ARKANSAS COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING

2017 ANNUAL REPORT

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COMMISSION

The Commission on Law Enforcement Standards and Training (CLEST) was created in 1975 for the purpose of establishing minimum selection and training standards for admission to employment as a law enforcement officer in Arkansas. All applicants for law enforcement positions must meet the requirements established by CLEST and complete CLEST-approved training to obtain certification. The commission is comprised of a director and ten members representing law enforcement, education, and the general public that meet quarterly to review training and certification matters.

Commission Chair
Chief Robert Harrison

Commission Vice Chair
Chief Percy Wilburn

Commissioner
Mr. Barry Phillips

Commissioner
Dr. James Golden

Commissioner
Mr. Thomas Marsh

Commissioner
Richard Wingard

Commissioner
Sheriff Boyd Hicks

Commissioner
Sheriff Doc Holladay

Commissioner
Mr. Barney H. Reeves

Commissioner
Lt. Stacie Rhoads

DIRECTOR

On January 14, 2015, Jami Cook was appointed by Governor Asa Hutchinson as the Director of the Commission on Law Enforcement Standards and Training. Prior to appointment, Jami served as the Arkansas State Police Program Director, responsible for policies, procedures, training, strategic planning, research and development, and special projects. In 2009, Jami was appointed as a Commissioner to the Commission on Law Enforcement Standards and Training where she served until her appointment as director in 2015. Jami started her law enforcement career as a Newport Police officer in 1994.

In 2017, Jami had the honor of serving the following boards and committees:

Arkansas Crisis Response Team - Chair

IACP Task Force to Address Violence Against Law Enforcement

IADLEST Central Regional Representative

IADLEST Treasurer

IADLEST Personnel Committee

Attorney General's Missing Persons Working Group

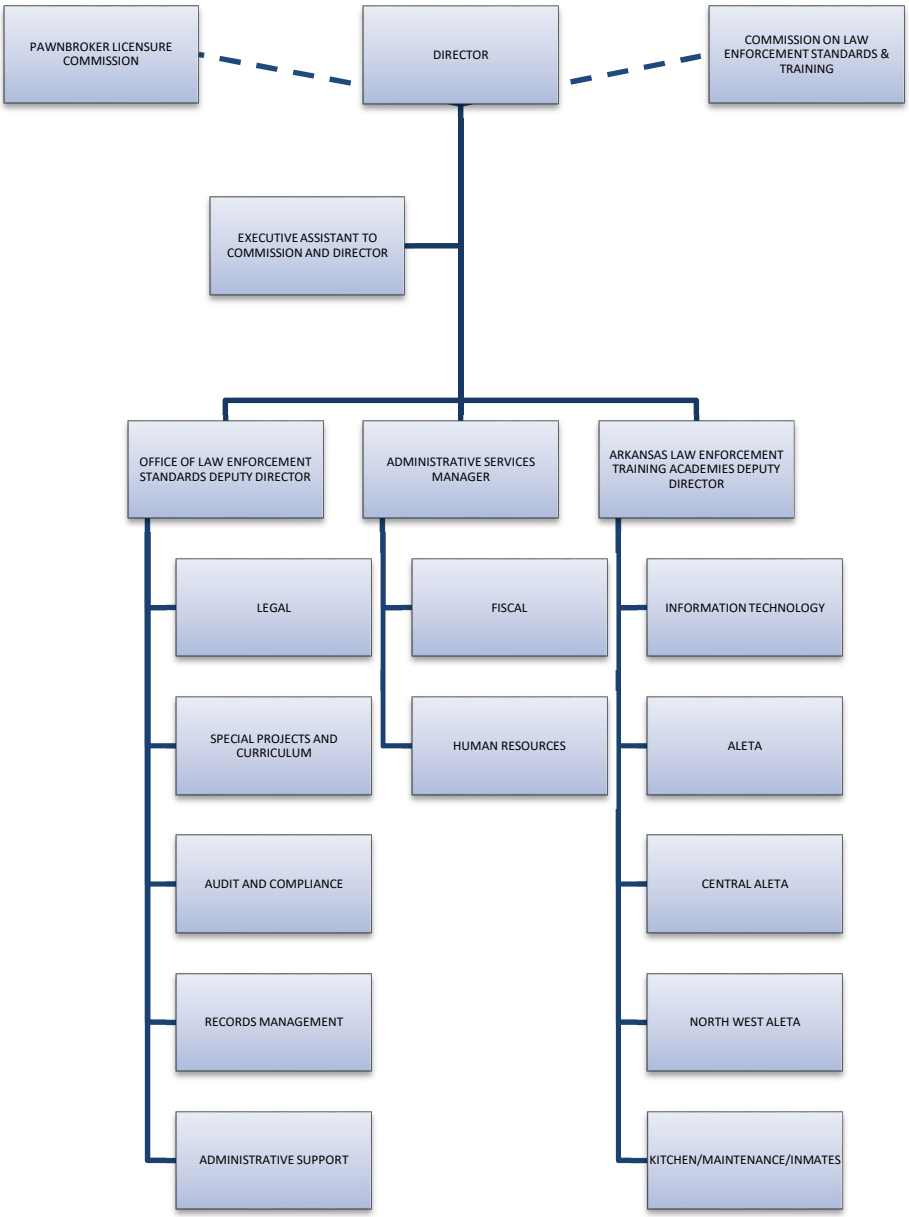
AACP Model Policy and Accreditation Committee

