



Arkansas State Police - 2014 Annual Report



Lieutenant Paulette Ward

Sergeant Jeff Whitlock

Arkansas State Police

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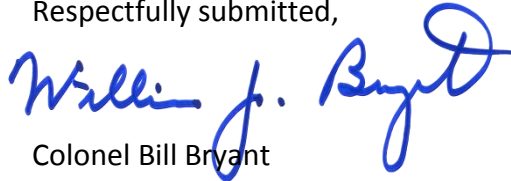
Director's Comments

It is my pleasure to present to you the 2014 Annual Report for the Arkansas State Police. The report reflects Department activity from January 1, 2014, to December 31, 2014. The contents of this report reflect the ongoing effort of the Arkansas State Police to provide the highest standard of service possible to the citizens of Arkansas.

The report was compiled using the activity logs and records kept by each division and section within the Arkansas State Police. Commander information, section activity and achievements are highlighted in the report.

If you have any questions about this report or the operations of the Department, please do not hesitate to contact the Arkansas State Police at (501) 618-8000.

Respectfully submitted,



Colonel Bill Bryant

Director



Mission Statement

The Mission of the Arkansas State Police is to protect human life and property in the state of Arkansas by providing the highest quality of law enforcement services to the citizens of Arkansas.

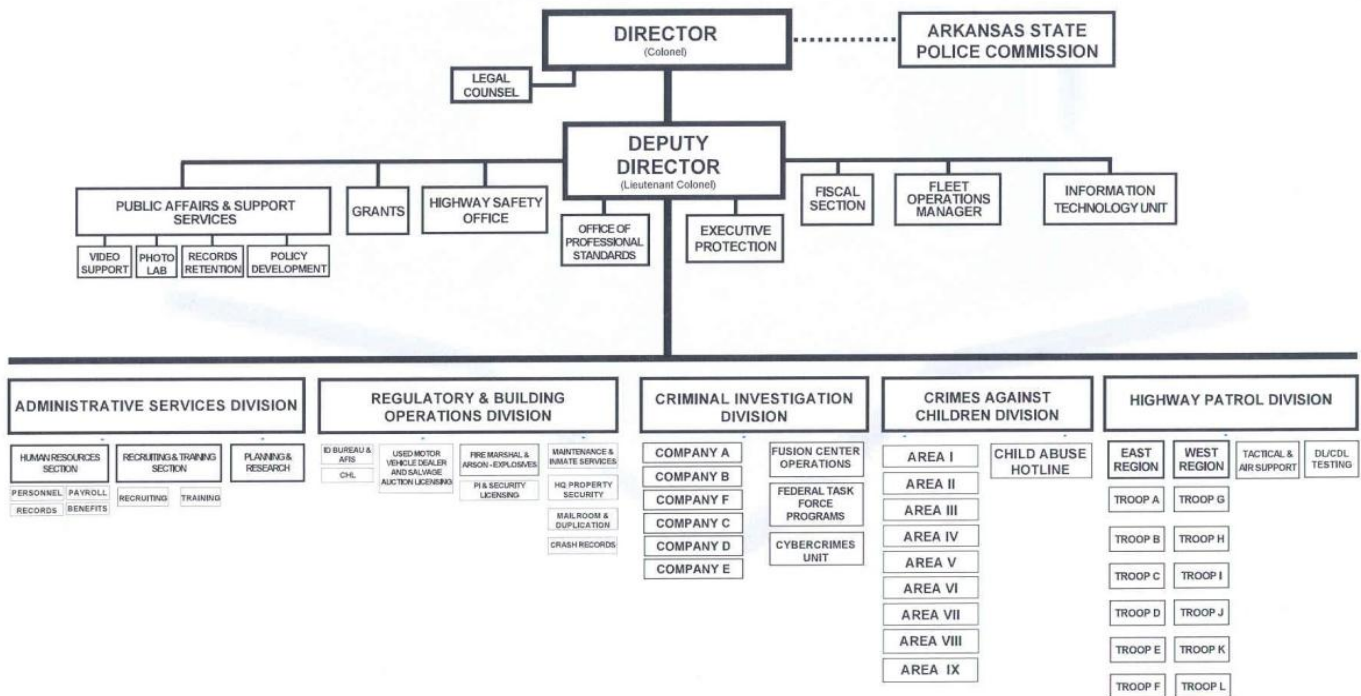
GOALS

- **The Arkansas State Police will manage and use its resources with an emphasis on criminal activity and unsafe driving practices that pose the greatest threat to the citizens of Arkansas.**
- **The Arkansas State Police will develop partnerships with other law enforcement agencies for the purpose of preventing and solving crimes, improving the safety of Arkansas highways and providing other services to the citizens of Arkansas.**
- **The Arkansas State Police will maintain the confidence and respect of the public by carrying out its mission and goals with integrity and professionalism.**



Organizational Information

In 2010, the Department of Arkansas State Police was reorganized into five separate divisions. Those five divisions include the Highway Patrol Division, Criminal Investigation Division, Crimes Against Children Division, Regulatory and Building Operations, and the Administrative Services Division.



ORGANIZATION CHART – JULY 6, 2010



Arkansas State Police Commission

The Arkansas State Police Commission serves in an oversight capacity to the Department. The Commissioners have the statutory responsibilities of approving new hires and promotions recommended by the Director, hearing disciplinary appeals, and providing oversight of the department's communications system, and the commissioned officers' health and retirement systems.

The following Commissioners served on the Arkansas State Police Commission during 2014:



