

ARKANSAS COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING

2015 ANNUAL REPORT



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COMMISSION



The Commission on Law Enforcement Standards and Training (CLEST) was created in 1975 for the purpose of establishing minimum selection and training standards for admission to employment as a law enforcement officer in Arkansas. All applicants for law enforcement positions must meet the requirements established by CLEST and complete CLEST-approved training to obtain certification. The commission is comprised of a director and ten members representing law enforcement, education, and the general public that meet quarterly to review training and certification matters.



Commission Chair
Chief Robert Harrison



Commission Vice Chair
Chief Percy Wilburn



Commissioner
Mr. Barry Phillips



Commissioner
Dr. James Golden



Commissioner
Mr. Thomas Marsh



Commissioner
Bobby Walraven



Commissioner
Sheriff Boyd Hicks



Commissioner
Sheriff Doc Holladay



Commissioner
Mr. Barney H. Reeves



Commissioner
Lt. Stacie Rhoads

DIRECTOR



On January 14, 2015, Jami Cook was appointed by Governor Asa Hutchinson as the Director of the Commission on Law Enforcement Standards and Training. Prior to appointment, Jami served as the Arkansas State Police Program Director, responsible for policies, procedures, training, strategic planning, research and development, and special projects. In 2009, Jami was appointed as a Commissioner to the Commission on Law Enforcement Standards and Training where she served until her appointment as director in 2015. Jami started her law enforcement career as a Newport Police officer in 1994.

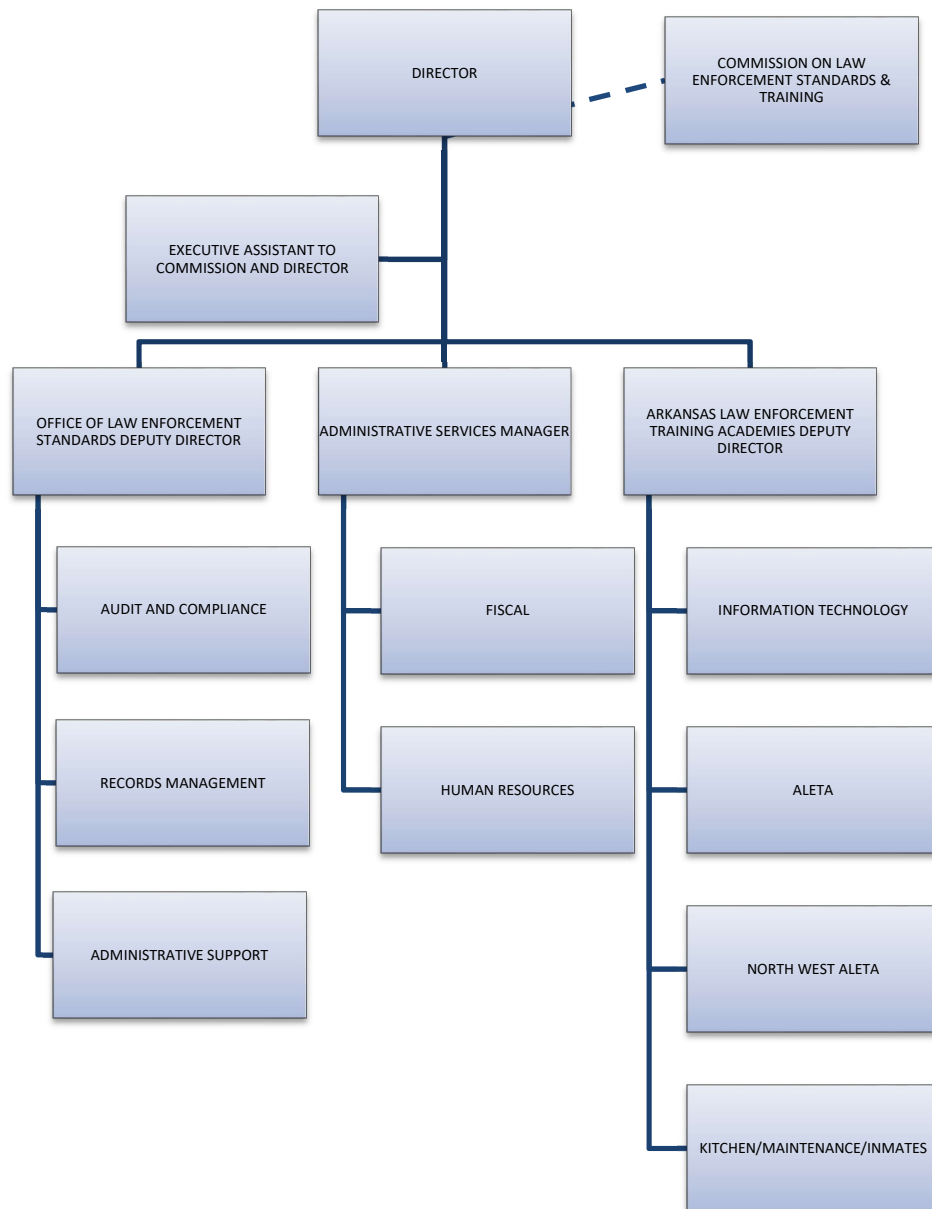
In 2015, Jami had the honor of serving on the following boards and committees:

Arkansas Crisis Response Team - Board Member

AACP Model Policy and Accreditation Committee

Tactical Emergency Casualty Care (TECC) Stakeholders Group

ORGANIZATION



FISCAL



Commission on Law Enforcement Standards and Training						
FY2015 Annual Financial Report						
July 1, 2014 - June 30th, 2015						
FUND: Operating		Total FY15 Appropriation				FY15
		333,437.98				Expenses
REGULAR SALARIES						1,837,501.40
PERSONAL SERVICE MATCHING						683,274.87
OPERATING EXPENSE						759,205.94
TRAVEL						13,044.10
PROFESSIONAL FEES						6,550.85
CAPITAL OUTLAY						26,213.91
M & R						6,316.98
TOTAL						3,332,108.05
FUND: 911		Total FY15 Appropriation				FY15
		141,556.00				Expenses
REGULAR SALARIES						41,406.18
PERSONAL SERVICE MATCHING						14,294.25
OPERATING EXPENSE						50,216.96
TRAVEL						9,774.22
PROFESSIONAL FEES						5,040.74
TOTAL						120,732.35

STANDARDS



The Commission establishes the minimum selection and training standards for admission to employment as a law enforcement officer in the State of Arkansas. All applicants for law enforcement employment must meet the requirements established by the Commission and complete Commission-approved training to obtain certification. Commissioned law enforcement officers must continue to meet minimum standards in order to maintain their law enforcement status. The Office of Law Enforcement Standards oversees employment, training, and certification requirements established by the Commission.



Brian Marshall
Deputy Director
Standards Division

After being appointed, Director Cook and CLEST staff conducted a thorough evaluation of positions, facilities, and technology alternative and upgrades to identify means to increase efficiency of operations without diminishing the overall quality of our responsibilities. A priority goal was to upgrade and customize the software system that maintains employment, certification, and training records for law enforcement officers, eliminating the reliance on paper records and allowing the Standards Specialists to electronically audit agency records.

CLEST partnered with the Arkansas State Crime Lab to establish the Marijuana Leaf Field Testing Certification program. ALETA developed a training program for experienced law enforcement officers that enabled them to obtain a certification for testing marijuana in misdemeanor cases. The goal of establishing the marijuana leaf field technician certificate was to alleviate the back log at the State Crime Lab for testing small amounts of marijuana in court cases.

STANDARDS STAFF:

Efren Elliott	Law Enforcement Standards Specialist
Brian Johnson	Law Enforcement Standards Specialist
Brad King	Law Enforcement Standards Specialist
Tammy Rose	Administrative Specialist
Annette Cagle	Administrative Specialist
Charley Whittemore	Administrative Specialist
Rhonda Price	Administrative Specialist
Susan Miller	Administrative Specialist
Tina Witt	Administrative Specialist

2015 OFFICER DECERTIFICATION

Meeting Date	Decertified	Not Decertified	Requests for Decertification
January	1	0	13
February	1	0	0
April	0	0	7
June	11	1	2
July	6	0	5
October	9	0	5

ALETA



Fred Weatherspoon is the Deputy Director at the Arkansas Law Enforcement Training Academy and has been employed at ALETA since 1995. He is responsible for the oversight of daily operations at ALETA and NW ALETA.



