

ARKANSAS COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING

2016 ANNUAL REPORT



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COMMISSION



The Commission on Law Enforcement Standards and Training (CLEST) was created in 1975 for the purpose of establishing minimum selection and training standards for admission to employment as a law enforcement officer in Arkansas. All applicants for law enforcement positions must meet the requirements established by CLEST and complete CLEST-approved training to obtain certification. The commission is comprised of a director and ten members representing law enforcement, education, and the general public that meet quarterly to review training and certification matters.



Commission Chair
Chief Robert Harrison



Commission Vice Chair
Chief Percy Wilburn



Commissioner
Mr. Barry Phillips



Commissioner
Dr. James Golden



Commissioner
Mr. Thomas Marsh



Commissioner
Bobby Walraven



Commissioner
Sheriff Boyd Hicks



Commissioner
Sheriff Doc Holladay



Commissioner
Mr. Barney H. Reeves



Commissioner
Lt. Stacie Rhoads

DIRECTOR



On January 14, 2015, Jami Cook was appointed by Governor Asa Hutchinson as the Director of the Commission on Law Enforcement Standards and Training. Prior to appointment, Jami served as the Arkansas State Police Program Director, responsible for policies, procedures, training, strategic planning, research and development, and special projects. In 2009, Jami was appointed as a Commissioner to the Commission on Law Enforcement Standards and Training where she served until her appointment as director in 2015. Jami started her law enforcement career as a Newport Police officer in 1994.

In 2016, Jami had the honor of serving on the following boards and committees:

Arkansas Crisis Response Team – Vice Chair

IACP Women's Leadership Institute

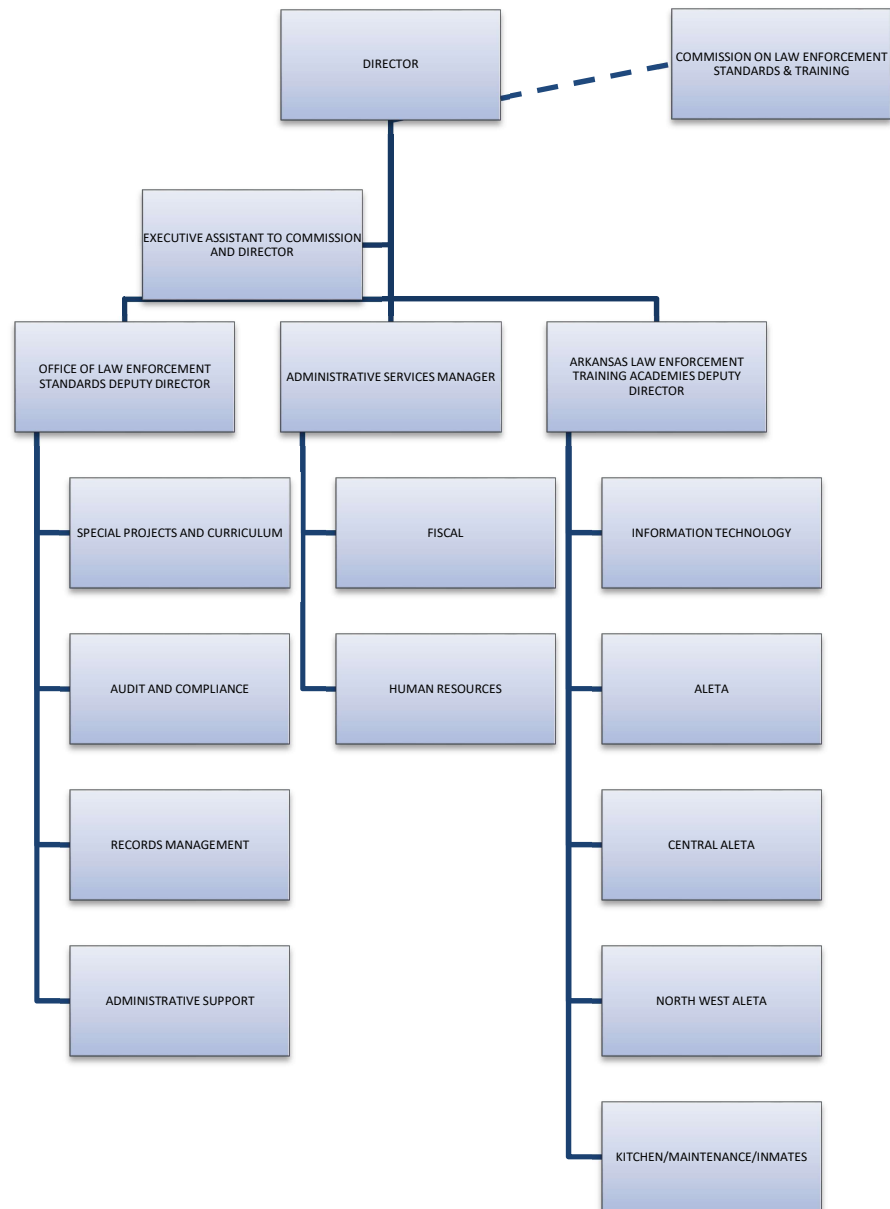
AACP Model Policy and Accreditation Committee

