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DIRECTOR’S COMMENTS

It is my honor to present the Arkansas State Police 2018 Annual Report to you. The report covers the activities of the Department of Arkansas State Police from January 1, 2018, through December 31, 2018. Our Department strives to provide the highest standard of service to the citizens of Arkansas.

The information compiled in this report includes information from activity logs and records kept by each division and section of the Department. The report includes information about the commanders of the Arkansas State Police and the achievement highlights for each of their respective divisions and sections.

If you have any questions about the data contained in this report, or the operations of the Department, please contact the Arkansas State Police at (501) 618-8000.

Respectfully submitted,

Colonel William J. “Bill” Bryant
Director
MISSION
The Mission of the Arkansas State Police is to protect human life and property in the state of Arkansas by providing the highest quality of law enforcement services to the public.

VISION
The Arkansas State Police will be the premier law enforcement agency of the state, by developing the skills of our members through efficient and effective management of agency resources to deliver the highest level of service to the public.

CORE VALUES
Honor – Adhere to the highest principles
Respect – Treat all people with dignity and compassion
Trust – Hold ourselves to a higher standard of accountability
Integrity – Character in Action
Duty – Value the standards of ethical conduct
Excellence – Professionalism and continuous improvement in all we do
The Department of Arkansas State Police is organized into two separate operational units, Administrative Operations and Field Operations. A Lieutenant Colonel leads both units. Administrative Operations includes the Administrative Services Division and the Regulatory and Building Operations Division. Field Operations includes the Criminal Investigation Division, the Crimes Against Children Division, and the Highway Patrol Division.
ARKANSAS STATE POLICE COMMISSION

The Arkansas State Police Commission serves in an oversight capacity to the Department. The Commissioners have the statutory responsibilities of approving new hires and promotions recommended by the Director, hearing disciplinary appeals, and providing oversight of the department’s communications system, and the commissioned officers’ health and retirement systems.

Commissioners who served on the Arkansas State Police Commission during 2018:

John W. Allison  
Chairman  
Conway  
Term: 2012-2018

Bob Burns  
Vice Chairman  
Little Rock  
Term: 2013-2019

Jane Christenson  
Member  
Harrison  
Term: 2014-2020

Neff Basore  
Member  
Bella Vista  
Term: 2015-2021

William Benton  
Member  
Heber Springs  
Term 2016-2022

Steven Edwards  
Member  
Marianna  
Term 2017-2023

Jeffery Teague  
Member  
El Dorado  
Term 2018-2024
During 2018, Colonel Bill Bryant served as Director for the Arkansas State Police. The Agency is supported by two Lieutenant Colonels.

Lt. Colonel Tim K’Nuckles
Deputy Director
Administrative Operations

Lt. Colonel Shawn Garner
Deputy Director
Field Operations

Lt. Colonel Tim K’Nuckles commands the Administrative Operations of the Department to include the Administrative Services Division, the Regulatory and Building Operations Division, Fiscal Section, Grants, the Office of Professional Standards, the Highway Safety Office, Fleet Operations, and the Information Technology Unit. Lt. Colonel Shawn Garner, Deputy Director of Field Operations, commands the Criminal Investigation Division, the Crimes Against Children Division and the Highway Patrol Division.
# Fiscal Section

Emma French  
Chief Fiscal Officer

Arkansas State Police  
Calendar Year 2018 Expenses

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$45,551,848</td>
</tr>
<tr>
<td>Extra Help</td>
<td>$52,671</td>
</tr>
<tr>
<td>Matching</td>
<td>$26,363,622</td>
</tr>
<tr>
<td>Overtime</td>
<td>$836,201</td>
</tr>
<tr>
<td>Operating Expenses</td>
<td>$60,712,344</td>
</tr>
<tr>
<td>Travel/Training</td>
<td>$395,756</td>
</tr>
<tr>
<td>Grants/Aid</td>
<td>$8,532,622</td>
</tr>
<tr>
<td>Professional Service Contracts</td>
<td>$1,790,536</td>
</tr>
<tr>
<td>Capital Outlay</td>
<td>$5,202,550</td>
</tr>
<tr>
<td>Refunds</td>
<td>$4,847,871</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$154,286,016</strong></td>
</tr>
</tbody>
</table>

![Expense Pie Chart]

- Salary
- Extra Help
- Matching
- Overtime
- Operating Expenses
- Travel/Training
- Grant/Aid
- Professional Service Contracts
- Capital Outlay
Fleet Operations

Lieutenant Jeff Whitlock  
Fleet Manager

<table>
<thead>
<tr>
<th>2018 Fleet Statistics</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Vehicles at the beginning of 2018</td>
<td>841</td>
</tr>
<tr>
<td>Vehicles Added</td>
<td>23</td>
</tr>
<tr>
<td>Vehicles sent to M&amp;R</td>
<td>92</td>
</tr>
<tr>
<td>Accidents Involving Fleet Vehicles</td>
<td>208</td>
</tr>
<tr>
<td>Estimated Miles Driven in 2018</td>
<td>13,562,489</td>
</tr>
<tr>
<td>Estimated Gallons of Fuel in 2018</td>
<td>954,864.37</td>
</tr>
<tr>
<td>Fuel Cost for 2018</td>
<td>$2,161,793.51</td>
</tr>
</tbody>
</table>
Public Affairs Office

The Arkansas State Police Public Affairs Office serves as an initial point of contact for news media organizations across Arkansas and the U.S. seeking information related to department operations. Additionally, the office assists to the state police director, deputy directors and five division commanders with internal and external branding and messaging to promote the mission of the Arkansas State Police.

The office is comprised of one commissioned Arkansas State Trooper and two civilian employees. Two staff members share the assignment of being the on-call Public Information Officer to provide news editors and reporters an official source for information around the clock, every day, throughout the year.

Annually, the on-duty PIO operation receives between 800-1,500 inquiries. During 2018, the Public Affairs Office, assisted by the department’s legal staff, answered more than 600 requests for public records filed under the provisions of the Arkansas Freedom of Information Act.

Managing and updating the Arkansas State Police social media platforms and the department’s internet web site are also among the duties of the Public Affairs Office personnel. Cumulatively there were more than 1,000 posts to the three social media accounts (Facebook, Twitter and Instagram). There are 154,146 “followers” registered on the state police social media accounts and nearly 8,000 subscribers who receive State Police news advisories and releases through email across the country.
During 2018, the Public Affairs Office merged its video and photography operations. The scope and primary assignments were realigned, placing a new emphasis on creating a higher public prominence of Arkansas State Troopers by producing video and photo projects that feature stories about Arkansas State Troopers and the work they do for Arkansans. Examples of video stories can be found at https://www.youtube.com/watch?v=zh1hKA8vsbA and https://www.youtube.com/watch?v=We9LU57UWS8

The specialty unit also functions in a support role for the five divisions of the Arkansas State Police.
The Information Technology (IT) section, which consists of thirteen employees, supports approximately 1,500 end user systems and central IT server operations. The agency uses a hybrid approach with server architecture, virtual and standalone. This hybrid approach is based upon agency needs, security, and daily throughput requirements.

The IT section is responsible for all data connectivity and IT operations throughout the Arkansas State Police Headquarters, Troop locations, satellite office locations, all mobile highway patrol units and for ASP-owned AFIS (Automated Fingerprint Identification System) equipment operating in other law enforcement locations. On average, the IT section addresses nearly 150 support calls per week while providing support 24 hours a day to sworn and non-sworn personnel. Support includes ASP and other law enforcement agencies using MOVE (Mobile Officer Virtual Environment). The ASP IT Section works closely with agencies to ensure compliance on all systems.