Charles Ellis
Training Supervisor
ALETA

ALETA held three basic academies in 2015, January 4, 2015 – April 3, 2015, May 3, 2015 – July 31, 2015, and September 20, 2015 – December 18, 2015, resulting in a total of 268 new law enforcement officers in 2015.

ALETA STAFF:

Liz Jones	ALETA Training Instructor
Dan Keithley	ALETA Training Instructor
Johnie Adkins	ALETA Training Instructor
Ronnie Poole	ALETA Training Instructor
Robert Reeder	ALETA Training Instructor
Tony Madlock	ALETA Training Instructor
Craig Lawson	ALETA Training Instructor
Erin Smelser	ALETA Training Instructor
Rodney Franklin	ALETA Training Instructor
Jason Parker	ALETA Training Instructor
Juan M. Reyes, Jr.	ALETA Training Instructor
Bernie Mosley	ALETA Training Instructor
Schawntell Arberry	ALETA Training Instructor
Michelle Blann	Administrative Specialist
Sue Albritton	Administrative Specialist
Brenda Davis	Administrative Specialist
Pam Sanders	Administrative Specialist
Dana Wetherbee	Administrative Specialist
Sheena Goynes	Administrative Specialist
Curtis B. Sharp	Computer Support Specialist
Cindy Tuberville	Food Preparation Manager
Kim Hammock	Food Preparation Supervisor
Crystal Pennington	Food Preparation Supervisor
Peggy Mahan	Cook
Susan Daniel	Cook
Amy Inman	Cook
Detra Albert	Cook
Kim Stinnett	Cook
Rex Wallingsford	Maintenance Supervisor
Bob Newton	Auto-Diesel Mechanic
Robert Allen	Maintenance Technician
Jerry Smith	Maintenance Technician
Mitchell Genn	Public Safety Security Officer
Morris Misenheimer	Public Safety Security Officer
Gary Teague	Public Safety Security Officer
Kristi Branch	Fiscal Support Manager
Stacye Deaton	Fiscal Support Analyst
Tony Rinehart	Grants Specialist
Linda Oliver	Human Resources Specialist

6373 Hussey Rd.
East Camden, AR 71701
(870) 574-1810
(870) 574-2706

In 2015, ALETA offered specialized courses in the following areas:

Crime Scene Photography	Arkansas Medicolegal Death Investigation	Coroner	ARMDI
ALERRT Level 1	Jailer	CID	Law Enforcement Leadership
ALERRT 2	Law Enforcement Refresher	Erase – Train the Trainer	Instructor Development
Tactical EVOC	Women Behind the Badge	Firearms Instructor	K-9 Handler Training
Canine Certifying Official	Intro. to Tactical Handgun	Tactical Handgun	FTO
Patrol Rifle	ASP Instructor Certification	Use of Force	Radar

2015 BASIC PAROLE AND PROBATION COURSES		
Dates	Training Hours	Graduated
1/18/2015 – 2/27/2015	266.50	14
8/2/2015 – 9/11/2015	249.50	25
10/4/2015 – 11/13/2015	249.50	13

In 2015, ALETA expanded and renovated its firearms training building to include the addition of space, heating and cooling system, and waterproofing the foundation for long term sustainability. All renovations were completed through the use of inmates assigned to work release at ALETA. The firearms training building now also serves as overflow classroom space. Security cameras were installed on the ALETA campus as well as locking devices to enhance security across the campus.

A VirTra Judgmental Use of Force & De-Escalation Scenario Training Simulator was installed in 2015. The system is a 300-degree view, computer/video based training environment that requires students to react to various training scenarios. The VirTra system trains officers in the following areas: Judgmental Use of Force Situational & Scenario Awareness, Critical Thinking, Communication Skills, Decision-Making Under Stress, Reading Body Language and Threat Cues, Use of De-Escalation Techniques, Public and Officer Safety.

In 2015, the University of Arkansas Criminal Justice Institute began providing the SFST course to basic training students as part of the CJI Traffic Safety Program. SFST is a three-day training course that trains and certifies law enforcement officers to evaluate and administer the three-part standardized field sobriety test (SFST).