Daniel "Woody" Futrell
Chairman
Nashville
Term: 2008-2015



Wallace Fowler
Vice Chairman
Jonesboro
Term: 2009-2016



Frank Guinn
Secretary
Harrison
Term: 2010-2017



Dr. Lewis Shepherd, Jr.
Arkadelphia
Term: 2011-2018



John W. Allison
Conway
Term: 2012-2019



Bob Burns
Little Rock
Term: 2013-20120



Jane Christenson
Harrison
Term: 2014-2021

Director's Office



Colonel Stan Witt
Director



Lt. Colonel Tim K'Nuckles
Deputy Director

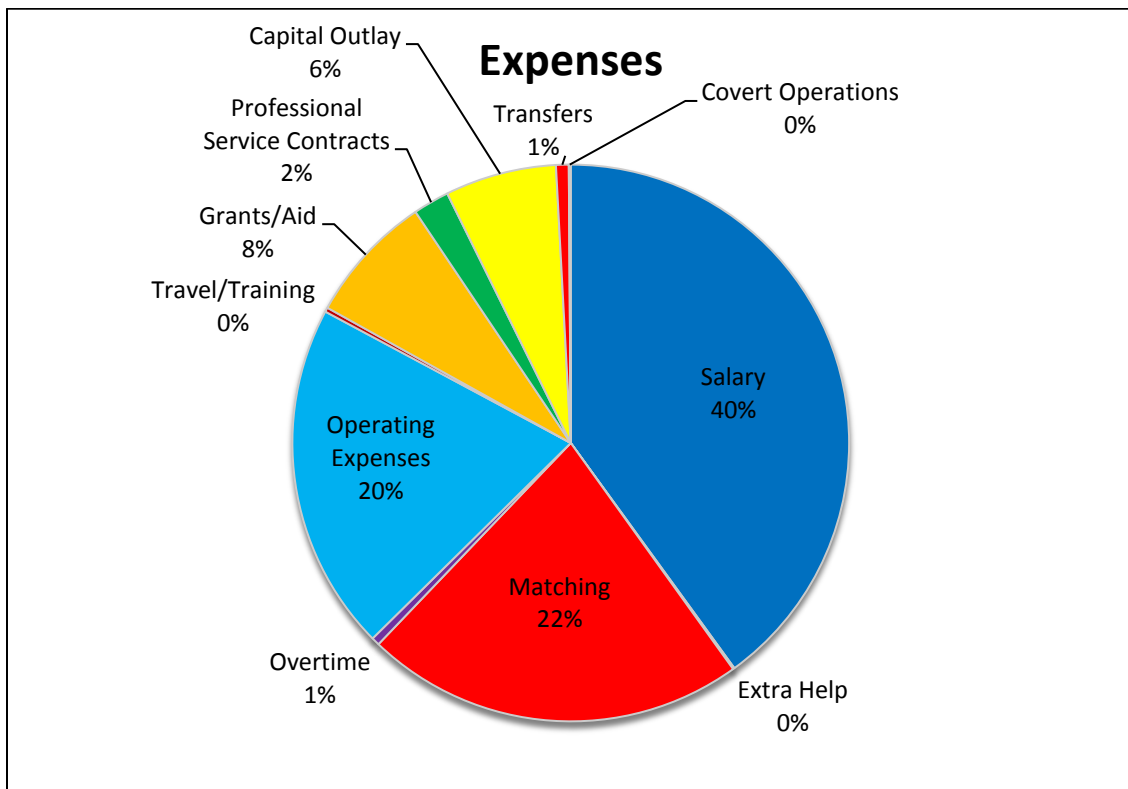
During 2014, Colonel Stan Witt served as Director for the Arkansas State Police. The Director's Office was supported by the Deputy Director, Lt. Colonel Tim K'Nuckles. In addition to supporting the Director with the management of the Department, the Deputy Director was responsible for the Public Affairs Unit, Grants Unit, the Highway Safety Office, the Fiscal Section, Fleet Operations, Office of Professional Standards, Policy Development, and the Information Technology Unit.



Fiscal Section

Agency Budget

Expenses	Total
Salary	\$ 44,293,817
Extra Help	\$ 98,448
Matching	\$24,415,294
Overtime	\$520,937
Operating Expenses	\$22,381,681
Travel/Training	\$276,770
Grants/Aid	\$ 8,318,997
Professional Service Contracts	\$2,324,845
Capital Outlay	\$7,161,248
Transfers	\$816,216
Covert Operations	\$125,000
Total Budget	\$110,733,253



Fleet Report

<i>2014 Fleet Statistics</i>	
Total Vehicles at the Beginning of 2014	835
Vehicles Added	111
Vehicles Sent to M&R	108
Accidents Involving Fleet Vehicles	146
Estimated Miles Driven in 2014	15,173,607
Estimated Gallons of Fuel in 2014	955,117.62
Fuel Cost 2014	\$3,022,027.93



Grants Section

Arkansas State Police received federal funding to continue programs established for the investigation and prosecution of Internet Crimes Against Children offenders, for efforts to combat the manufacture and distribution of methamphetamine, to improve Commercial Driver License testing security, and to curtail odometer fraud and related schemes. Homeland Security funding provided for the continued enhancement of the Arkansas Fusion Center security, equipment, and personnel capabilities. U.S. Department of Transportation grants funded various highway safety programs including the Traffic and Criminal Software system (TraCS), an improved video storage and retrieval system, and highway safety priorities targeting drivers under the influence of alcohol and seatbelt use.



Information Technology Section

The Information Technology (IT) section which consists of eleven employees supports approximately 1,500 desktop/laptop/tablet systems, peripheral devices, and agency servers. The agency uses a hybrid approach with server architecture, virtual and standalone. This hybrid approach is based upon agency needs, security, and daily throughput requirements.

The IT section is responsible for all data connectivity and IT operations throughout the Arkansas State Police Headquarters (HQs), Troop locations, satellite office locations, and all mobile highway patrol units. On average, the IT section addresses nearly 100 support calls per day while providing support 24 hours, seven days a week to sworn and non-sworn personnel. The IT section is responsible for all database management, server configuration/management, IT specifications/purchases, wireless connectivity in the trooper's unit, in-car video, wireless connectivity at troop locations, VPN, SSL, LAN management, application software licensing/renewals, data security, operating systems/updates, software suites, specialized applications, HQs phone system, antivirus/malware protection, encryption, network utilization, circuit management, switch/router maintenance, data wiring, end user configuration/deployment, and special interfaces with non-ASP systems or agencies.

Some of the larger scale projects the IT section supports include: eCite (Electronic Citation), TraCS (Traffic and Criminal Software), AFIS (Automated Fingerprint Identification System), Commercial Driver's Licensing (CDL), In Car Cameras, and the Arkansas Fusion Center. In December 2013, the Arkansas State Police became fully operational on eCite. Since December 2013, there have been 282,000 citations issued, 360,000 Warnings, and 38,000 Motorist Assists. eCite allows the officer to quickly scan an individual driver's license, run a state check and issue a citation, warning or motorist assist allowing for increased accuracy of information. Support for these systems is provided by the Arkansas State Police IT section 24 hours, seven days a week.

Highway Safety Office

The Highway Safety Office (HSO) administers state and federal highway safety funds and oversees highway safety program efforts supported by those funds for the State of Arkansas. The HSO develops an annual highway safety plan, which identifies traffic-related safety problems in Arkansas and recommends programs most effective in reducing traffic fatalities, injuries, and crashes. A performance plan was prepared which described the state's highway safety problem identification process and identified the State's highway safety benchmarks and goals. The highway safety plan described the strategies for meeting the goals outlined in the performance plan and allocation of highway safety funds. The HSO implemented projects and facilitated activities and programs which contributed toward reaching the State's highway safety goal. Projects and activities implemented included, but were not limited to, Selective Traffic Enforcement Projects; Public Information and Awareness Campaigns (Click It or Ticket, Drive sober or get pulled over, U Drive U Text U Pay, Speed: Obey the sign or pay the fine, and Toward Zero Deaths); Safe Communities Projects; Child passenger safety projects; a Teen Driver Safety Project; Law



Enforcement, Judicial and Prosecutor Training; DWI Courts; and a Motorcycle Safety Awareness Campaign. The HSO recognizes that the achievement of quantified goals is dependent not only on the work of its office, but also on the collaborative and ongoing efforts of a multitude of governmental and private entities involved in improving highway safety in Arkansas. HSO expenditures for State Fiscal Year 2014 were approximately \$18.5 million.



Office of Professional Standards

2014 Statistics	
Inter-Departmental Complaints	24
Citizen Complaints	21
Racial Profiling Complaints	1
Officer Involved Shootings	2
Avoidable Crash Investigations	34

The Office of Professional Standards (OPS) conducted investigations involving complaints filed against department personnel, deadly force shootings, alleged racial profiling and department personnel avoidable crashes. OPS maintained OPS case files, use of force and pursuit files. OPS conducted polygraph examinations of employees during the course of investigations. Polygraph examinations were also conducted for applicants for positions with the Arkansas State Police. Additionally, OPS taught blocks of instruction to the ASP recruit classes on numerous topics during each troop school.



Legal Section

The Legal Section provides legal advice to the Director and Deputy Director, as well as the Division, Troop, and Company Commanders. The Legal Section is consulted on Office of Professional Standards investigations and presents all appealed disciplinary cases to the Arkansas State Police Commission. The Legal Section reviews all legal pleadings, including complaints in which the Department or its personnel are sued, and determines if representation from the Arkansas Attorney General's Office is needed. The Legal Section represents the Department before the Arkansas State Claims Commission and is the liaison between the Department and the Arkansas Attorney General's Office for cases pending in state and federal court. The Legal Section reviews contracts and Memorandums of Understanding for which the Department is a party and drafts and reviews legislative bills.