The IT section is responsible for:

- Database management
- Server configuration/management
- IT specifications/purchases
- VoIP (Voice over IP)
- Wireless connectivity in ASP vehicles
- In-car technology solution deployment
- Device deployment
- In-car video systems
- Connectivity at troop locations
- Agency VPN, SSL, LAN management
- Agency software licensing/renewals
- Agency data/network security and compliance
- Agency operating systems/updates
- Software suites
- Specialized applications
- Endpoint protection
- Network utilization/management
- End user configuration/deployment
- End user support for daily operations
- Special interfaces with non-ASP systems
Large-scale projects supported by the IT section include:

- MOVE – includes modules such as:
  - eCite (Electronic Citation) and eCrash (Electronic Crash)
- ATLAS (Arkansas Threat Level Assessment System)
- AFIS (Automated Fingerprint Identification System)
- Commercial Driver’s Licensing (CDL)
- In Car Cameras
- Arkansas Fusion Center

In December 2013, the Arkansas State Police became fully operational on eCite. Since December 2013, law enforcement agencies throughout the state using MOVE have issued 964,034 citations, 1,192,589 warnings, and conducted 118,751 motorist assists. ASP troopers account for 83% of all documents written which includes 33% of the citations and 45% of the warnings issued. MOVE allows the officer to quickly scan a driver’s license, run a state check and quickly issue a citation, warning, motorist assist or crash report. This allows for timeliness of data-delivery to the citizen, improved accuracy of the information, and enhanced officer safety.
The Highway Safety Office (HSO) administers state and federal highway safety funds and oversees highway safety program efforts supported by those funds for the State of Arkansas. The HSO develops an annual highway safety plan, which identifies traffic-related safety problems in Arkansas and recommends programs most effective in reducing traffic fatalities, injuries, and crashes. A performance plan was prepared which described the State’s highway safety problem identification process and identified the State’s highway safety benchmarks and goals. The highway safety plan described the strategies for meeting the goals outlined in the performance plan and allocation of highway safety funds. The HSO implemented projects and facilitated activities and programs that contributed toward reaching the State’s highway safety goal. Projects and activities implemented included, but were not limited to:

- Selective Traffic Enforcement Projects
- Safe Communities Projects
- Child Passenger Safety Projects
- A Teen Driver Safety Project
- DWI Courts
- eCrash/eCitation Projects
- Law Enforcement, Judicial and Prosecutor Training
- Public Information and Awareness Campaigns
  - Click It or Ticket
  - Drive Sober or Get Pulled Over
  - U Drive U Text U Pay
  - Speed: Obey the Sign or Pay the Fine
  - Toward Zero Deaths
  - Look Twice for Motorcycles – Share the Road
- DWI Courts
- eCrash/eCitation Projects

The HSO recognizes that the achievement of quantified goals is dependent not only on the work of its office, but also on the collaborative and ongoing efforts of a multitude of governmental and private entities involved in improving highway safety in Arkansas. HSO expenditures for Calendar Year 2018 were approximately $12.7 million.
The Office of Professional Standards (OPS) is staffed with a Captain and a Sergeant who serve as investigators for administrative investigations conducted on employees of the Arkansas State Police. OPS is staffed with an Assistant Program Administrator who is responsible for revisions and additions to policies and procedures, completing special projects, and assisting the officers assigned to OPS.

<table>
<thead>
<tr>
<th>2018 OPS Investigations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inter-Departmental Complaints</td>
</tr>
<tr>
<td>External Complaints</td>
</tr>
<tr>
<td>Racial Profiling Complaints</td>
</tr>
<tr>
<td>Officer-Involved Shootings</td>
</tr>
<tr>
<td>Avoidable Crash Investigations</td>
</tr>
<tr>
<td><strong>Total</strong></td>
</tr>
</tbody>
</table>

OPS conducts administrative investigations when a complaint is filed against an ASP employee. Investigators are responsible for investigating all complaints filed on employees, officer-involved shootings, racial profiling allegations involving ASP troopers, and avoidable crashes that involve any ASP vehicle.

OPS coordinated with the Veteran Affairs Law Enforcement Training Center and Little Rock Police Department to develop an on-going leadership training that is informative and beneficial for female officers across the state.
The Legal Section provides legal advice to the Director, Deputy Directors, and the Division Troop and Company Commanders. The Legal section provides consultation for OPS Investigations, presents all disciplinary cases appealed to the Arkansas State Police Commission for sworn personnel, and administers appeals on behalf of ASP to the internal Complaint Review Board for civilian employees. The Legal section reviews all legal pleadings, including complaints in which the Department or its personnel are sued, and determines if representation from the Arkansas Attorney General’s Office is needed. The Legal section provides representation for the agency before the Arkansas State Claims Commission and serves as the liaison between the Department and the Arkansas Attorney General’s Office for cases pending in state and federal court. The Legal Section is also responsible for reviewing contracts and Memorandums of Understanding on behalf of the Department, and for drafting and reviewing legislative bills. In 2018, the Legal Section was staffed by ASP General Counsel Greg Downs and Attorney Specialists Elaine Lee and Mary Claire McLaurin.

### Claims Commission Cases

| Amount Sought | $10,200,000 |
| Amount Awarded | $32,582¹ |

### Federal and State Lawsuits

| Amount Sought | Unspecified |
| Amount Awarded | $0 |

### Administrative Appeals

<table>
<thead>
<tr>
<th>Appeal Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concealed Handgun Carry License Appeals</td>
<td>65</td>
</tr>
<tr>
<td>Private Investigator, Security, Alarm Installation &amp; Monitoring License Appeals*</td>
<td>17</td>
</tr>
<tr>
<td>Disciplinary Appeals to ASP Commission</td>
<td>0</td>
</tr>
<tr>
<td>Total Amount of Legal Claims Against ASP</td>
<td>Over $10.2 million</td>
</tr>
<tr>
<td><strong>Total Amount Awarded</strong></td>
<td><strong>$32,584</strong></td>
</tr>
</tbody>
</table>

¹ Amount includes both the claims paid directly by ASP ($3,781) and claims paid by the Claims Commission out of appropriated funds ($28,801)
## Highway Patrol Division

### Eastern Region

| Troop A | Captain Mike Hagar  
1 State Police Plaza Dr.  
Little Rock, AR 72209  
501-618-8282  
Serves Faulkner, Lonoke, Pulaski, Saline Counties. |
|---------|--------------------------------------------------|
| Troop B | Captain Todd Shaw  
3200 Highway 367N  
Newport, AR 72112  
870-523-2701  
Serves Cleburne, Independence, Jackson, Lawrence, Sharp, and White Counties. |
| Troop C | Captain John Carter  
2216 Browns Lane Access  
Jonesboro, AR 72401  
870-935-7302  
Serves Clay, Craighead, Greene, Mississippi, Poinsett, and Randolph Counties. |
| Troop D | Captain Jackie Clark  
3205 North Washington  
Forrest City, AR 72335  
870-633-1454  
Serves Crittenden, Cross, Lee, Monroe, Phillips, Prairie, St. Francis, and Woodruff Counties. |
| Troop E | Captain Randall Dias  
6816 Princeton Pike  
Pine Bluff, AR 71602  
870-247-1483  
Serves Arkansas, Desha, Jefferson, and Lincoln Counties. |
| Troop F | Captain Scott Woodward  
1237 North Myrtle  
Warren, AR 71671  
870-226-3713  
Serves Ashley, Bradley, Calhoun, Chicot, Cleveland, Dallas, Drew, Ouachita, and Union Counties. |
Enforcement Activity – Eastern Region

