

Division on Law Enforcement Standards and Training

FY 2020 – FY 2021 STRATEGIC PLAN

MISSION: The mission of the Division on Law Enforcement Standards and Training is to advance the professional standards in training and certification for Arkansas law enforcement.

VISION: The vision of the Division on Law Enforcement Standards and Training is to continually enhance the professionalism of law enforcement through comprehensive training and standards that promote accountability, integrity, leadership and transparency.

CORE VALUES:

- Leadership
- Integrity
- Professionalism
- Accountability
- Transparency

GOALS:

1. The Division will stimulate and design high quality training and standards that revolutionize policing.
2. The Division will enhance accountability and professionalism in policing by certifying quality training.
3. The Division will be a resource for departments seeking to improve policing.
4. The Division will input and evaluate law enforcement training records.
5. The Division will increase efficiency and customer service in systems and operations.

EXPLANATION OF HOW THE CLEST GOALS ALIGN WITH THE GOVERNOR'S STATE GOALS

Governor's State Goals	Alignment of Division Goals
Grow: Create jobs and grow Arkansas's economy	Goal 1: The Division will stimulate and design high quality training and standards that revolutionize policing. The Division will contribute to quality training in law enforcement which will encourage citizens to consider law enforcement as a career.
Educate: Support a path of life-long learning for Arkansans	<p>Goal 1: The Division will stimulate and design high quality training and standards that revolutionize policing.</p> <p>Goal 2: The Division will enhance accountability and professionalism in policing by certifying quality training. Ensuring quality training will increase instructor effectiveness in the training thus creating meaningful learning experiences.</p>
Healthy: Accessible care and active lifestyles	Goal 3: The Division will be a resource for departments seeking to improve policing. The Division will help to improve access to treatment and community options for those with disabilities by providing training to law enforcement officers in Crisis Intervention as it relates to citizens with mental health and other disabilities. The Division will increase personal responsibility in health care by training new law enforcement officers in health and physical fitness concepts.
Safe: Protecting the public's safety and security	Goal 3: The Division will be a resource for departments seeking to improve policing. The Division will promote safe communities by providing ongoing training to law enforcement and access to lesson plans and resources to Arkansas law enforcement agencies.

	<p>Goal 4: The Division will input and evaluate law enforcement training records. This increases accountability in the law enforcement profession which increases public safety and security.</p>
<p>Efficient and Responsive: Transform the culture of state government</p>	<p>Goal 5: The Division will increase efficiency and customer service in systems and operations. The Division will increase availability of state services through innovative technology solutions. The Division will require electronic submission of documents and supporting documentation thus reducing the use of paper and duplication of work duties. The Division will audit agencies online for compliance thus reducing the number of onsite visits. The Division will allow portal access to law enforcement officers which will allow them to have easy access to their personal records online training.</p> <p>Goal 1: The Division will stimulate and design high quality training and standards that revolutionize policing. The Division enlist support from agencies across the state to leverage available resources by working with area agencies and experts in the field of law enforcement to partner in developing and providing quality law enforcement training.</p>
<p>Quality of Life:</p>	<p>Goal 3: The Division will be a resource for departments seeking to improve policing. The Division will strive to make Arkansas the best state to work, live, and raise a family by providing resources for law enforcement agencies to give and receive high quality training for their officers. This training will promote proper practices in law enforcement that will make communities safer thus providing a great environment for working and raising a family.</p>

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GOAL 1 SUMMARY: THE DIVISION WILL STIMULATE AND DESIGN HIGH QUALITY TRAINING AND STANDARDS THAT REVOLUTIONIZE POLICING

Measurable Objective 1: Market and promote Arkansas as a training and networking center for advanced training for law enforcement officers.

Strategy 1: Research methods and approaches used throughout the country to train law enforcement officers

Strategy Detail 1: Update curriculum and implement current methods for administering law enforcement training.

Strategy 2: Reinstate curriculum for advanced training courses

Strategy Detail 1: Review and revise curriculum for appropriate updates and additions to the advanced courses offered at all ALETA campuses.

- Reinstate courses for precision rifle, sub-machine, fully-auto firearms, etc.

Strategy 3: Partner with state, federal, and local agencies to promote advanced training

Strategy Detail 1: Offer train-the-trainer courses throughout the state to increase proficiency in training

Strategy Detail 2: Coordinate with state and federal agencies to provide new training opportunities for law enforcement officers

Measurable Objective 2: Partner with other department of public safety agencies to advance services offered to the citizens of Arkansas

Strategy 1: Collaborate with agencies within the department of public safety to enhance training for law enforcement officers

Strategy Detail 1: Utilize shared resources to offer and promote specialized training opportunities for law enforcement officers

Strategy Detail 2: Partner with state agencies to create multi-training use facilities

Measurable Objective 3: Develop and enhance accessible training for law enforcement support personnel

Strategy 1: Provide specialized training to telecommunicators, jailers, Deputy Coroners, and other law enforcement support personnel to enhance professional standards

Strategy Detail 1: Develop online and other advanced training for law enforcement support personnel

Strategy Detail 2: Review, update, and revise current training for law enforcement support personnel

