETA	Jones/ Adkins/Reyes/Mosley Arberry/Franklin/Lawson ALETA	LUNCH				
12:00 TO 1:00									
1:00 TO 1:50									
2:00 TO 2:50	CRISIS INTERVENTION 1. Defining & Recognizing a Crisis 2. Defusing Aggresive Behavior 3. Responding to Dom. Violence Calls	JUVENILE LAW & CAUSES OF DELINQUENT BEHAVIOR	DOMESTIC VIOLENCE/SEXUAL ASSAULT VICTIMS' SERVICES  Smelser/Arberry, ALETA	INTERVIEWING VICTIMS & WITNESSES/DOMESTIC ASSAULT (Adult/Children) Squads D-E-F  Madlock/Reeder/Smelser, ----- ALETA	Physical Training Staff workday ends @ 14:00  DOMESTIC VIOLENCE WEEK				
3:00 TO 3:50									
4:00 TO 4:50									
6:00 TO 9:50	ARKANSAS COURT SECURITY OFFICER (ELECTIVE)  Lawson/Adkins, ALETA	ARKANSAS COURT SECURITY OFFICER (ELECTIVE)  Lawson/Adkins ALETA	ARKANSAS COURT SECURITY OFFICER (ELECTIVE)  Lawson/Adkins, ALETA	ADULT ED ASSESSMENT WEB BASE/BREAKOUT SESSION Adult Ed Staff Jones/Lawson/Reyes Arberry					



# ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY - BASIC POLICE TRAINING - SEPTEMBER 29 - DECEMBER 20, 2013

## BASIC CLASS 13-D - WEEK # 7

MONDAY Nov. 11

TUESDAY Nov. 12

WEDNESDAY Nov. 13

THURSDAY Nov. 14

FRIDAY Nov. 15

7:00 TO 7:50	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes/Keithley, ALETA	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes/Keithley, ALETA	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING 5:30 - 6:20 AM Arberry/Reyes, ALETA	
8:00 TO 8:50	CHILD ABUSE RECOGNITION Battery / Mental	TESTIFYING IN COURT	RACIAL PROFILING	INVOLVING CHILDREN 911 CALLS Squad A, B, C	TELECOMMUNICATIONS
9:00 TO 9:50					
10:00 TO 10:50	Sexual Assault	MOOT COURT PREP	SEXUAL HARASSMENT	MOOT COURT Squad D, E, F	ACIC Staff Jones/Arberry, ALETA
11:00 TO 11:50					
12:00 TO 1:00	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH
1:00 TO 1:50	POLICE & PEOPLE WITH DISABILITIES	MISSING & EXPLOITED CHILDREN	AR LOTTERY Lance Huey Director of Security	911 CALLS INVOLVING CHILDREN Squad D, E, F	<i>Physical Training Staff workday ends @ 14:30</i>
2:00 TO 2:50			OCCUPATIONAL STRESS Lawson/Adkins, ALETA		
3:00 TO 3:50		POLICE SUICIDE Lawson/Mosley, ALETA	BASIC COMPUTE TECH Sharp/Reyes, ALETA	MOOT COURT Squad A, B, C	
4:00 TO 4:50		CONSULAR NOTIFICATION & ACCESS Madlock/Duboise, ALETA	ADULT ED ASSESSMENT WEB BASE/BREAKOUT SESSION Adult Ed Staff Jones/Lawson/Reyes/Arberry	Jones, Adkins, Reyes, Mosley Duboise, Smelser Staff	
6:00 TO 8:50		INTRODUCTION TO ICS 100 (ELECTIVE) Reeder/Madlock, ALETA		INTRODUCTION TO ICS 100 (ELECTIVE) Reeder/Madlock, ALETA	
		ELECTIVE COURSE WEATHER SPOTTERS John Robinson			