Highway Patrol Enforcement 2018 - Eastern Region

<table>
<thead>
<tr>
<th>Category</th>
<th>Troop A</th>
<th>Troop B</th>
<th>Troop C</th>
<th>Troop D</th>
<th>Troop E</th>
<th>Troop F</th>
</tr>
</thead>
<tbody>
<tr>
<td>Criminal Activity</td>
<td>2,372</td>
<td>1,719</td>
<td>1,795</td>
<td>3,725</td>
<td>1,024</td>
<td>1,281</td>
</tr>
<tr>
<td>Hazardous Arrests</td>
<td>10,756</td>
<td>8,710</td>
<td>9,133</td>
<td>7,457</td>
<td>3,326</td>
<td>8,695</td>
</tr>
<tr>
<td>Non-Hazardous Arrests</td>
<td>10,341</td>
<td>7,429</td>
<td>7,938</td>
<td>6,747</td>
<td>4,422</td>
<td>9,839</td>
</tr>
<tr>
<td>Warnings / Other</td>
<td>15,332</td>
<td>19,026</td>
<td>22,819</td>
<td>21,400</td>
<td>8,619</td>
<td>20,477</td>
</tr>
<tr>
<td>Accidents Investigated</td>
<td>5,498</td>
<td>1,243</td>
<td>1,092</td>
<td>1,064</td>
<td>573</td>
<td>438</td>
</tr>
<tr>
<td>Incident Reports</td>
<td>1080</td>
<td>372</td>
<td>418</td>
<td>517</td>
<td>253</td>
<td>161</td>
</tr>
<tr>
<td>Stolen Vehicles Recovered</td>
<td>54</td>
<td>13</td>
<td>8</td>
<td>17</td>
<td>23</td>
<td>4</td>
</tr>
<tr>
<td>Warrants Served</td>
<td>1,418</td>
<td>898</td>
<td>930</td>
<td>1,263</td>
<td>676</td>
<td>707</td>
</tr>
</tbody>
</table>
Highway Patrol Division

Western Division

Major Forrest Marks
Highway Patrol Commander – Western Region

Troop Commanders – Western Region

**Troop G**
**Captain Brady Gore**
2501 North Hazel
Hope, AR 71801
870-777-4641
Serves Columbia, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, and Sevier Counties.

**Troop I**
**Captain Wesley Smithee**
2724 Airport Rd.
Harrison, AR 72601
870-741-3455
Serves Baxter, Boone, Fulton, Izard, Marion, Newton, Searcy, and Stone Counties.

**Troop K**
**Captain Ronald Casey**
200 Karen Lane
Hot Springs, AR 71901
501-767-8550
Serves Clark, Garland, Grant, Hot Spring, Montgomery, Pike, and Polk Counties.

**Troop H**
**Captain Jason Aaron**
5728 Kelley Highway
Fort Smith, AR 72914
479-783-5195
Serves Crawford, Franklin, Logan, Scott, and Sebastian Counties.

**Troop J**
**Captain Dale Saffold**
2700 West Main
Clarksville, AR 72830
479-754-3096
Serves Conway, Johnson, Perry, Pope, Van Buren, and Yell Counties.

**Troop L**
**Captain David Cooper**
900 South 48th St.
Springdale, AR 72762
479-751-6663
Serves Benton, Carroll, Madison, and Washington Counties.
Enforcement Activity – Western Region

Highway Patrol Enforcement 2018 - Western Region

<table>
<thead>
<tr>
<th></th>
<th>Troop G</th>
<th>Troop H</th>
<th>Troop I</th>
<th>Troop J</th>
<th>Troop K</th>
<th>Troop L</th>
</tr>
</thead>
<tbody>
<tr>
<td>Criminal Activity</td>
<td>1,107</td>
<td>2,135</td>
<td>2,758</td>
<td>2,581</td>
<td>2,014</td>
<td>1,645</td>
</tr>
<tr>
<td>Hazardous Arrests</td>
<td>3,687</td>
<td>6,996</td>
<td>5,024</td>
<td>6,230</td>
<td>8,911</td>
<td>8,635</td>
</tr>
<tr>
<td>Non-Hazardous Arrests</td>
<td>4,447</td>
<td>5,620</td>
<td>6,192</td>
<td>6,491</td>
<td>7,900</td>
<td>4,267</td>
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<tr>
<td>Warnings / Other</td>
<td>16,703</td>
<td>14,408</td>
<td>21,098</td>
<td>16,408</td>
<td>28,104</td>
<td>13,077</td>
</tr>
<tr>
<td>Accidents Investigated</td>
<td>788</td>
<td>1,293</td>
<td>1,088</td>
<td>978</td>
<td>1,508</td>
<td>2,295</td>
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<tr>
<td>Incident Reports</td>
<td>339</td>
<td>282</td>
<td>424</td>
<td>301</td>
<td>290</td>
<td>589</td>
</tr>
<tr>
<td>Stolen Vehicles Recovered</td>
<td>6</td>
<td>18</td>
<td>10</td>
<td>17</td>
<td>12</td>
<td>17</td>
</tr>
<tr>
<td>Warrants Served</td>
<td>707</td>
<td>1,185</td>
<td>1,978</td>
<td>1,417</td>
<td>1,144</td>
<td>1143</td>
</tr>
</tbody>
</table>

Highway Patrol Statewide Activity for 2018

2018 ASP K9 Stats

Deployments With Consent 109
Deployments With Refusal 63
Lbs. of Marijuana 1007
Lbs. of Cocaine Detected/Seized 42
Lbs. of Methamphetamine Detected/Seized 186g
Heroin Detected/Seized 17g
Cash Seized $371,776

2018 Criminal Arrests (total 28,730)

Felony 4,759
Misdemeanor 23,971
2018 Hazardous Arrests (total 74,114)

- Reckless Driving: 1,180
- Too Fast for Conditions: 451
- Failure to Yield: 602
- DWI & DUI: 3,140
- Over Center Line: 690
- Following too Close: 1,033

2018 Non-Hazardous Arrests (total 93,013)

- Child Restraint: 1,876
- Seat Belt: 17,399
- Vehicle License Violation: 16,484
- No Insurance: 20,891
- Driver License Violation: 22,442
- Commercial Driver License Violation: 24
- Littering Violation: 145
Special Weapons and Tactics (SWAT)

The Arkansas State Police SWAT team consists of approximately 25 highly trained troopers from various divisions within the Department. Selection for this team is extremely competitive as are the standards to remain a member of the unit. Team members are dispersed across the state, which allows for immediate response to tactical situations by several members, while the remaining team members travel to the location with specialized equipment. Team members who are also law enforcement certified instructors, assist with training at the troop level and for new recruits during a Troop School.

In 2018, ASP SWAT members spent approximately 250 hours training. Training focused on problem-solving and specific threats such as barricaded suspects, hostage rescue, and counterterrorism missions. Training areas included less-lethal and chemical munitions, counterterrorism tactics (including fast roping and rappelling), SWAT K-9 techniques, technology tactics (robots), firearms proficiency, ballistic-vehicle training (B.E.A.R./BEARCAT), rural mission operations, and commercial and residential entry techniques that include explosive breaching, a highly skilled breaching application that few tactical teams in the United States employ.

The ASP SWAT Team is nationally recognized by the Department of Homeland Security as a Level 1 team (the highest ranking). The ASP SWAT team assisted federal, county, and local law enforcement agencies with several successful tactical missions during 2018.
The ASP SWAT Team was activated ten (10) times during the year 2018.

1. **February 22**: The team participated in Operation *Street Wayz* with numerous agencies at the local and federal levels. Multiple targets were located in the central region of the state. The ASP SWAT team divided into two elements to accomplish the mission. Team 1 arrested a suspect in Benton (Saline County) and Team 2 arrested a suspect in Little Rock (Pulaski County). Team 2 was also assigned an additional suspect who was arrested without incident as well.

2. **March 24**: Four team members were deployed to support the Arkansas State Police Emergency Response Team (ERT) and local authorities during anti-gun protests at the Bentonville Square (Benton County). No major issues were reported at the protests.

3. **May 13**: The team was deployed to Hot Springs (Garland County) where an armed suspect had fired a weapon at the local SWAT team and had barricaded himself in a trailer home. Conventional SWAT tactics were ineffective and a standoff ensued that lasted several hours. The ASP SWAT Team was requested to relieve the Hot Springs SWAT team who were exhausted. Explosive breaching, robot technology, and non-lethal chemical agents were deployed to defeat the suspect who surrendered without further incident a short time after ASP department assets arrived.