Prescription Drug Overdose Advisory Council

Arkansas Traffic Incident Management Executive Committee

Tactical Emergency Casualty Care (TECC) Stakeholders Group

ORGANIZATION



FISCAL



COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING

		FY2016 Annual Financial Report					
		July 1, 2015 - June 30th, 2016					
FUND: Operating		Total FY16 Appropriation					FY16
		3,293,698.98					Expenses
REGULAR SALARIES							1,748,714.95
PERSONAL SERVICE MATCHING							664,899.15
OPERATING EXPENSE							821,865.38
TRAVEL							14,189.72
PROFESSIONAL FEES							10,203.74
CAPITAL OUTLAY							19,786.74
M & R							4,983.98
TOTAL							3,284,643.66
FUND: 911		Total FY16 Appropriation					FY16
		141,556.00					Expenses
REGULAR SALARIES							51,253.78
PERSONAL SERVICE MATCHING							16,479.88
OPERATING EXPENSE							44,987.31
TRAVEL							19,139.48
PROFESSIONAL FEES							9,250.00
CAPITAL OUTLAY							12,500.00
TOTAL							153,610.45

STANDARDS



The Commission establishes the minimum selection and training standards for admission to employment as a law enforcement officer in the State of Arkansas. All applicants for law enforcement employment must meet the requirements established by the Commission and complete Commission-approved training to obtain certification. Commissioned law enforcement officers must continue to meet minimum standards in order to maintain their law enforcement status. The Office of Law Enforcement Standards oversees employment, training, and certification requirements established by the Commission.



Brad King
Deputy Director
Standards Division

STANDARDS STAFF:

STANDARDS STAFF:	
Mandy Hill	Education & Instruction Coordinator
Brian Johnson	ALETA Training Instructor
Kaleisha Wise	ALETA Training Instructor
Tammy Rose	Research and Statistics Manager
Annette Cagle	Administrative Specialist
Charley Higgins	Administrative Specialist
Rhonda Price	Administrative Specialist
Susan Miller	Administrative Specialist
Tina Witt	Administrative Specialist

2016 OFFICER DECERTIFICATION

Meeting Date	Decertified	Not Decertified	Requests for Decertification
January	6	1	18
April	12	0	18
July	7	0	13
October	10	0	13

In preparation for the 2017 legislative session, the Office of Law Enforcement Standards conducted a comprehensive review of Arkansas statutory law and CLEST Regulations and Specifications. As a result of the review, Standards identified 97 statutes identifying CLEST and/or ALETA. All statutory language was standardized to identify CLEST as the proper state agency. All CLEST rules were reviewed for compliance with statutory law and any rules in conflict with state law were revised.

The radar operator course was streamlined and all unnecessary paperwork related to obtaining a radar operator certificate was eliminated.

In July, 2016, CLEST hired CLEST Agent Kaleisha Wise. Prior to joining the CLEST team, Kaleisha was an investigator for the Jefferson County Sheriff's Office. Kaleisha's primary responsibilities include auditing law enforcement agencies for compliance with minimum standards, approval of basic training courses and in-service training courses for law enforcement agencies, certifying Professional, General and Specialized instructors and Field Training Officers, and assisting law enforcement agencies, personnel and the general public with questions concerning CLEST regulations and specifications. She also instructs classes on minimum standard requirements for basic training classes and instructor training at the request of training academies and law enforcement agencies.

In August, 2016, CLEST hired Mandy Hill as its education and instruction coordinator. Mandy's primary responsibilities include curriculum development, online course development and implementation, research, ACADIS programming and implementation, and various other projects. Mandy was also instrumental in the initial start-up of the Central Law Enforcement Training Academy.