## JUVENILE STUDIES WEEK

# ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY-BASIC POLICE TRAINING – SEPTEMBER 29 – DECEMBER 20, 2013

## BASIC CLASS 13-D - WEEK # 8

MONDAY Nov. 18					TUESDAY Nov. 19					WEDNESDAY Nov. 20					THURSDAY Nov. 21					FRIDAY Nov. 22				
7:00 TO 7:50	PHYSICAL TRAINING  5:30 - 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING  5:30 - 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING  5:30 - 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING  5:30 - 6:20 AM Arberry/Reyes, ALETA																				
8:00 TO 8:50	SEXUAL ASSAULT INVESTIGATION	DEATH INVESTIGATION/ DEATH NOTIFICATION	PRINCIPLES OF THE INVESTIGATIVE PROCESS	PRINCIPLES OF THE INVESTIGATIVE PROCESS Cr. Against Persons/Sex. Aslt. (Practical) Squads A,B,C Reeder/Arberry/Lawson/ Smelser ALETA	INTERPERSONAL VIOLENCE																			
9:00 TO 9:50	1. Dynamics of sexual assault 2. Laws concerning sexual assault 3. Sexual assault victim interview techniques	1) Natural 2) Accidental 3) Suicide 4) Homicide	1) Crime Scene Preservation 2) Crime Scene Search 3) Crime Scene Diagram 4) Collection of Evidence 5) Evidence Submission and Disposition																					
10:00 TO 10:50																								
11:00 TO 11:50	Arberry/Keithley, ALETA	Reeder/Franklin, ALETA	Bobby Humphries, State Crime Lab Smelser, ALETA	FINGERPRINTING (Practical) Squads D,E,F Bobby Humphries, SCL Duboise/Jones/Adkins/Franklin ALETA	Burnell/Spurges, FBI Lawson, ALETA																			
12:00 TO 1:00	LUNCH	LUNCH	LUNCH	LUNCH	EXAM																			
1:00 TO 1:50	BURGLARY INVESTIGATION	INTERNET CRIMES AGAINST CHILDREN I.C.A.C. (CYBER INVESTIGATION)	STATE CRIME LAB/ FINGERPRINTING	PRINCIPLES OF THE INVESTIGATIVE PROCESS Cr. Against Persons/Sex. Aslt. (Practical) Squads D,E,F Reeder/Arberry/Lawson, Smelser, ALETA																				
2:00 TO 2:50	Lawson/Reeder, ALETA																							
3:00 TO 3:50	ROBBERY INVESTIGATION/ SHOPLIFTING		Bobby Humphries, State Crime Lab/Smelser, ALETA	FINGERPRINTING (Practical) Squads A,B,D, Bobby Humphries, SCL Duboise/Jones/Adkins, Franklin, ALETA																				
4:00 TO 4:50	Lawson/Arberry, ALETA	Doug Estes, ASP Smelser, ALETA	AR CRUELTY TO ANIMAL LAWS Jones/Mosley, ALETA																					
6:00 TO 8:50	ELECTIVE COURSE CIVIL PROCESS Terry Clark, Deputy Calhoun County	ELECTIVE COURSE CIVIL PROCESS Terry Clark, Deputy Calhoun County	ADULT ED ASSESSMENT WEB BASE/BREAKOUT SESSION Adult Ed Staff Jones/Lawson/Reyes/Arberry	BAT MOBILE (DWI) (ELECTIVE) Ben Runnels																				
										Physical Training Staff workday ends @ 14:00					CRIMINAL INVESTIGATION WEEK									

**ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY - BASIC POLICE TRAINING – SEPTEMBER 29 – DECEMBER 20, 2013**  
**BASIC CLASS 13-D - WEEK # 9**