4. **June 28 & 29**: The team was deployed to Russellville (Pope County) where an armed and wanted suspect was barricaded inside an apartment near Arkansas Tech University. After several hours of negotiations with the suspect refusing to surrender, the team conducted a simultaneous explosive breach of the two front doors of the suspect’s apartment using night vision technology to enhance officer safety. The suspect began firing his weapon immediately following the breaches and then exited through the front door brandishing a handgun in an attempt to escape the area. Team members returned fire concluding the event.

5. **September 13**: The team participated in *Operation Rock Take Back* with local and federal agencies. The operation consisted of arresting several violent suspects in and around central Arkansas involved in drug trafficking. ASP SWAT was assigned three targets. All suspects were arrested without incident.

6. **September 21**: Four team members in the BEARCAT assisted LRPD SWAT and the United States Secret Service with site and transportation security for Vice President Mike Pence in Little Rock (Pulaski County)

7. **October 9**: The team was deployed to Almyra (Arkansas County) where an armed suspect, involved in a domestic disturbance, was barricaded inside a residence. The suspect had fired a weapon when contacted by local authorities. The suspect ran from the house and then entered another structure on the property to avoid capture. The suspect was shot by an ASP SWAT member and was transported to a local hospital where he recovered from his injuries.
8. **October 13:** Eight members of the team were requested to provide site security at a SEC sporting event at War Memorial Stadium. (Pulaski County)

9. **November 10:** Six team members were activated and assisted LRPD SWAT during a planned protest in Little Rock (Pulaski County). The event concluded without incident.

10. **December 19:** Five team members responded with the BEARCAT to I-430 at the Maumelle exit for an armed and suicidal barricaded suspect in a vehicle with a hostage to assist NLRPD SWAT. The suspect surrendered to law enforcement without force being used after negotiations were successful.
The Arkansas Emergency Response Team is comprised of over 60 specially trained Troopers. Each Trooper on the team has extensive training in crowd and riot control. In addition to crowd and riot control, in 2018 the Emergency Response Team began training a select group of 30 team members in search and rescue and 5 team members as drone pilots to operate the team’s drone.

The team trained with multiple agencies throughout the state including the Arkansas National Guard, Little Rock Police Department, North Little Rock Police Department, Sherwood Police Department, Pulaski County Sheriff’s Department, and the Arkansas Department of Correction. Instructors on the team provided over 100 hours of instruction in Mobile Field Force Operations to officers and police recruits throughout the State of Arkansas.

In 2018, the Emergency Response Team deployed 11 times. Several deployments were in response to calls for assistance from other agencies, which included: Little Rock Police Department, North Little Rock Police Department, Washington County Arkansas Sheriff Department, U.S. Air Force, ASP Company A, U.S. Marshal Service, Federal Bureau of Investigation, and the Drug Enforcement Agency. In 2018, the team was utilized to maintain order during protests throughout the state and provided security at several large events, including assisting the Little Rock Air Force Base with security during the Thunder Over The Rock air show and Liberty Fest. The team provided security throughout the 2018 Arkansas State Fair.

The search and rescue team assisted ASP CID with locating and recovering the remains of a homicide victim in Phillips County. ERT also assisted the DEA, FBI, and ASP SWAT team in executing multiple search and arrest warrants throughout the State on numerous operations.
**Crisis Negotiation Team**

The Crisis Negotiation Team is comprised of 12 troopers from both the Highway Patrol and Criminal Investigation Divisions. There is a competitive selection process for all team members and each member is expected to maintain high standards on the team and at their regular assignment. Each team member receives extensive training in active listening and communication skills, including a 40-hour course taught by FBI negotiators. The team as a whole trains together eight times throughout the year compiling over 120 hours of training. All CNT members respond with the SWAT team to all activations and operations. The primary role of the Crisis Negotiation Team is to diffuse critical incidents through the use of active listening and communication skills.

In 2018, the Crisis Negotiation Team responded with ASP SWAT to three incidents and assisted with two warrant operations. In May of 2018, members of the Crisis Negotiation Team traveled to Columbia, MO where they competed in the 6th Annual Missouri Association of Crisis Negotiators Challenge. The challenge is a competition where teams are judged and scored during a five to six hour simulated negotiation incident. This was the third year ASP CNT competed in the event and they placed 4th out of numerous teams.
Crash Reconstruction Team

In 2018, the Crash Reconstruction Team completed 14 crash reconstructions and 47 Airbag Control Module (ACM) analyses. These reconstructions were not only for ASP crashes but also for several departments across the state that requested our assistance. The Crash Reconstruction Team taught 3 weeks of Crash investigation in the 2018 Troop School.

Drone

ASP Drone Program was launched in late December of 2018 with the certification of nine Small Unmanned Aircraft System (sUAS) Pilots. Currently, the ASP has four drones. One assigned to ERT, one assigned to Special Operations, and two assigned to Accident Reconstruction.
Mobile Incident Command Center (MICC) and Tactical Command Vehicle (TCV)

MICC and TCV are specialized communication vehicles used by the Arkansas State Police for command and control. The MICC and TCV are equipped with the latest technology to support field personnel and other agencies – local, state, and federal – with tactical operations, disasters, and other emergencies. Troopers assigned to operate these vehicles are trained a minimum of 192 hours per year. Personnel assigned to the MICC and TCV include two full-time troopers, five troopers assigned as needed, and one civilian employee. In 2018, MICC personnel trained with other agencies and private businesses to prepare for various types of emergencies that may occur in Arkansas.

Personnel trained with the following:
1. Arkansas National Guard
2. Air Force (Little Rock Air Force Base)
3. Arkansas State Police CNT
4. Arkansas State Police SWAT
5. Arkansas State Police CRT
6. Arkansas State Police Drone Personnel
7. Arkansas Department of Emergency Management

In 2018, the MICC and TCV were activated four times for ASP SWAT missions, assisted with five statewide events in Arkansas, and served as a telecommunications center for Troop F during construction.

Missions completed in 2018:
1. Four ASP SWAT callouts
2. Bikers Blues and Barbeque Festival (4 day mission)
3. Little Rock Air Force Base Air Show (3 day mission)
4. Arkansas State Fair (12 day mission)
5. Little Rock Razorback Game (1 day mission)
6. Arkansas Department Emergency Management Seminar (3 day mission)
7. ASP Troop F construction
Air Support Section

During 2018, the Air Support Unit received 393 flight requests.

- 302 requests were made from within the Department
- 91 requests were made from federal, state, and local agencies

The results of the requested flights are as follows:

- 287 flights were completed as requested
- 66 flights were canceled or declined due to weather, availability, or maintenance issues
- 40 flights were canceled by the requestor prior to the flight

The Air Support Unit flew 551.9 hours during 2018.

- 233.3 hours - N524SP, Bell 407 helicopter
- 201.0 hours - N523SP, Cessna 206
- 117.6 hours - N390SP, Beechcraft B200 King Air

The Air support Unit conducted 48 surveillance missions for federal, state, and local agencies during numerous drug investigations that led to multiple arrests. There were over 60 search and rescue/manhunt flights conducted during 2018, and multiple schools were visited to provide a static display to the students. The Air Support Unit flew 34 traffic enforcement missions that resulted in 153 total Aircraft observations, as well as 95 transportation flights.

The Air Support Unit provided aerial surveillance for the Bikes Blues and BBQ in the Fayetteville area along with multiple SWAT missions throughout the state.
**Driver's License Activity**

There were 130,281 non-commercial license (NCL) knowledge exams (54,530 passed/75,751 failed) and 47,771 NCL skill exams (41,161 pass/6,610 failed) administered in 2018. *Totals include Motorcycle knowledge and skills.