Greg Downs served as General Counsel during 2014. Elaine Lee served as Associate Counsel in 2014.

<i>Claims Commission Cases</i>	
Closed 10 Claims	
Amount Sought	\$73,734.00
Amount Awarded	\$35,725.00
Federal & State Lawsuits	
Amount Sought	\$4,250,000.00
Amount Awarded	\$10,726.00
Administrative Appeals	
Closed 30 Administrative Appeals	
22 Concealed Handgun Carry License Appeals	
3 Workers' Compensation Appeals	
3 Appeals to ASP Commission	
Total Amount of Legal Claims Against ASP	\$4,323,734.00
Total Amount Awarded	\$46,451.00



Highway Patrol Division – Eastern Region



Major Mike Foster

Highway Patrol Commander - Eastern Region



Troop A

Captain Alex Finger

1 State Police Plaza Dr.
Little Rock, AR 72209

501-618-8282

Serves Faulkner, Lonoke, Pulaski,
Saline Counties.



Troop B

Captain Jeff Drew

3200 Highway 367N
Newport, AR 72112

870-523-2701

Serves Cleburne, Independence, Jackson,
Lawrence, Sharp, and White Counties.



Troop C

Captain Jim Howington

2216 Access Rd.
Jonesboro, AR 72401

870-935-7302

Serves Clay, Craighead, Greene,
Mississippi, Poinsett, and
Randolph Counties.



Troop D

Captain Jackie Clark

3205 North Washington
Forrest City, AR 72335

870-633-1454

Serves Crittenden, Cross, Lee, Monroe,
Phillips, Prairie, St. Francis, and Woodruff
Counties.



Troop E

Position Vacant

6816 Princeton Pike
Pine Bluff, AR 71602

870-247-1483

Serves Arkansas, Desha,
Jefferson, and Lincoln Counties.



Troop F

Captain Jimmy Smith

1237 North Myrtle
Warren, AR 71671

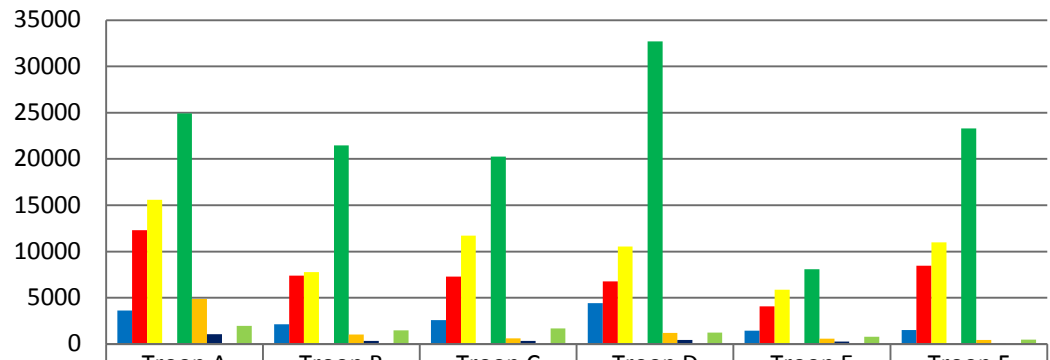
870-226-3713

Serves Ashley, Bradley, Calhoun, Chicot,
Cleveland, Dallas, Drew, Ouachita, and
Union Counties.



ENFORCEMENT ACTIVITY – EASTERN REGION

Highway Patrol Enforcement 2014 - Eastern Region



	Troop A	Troop B	Troop C	Troop D	Troop E	Troop F
Criminal Activity	3613	2148	2602	4407	1449	1511
Hazardous Arrests	12299	7409	7295	6789	4073	8453
Non-Hazardous Arrests	15586	7792	11713	10547	5883	11008
Juvenile Arrests	7	1	10	2	0	1
Warnings / Other	24926	21475	20262	32721	8087	23289
Accidents Investigated	4878	1045	636	1206	579	440
Incident Reports	1080	358	345	430	262	78
Stolen Vehicles Recovered	52	14	4	25	13	3
Warrants Served	1983	1475	1706	1259	792	479



Highway Patrol Division – Western Region



Major Shawn Garner

Highway Patrol Commander – Western Region



Troop G
Captain Forrest Marks
2501 North Hazel
Hope, AR 71801
870-777-4641
Serves Columbia, Hempstead, Howard, Lafayette,
Little River, Miller, Nevada, and Sevier Counties.



Troop H
Captain Bryan Davis
5728 Kelly Highway
Fort Smith, AR 72914
479-783-5195
Serves Crawford, Franklin, Logan,
Scott, and Sebastian Counties.



Troop I
Captain Wesley Smithee
2724 Airport Rd.
Harrison, AR 72601
870-741-3455
Serves Baxter, Boone, Fulton, Izard, Marion,
Newton, Searcy, and Stone Counties.



Troop J
Captain Dale Saffold
2700 West Main
Clarksville, AR 72830
479-754-3096
Serves Conway, Johnson, Perry,
Pope, Van Buren, and Yell
Counties.



Troop K
Captain Mark Allen
200 Karen Lane
Hot Springs, AR 71901
501-767-8550
Serves Clark, Garland, Grant, Hot Spring,
Montgomery, Pike, and Polk Counties.

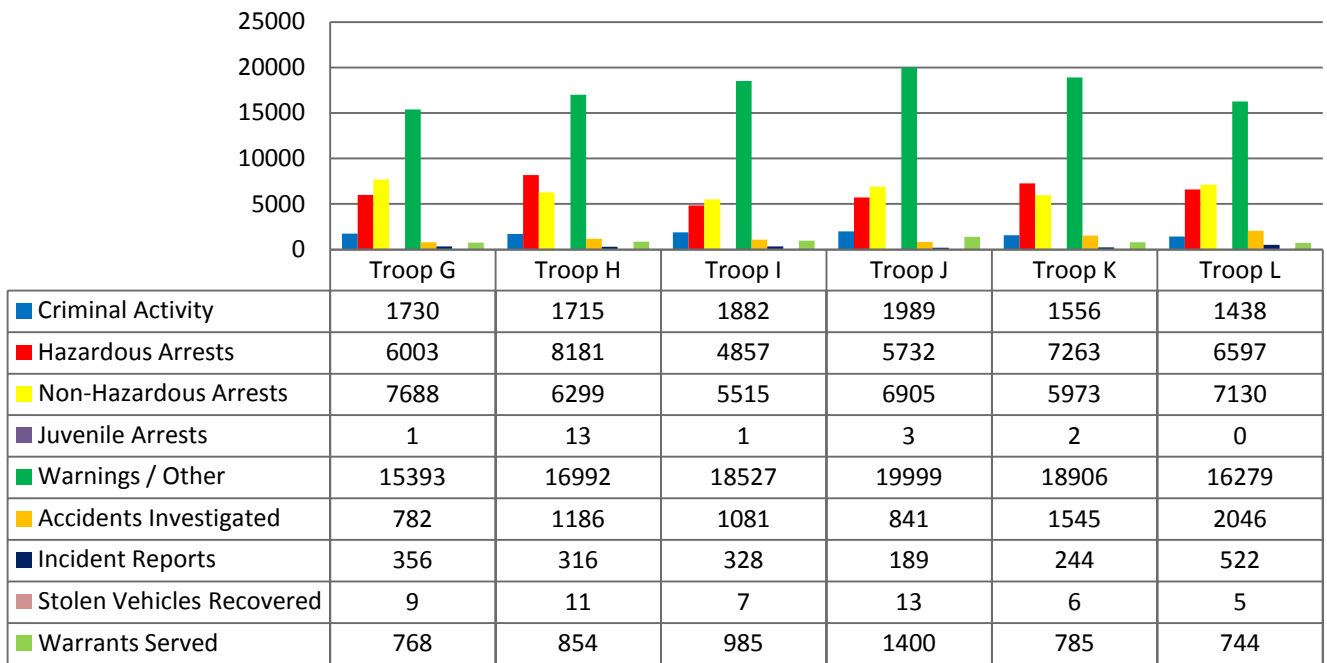


Troop L
Captain Lance King
900 South 48th St.
Springdale, AR 72762
479-751-6663
Serves Benton, Carroll, Madison,
and Washington Counties.