MONDAY Nov. 25		TUESDAY Nov. 26		WEDNESDAY Nov. 27		THURSDAY Nov. 28		FRIDAY Nov. 29	
7:00 TO 7:50	PHYSICAL TRAINING  5:30 – 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING  5:30 – 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING  5:30 – 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING  5:30 – 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING  5:30 – 6:20 AM Arberry/Reyes, ALETA	INTRODUCTION TO TACTICAL SHOOTING			
8:00 TO 8:50	DRUG ENFORCEMENT	CRIME PREVENTION & PATROL PROCEDURES	DWI ENFORCEMENT	RESPONSE TO ACTIVE SHOOTER INCIDENTS					
9:00 TO 9:50		<u>PATTERNS &amp; TECHNIQUES</u>							
10:00 TO 10:50		<u>PRECEPTION TECHNIQUES</u>							
11:00 TO 11:50		<u>RESPONSE TO CRIMES IN PROGRESS</u>  <u>SUDDEN IN-CUSTODY DEATHS</u>							
12:00 TO 1:00	LUNCH	LUNCH	LUNCH	LUNCH	Physical Training Staff workday ends @ 14:00  PATROL, DRUG & DWI ENFORCEMENT WEEK				
1:00 TO 1:50	DRUG ENFORCEMENT  (Continued)	VEHICLE STOP & APPROACH	DWI ENFORCEMENT  (Continued)	PATROL DRUG INTERDICTION					
2:00 TO 2:50									
3:00 TO 3:50									
4:00 TO 4:50									
Lawson/Poole, ALETA		Arberry/Franklin, ALETA	Adkins/Franklin, ALETA	Franklin/Mosley, ALETA	Poole/Mosley, ALETA  EXAM  Madlock/Mosley/Poole ALETA				

*Physical Training Staff  
workday ends @ 14:00*  
**PATROL, DRUG & DWI  
ENFORCEMENT WEEK**

7:00 TO 7:50	PHYSICAL TRAINING FINAL TEST 5:30 - 6:20 AM Arberry/Reyes, ALETA	PHYSICAL TRAINING FINAL TEST 5:30 - 6:20 AM Arberry/Reyes, ALETA			GROUND FIGHTING REVIEW
8:00 TO 8:50	EMERGENCY VEHICLE OPERATIONS	COMMUNITY POLICING	EVOC PRACTICAL 8:00-11:50 SQUADS A & B Keithley/Reeder/Reyes	EVOC PRACTICAL 8:00-11:50 SQUADS A & B Keithley/Reeder/Reyes	
9:00 TO 9:50	911 Pursuits 911 Vehicle Maintenance		RANGE/MILO 8:00-11:50 SQUADS C & D Poole/Lawson/ Duboise/Mosley/Franklin ALETA	RANGE/MILO 8:00-11:50 SQUADS C & D Poole/Lawson/ Duboise/Mosley/Franklin ALETA	Madlock/Mosley, ALETA
10:00 TO 10:50	Keithley/Reeder/Reyes, ALETA	Lawson/Adkins, ALETA			
11:00 TO 11:50		MEDIA RELATIONS Lawson/Reeder, ALETA	LUNCH 12:00 EVOC PRACTICAL SQUAD C & D 1:00-4:50 Keithley, Reeder, Reyes	LUNCH 12:00 NIGHT FIRE EXERCISE RANGE SQUAD C & D Poole, Lawson, Duboise, Mosley/Franklin ALETA	EXAM Keithley/Williams Reeder, ALETA
12:00 TO 1:00	LUNCH	LUNCH			<u>Physical Training Staff</u> <u>workday ends @ 14:00</u>
1:00 TO 1:50	EMERGENCY VEHICLE OPERATIONS	EVOC PRACTICAL SQUADS A & B Keithley/Reeder/Reyes, ALETA	RANGE/MILO SQUAD C&D 1:00-4:50 Poole, Jones, Duboise, Mosley, Franklin ALETA	BUILDING SEARCH 1:00-4:50 ACTIVE SHOOTER 5:00-9:00	
2:00 TO 2:50	1. Vehicle Dynamics 2. Steering/Braking/ Skid Control &	RANGE/MILO SQUADS C & D Poole/Lawson Duboise/Mosley/Franklin, ALETA	PATROL & TACTICAL PRACTICALS SQUAD E&F 12:00-4:30 5:00-9:00 Lawson, Madlock, Arberry, Adkins/Smelser ALETA	BUILDING SEARCH & ACTIVE SHOOTER 9:00-1:00AM Night Exercise SQUAD E & F Lawson, Madlock, Arberry, Adkins/Smelser, ALETA	PRACTICAL WEEK Madlock
3:00 TO 3:50	Night driving				
4:00 TO 4:50	Keithley/Reeder, ALETA				
6:00 to 9:50	AIR EVAC (Loading Zone) 5:30-8:00 Keithley/Reeder, ALETA	NIGHT FIRE EXERCISES INCLEMENT WEATHER ONLY	MISDEMEANOR AND FELONY TRAFFIC STOPS SCENARIOS 9:00-1:00am Equip (123) Squad A & B Staff	EVOC PRACTICAL NIGHT EXERCISE SQUAD A & B Keithley/Reeder/Reyes, ALETA	THURSDAY P.M.