There were a total of 35,093 commercial driver’s license (CDL) knowledge exams (21,944 passed/13,149 failed) and 13,542 CDL skill exams (11,854 passed/1,688 failed) administered in 2018.
Communications

Each of the twelve troop headquarters for the Arkansas State Police has a Communications Center staffed 24 hours a day. The Telecommunications Specialists and Supervisors assigned to these Centers are tasked with answering calls for service from the public and ensuring that the troopers patrolling the highways are safe. Calls for service range from reported accidents or incidents occurring on the highways, requests for assistance for stranded motorists, animals and debris in the road, reports of speeding, texting, or reckless drivers and road rage, to almost anything else one can imagine. Communications personnel contact ambulances, fire departments, other agencies, tow companies, and complete other tasks requested by troopers to ensure that Arkansas roadways remain clear, safe, and moving freely. Communications personnel are required to track the number of accidents, incidents, fatalities, vehicles towed and stored and many other things for their individual troops. In addition to the above duties, Troop A Communications, located in Little Rock, is responsible for disseminating Arkansas AMBER Alerts, Silver Alerts and all fatality accident reports for the state of Arkansas. The most important duty of Communications personnel involves monitoring the location and activities of the troopers in each county, responding to their requests, and making sure that each officer goes home safe at the end of his/her shift.
CRIMINAL INVESTIGATION DIVISION

Company A
Lt. Stacie Rhoads
1 State Police Plaza Dr.
Little Rock, AR 72209
501-618-8420
Serves Crittenden, Cross, Faulkner, Lee, Lonoke, Monroe, Phillips, Prairie, Pulaski, Saline, St. Francis, and Woodruff Counties.

Company B
Lt. Scott Russell
1600 Belmont
Pine Bluff, AR 71611
870-850-8630
Serves Arkansas, Ashley, Bradley, Calhoun, Chicot, Cleveland, Dallas, Desha, Drew, Jefferson, Lincoln, Ouachita, and Union Counties.

Company C
Lt. Dennis Morris
2501 North Hazel
Hope, AR 71801
870-777-8944
Serves Clark, Columbia, Garland, Grant, Hempstead, Hot Spring, Howard, Lafayette, Little River, Miller, Montgomery, Nevada, Pike, Polk, and Sevier Counties.

Company D
Lt. Kevin Richmond
P.O. Box 4109
Fort Smith, AR 72914
479-783-2395
Serves Benton, Carroll, Crawford, Franklin, Logan, Madison, Scott, Sebastian, and Washington Counties.

Company E
Lt. Kim Warren
2724 Airport Rd.
Harrison, AR 72601
870-741-2136
Serves Baxter, Boone, Conway, Fulton, Izard, Johnson, Marion, Newton, Perry, Pope, Searcy, Stone, Van Buren, and Yell Counties.

Company F
Lt. Brant Tosh
2216 Access Rd.
Jonesboro, AR 72401
870-931-0043
Serves Clay, Cleburne, Craighead, Greene, Independence, Jackson, Lawrence, Mississippi, Poinsett, Randolph, Sharp, and White Counties.
The Criminal Investigation Division (CID) is responsible for criminal law enforcement, including drug enforcement, Internet Child Exploitation and all other non-traffic enforcement activities of the Department. The Division is comprised of six (6) Companies, each of which is responsible for the coverage of two (2) Highway Patrol troops. The Criminal Investigation Division includes several specialized units. The Special Investigations Unit (SIU) conducts white-collar crime and Federal Task Force investigations at the direction of the Division Commander. These Federal Task Forces include the United States Marshal’s Office Fugitive Task Force, the Drug Enforcement Administration Task Force and the FBI ARKTRUST Task Force. The Internet Crimes Against Children (ICAC) section works with local, state, and federal agencies to prevent and prosecute child pornography and other internet crimes against children. The Arkansas State Fusion Center (ASFC) disseminates criminal information and intelligence. Major Mark Hollingsworth commanded the Criminal Investigation Division during 2018.

2018 CID Enforcement Activity
CID opened 1,712 cases in 2018, with some cases resulting in multiple felony charges. Outlined below are the statistics by Company or Unit and by category.

<table>
<thead>
<tr>
<th>Company/Unit</th>
<th>Persons Assigned</th>
<th>Cases Opened</th>
<th>Cases Closed</th>
<th>Felony Arrests</th>
<th>Misdemeanor Arrests</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>12</td>
<td>264</td>
<td>204</td>
<td>124</td>
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<td>B</td>
<td>15</td>
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<td>12</td>
<td>173</td>
<td>112</td>
<td>94</td>
<td>11</td>
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<tr>
<td>SIU/Admin</td>
<td>6</td>
<td>66</td>
<td>47</td>
<td>245</td>
<td>73</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>79</strong></td>
<td><strong>1712</strong></td>
<td><strong>1153</strong></td>
<td><strong>1453</strong></td>
<td><strong>117</strong></td>
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2018 Crimes by Category

<table>
<thead>
<tr>
<th>Crime</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homicide/Death</td>
<td>242</td>
</tr>
<tr>
<td>Rape</td>
<td>88</td>
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<tr>
<td>Sexual Abuse</td>
<td>97</td>
</tr>
<tr>
<td>Child Pornography</td>
<td>178</td>
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<tr>
<td>Assault</td>
<td>85</td>
</tr>
<tr>
<td>Battery</td>
<td>99</td>
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<tr>
<td>Terroristic Threatening</td>
<td>26</td>
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<tr>
<td>Burglary</td>
<td>22</td>
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<tr>
<td>Robbery</td>
<td>8</td>
</tr>
<tr>
<td>Theft</td>
<td>95</td>
</tr>
<tr>
<td>Fire Investigation</td>
<td>18</td>
</tr>
<tr>
<td>Controlled Substance Violations</td>
<td>370</td>
</tr>
<tr>
<td>Introduction of Prohibited Articles</td>
<td>78</td>
</tr>
<tr>
<td>Other Felony Crime</td>
<td>306</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1712</strong></td>
</tr>
</tbody>
</table>
Homicide/Death, 242
Rape, 88
Sexual Abuse, 97
Child Pornography, 178
Assault, 85
Battery, 99
Terroristic Threatening, 26

Introduction of Prohibited Articles, 78
Controlled Substance Violations, 370
Theft, 95
Robbery, 8
Burglary, 22
Fire Investigation, 18
Other Felony Crime, 306
Arkansas Internet Crimes Against Children Task Force

Since 2003, the Arkansas Internet Crimes Against Children (ARICAC) Task Force Program has been organizationally housed and supported by the Criminal Investigation Division. The ARICAC is one of 61 coordinated, nationally networked task forces across the United States whose enforcement efforts are supported by Federal grant funding provided by the U.S. Department of Justice (DOJ), Office of Justice Programs (OJP), Office of Juvenile Justice and Delinquency Prevention (OJJDP). Enforcement efforts of the state, county and local law enforcement agencies and non-profit entities participating in the ARICAC Task Force Program are directed toward investigating, prosecuting and preventing technology-facilitated crimes against children; specifically the production, distribution and possession of child pornography, sextortion and live-streaming of child sexual abuse, child sex trafficking and child sex tourism.

During the calendar year of 2018, the CID received and processed 1,453 CyberTips from the National Center for Missing and Exploited Children (NCMEC) resulting in ARICAC Task Force Program participating agencies initiating 502 investigations, including investigations not involving CyberTips. Also during the year, 271 Community Outreach programs were conducted with 82,519 attendees.
Governor Mike Beebe established the Arkansas State Fusion Center (ASFC) and its governing body, known as the Arkansas State Fusion Center Executive Committee, by Executive Order (EO) 08-11 on May 19, 2008. The EO expressly provided that the Fusion Center be “organizationally located” within the Department of the Arkansas State Police (ASP). The ASFC is one of 78 coordinated, nationally networked fusion centers across the United States.

In 2018, the ASP provided six full-time civilian personnel as staff to the ASFC: Richard Davis (deceased) served as the ASFC Administrator until May of 2018; Heath Whorton served as the ASFC Intelligence Analyst Supervisor; Tina Williams served as an ASFC Senior Intelligence Analyst until October 2018 when she was promoted to the ASFC Administrator; Bradley Coleman served as an ASFC Software Support Specialist; and Janet Parker served as an Administrative Specialist.