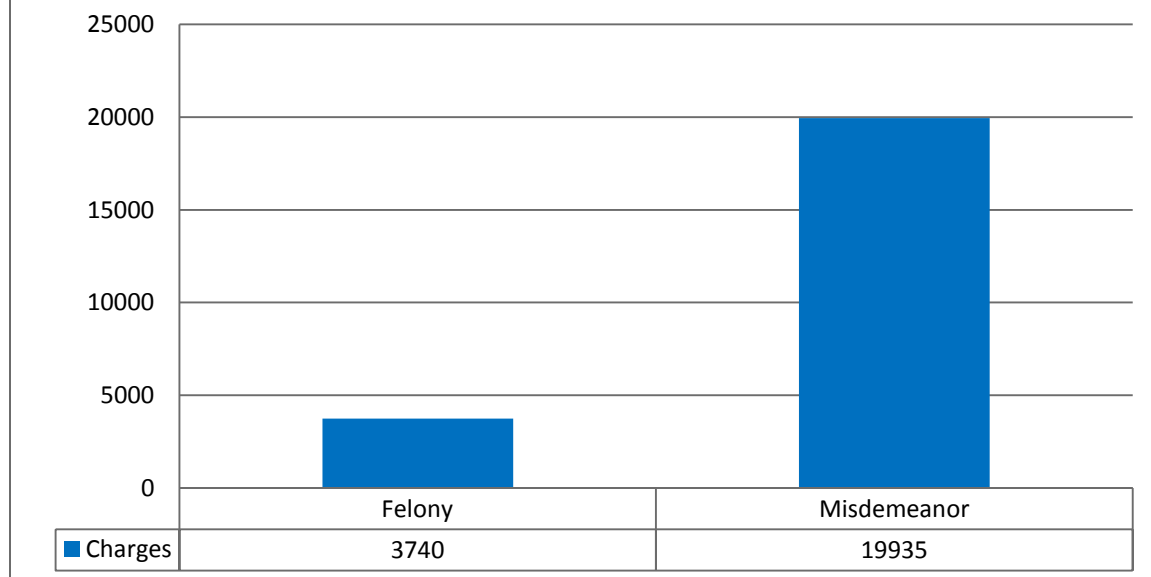
ENFORCEMENT ACTIVITY – WESTERN REGION

Highway Patrol Enforcement 2014 - Western Region

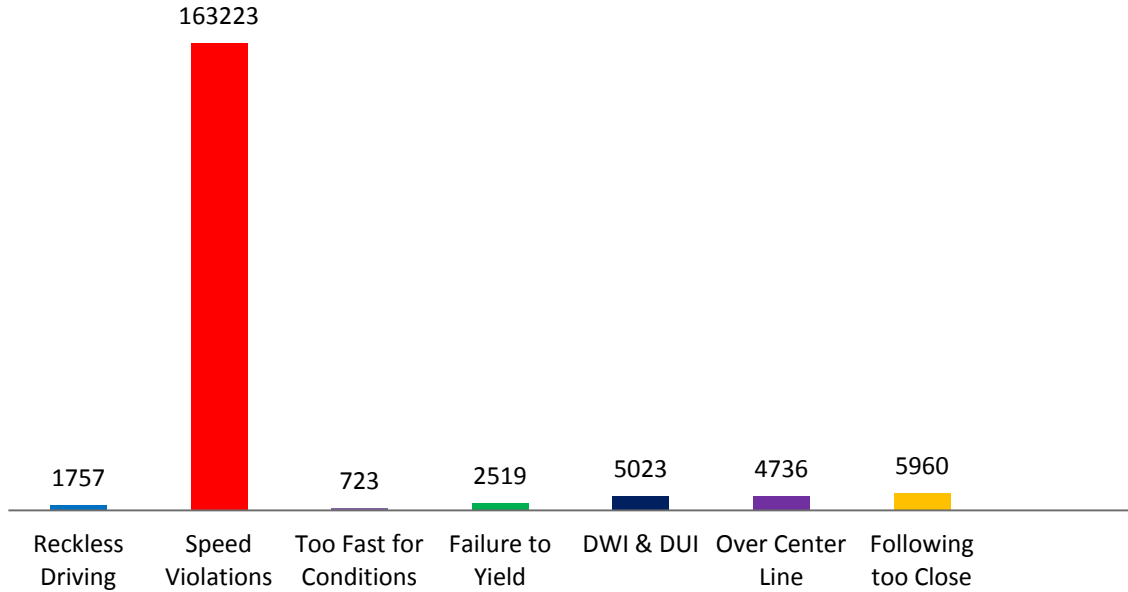


STATEWIDE ACITIVITY FOR 2014

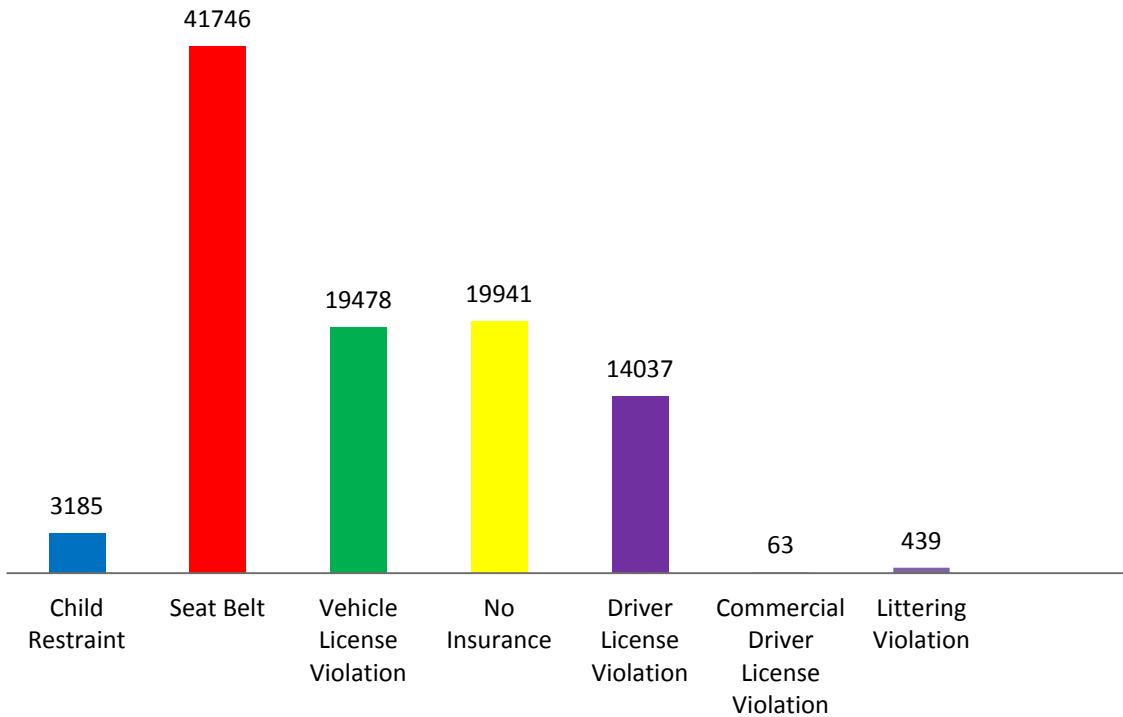
2014 Criminal Arrests (total 51,647)



2014 Hazardous Arrests (total 183,941)



2014 Non-Hazardous Arrests (total 114,016)



Special Weapons and Tactics (SWAT)

The Arkansas State Police SWAT team consists of a group of highly trained officers from various divisions and sections within the Department. These individuals spent a minimum of 160 training hours focused toward specific threats that included less-lethal methods, high-risk vehicle assaults, linear (bus/airplane/train) assaults, and commercial and residential entry techniques. While the majority of the Arkansas State Police SWAT callouts involved armed barricaded suspects, others included hostage situations. They assisted federal, state, county, and local law enforcement agencies. The team members are dispersed across the state, which allows for immediate response to tactical situations by several members, while the remaining team members travel to the location. Team members who were instructor-certified assisted with training at the troop level and for new recruits.