MONDAY Dec. 9		TUESDAY Dec. 10		WEDNESDAY Dec. 11		THURSDAY Dec. 12	FRIDAY Dec. 13
7:00 TO 7:50							ABC LAWS
8:00 TO 8:50	POST SHOOTING TRAUMA	EVOC PRACTICAL SQUADS C & D Keithley/Reeder/Reyes, ALETA	EVOC PRACTICAL SQUADS C & D Keithley/Reeder/Reyes, ALETA	EVOC PRACTICAL SQUADS C & D Keithley/Reeder/Reyes, ALETA			Charlie Davis, ABC Franklin, ALETA
9:00 TO 9:50	Keithley/Adkins, ALETA	RANGE/MILO SQUADS E & F Poole/Jones/Duboise/Mosley, Franklin, ALETA	RANGE/MILO SQUADS E & F Poole/Jones/Duboise/Mosley, Franklin, ALETA	RANGE/MILO SQUADS E & F Poole/Jones/Duboise/Mosley, Franklin, ALETA			EXAM Mosley/Duboise/Arberry, ALETA
10:00 TO 10:50	AUTO THEFT INVESTIGATION						
11:00 TO 11:50	Mark Blankenship, NICB Smelser						
12:00 TO 1:00	LUNCH	LUNCH 12:00	LUNCH 12:00		LUNCH		
1:00 TO 1:50	HAZARDOUS MATERIALS	EVOC PRACTICAL SQUADS C & D Keithley/Reeder/Reyes, ALETA	EVOC PRACTICAL SQUAD C&D Keithley, Reeder, Reyes		ADULT ED EXIT ASSESSMENT Adult Ed Staff		
2:00 TO 2:50	Keithley/Lawson ALETA	RANGE/MILO SQUADS E & F Poole/Jones/Franklin Duboise/Mosley, ALETA	RANGE/MILO SQUADS E & F Poole/Jones/Duboise/Mosley, Franklin, ALETA				
3:00 TO 3:50	INTRO TO WEAPONS OF MASS DESTRUCTION Franklin/Duboise, ALETA	PATROL & TACTICAL PRACTICALS SQUADS A & B 1:00-4:50 5:00-9:00 Lawson/Reyes/ Madlock/Arberry/Adkins, Smelser, ALETA	Building Search Active Shooter 5:00-9:00 Shooter 9:00-1:00am Night Exercise SQUADS A & B Lawson/Madlock Arberry/Adkins, Smelser	NIGHT FIRE EXERCISE RANGE SQUAD E & F Poole, Duboise, Mosley Franklin, Jones			
4:00 TO 4:50	CONCERNS OF POLICE SURVIVORS Linda Craig, COPS						
6:00 to 9:50	NIGHT FIRE EXERCISES RANGE INCLEMENT WEATHER ONLY	Misdemeanor and Felony Traffic Stops Scenarios 9:00-1:00am Equip (123) Squad A & B Staff	NIGHT FIRE EXERCISE INCLEMENT WEATHER ONLY	EVOC PRACTICAL NIGHT EXERCISE SQUAD C & D Keithley/Reeder/Reyes, ALETA			