In fall, 2016, CLEST established its Central Law Enforcement Training Academy. CLEST promoted ALETA Training Instructor Bernie Mosley as Training Supervisor over the Central Academy. During the remainder of the year, Supervisor Mosley organized training instructors and training material, and developed a comprehensive training schedule for its first academy to begin in 2017. Director Cook established a partnership with Camp Robinson General Mark H. Berry to allow the central academy to operate off of the Camp Robinson base at no cost to CLEST.



ALETA

Fred Weatherspoon is the Deputy Director at the Arkansas Law Enforcement Training Academy and has been employed at ALETA since 1995. He is responsible for the oversight of daily operations at ALETA, NW ALETA, and Central ALETA.



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Charles Ellis
Training Supervisor
ALETA



Juan Reyes
Training Supervisor
ALETA

ALETA STAFF:

Liz Jones	ALETA Training Instructor
Dan Keithley	ALETA Training Instructor
Johnie Adkins	ALETA Training Instructor
Ronnie Poole	ALETA Training Instructor
Robert Reeder	ALETA Training Instructor
Tony Madlock	ALETA Training Instructor
Craig Lawson	ALETA Training Instructor
Erin Smelser	ALETA Training Instructor
Rodney Franklin	ALETA Training Instructor
Jason Parker	ALETA Training Instructor
John Ferguson	ALETA Training Instructor
Michelle Blann	Administrative Specialist
Sue Albritton	Administrative Specialist
Brenda Davis	Administrative Specialist
Pam Sanders	Administrative Specialist
Dana Wetherbee	Administrative Specialist
Terri Haynes	Administrative Specialist
Curtis B. Sharp	Computer Support Specialist
Cindy Tuberville	Food Preparation Manager
Kim Hammock	Food Preparation Supervisor
Kim Stinnett	Food Preparation Supervisor
Peggy Mahan	Cook
Susan Daniel	Cook
Amy Inman	Cook
Robert Allen	Maintenance Supervisor
Travis Sanders	Maintenance Specialist
Mitchell Genn	Public Safety Security Officer
Morris Misenheimer	Public Safety Security Officer
Gary Teague	Public Safety Security Officer
Kristi Branch	Fiscal Support Manager
Linda Oliver	Grants Specialist
Sheena Waller	Human Resources Specialist

ALETA held three basic academies in 2016: January 3, 2016 – April 1, 2016, May 1, 2016 – July 29, 2016, and September 18, 2016 – December 16, 2016, resulting in a total of 273 new law enforcement officers in 2016.

The Marijuana Leaf Field Testing course was developed to provide officers with the skills necessary to positively identify marijuana. The course was developed to ease the burden on the state crime lab.

A number of improvements were made at the ALETA Firing Range. Covered awnings were added to help provide protection from inclement weather during training. A work area was enclosed and equipped with an HVAC system. The work area can now be used for weapons maintenance, classroom training, and defensive tactics exercises.

In 2016, ALETA offered specialized courses in the following areas:

Law Enforcement Leadership	Tactical EVOC	Instructor Development	Law Enforcement Refresher
CID	FTO	Survival Handgun 1	Survival Handgun 2
Firearms Instructor	Jailer	Marijuana Leaf Field Test	Women Behind the Badge
MILO	ALERT – Response to Active Shooter	K-9 Handling	Patrol Rifle
Canine Certifying Official	Interview and Interrogations	AR Forestry Commission Officer Refresher	LEFR-TCC
Emergency Narcotics Operations	ALETA also conducted 181 hours of elective Radar training, training a total of 1,057 officers.		

2016 BASIC PAROLE AND PROBATION COURSES		
Dates	Training Hours	Graduated
1/17/2016 – 2/26/2016	282.00	31
7/31/2016 – 9/9/2016	249.50	32
10/2/2016 – 11/11/2016	259.83	29



NORTHWEST ALETA



Clint Scrivner
Training Supervisor
NW ALETA

3424 South Downum Rd
Springdale, AR 72762
(479) 361-3410
(479) 361-3412

NW ALETA STAFF:

Gregg Harrison	ALETA Training Instructor
Dianne Smith	Administrative Specialist

In 2016, NW ALETA offered specialized courses in the following areas:

Range Qualifications	In Service Training	Patrol Rifle	ARRIDE	One-on-One Control	Explosive Breaching
Retired Officer Qualification	Active Shooter	40-Hour Refresher	SSGT	Firearms Instructor	Snipers
SRT Range Training	Room Combat/Sniper Training	Firearms Qualification	SRT PT Test	K9 Training	PPCT
Criminal Investigations	Advanced Criminal Investigations	LEFR	Recruit Training	Blue Courage	Accelerated Control Tactics
SRT Training	Range Night Fire				

In 2016, NW ALETA held two basic academies resulting in 67 new Arkansas law enforcement officers in 2016.