The Swat Team was activated 10 times during the year 2014.

1. January 7 – Barricaded suspect in Augusta – Troop D.
2. January 16 – DEA arrest/search warrants in Manila – Troop C.
3. April 23 – Murder suspect in Sharp County – Troop B.
4. May 7 – VIP protection for President Obama in Vilonia – Troop A.
5. June 19 – Barricaded suspect in Dermott – Troop F.
6. June 21 – ADC prisoner escape Pine Bluff – Troop E.
7. August 14 – VIP protection for Southern Governors Conference – Troop A.
8. August 31 – Barricaded suspect in Cherry Valley – Troop D.
9. November 9 – Barricaded suspect in Bismark – Troop K.
10. November 23 – Barricaded suspect in Sharp County – Troop B.

The Ballistic Engineered Armored Response (B.E.A.R) vehicle was used in all the aforementioned missions, and it was also used in the following three events.

1. September 19 – USMS in Vilonia – Troop A.
2. September 25 – DES operation ICE STORM in Clinton – Troop J.
3. October 15 – DEA roundup in Jonesboro – Troop C.



Crisis Negotiation Team (CNT)

The CNT responds each time the SWAT Team is activated. The CNT is comprised of two teams each assigned to one half of the state. When activated, an eight member team is dispatched while the other team is placed on stand-by status should the call become protracted. The CNT's primary mission is to resolve critical situations through communications. Each team member is required to complete two separate weeks of specialized training provided by the FBI. CNT members attend two days of training on a bi-monthly basis. Members also train periodically with the SWAT Team.



Mobile Incident Command Center (MICC)

MICC is a specialized communications vehicle used by the Arkansas State Police for command and control. The MICC is equipped with the latest technology to support field personnel and other agencies – local, state and federal – with tactical operations, disasters, and other emergencies. Troopers assigned to operate the MICC are trained a minimum of 192 hours per year. Personnel assigned to the MICC include one full-time trooper, six troopers assigned as needed and one civilian employee. In 2014, MICC personnel trained with other agencies and private businesses to prepare for various types of emergencies which may occur in Arkansas.

Personnel Trained with:

1. Arkansas National Guard
2. Little Rock Airport TSA
3. Arkansas Department of Emergency Management
4. Little Rock FBI field office
5. ASP CNT Team
6. ASP SWAT Team
7. Arkansas Nuclear One
8. Aerojet RocketDyne



In 2014, the MICC was activated seven times for ASP SWAT missions, two times for natural disasters, assisted with five statewide or large-scale events held in Arkansas, and temporarily served as a telecommunications center for Troop I.

MICC Missions completed in 2014:

1. Seven (7) ASP SWAT Callouts
2. Camden, AR. Storm (3 day mission)
3. Vilonia, AR. Tornado (8 day mission)
4. Wakarusa Event (6 day mission)
5. Southern Governors Conference (2 day mission)
6. Arkansas State Fair (11 day mission)
7. LR Razorback Game (1 day mission)
8. Arkansas Nuclear One drill (2 day mission)
9. ASP Troop I dispatch remodel (12 day mission)

Air Support Section

During 2014 the Air Support Unit received 248 flight requests

- 164 requests were made from within the Department
- 84 requests were made from federal, state or local agencies

The results of the requested flights are as follows:

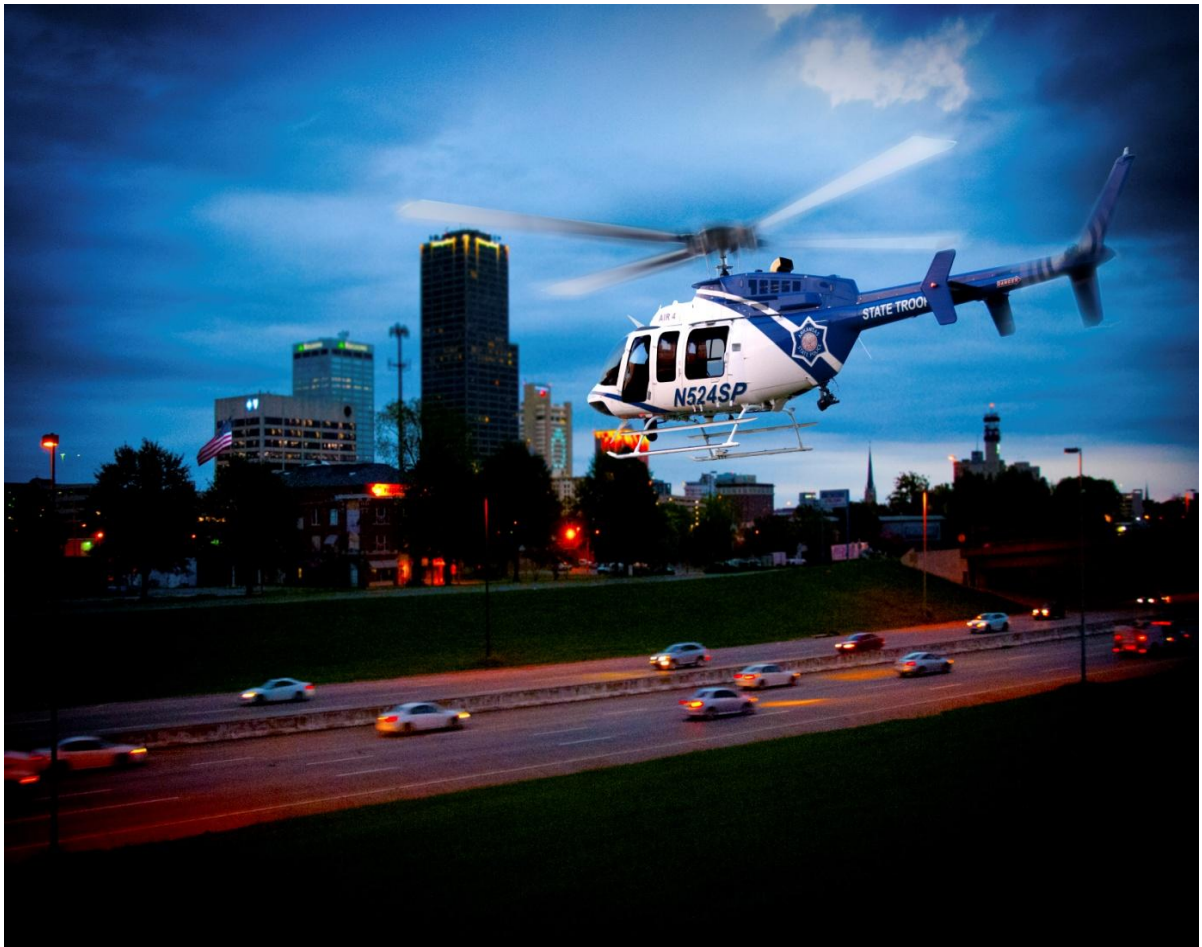
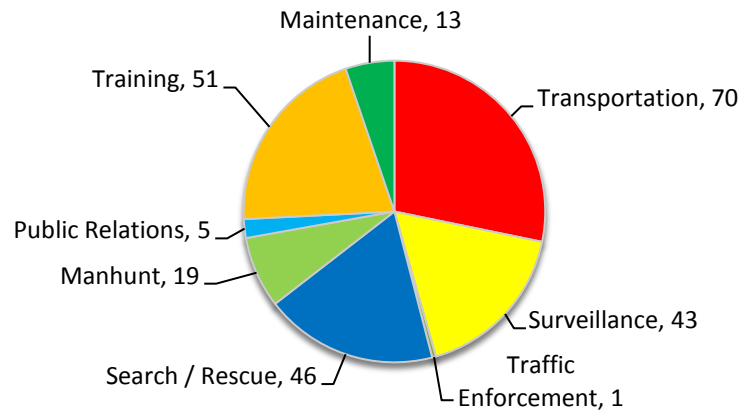
- 179 flights completed as requested
- 47 flights canceled or declined due to weather, availability or maintenance issues
- 22 flights canceled by the requestor prior to the flight