Physical Training Staff  
workday ends @ 14:00

**PRACTICAL WEEK**

# **ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY - BASIC POLICE TRAINING – SEPTEMBER 29 – DECEMBER 20, 2013**

## **BASIC CLASS 13-D – WEEK # 12**

<b>MONDAY Dec. 16</b>		<b>TUESDAY Dec. 17</b>		<b>WEDNESDAY Dec. 18</b>	<b>THURSDAY Dec. 19</b>	<b>FRIDAY Dec. 20</b>
7:00 TO 7:50						
8:00 TO 8:50	<b>EVOC PRACTICAL SQUADS E &amp; F</b>  Keithley/Reeder/Reyes, ALETA	<b>EVOC PRACTICAL SQUADS E &amp; F</b> 8:00-11:50 Keithley/Reeder/Reyes, ALETA	<b>EVOC PRACTICAL SQUADS E &amp; F</b> 8:00-11:50 Keithley/Reeder/Reyes, ALETA	<b>ARKANSAS STATE POLICE FUNCTIONS ASP STAFF</b>	<b>CLASS FORMATION FLAG RAISING/ CRITIQUE</b>	
9:00 TO 9:50	<b>RANGE/MILO SQUADS A &amp; B</b> Poole/Jones/ Duboise/Mosley/Franklin	<b>RANGE/MILO 8:00-11:50 SQUADS A &amp; B</b> Poole/Jones/ Duboise/Mosley, Franklin	<b>RANGE/MILO 8:00-11:50 SQUADS A &amp; B</b> Poole/Jones/ Duboise/Mosley, Franklin	<b>ARKANSAS STATE POLICE</b> Pete Penny, ASP		
10:00 TO 10:50				<b>HEROES BEHIND THE BADGE (VIDEO)</b>	<b>COORDINATORS GRADUATION</b>	<b>Staff</b>
	<b>LUNCH 12:00</b>	<b>LUNCH 12:00</b>		<b>GRADUATION PRACTICE</b>	<b>COORDINATORS</b>	
12:00 TO 1:00			<b>LUNCH</b>	<b>LUNCH</b>		
1:00 TO 1:50	<b>EVOC PRACTICAL SQUADS E &amp; F</b>  Keithley/Reeder/Reyes, ALETA	<b>EVOC PRACTICAL SQUADS E &amp; F</b> Keithley/Reeder/Reyes, ALETA <b>RANGE/MILO SQUADS A &amp; B</b> Poole/Jones/Franklin Duboise/Mosley, ALETA <b>BUILDING SEARCH 1:00-4:50 ACTIVE SHOOTER 5:00-9:00</b>	<b>NIGHT FIRE EXERCISES RANGE SQUADS A &amp; B</b> Poole/Benson/Adkins/ Duboise/Mosley, Franklin			
2:00 TO 2:50	<b>SQUADS A &amp; B</b> Poole/Jones/ Duboise/Mosley/Franklin					
3:00 TO 3:50	<b>PATROL &amp; TACTICAL PRACTICALS</b> 1:00-4:50 5:00-9:00	<b>BUILDING SEARCH &amp; ACTIVE SHOOTER 9:00-1:00AM Night Exercise</b>				
4:00 TO 4:50	<b>SQUADS C &amp; D</b> Madlock/Lawson Arberry/Adkins/Smelser	<b>SQUAD C &amp; D</b> Lawson, Madlock, Arberry, Adkins, Smelser				
6:00 to 9:50	<b>MISDEMEANOR AND FELONY TRAFFIC STOPS SCENARIOS</b> 9:00-1:00AM <b>SQUAD C &amp; D</b>	<b>NIGHT FIRE EXERCISE INCLEMENT WEATHER ONLY</b>	<b>EVOC PRACTICAL NIGHT EXERCISE SQUADS E &amp; F</b> Keithley/Reeder/Reyes, ALETA			

**PRACTICAL & GRADUATION WEEK**  
**Physical Training Staff workday ends @ 14:00**