Buddy Aid training was added to the Basic Law Enforcement training curriculum in 2015. Buddy Aid training is designed to provide officers with the skills necessary to administer life-saving first aid treatment to members of the public, other officers, or themselves in the event of a serious traumatic injury.

In 2015 the Response to Active Shooter training for new officers was revised to incorporate the nationally recognized Advanced Law Enforcement Rapid Response Training (ALERRT) model. The 16 hour program of instruction is designed to prepare the first responder to respond to active shooter incidents.



NORTHWEST ALETA



Clint Scrivner
Training Supervisor
NW ALETA

3424 South Downum Rd
Springdale, AR 72762
(479) 361-3410
(479) 361-3412

NW ALETA STAFF:

Dianne Bibb	Administrative Specialist
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In 2015, NW ALETA held two basic academies resulting in 55 new Arkansas law enforcement officers in 2015.

2015 ELECTIVE COURSES

Class Name	Course Hours	Students Graduated
NIMS	4	3
Courtroom Security	24	5
Civil Process	12	16
BAC	16	59
SFST	24	35
Totals:	80	118

2015 marked the 18th anniversary of the NW Arkansas Law Enforcement Training Academy. Since that time, NW ALETA has trained close to 1000 basic students and facilitated thousands of CLEST certified training hours for the officers of NW Arkansas. 2015 was the 14th year since NW ALETA moved from the Jones Center to the state-owned, 72-acre, property in the Elm Springs/Springdale area. This property houses the 12,000 square foot training building with main offices, classrooms, and gymnasium. The property continues to maintain 2 simulation houses for practical training, as well as a firing range.

The facility made vast improvements and upgrades in 2015, all of which were completed using inmates assigned to ALETA through a work release program. Three offices on the west side of the main building that were not occupied were combined into one space to serve as an additional classroom. The new space also serves as a meeting space for outside agencies, staff conference room, visiting staff/instructor work space, and information technology staging area for all facility improvements. It also operates as the video simulator training room (MILO).

In 2015, NW ALETA offered specialized courses in the following areas:

Accelerated Control Tactics	In Service Training	Response Assessment	Less Lethal Munitions	Range Qualifications	Instructor Development
SPD Hostage Class	SRO	Heroes Class	Rifle Class	BCSO DT	AR state Parole and Probation
SSGT	Patrol Rifle Course	Firearms Instructor Course	40 Hour Refresher	K-9 Training	Racial Profiling
Purpose Built Police Fitness	One-one-one Control	Flight From A Vehicle	BAC	Precision Rifle	Plain Clothes
Accelerated Tactics	Advanced Carbine				

TELECOMMUNICATIONS



Act 683 of 1985 (codified as Ark. Code Ann. 12-10-301 et seq.) created the Arkansas Emergency Telephone Services Board. The Board is primarily responsible for promulgating rules related to emergency telephone services. Act 640 of 2011 brought several changes to public safety communication. The Act charged the Commission on Law Enforcement Standards and Training and the Arkansas Law Enforcement Training Academy (a branch of CLEST) with developing and administering training for telecommunicators. Act 919 of 2015 brought more changes, charging the Commission on Law Enforcement Standards and Training with maintaining training records for Arkansas dispatchers and telecommunicators.

Liz Jones
Training Instructor and
Telecommunication Office
Coordinator
P.O. Box 3106
East Camden, AR 71701
Fax: (870) 574-1810



The following telecommunications
courses were offered in 2015:

Class/Course Title	Program	Hours	Location	Grad
BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (15S-05)	BASIC TELECOMMUNICATIONS	28	Camden	45
Dispatch Supervisor Course (15S-11)	ADVANCED TELECOMMUNICATIONS	16	Camden	27
BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (15F-03)	BASIC TELECOMMUNICATIONS	28	Jacksonville	32
INSTRUCTOR DEVELOPMENT- TELECOMMUNICATIONS(15S-25)	BASIC TELECOMMUNICATIONS	28	Camden	2
BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (15F-04)	BASIC TELECOMMUNICATIONS	28	Paragould	19
BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (15F-05)	BASIC TELECOMMUNICATIONS	28	Jacksonville	5
DISPATCH SUPERVISOR COURSE(15S-32)	ADVANCED TELECOMMUNICATIONS	16	Camden	21