The Air Support Unit flew 393.7 hours during 2014.

- 282.4 hours – N524SP, Bell 407 helicopter
- 52.6 hours – N523SP, Cessna 206
- 58.7 hours – N390SP, Beechcraft B200 King Air

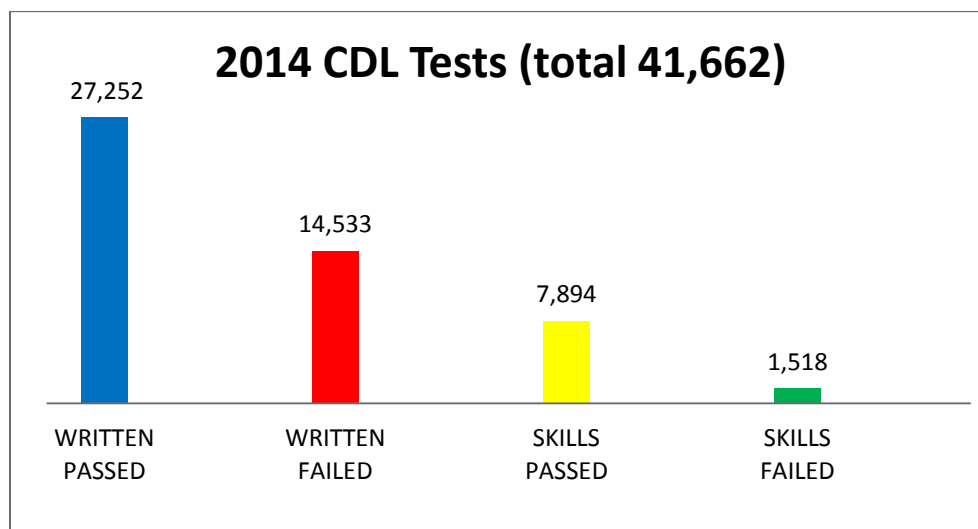
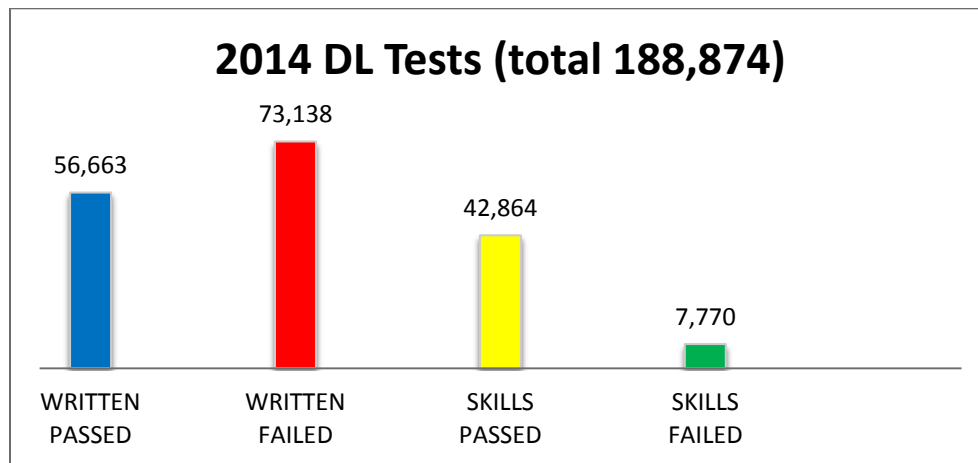


Air Support Flight Missions and Requests



Air 4 over downtown Little Rock

Driver's License Activity



Criminal Investigation Division



Major Henry La Mar
Commander



Captain Steve Copping
Assistant Commander



Company A
Lt. Stacie Rhoads
1 State Police Plaza Dr.
Little Rock, AR 72209
501-618-8420
Serves Crittenden, Cross, Faulkner, Lee, Lonoke, Monroe, Phillips, Prairie, Pulaski, Saline, St. Francis, and Woodruff Counties.



Company B
Lt. Scott Woodward
P.O. Box 8211
Pine Bluff, AR 71611
870-850-8630
Serves Arkansas, Ashley, Bradley, Calhoun, Chicot, Cleveland, Dallas, Desha, Drew, Jefferson, Lincoln, Ouachita, and Union Counties.



Company C
Lt. David Lafferty
2501 North Hazel
Hope, AR 71801
870-777-8944
Serves Clark, Columbia, Garland, Grant, Hempstead, Hot Spring, Howard, Lafayette, Little River, Miller, Montgomery, Nevada, Pike, Polk, and Sevier Counties.



Company D
Lt. Jason Aaron
P.O. Box 4109
Fort Smith, AR 72914
479-783-2395
Serves Benton, Carroll, Crawford, Franklin, Logan, Madison, Scott, Sebastian, and Washington Counties.



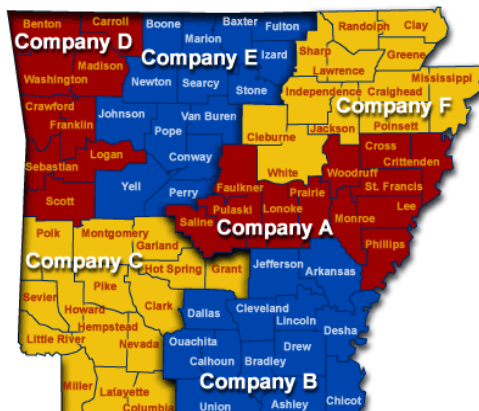
Company E
Lt. Mark Hollingsworth
2724 Airport Rd.
Harrison, AR 72601
870-741-2136
Serves Baxter, Boone, Conway, Fulton, Izard, Johnson, Marion, Newton, Perry, Pope, Searcy, Stone, Van Buren, and Yell Counties.



Company F
Lt. Brant Tosh
2216 Access Rd.
Jonesboro, AR 72401
870-931-0043
Serves Clay, Cleburne, Craighead, Greene, Independence, Jackson, Lawrence, Mississippi, Poinsett, Randolph, Sharp, and White Counties.



The Criminal Investigation Division (CID) is responsible for criminal law enforcement, including drug enforcement and all other non-traffic enforcement activities of the Department. The Division is comprised of six (6) Companies, each of which is responsible for the coverage of two (2) Highway Patrol Troops.