Prescription Drug Overdose Advisory Council

Arkansas Traffic Incident Management Executive Committee

Tactical Emergency Casualty Care (TECC) Stakeholders Group

ORGANIZATION



FISCAL

		FY2017 Annual Financial Report				
		July 1, 2016 - June 30th, 2017				
FUND: Operating		**Total FY17 Appropriation**				**FY17**
		3,291,202.83				**Expenses**
REGULAR SALARIES						1,739,990.67
PERSONAL						
SERVICE MATCHING						657,358.33
OPERATING						
EXPENSE						817,080.71
TRAVEL						17,485.78
PROFESSIONAL FEES						10,304.10
CAPITAL OUTLAY						21,509.92
M & R						1,455.99
TOTAL						3,265,185.50
FUND: 911		**Total FY17 Appropriation**				**FY17**
		141,556.00				**Expenses**
REGULAR SALARIES						50,538.02
PERSONAL						
SERVICE MATCHING						16,297.77
OPERATING EXPENSE						54,826.00
TRAVEL						11,644.59
PROFESSIONAL FEES						7,050.00
CAPITAL OUTLAY						67,537.88
TOTAL						207,894.26

STANDARDS

The Commission establishes the minimum selection and training standards for admission to employment as a law enforcement officer in the State of Arkansas. All applicants for law enforcement employment must meet the requirements established by the Commission and complete Commission-approved training to obtain certification. Commissioned law enforcement officers must continue to meet minimum standards in order to maintain their law enforcement status. The Office of Law Enforcement Standards oversees employment, training, and certification requirements established by the Commission.

Brad King
Deputy Director
Standards Division

STANDARDS STAFF:	
Amanda Yarbrough	CLEST Attorney
Mandy Hill	Education & Instruction Coordinator
Brian Johnson	CLEST Senior Agent
Kaleisha Wise	CLEST Agent
Tammy Rose	Fiscal Support Supervisor
Annette Cagle	Administrative Specialist
Charley Higgins	Administrative Specialist
Rhonda Price	Administrative Specialist
Susan Miller	Administrative Specialist
Tina Witt	Administrative Specialist

2017 OFFICER DECERTIFICATION			
Meeting Date	**Decertified**	**Not Decertified**	**Requests for Decertification**
January	8	1	16
February	9	1	0
April	0	0	21
July	5	1	13
August	21	1	7
October	7	0	7

As a result of the thorough review conducted in 2016, twenty-three statutes were revised and one new statute was enacted during the 2017 legislative session. The Director obtained sponsors in the House and Senate and statutory changes were incorporated into one bill that successfully passed in both houses. The Governor signed the changes into law as Act 497 of 2017. The Commission immediately began considering rule changes to comply with Act 497. Changes were required on ten CLEST regulations and six CLEST specifications.

Significant Statutory changes included:

- Provided the Commission discretion in granting extensions of time to attend the Academy;
- Granted the Director authority to temporarily suspend a law enforcement officer's ability to serve as a law enforcement officer;
- Administrative penalties related to violations of Commission rules; and
- Granted the Commission subpoena power

In the summer of 2017, CLEST staff developed a comprehensive strategic plan for the agency. The plan included rewriting the CLEST mission statement and establishing future goals for the agency.