The Executive Committee is comprised of the Director of ASP or the Director’s designee (serves as Chair) and representatives from the following 18 federal, state, and local partners:

2. U.S. Attorneys for the Eastern District of Arkansas
3. U.S. Attorneys for the Western District of Arkansas
4. Federal Bureau of Investigation
5. Adjutant General of Arkansas
6. Attorney General of Arkansas
7. Arkansas Department of Health
8. Arkansas Department of Emergency Management
9. Arkansas Crime Information Center
10. Arkansas Department of Correction
11. Arkansas Department of Community Correction
12. Arkansas Game and Fish Commission
13. Arkansas Highway Police
Executive Committee agency directors are encouraged to assign personnel to the ASFC to aid in accomplishing the Fusion Center’s “All Crimes, All Threats mission of promoting “the collection, integration, and evaluation of information that has an effect on detecting and preventing criminal or terrorist-related activity. . .” while serving “as an intergovernmental bridge between federal, state, and local entities to promote collaboration and information-sharing.”

In 2018, the Arkansas Department of Correction (DOC) provided one full-time senior intelligence analyst and the Arkansas Department of Community Corrections (ACC) provided one full-time senior intelligence analyst. The Arkansas Department of Emergency Management (ADEM) rotated two emergency managers through the Fusion Center and the Arkansas Department of Health supports ASFC via an assigned liaison. Finally, the Arkansas National Guard provided one full-time senior intelligence analyst.

Federally, the U.S. Department of Homeland Security (DHS) provides one full-time intelligence officer and two part-time Customs and Border Protection Investigators. The Federal Bureau of Investigation (FBI) has one Supervisory Intelligence Analyst assigned to the ASFC in a liaison capacity.

All other operational needs of the ASFC, not supported by the ASP budget, are supported by Federal grant funding provided by DHS and the Federal Emergency Management Agency (FEMA) through the Homeland Security Grant Program (HSGP) administered by ADEM.

The ASFC provides work center space for up to 12 analysts. All fusion center analysts and staff hold at least a “Secret” level security clearance. The approximately 5000+ square foot facility offers additional office, meeting and conference room space and is an alternate operations site for the FBI. The space includes a “Secret” level DHS certified secure room housing both FBI and DHS classified systems. The secure room also supports an operational secure video teleconferencing system (SVTC).
The results of the 2018 ASFC Assessment, conducted by DHS and its interagency partners as well as the National Network of Fusion Centers (National Network), found that the ASFC was 100% compliant in meeting all defined Critical Operational Capabilities (COCs) and Enabling Capabilities (ECs).

<table>
<thead>
<tr>
<th>2018 Fusion Center Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bulletins</td>
</tr>
<tr>
<td>Hotline Reports</td>
</tr>
<tr>
<td>Requests for Information</td>
</tr>
<tr>
<td>Requests for Services</td>
</tr>
<tr>
<td>Presentations</td>
</tr>
</tbody>
</table>

During 2018, ASFC personnel:

- Provided instruction on Fusion Center operations and on the Terrorist Screening Center (TSC) to officers attending the Arkansas Law Enforcement Training Academy in East Camden and in Elm Springs
- Provided instruction on Fusion Center operations and on the Terrorist Screening Center (TSC) to officers attending the ASP Troop School, the Arkansas Game and Fish Academy, and the Little Rock Police Academy
- Attended the National Fusion Center Association (NFCA) training event held in Alexandria, VA
- Attended the Southern Shield Fusion Center Directors conference in Miramar Beach, FL
- Provided a Homeland Security Information Network (HSIN) portal to facilitate communications by and between security and first responders at the 2018 Little Rock Marathon
- The ASFC Intelligence Analyst Supervisor, Tina Williams, began a 12-month fellowship assignment with the Department of Homeland Security, deploying to Washington, DC
- Sent two Senior Intelligence Analysts to 2-week Advanced Analytic Writing courses. One course presented by the FBI and one course through the Department of Homeland Security
- Produced analytic products recognized in the DHS “Fusion Center Product Portfolio” as quality products
- Provided training to 13 new Homeland Security Liaison Officers (HSLO)
- Hosted an annual HSLO conference with 40 trained HSLO’s in attendance
Administrative Services Division

Major Charles Hubbard
Commander

Captain Roby Rhoads
Assistant Commander

Lt. Rick Neill
Recruiting and Training

Sergeant Michael Gunnett
Training Unit

Sergeant Ben Hoyt
Training Unit

Phillip Warriner
Human Resources Administrator

Sergeant Wanda James
Recruiting Section

Sgt. Craig Teague
Recruiting Section
Administrative Staff

The Administrative Services Division is responsible for providing support for the daily operations of the Department in accordance with federal and state laws and regulations. This includes the Human Resources Section, which is comprised of the Personnel, Payroll, Records, and Benefits Units. Other sections within this division include Recruiting and Training.

Staff within the Administrative Services Division (ASD) are responsible for providing guidance to the Director’s Office, command staff, management, and supervisors concerning training, recruiting, and workforce issues. They also maintain liaisons with other state entities, representing the department at legislative proceedings, and conduct Line of Duty Death Benefit briefings for various law enforcement agencies. Furthermore, the ASD administrative staff present monthly reports to the Arkansas State Police Commission regarding personnel matters and the ASP Health Plan.

The ASD is also responsible for the administration of the Sergeant and Lieutenant written examinations. Arkansas State Police hosts promotional testing for commissioned officers every two (2) years with an average of 200 eligible candidates. The ASD coordinates the administration of candidate testing and testing locations for the written examinations; assigns Test Proctors to oversee testing at each off-site location; and coordinates the off-site Oral Board exams. This is a lengthy process, which takes up to eighteen (18) months for preparation and completion of the testing sessions.

The ASD works closely with personnel who are members of the National Guard and Reserve forces to ensure a seamless process for these employees who transition from full-time employment status to inactive status during periods of military leave. Payroll staff within the ASD work hard to ensure these military members receive all benefits to which they are entitled.

Benefits Unit

The Benefits Section of Human Resources is primarily responsible for employee benefits, benefit leave programs, wellness programs, employee orientation, and record keeping. This section is divided into two (2) main units including State Employee Benefits and Uniformed Benefits. Within the unit that handles State Employee Benefits, staff are responsible for ensuring proper and timely enrollment into the State Employee Health & Life Insurance Plan for a group consisting of over 306 employees. This unit is tasked with the coordination of Annual Open Enrollment for ASP civilian, non-uniformed employees, and works closely with the Employee Benefits Division to ensure efficiency and quality service is provided to ASP. Supervisory personnel attend monthly State Employee Health & Life Insurance Subcommittee and Board meetings in order to stay abreast of insurance enhancements as well as benefit and rate changes for state employees. This unit also promotes agency wellness programs including the Employee Assistance Program (EAP), Heart Hospital Keep the Beat Heart Screenings, Lunch and Learn meetings to promote health and wellness, and coordination of agency blood drives.

In addition, the State Employee Benefits unit coordinates employee orientation for new hires and processes retirement and tenure recognition certificates for all ASP employees. This unit is
also responsible for coordination of annual Employee Performance Evaluations for the agency as well as reconciliation, verification, and processing of merit bonus payments. Lastly, this unit handles all benefit leave programs including Family Medical Leave, Catastrophic/Maternity Leave, and Worker’s Compensation for the agency.

Within the unit, staff handles the annual W-2 reporting of the employer’s cost of health insurance as well as annual IRS 1095 form reporting, handles all division contracts, and is responsible for the administration of the ASP Group Health Plan which is offered to active uniformed employees and retirees of the department. ASP Health Plan benefits include Medical, Pharmacy, Dental, Vision, Life Insurance and Long Term Disability for members consisting of active and retired employees, eligible spouses, and dependents for group of 3,006 total covered lives. In 2018, this unit processed supplemental insurance billing in the amount of $411,743.72, dental/vision totaling $43,234.02, and $1,545,054.85 in retirement premiums. In addition, Benefits processed three (3) medical retirements and 22 retirements.