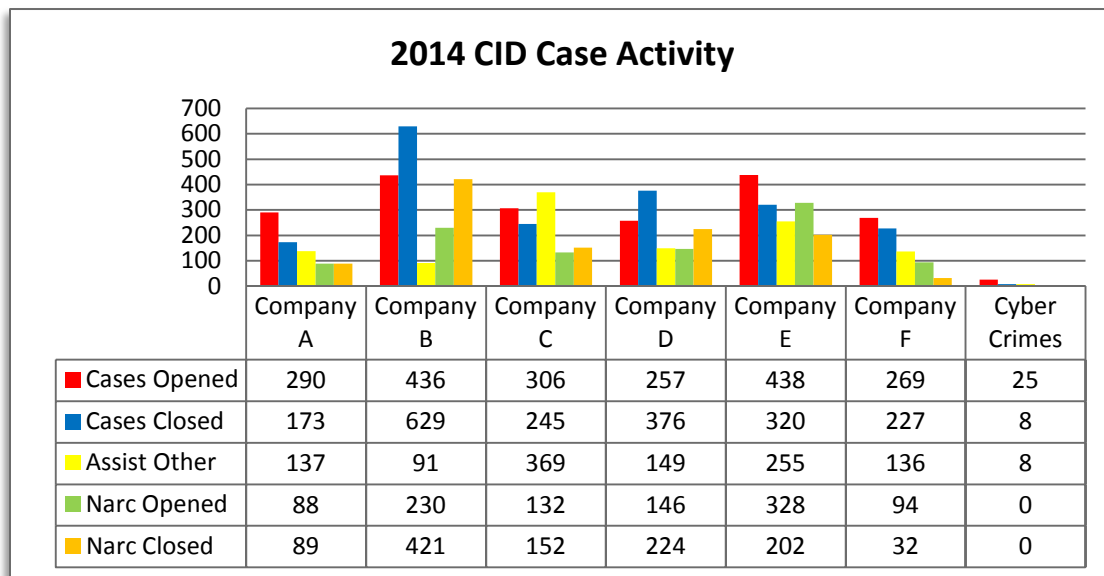


The Criminal Investigation Division includes the Cyber Crimes Unit, which assists Special Agents with computer related investigations; the Internet Crimes Against Children (ICAC) Section which overtly and covertly works with local, state, and federal agencies to prevent and prosecute internet crimes against children; the Arkansas State Fusion Center, which disseminates criminal information and intelligence; and Federal Task Force programs, which include State Police Special Agents working with the Drug Enforcement Administration and the Federal Bureau of Investigation Joint Terrorism Task Force.

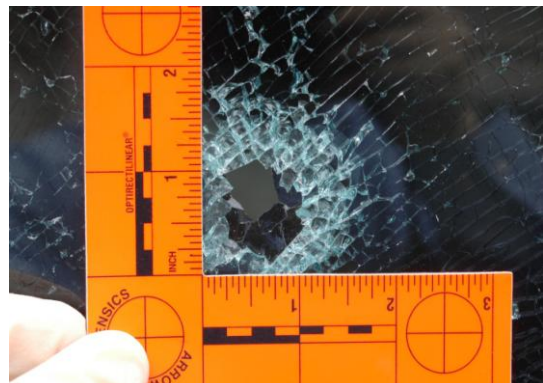
Major Henry La Mar commanded the Criminal Investigation Division during 2014.

2014 CID Enforcement Activity

2,021 cases were opened in 2014, with some cases resulting in multiple charges. Outlined below are statistics for crimes committed by category and methamphetamine-related arrests.



Total	Cases Opened	2021
	Cases Closed	1978
	Assist Other	1145
	Narc Cases Opened	1018
	Narc Cases Closed	1120

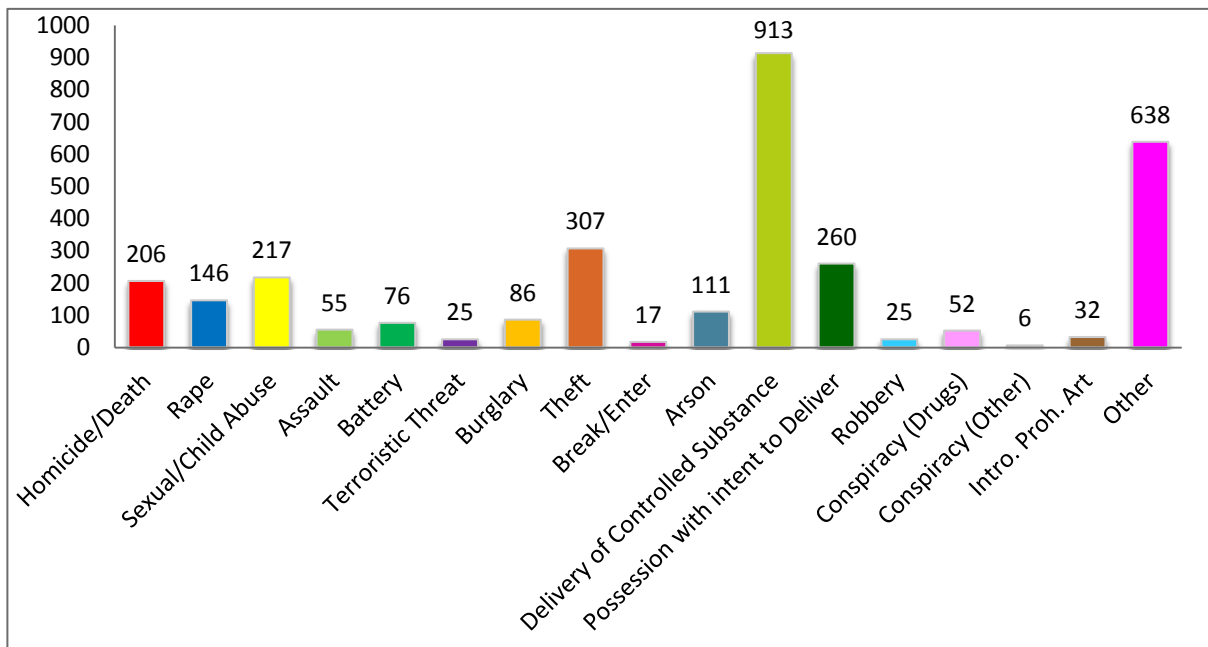


CID Division Totals for 2014

Investigations	
Felony Arrests	2,076
# Persons Arrested	1,064
Misdemeanor Arrests	126
# Persons Arrested	73
Pre-Arrest Conference	405
Crime Scene Search	929
Surveillance	1,874
Interviews	5,430
Search Warrants	565
Evidence Hours	5,999
Undercover Activity	1,622
Polygraph Exams	400
Special Assignment	340

Narcotics (purchased/seized)	
Cocaine (grams)	27,861
Value	\$1,463,120
Crack (grams)	960
Value	\$77,835
Heroin (grams)	32
Value	\$7,425
Marijuana Plants	53,971
Value	\$53,971,000
Marij. Processed (grams)	980,738
Value	\$2,453,325
Methamphetamine (grams)	23,307
Value	\$1,319,888
Other (grams)	21,601
Value	\$65,687
Total Value of Drugs Recovered	\$59,397,98
Meth Labs Seized	69
Total Value of Property Recovered	\$2,076

2014 Crimes by Category (total 3,172)



Cyber Crimes

The Internet Crimes Against Children Section is a grant funded task force implemented to overtly and covertly



investigate internet crimes against children, as well as provide computer forensic assistance to aggressively prosecute such crimes, and public education to help prevent internet crimes against children. Additionally, the Task Force provides proactive tools, resources, and information to educate parents, teachers, and children about Internet safety and victimization prevention.