In late 2017, CLEST announced the roll out of its online ACADIS Portal. The portal allowed individual and agency access to officer training and employment records. Agency Portal use increased steadily throughout the remainder of 2017. Work processes requiring implementation or modification were identified with input from law enforcement agencies throughout the State. The Standards Office continues to work with agencies to identify areas that may need modification or clarification.

In late 2017, Governor Hutchinson announced a comprehensive rule review process for state agencies. Act 781 required each state agency, board, commission, department, and office to review its rules and complete a report identifying unnecessary or outdated rules for repeal. The Office of Law Enforcement Standards completed the initial report, due in late 2017, on behalf of the Commission.

In September, 2017 CLEST hired staff attorney Amanda Yarbrough. Amanda's primary responsibilities include decertification hearings, research, legal instructor at ALETA, maintaining up-to-date CLEST employee policies, and FOIA compliance. She also manages the Standards Office website and assists in preparing agency reports.

ALETA

Fred Weatherspoon is the Deputy Director at the Arkansas Law Enforcement Training Academy and has been employed at ALETA since 1995. He is responsible for the oversight of daily operations at ALETA, NW ALETA, and Central ALETA.

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East Camden, AR 71701
(870) 574-1810
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Charles Ellis
Training Supervisor
ALETA

Juan Reyes
Training Supervisor
ALETA

ALETA STAFF:	
Liz Jones	CLEST Senior Agent
Dan Keithley	CLEST Senior Agent
Johnie Adkins	CLEST Senior Agent
Ronnie Poole	CLEST Senior Agent
Robert Reeder	CLEST Senior Agent
Tony Madlock	CLEST Senior Agent
Craig Lawson	CLEST Senior Agent
Erin Smelser	CLEST Agent
Rodney Franklin	CLEST Agent
Scott Rosson	CLEST Agent
Michelle Blann	Administrative Specialist
Sue Albritton	Administrative Specialist
Brenda Davis	Administrative Specialist
Pam Sanders	Administrative Specialist
Dana Wetherbee	Administrative Specialist
Terri Haynes	Administrative Specialist
Curtis B. Sharp	Computer Support Specialist
Cindy Tuberville	Food Preparation Manager
Kim Hammock	Food Preparation Supervisor
Kim Stinnett	Food Preparation Supervisor
Peggy Mahan	Cook
Susan Daniel	Cook
Amy Inman	Cook
Robert Allen	Maintenance Supervisor
Travis Sanders	Maintenance Specialist
Mitchell Genn	Public Safety Security Officer
Morris Misenheimer	Public Safety Security Officer
Paul Aymond	Public Safety Security Officer
Kristi Branch	Fiscal Support Manager
Linda Oliver	Grants Specialist
Sheena Waller	Human Resources Specialist

ALETA held three basic academies in 2017: January 8, 2017 – April 7, 2017, May 7, 2017 – August 4, 2017, and September 17, 2017 – December 15, 2017 resulting in a total of 216 new law enforcement officers in 2017.

In 2017, ALETA offered specialized courses in the following areas:

Marijuana Leaf Field Test	Instructor Development	Law Enforcement Refresher	40-hour Refresher	CID	Firearms Instructor
Jailer	FTO	Survival Handgun	Crisis Intervention Team Training	First Responder Disability Awareness	Crime Scene Photography
Medicolegal Death Investigation	Coroner	ARMDI			

2017 BASIC PAROLE AND PROBATION COURSES

Dates	Training Hours	Graduated
1/15/2017-2/24/2017	259.83	26
5/14/2017-6/23/2017	259.83	32
8/6/2017-9/15/2017	259.83	33
9/24/2017-11/3/2017	259.83	13

2017 ELECTIVE COURSES

Course	Hours	Graduated
Intro. to NIMS	4	24
Telecommunications Elective	4	69
AR Court Security	36	87
Intro. to ICS 100	24	23
First Aid-CPR/AED	12	50
Radar	40	196
AR Boating and Accident Reporting	6	41
Civil Process	18	127
NIMS	4	45
NIMS 700	4	17
Patrol Rifle	16	8
ICS 100	12	28

In 2017, CLEST received one million dollars in renovation funds from Governor Asa Hutchinson. Several exciting improvements were made to the ALETA campus:

- Renovations to the gym and weight training rooms
- Reconstruction of the earthen bullet backstops (BERM)
- Increased security measures
- Abatement of the north dormitory
- Upgrades to the ALETA firing range, to include classroom space and additional area for defensive tactics training

*The majority of the renovations were completed by Department of Correction inmates assigned to the ALETA work program, resulting in significant cost savings to the agency.