Measurable Objective 4: Update the part-time/auxiliary officer curriculum to provide greater flexibility in training opportunities for law enforcement officers

Strategy 1: Reduce training demands on local law enforcement agencies

Strategy Detail 1: Develop and implement online training for the part-time/auxiliary law enforcement officer basic course

Strategy Detail 2: Implement online testing modules to promote consistency and professionalism

GOAL 2 SUMMARY: THE DIVISION WILL ENHANCE ACCOUNTABILITY AND PROFESSIONALISM IN POLICING BY CERTIFYING QUALITY TRAINING

Measurable Objective 1: Research and develop training designed to encourage continued self-improvement in education and physical training

Strategy 1: Implement programs designed to promote health and physical fitness throughout a law enforcement officer's career

Strategy Detail 1: Identify and support basic students in need of assistance with meeting and maintaining physical fitness standards

Strategy Detail 2: Provide and emphasize resources that promote health, wellness, and fitness to improve quality of life beyond the training academy

Strategy Detail 3: Research physical training areas needing improvement

Measurable Objective 2: Simplify the process for qualifying and documenting canine officers

Strategy 1: Streamline rules and reporting requirements for law enforcement canines and canine officials

Strategy Detail 1: Condense and clarify current canine rules and create a central location for obtaining information related to canine officers

Strategy Detail 2: Use agency software platform to simplify the canine reporting process

Strategy Detail 3: Develop online training for canine qualifying officials

GOAL 3 SUMMARY: THE DIVISION WILL BE A RESOURCE FOR DEPARTMENTS SEEKING TO IMPROVE POLICING

Measurable Objective 1: Research, develop, and publish information and training related to mental health awareness

Strategy 1: Promote existing mental health resources

Strategy Detail 1: Emphasize current training related to suicide prevention, stress management, and healthy lifestyles

Strategy Detail 2: Review and develop curriculum emphasizing mental health awareness and good mental health practices

Strategy Detail 3: Research national trends in promoting mental health awareness

Measurable Objective 2: Review and develop a question bank for online testing

Strategy 1: Develop questions that correspond with training objectives

Strategy Detail 1: Utilize instructional staff to review existing test questions and continually update the test bank

GOAL 4 SUMMARY: THE DIVISION WILL INPUT AND EVALUATE LAW ENFORCEMENT TRAINING RECORDS

Measurable Objective 1: Ensure accurate agency information is maintained by CLEST

Strategy 1: Conduct a comprehensive review and cleanup of agency rosters

Strategy Detail 1: Conduct monthly audits using the agency's records management system

Strategy Detail 2: Assign CLEST Agents to conduct on-sight agency audits as necessary

Measurable Objective 2: Review and revise Commission rules for compliance with state and federal law to ensure accurate training records

Strategy 1: Incorporate changes from the 2019 legislative session into current Commission rules

Strategy Detail 1: Conduct a comprehensive review of current Commission rules to determine what rules should be updated and/or revised

Strategy Detail 2: Ensure new rules are properly promulgated pursuant to the Administrative Procedures Act

GOAL 5 SUMMARY: THE DIVISION WILL INCREASE EFFICIENCY AND CUSTOMER SERVICE IN SYSTEMS AND OPERATIONS

Measurable Objective 1: Enhance grounds, facilities, and features at all ALETA campuses

Strategy 1: Increase security at ALETA campuses to reduce potential safety risks

Strategy Detail 1: Update and install fencing to decrease unauthorized traffic on ALETA campuses

Strategy Detail 2: Develop and maintain protocols for ensuring the safety of guests on ALETA campuses

Strategy 2: Research opportunities to enhance infrastructure on the ALETA campuses

Strategy Detail 1: Research grants and other funding opportunities

Strategy Detail 2: Facilitate relationships that encourage continued collaboration and mutual use of resources

Strategy Detail 3: Research cost-saving opportunities to ensure efficient use of resources

Measurable Objective 2: Increase available specialized and advanced courses offered by the Division

Strategy 1: Review current curriculum and develop new curriculum for implementation

Strategy Detail 1: Increase the number of jailer and jail administrator courses offered at ALETA

Strategy Detail 2: Research opportunities for conducting advanced courses

Strategy Detail 3: Conduct a comprehensive review of existing curriculum and make necessary updates

Agency Profile:

The Division on Law Enforcement Training enforces standards set by the Commission on Law Enforcement Standards and Training for employment and retention of law enforcement officers in the State of Arkansas. Utilizing our Arkansas Law Enforcement Training Academies in Camden, Springdale, and Little Rock, the Division provides training for law enforcement officers across the state. The Division maintains records for law enforcement training and approves training for law enforcement. The Division enforces the authority granted to the Commission on Law Enforcement Standards and Training to issue and revoke certification of a law enforcement officer in Arkansas. The Division serves law enforcement officers and their agencies, public safety answering points, Arkansas Community Corrections, Veterans to Law Enforcement Program, and the Coroners Association. The Division consists of a Director, 2 Deputy Directors, CLEST Agents, 1 attorney, and administrative and support staff. With the face of law enforcement responsibilities and training needs changing every day, the Division is fortunate to have a committed staff with statewide agency support.



Arkansas Division on Law Enforcement Standards and Training



Organizational Chart