The Benefit Unit assisted in and/or completed Special Projects, such as but not limited to, the Government Accounting Standards Board (GASB), Other Post-Employment Benefits (OPEB), Comprehensive Annual Financial Report (CAFR), PCORI (Patient Centered Outcomes Research Institute), Legislative Audit – ASP Health Plan, Health Insurance Cost Study for US Census Bureau, Transitional Reinsurance Filing, and Assist in compiling & verifying coverage for 1094 & 1095 reports.

**Payroll Unit**

The primary mission of the Payroll Unit is to ensure that all employees are paid accurately and timely with the correct withholdings and deductions. In addition, this unit is tasked with handling all time audits, garnishments, monthly remittance, and reconciliation of retirement reports, processing of military leave, overseeing GI Bill education benefits, and processing of Federal Grant payments. Furthermore, the Payroll Unit maintains personnel data stored in two (2) separate HR systems and is responsible for data entry of personnel transactions into both of these systems.

Over 837 personnel transactions recorded within the Human Resources Section during 2018. Among the transactions were 119 hires, 91 promotions/demotions, 153 transfer-pay increase-additional assignments-LWOP, 96 voluntary resignations/retirements, 10 military activity, 10 disciplinary actions, 16 DROP enrollments, 112 lump sum payments exceeding $310,755.23, and 221 address and name changes.

Certificate pay as keyed for $350,400.00 to 433 eligible commissioned officers. In addition, career service payments, totaling $393,110.00, were paid to 535 eligible employees. Federal grant payments were processed totaling over $764,400.94 for more than 21,606.92 hours.
Balanced retirement reports for all plans totaled $9,249,791.07

- APERS - $774,277.16
- APERS Employer Contributory - $1,366,097.80
- APERS Employee Contributory - $463,087.28
- APERS DROP - $126,983.95
- ASPERS - Tier 1 - $792,642.31
- ASPERS - Tier 1 - DROP - $947,741.24
- ASPERS - Tier 2 - $44,769,841.24
- Military Service Credit - $54,073.87
- Rehired Retiree - $63,193.96

Other activity in the Human Resources Section included, but was not limited to, the following processes:

- Time Audits: over 134
- Garnishments/Child Support: $240,684.95 for an average of 39 per pay period
- Proof of Prior Employment: 16
- Bank Information Change: over 148
- Stipend Payment: $4,200 - 69 payments
- Verifications of Employment: 103
- Master Data Forms Sent to OPM: 73
- Tax Changes – 258
- Arkansas Diamond changes $31,701.17
**Personnel Unit**

The Personnel Unit handles all agency personnel requests, monitors agency positions and demographics, maintains Central Records and employees driver’s license files, and assists with preparation of the personnel budget. In addition, this unit is responsible for conducting pre-employment background investigations for all civilian personnel and handles civilian advertisements and commissioned advertisements resulting in either a promotion or lateral transfer. Furthermore, the Personnel Unit is tasked with review and submittal of all monthly employment reports including the Minority Report, the Administrative Services Division Report for ASP Commission meetings, and Salary Grid Reports.
Training Unit

The Arkansas State Police (ASP) Training Staff consists of ten (10) commissioned officers and two (2) non-commissioned employees. Together, they are responsible for coordinating and implementing all levels of training for the Department. The Training Unit responsibilities include, but are not limited to, Troop School planning and coordination, Canine training, Training Academy management, Physical Fitness training, Use of Force and Pursuit Driving basic/remedial training, e-Citation tactical training, TASER training, Radar training, Firearms training, Defensive Tactics (VERS) training, Active Shooter training, Instructor Development training, AHelp coordination, Drug Recognition Expert coordination, Field Training Officer Training Program coordination, Riot Control training, BAC certification coordination, assisting with the ASP Promotional Process, body armor replacement, equipment maintenance, and other duties as assigned. One (1) member of the training staff serves as the State Firearms Instructor and the ASP Armorer. The responsibilities for this position include issuing, completing inventory of, and the ordering of all ammunition and firearms for the Department. Additionally, the Armorer assists with any needed firearm repairs and is responsible for coordinating the Wrightsville firing range schedule to include maintaining the needed supplies.

In 2018, the Training Section presented, coordinated, and/or certified 1,174 training hours for the 2019-A Troop School. This training culminated in the graduation of thirty-six (36) newly commissioned troopers for Arkansas. Training classes included, but were not limited to, basic and advanced Firearms training and qualification, Active Shooter Training, Emergency Vehicle Operations, Violent Encounter Resolution Skills (VERS) course, Bias-Free Policing training, X2 Taser course, and Advanced Roadside Impaired Driving Enforcement. The ASP SWAT Team, ERT, K9 Teams, and Hostage Negotiator Teams logged over 600 hours of training across their respective units. During 2018, construction of the ASP Driving Course continues and should be completed by the end of 2019. The ASP training section also instructed multiple outside agencies in various courses. This type of training support the ASP mission of providing assistance to outside agencies.
Recruiting Unit

In an effort to recruit the most qualified personnel for the position of an Arkansas State Trooper, the Recruiting Unit works diligently to promote the Arkansas State Police at every opportunity.

ASP Recruiters traveled to each Troop/Company to provide information to interested applicants. These events provide applicants the opportunity to ask questions and learn more about what it means to be an Arkansas State Trooper. In addition to the recruitment efforts, the Recruiting Unit is responsible for administering Trooper applications. This begins with the Initial Contact Form, followed by scheduling and administering the physical assessment test, written exam, polygraph testing, background investigations, and the oral interview process, which are all hiring and selection requirements for future recruit school applicants. The recruiting staff received 410 Initial Contact Forms for the 2019-A Troop School.

In 2018, recruiting staff contacted 410 applicants to take the physical assessment and written examination to become a commissioned officer. Of the applicants contacted, 282 took the Physical Assessment Test. As part of the hiring process, the Recruiting Unit conducted 201 written tests, reviewed 95 polygraph results, and administered 95 background investigations. From the background investigations, 90 applicants were selected to advance to the final two stages in the hiring process, which took place in November and December of 2018.

2018 Arkansas State Police Training Classes

<table>
<thead>
<tr>
<th>Physical Fitness Training</th>
<th>Pursuit Driving / Remedial Training</th>
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</thead>
<tbody>
<tr>
<td>Use of Force</td>
<td>Firearms Training</td>
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<tr>
<td>TASER Training</td>
<td>Retiree Firearms Training</td>
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<tr>
<td>VERS Instructor Course</td>
<td>ARIDE Training</td>
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<tr>
<td>X2 TASER Training</td>
<td>Level 1 Supervisor Course</td>
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<tr>
<td>Bias Free Policing Training</td>
<td>Naloxone Training</td>
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<tr>
<td>K9 Training</td>
<td>Troop School Planning and Preparation</td>
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<td>ASP SWAT Training</td>
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</tbody>
</table>
The Regulatory and Building Operations Division includes the State Fire Marshal’s Office, Private Investigator, Security Guard, and Alarm Company Licensing Section, Mail and Copy Room, Crash Record Section, Used Motor Vehicle Dealer Licensing, Identification Bureau, Automated Fingerprint Identification System (AFIS), and Concealed Handgun Licensing.

**Fire and Explosives Unit**

**Fire**
The fire investigators worked 116 fires during 2018. They assisted city, state, and federal agencies throughout the state.