2016 ELECTIVE COURSES

Class Name	Course Hours	Students Graduated
Courtroom Security	24	33
Civil Process	6	18
NIMs 700	8	3
ICS 100	8	2
LEFR	8	142
Total:	54	198

In 2016, NW ALETA hired Training Instructor Gregg Harrison. Gregg's teaching responsibilities include Juvenile Law, Off Duty Encounters, Racial Profiling, Domestic Practical, Accident Investigation, Firearms Instruction, and MILO. Gregg is also responsible for managing the day to day activities of the basic cadet classes and assisting in the coordination and instruction of advanced courses offered at the NW ALETA Campus.

NW ALETA's renovation projects continued during 2016. The shop/garage space in Sim House A that houses the equipment for maintaining the facility can now be emptied and set up for MILO (video simulator) training. Also, a portion of the firing range house was cleaned out and converted to a small classroom with computer monitor/white board available.

NW ALETA prides itself on its extensive partnerships to administer quality training to the NW Arkansas law enforcement community. Community partners such as Tyson Foods, Walmart, First Security Bank, Hilton, and Hilton Garden Inn provided 18-wheeler tractor-trailers for traffic stop training and locations to conduct wet laboratory training for DUI/DWI Detection certification. A partnership with the National Child Protection Training Center located on the Northwest Arkansas Community College campus has allowed NW ALETA to utilize facilities for Domestic Violence/Sexual Assault training. Additionally, NW ALETA now utilizes the Combined Arms Collective Training Facility (CACTF) at Ft. Chaffee to provide some of the most intensive response to active shooter (ALERRT) training in the state.

TELECOMMUNICATIONS



Act 683 of 1985 (codified as Ark. Code Ann. 12-10-301 et seq.) created the Arkansas Emergency Telephone Services Board. The Board is primarily responsible for promulgating rules related to emergency telephone services. Act 640 of 2011 brought several changes to public safety communication. The Act charged the Commission on Law Enforcement Standards and Training and the Arkansas Law Enforcement Training Academy (a branch of CLEST) with developing and administering training for telecommunicators. Act 919 of 2015 brought more changes, charging the Commission on Law Enforcement Standards and Training with maintaining training records for Arkansas dispatchers and telecommunicators.

Liz Jones
Training Instructor and
Telecommunication Office
Coordinator
P.O. Box 3106
East Camden, AR 71701
Fax: (870) 574-1810



The following telecommunications
courses were offered in 2016:

Class/Course Title	Program	Hours	Grad
BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (16S-01)	BASIC TELECOM.	28	6
BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (16F-01)	BASIC TELECOM.	28	5
TELECOMMUNICATIONS HANDLING CLASS FROM THE COMM IMPAIRED	APCO	1	36
TELECOMMUNICATOR NENA'S CALL TAKING STANDARDS	APCO	1	44
TELECOMMUNICATOR CLARIFY AT THE WORKSTATION	APCO	1	23
TELECOMMUNICATOR: ACTIVE SHOOTERS IN TODAY'S WORLD # 16-681	APCO	1	26
TELECOMMUNICATOR: HOW TO KEEP THEM SAFE #16-679	APCO	1	33
TELECOMMUNICATOR: STANDARDS TO IMPROVE YOUR CENTER # 16-675	APCO	1	38
TELECOMMUNICATOR: DISPATCH RESPONSE TO CRISIS & DISASTER EVENTS	APCO	1	18
TELECOMMUNICATOR: ACIC UPDATE	APCO	1	39
TELECOMMUNICATOR: TRAUMA RESPONSE TO CRISIS	APCO	3	47
DISPATCH SUPERVISOR COURSE	ADVANCED TELECOM.	16	43
BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (16F-)	BASIC TELECOM.	28	3
BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (16S-)	BASIC TELECOM.	28	5
COMMUNICATIONS TRAINING OFFICER	ADVANCED TELECOM.	32	39