The Arkansas Legislature passed Act 423 in 2017 establishing a number of requirements for law enforcement officers, including Behavioral Health Crisis Intervention Training. ALETA was charged with administering the training to law enforcement agencies and assisting agencies in meeting the training requirements. State and Bureau of Justice Assistance funds were received to enable the training. ALETA held three training courses in 2017.

NORTHWEST ALETA

Clint Scrivner
Training Supervisor
NW ALETA

3424 South Downum Rd
Springdale, AR 72762
(479) 361-3410
(479) 361-3412

NW ALETA STAFF:	
Gregg Harrison	CLEST Agent
Bob Selph	CLEST Agent
Dianne Smith	Administrative Specialist

In 2017, NW ALETA offered specialized courses in the following areas:

Blue Courage	Ground Escape	Swat Training	SSGT I & II	DT	Night Fire Qualification
District Qualification	Firearms Qualification	Rifle Qualification	Sniper Training	Opioid Symposium	SWAT School, Range Training, and PT Test
Recruit Training	DT	High Risk	Building Clearing	ACADIS Training	Targeting Investment Fraud
In Service Sim House	Flash Bang	FTO	OCDETF	Active Shooter	Racial Profiling
Range Qualification	CID In-Service	Patrol Rifle Course	SLATT/VALOR	Marijuana Leaf Field Test	DT Refresher
SSGT 1 & 2	ALICE Training	Basic Precision Rifle	New Hire DV Training	Range Training	Grab Defense
Swat Training	K9 Training	Child Safety Seat	Firearms Instructor	Firearms/Tactical	Asset Forfeiture
Back Control Tactics	Room Combat	Instructor Development	JPEX	BAC Open	In-Service Rifle
Bear Hug Defense	PT Test	Basic Pistol Course	SPD K9	Krav Maga	ALERRT II

2017 ELECTIVE COURSES		
Class Name	**Course Hours**	**Students Graduated**
LEFR	16	126
Courtroom Security	24	33
Civil Process	12	36
BAC	8	10
Basic Taser	7	15
Total:	67	220

In 2017, NW ALETA held two basic academies resulting in 77 new Arkansas law enforcement officers in 2017.

In 2017, NW ALETA hired Training Instructor Bob Selph. Bob's training responsibilities include ALERRT Level I, Arkansas Weapons Law, and Crisis Intervention. Bob is also responsible for assisting with the day to day activities of the basic cadet classes and assisting and instruction of advanced courses offered at the NW ALETA Campus. With the addition of instructor Selph, NW ALETA was able to add a third session of the basic academy at its campus.

Internet services at NW ALETA were upgraded to fiber increasing the effectiveness of staff and improving the delivery of services to basic students. NW ALETA's campus was also re-keyed and mag-lock keyless entry was added to all exterior doors. With the assistance of NW ALETA's incredible partnerships, internet services and security upgrades were accomplished at no cost to the state.

In order to initiate cost-effective measures at its facility, NW ALETA began replacing fluorescent light fixtures with LED fixtures throughout the facility. NW ALETA also began scanning all paper records into digital format in order to transition to a paperless environment. The equipment necessary to complete the scanning project was loaned to NW ALETA by a local company.

CENTRAL ALETA

Bernie Mosley
Training Supervisor
Central ALETA

#4 State Police Plaza Drive
Little Rock, AR 72209
(501) 682-4753
(501) 682-1582

CENTRAL ALETA STAFF:	
Joe Duboise	CLEST Agent

The Central Law Enforcement Academy, through a partnership with Camp Robinson, began its inaugural basic academy class on February 27, 2017. Central ALETA was created as a resource for law enforcement agencies in Central Arkansas as an alternative to sending new recruits to Camden or Springdale for basic training. Through the tireless efforts of Supervisor Mosley and CLEST staff, Central ALETA continued to grow throughout 2017 and has proven to be a valuable resource for the Central Arkansas law enforcement community. CLEST would like to thank all of the agencies and individuals that offered their time and resources to help grow Central ALETA into a top-tier training academy.