**Explosives**
The Hazardous Devices Technicians responded to sixty-four (64) explosives related calls across Arkansas during 2018. The State Police Bomb Team supported the ASP SWAT team on four calls during 2018. The Arkansas State Police Bomb Team currently consists of three members; all are certified as Hazardous Device Technicians through the FBI.
Regulatory Services Activity 2018

<table>
<thead>
<tr>
<th>Concealed Handgun Carry License</th>
<th>Private Investigator-Security-Alarm Installation and Monitoring</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Applications</td>
<td>Class A, B &amp; E Applications</td>
</tr>
<tr>
<td>17,177</td>
<td>Class C Applications</td>
</tr>
<tr>
<td>Renewal Applications</td>
<td>Class D Applications</td>
</tr>
<tr>
<td>32,354</td>
<td>Alarm Apprentice</td>
</tr>
<tr>
<td>Applications for Transfer</td>
<td>Alarm Agent</td>
</tr>
<tr>
<td>865</td>
<td>Alarm Monitor</td>
</tr>
<tr>
<td>New Instructor License</td>
<td></td>
</tr>
<tr>
<td>56</td>
<td></td>
</tr>
</tbody>
</table>

AFIS

<table>
<thead>
<tr>
<th>Criminal Fingerprint Cards Processed</th>
<th>133,240</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASP Electronic Fingerprint Site</td>
<td>67</td>
</tr>
<tr>
<td>Non-ASP Electronic Fingerprint Sites</td>
<td>69</td>
</tr>
<tr>
<td>Civil Fingerprint Cards Processed</td>
<td>91,722</td>
</tr>
<tr>
<td>Police Applicant Cards Processed</td>
<td>5,746</td>
</tr>
<tr>
<td>Mobile AFIS Requests Processed</td>
<td>2,428</td>
</tr>
</tbody>
</table>

Identification Bureau

| Background Checks Processed | 256,238 |

Blue Light Sales

| Sales Reported | 7 |

Crash Reports

| Crash Reports Received | 90,345 |
| Crash Reports Sold     | 104,099 |

Polygraph and Voice Stress

| Polygraph Examiner Application | 36 |
| Intern Polygraph Examiner Application | 2 |
| Voice Stress Analysis Examiner Application | 26 |

Fire Marshal's Office

| Fireworks Licenses Issued          | 1,315 |
| Above-Ground Storage Tanks Permitted| 48  |
| Building Plan Reviewed             | 412  |
| Inspections                        | 582  |
| Fire Investigations                | 116  |
| Bomb/Explosives Calls              | 64   |
| Swat Responses                     | 7    |
| Hours of Explosive Training Provided| 127 |
| Hours of Explosive Training Received| 749 |

Maintenance

| Hours Spent on AWIN Projects     | 4,920  |
| Miles Driven-AWIN Projects       | 56,182 |

Mail Room

| Copies Made Per Year | 466,829 |
| Pieces of Mail Processed Per Year | 339,123 |

Used Motor Vehicle

| New Dealer Application | 318     |
| Renewal Dealer Applications| 2,507  |
| Satellite Applications  | 151     |
| Dealer Complaints       | 834     |
The Crimes Against Children Division (CACD) operates with one (1) Division Commander, one (1) Investigations Administrator, ten (10) Area Managers, sixty-three (63) Investigators, one (1) Hotline Administrator, four (4) Hotline Supervisors, twenty-seven (27) Hotline Operators and three (3) Administrative Specialists.

Child Abuse Hotline operators in the CACD of the Arkansas State Police received 68,072 reports in 2018. Of these reports, 38,849 were accepted as legally valid allegations of abuse or neglect. They were assigned for investigation to CACD investigators or to the Arkansas Department of Human Services (DHS) Division of Children and Family Services (DCFS).
The reports accepted by the Hotline are divided into categories for investigation, pursuant to an agreement with DHS. This resulted in 5,899 cases being investigated by the CACD’s Investigation section in 2018. Each report may contain multiple allegations.

<table>
<thead>
<tr>
<th>Total Priority I Allegations by type for 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abandonment – 2</td>
</tr>
<tr>
<td>Abuse w/a Deadly Weapon – 57</td>
</tr>
<tr>
<td>Bone Fracture – 11</td>
</tr>
<tr>
<td>Brain Damage/Skull Fracture – 58</td>
</tr>
<tr>
<td>Burns/Scalding – 189</td>
</tr>
<tr>
<td>Cuts, Bruises, Welts – 222</td>
</tr>
<tr>
<td>Death – 45</td>
</tr>
<tr>
<td>Failure to Protect – 136</td>
</tr>
<tr>
<td>Failure to Thrive – 2</td>
</tr>
<tr>
<td>Immersion – 13</td>
</tr>
<tr>
<td>Indecent Exposure – 152</td>
</tr>
<tr>
<td>Internal Injuries – 13</td>
</tr>
<tr>
<td>Juvenile Aggressor – 518</td>
</tr>
<tr>
<td>Malnutrition – 1</td>
</tr>
<tr>
<td>Medical Neglect of Disabled Infant – 0</td>
</tr>
<tr>
<td>Mental Injury – 11</td>
</tr>
<tr>
<td>Oral sex – 283</td>
</tr>
<tr>
<td>Poison/Noxious Substance – 17</td>
</tr>
<tr>
<td>Pornography/Exposure to Live Sex – 161</td>
</tr>
<tr>
<td>Sexual Contact – 2,639</td>
</tr>
<tr>
<td>Sexual Exploitation – 94</td>
</tr>
<tr>
<td>Sexual Penetration – 1,068</td>
</tr>
<tr>
<td>Sexual Solicitation – 32</td>
</tr>
<tr>
<td>Voyeurism – 50</td>
</tr>
<tr>
<td>Subdural Hematoma – 25</td>
</tr>
<tr>
<td>Suffocation – 274</td>
</tr>
<tr>
<td>Threat of Harm – 193</td>
</tr>
<tr>
<td>Trafficking – 29</td>
</tr>
</tbody>
</table>

CACD investigators closed 5,936 cases in 2018. Of the closed cases, 2,063 (35%), were found to be ‘true.’

The investigative determination of ‘true’ means there was a preponderance of evidence that indicated the allegation(s) was true. An ‘unsubstantiated’ finding means the evidence was insufficient to support the allegation(s). Investigations closed with a determination of ‘true’ were reported to the appropriate prosecuting attorney.
ARKANSAS STATE POLICE MEMORIAL

Hall of Honor

Interior Hall of Honor image courtesy of Tim Sitler.
Sergeant Richard C. LeBow  
EOW: Monday, February 4, 2008  
Cause: Automobile accident

Corporal Mark W. Carthron  
EOW: Monday, September 12, 2005  
Cause: Vehicle pursuit

Trooper First Class Jimmie H. White, II  
EOW: Saturday, June 1, 2002  
Cause: Motorcycle accident

Trooper Herbert J. Smith  
EOW: Wednesday, February 14, 2001  
Cause: Automobile accident

Captain Thomas A. Craig  
EOW: Thursday, December 14, 2000  
Cause: Struck by vehicle

Corporal Johnny M. Scarberough  
EOW: Wednesday, September 2, 1998  
Cause: Struck by vehicle

Trooper Clark K. Simpson  
EOW: Saturday, February 18, 1989  
Cause: Automobile accident

Trooper Wilson A. Atkins, Jr.  
EOW: Sunday, July 3, 1988  
Cause: Struck by vehicle

Trooper Charles M. Bassing  
EOW: Thursday, July 24, 1986  
Cause: Aircraft accident

Corporal Robert W. Klein  
EOW: Monday, October 15, 1984  
Cause: Gunfire

Trooper Louis P. Bryant  
EOW: Saturday, June 30, 1984  
Cause: Gunfire

Corporal William L. Rose, Jr.  
EOW: Tuesday, December 28, 1982  
Cause: Automobile accident

Trooper Frederick G. Bailey  
EOW: Friday, September 5, 1980  
Cause: Gunfire

Sergeant Kelly R. Pigue  
EOW: Thursday, December 8, 1977  
Cause: Automobile accident

Trooper William R. Brooks, III  
EOW: Thursday, February 27, 1975  
Cause: Gunfire

Trooper Allen H. Bufford  
EOW: Sunday, July 27, 1969  
Cause: Gunfire

Trooper Harry F. Locke  
EOW: Saturday, September 24, 1966  
Cause: Automobile accident

Trooper Ermon B. Cox  
EOW: Sunday, August 17, 1958  
Cause: Gunfire

Trooper Algin S. Pavatt  
EOW: Sunday, September 26, 1948  
Cause: Gunfire