Central ALETA held two basic academies in 2017, resulting in 60 new Arkansas law enforcement officers.

Central ALETA also offered the following specialized courses in 2017:

CLASS	Hours	Graduates
RADAR/LIDAR	16	23
ACIC ELECTIVE	4	20
COURT SECURITY	12	38
CIVIL PROCESS	6	38
REFRESHER	40	5
FIREARMS INSTRUCTOR	40	14

TELECOMMUNICATIONS

Act 683 of 1985 (codified as Ark. Code Ann. 12-10-301 et seq.) created the Arkansas Emergency Telephone Services Board. The Board is primarily responsible for promulgating rules related to emergency telephone services. Act 640 of 2011 brought several changes to public safety communication. The Act charged the Commission on Law Enforcement Standards and Training and the Arkansas Law Enforcement Training Academy (a branch of CLEST) with developing and administering training for telecommunicators. Act 919 of 2015 brought more changes, charging the Commission on Law Enforcement Standards and Training with maintaining training records for Arkansas dispatchers and telecommunicators.

Liz Jones
Training Instructor and
Telecommunication Office Coordinator
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East Camden, AR 71701
Fax: (870) 574-1810

The following telecommunications courses were offered in 2017:

Class/Course Title	Program	Hours	Location	Grad
BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (15S-05)	BASIC TELECOMMUNICATIONS	28	Camden	45
Dispatch Supervisor Course (15S-11)	ADVANCED TELECOMMUNICATIONS	16	Camden	27
BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (15F-03)	BASIC TELECOMMUNICATIONS	28	Jacksonville	32
INSTRUCTOR DEVELOPMENT-TELECOMMUNICATIONS(15S-25)	BASIC TELECOMMUNICATIONS	28	Camden	2
BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (15F-04)	BASIC TELECOMMUNICATIONS	28	Paragould	19
BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (15F-05)	BASIC TELECOMMUNICATIONS	28	Jacksonville	5
DISPATCH SUPERVISOR COURSE(15S-32)	ADVANCED TELECOMMUNICATIONS	16	Camden	21

BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (16S-01)	BASIC TELECOMMUNICATIONS	28	Camden	6
BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (16F-01)	BASIC TELECOMMUNICATIONS	28	Van Buren	5
TELECOMMUNICATIONS HANDLING CLASS FROM THE COMM IMPAIRED	APCO	1	Little Rock	36
TELECOMMUNICATOR NENA'S CALL TAKING STANDARDS	APCO	1	Little Rock	44
TELECOMUNICATOR CLARIFY AT THE WORKSTATION	APCO	1	Little Rock	23
TELECOMMUNICATOR: ACTIVE SHOOTERS IN TODAY'S WORLD # 16-681	APCO	1	Little Rock	26
TELECOMMUNICATOR: HOW TO KEEP THEM SAFE #16-679	APCO	1	Little Rock	33
TELECOMMUNICATOR: STANDARDS TO IMPROVE YOUR CENTER # 16-675	APCO	1	Little Rock	38
TELLCOMMUNICATOR: DISPATCH RESPONSE TO CRISIS & DISASTER EVENTS	APCO	1	Little Rock	18
TELECOMMUNICATOR: ACIC UPDATE	APCO	1	Little Rock	39
TELECOMMUNICATOR: TRAUMA RESPONSE TO CRISIS	APCO	3	Little Rock	47
DISPATCH SUPERVISOR COURSE	ADVANCED TELECOMMUNICATIONS	16	Camden	43
BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (16F-)	BASIC TELECOMMUNICATIONS	28	Springdale	3
BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (16S-)	BASIC TELECOMMUNICATIONS	28	Camden	5
COMMUNICATIONS TRAINING OFFICER	ADVANCED TELECOMMUNICATIONS	32	N LITTLE ROCK	39
BASIC TELECOMMUNICATIONS CERTIFICATION COURSE (17S-20)	BASIC TELECOMMUNICATIONS	28	Camden	11
BASIC TELECOMMUNICATIONS CLASS (17S-33)	BASIC TELECOMMUNICATIONS	28	Camden	2
BASIC TELECOMMUNICATIONS CERTIFICATION (17S-36)	BASIC TELECOMMUNICATIONS	28	Wynne	1
BASIC TELECOMMUNICATIONS CERTIFICATION (17S-41)	BASIC TELECOMMUNICATIONS	28	N Little Rock	4