Cyber Crimes Totals for 2014

Investigations	
Felony Arrests	18
# Persons Arrested	17
Misdemeanor Arrests	0
# Persons Arrested	0
Pre-Arrest Conference	4
Crime Scene Search	71
Surveillance	39
Interviews	77
Search Warrant	17
Evidence Hours	196
Undercover Activity	23
Polygraph Exams	0
Special Assignment	26

Fusion Center

On May 19, 2008, Governor Mike Beebe signed an Executive Order 08-11, establishing the Arkansas State Fusion Center (ASFC), highlighting the critical need to protect our nation and specifically, the citizens of the State of Arkansas, against future terrorist attacks. The Governor's Order stipulated that the ASFC be organizationally located within the Department of the Arkansas State Police. The ASFC became operational on June 1, 2009.



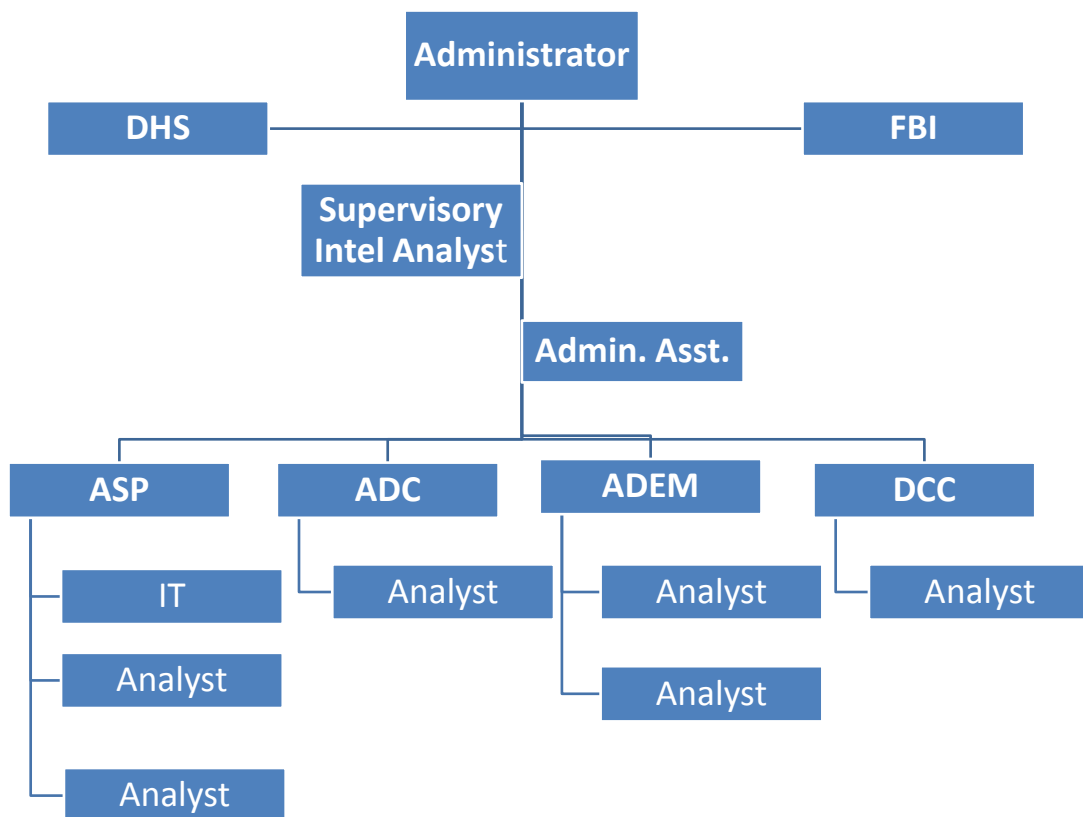
A primary focus of the ASFC is the intelligence and fusion processes, through which information is collected, integrated, evaluated, analyzed, and disseminated. The ASFC is an effective and efficient mechanism to exchange information and intelligence, maximize resources, streamline operations, and improve the ability to fight crime and terrorism by analyzing data from a variety of sources.



MISSION & PURPOSE

The mission of the Arkansas State Fusion Center is to provide an integrated, multi-discipline, information sharing network to collect, analyze, and disseminate information to stakeholders in a timely manner in order to protect the citizens and the critical infrastructure of Arkansas. The ASFC assists in enabling law enforcement, public safety, emergency management and other partners to mutually aggregate, analyze and disseminate criminal and terrorist-related information in an “All Crimes, All Threats” approach.

ORGANIZATION OF ARKANSAS STATE FUSION CENTER



2014 ASFC Activity

In 2014 the Arkansas State Fusion Center accomplished the following tasks:

- Published Major Event Threat Assessments specific to the following events in Arkansas:
 - Little Rock Marathon
 - Oaklawn Racing Season
 - U of A Razorback Football Season
 - Arkansas State Fair
 - Riverfest Music and Arts Festival
 - Wakarusa Music Festival
- Responded to or provided assistance statewide, as follows:
 - 351 distributed Bulletins and Advisories
 - 694 Requests for Assistance from Law Enforcement
 - 23 Requests for Services from various agencies
- Provided in-person orientation briefings/presentations outlining the services and resources available through the ASFC at 21 conference/training events to a total of 1,010 attendees
- Expansion of analytic staff to include analysts from the Arkansas Department of Community Corrections and the Arkansas Department of Emergency Management.



Administrative Services Division



Major Les Braunns
Commander
Administrative Service Division

The Administrative Services Division is responsible for providing support for the daily operations of the Department. This includes the Human Resources Section, which is comprised of the Personnel, Payroll, Records, and Benefits Units. Other sections under this division include Recruiting and Training.



Lieutenant Mike Kennedy
Assistant Division Commander



Sergeant Roby Rhoads
Training Section Coordinator
State Firearms Training



Sergeant Wanda James
Recruiting



Ms. Harmony Daniels
Human Resources Manager



Administrative Services 2014 Annual Report

Human Resources Section: There were over 875 personnel transactions recorded within the Human Resources section during 2014. Among the various transactions were 137 hires, 93 promotions (including special language promotions), 107 voluntary resignations and/or retirements, 11 military activity, and 18 disciplinary actions.

There were 32 commissioned advertisements resulting in either a promotion or lateral transfer, and 90 civilian advertisements.

The **Payroll Unit** processed certificate pay of \$356,400 to 458 eligible commissioned officers. In addition, career service payments totaling \$392,840 were paid to 531 eligible employees. The Payroll Unit also processed lump sum payouts in the amount of \$121,297 for 103 employees who terminated employment or retired. Furthermore, a total of \$31,324 was processed for Military Service Credit. Lastly, the Payroll Unit reconciled retirement matching for all retirement plans totaling \$8,721,207 for an average of 961 employees.

The Payroll Unit is also tasked with processing all overtime payments for work performed on any special project. Payments made during the 2014 calendar year totaled \$488,647 for over 14,268 hours reported.

Daily transactions processed within the Payroll Unit included, but were not limited to, 16 DROP enrollments, 195 garnishments and/or child support orders, 247 time audits, 187 employment verifications, 206 address and name changes, and 23 Proof of Prior Employment requests.

The **Benefits Unit** was not only responsible for ensuring proper enrollment of non-uniformed employees into the State Employee Health & Life Plan for a group consisting of over 424 employees, but was also responsible for maintaining insurance billing totaling more than \$1,144,697 for non-uniformed employees and \$891,594 for uniformed personnel. In addition, the Benefits Unit was tasked with the management of the ASP Health Plan to include Medical, Dental, Vision, Life Insurance, and Long Term Disability for 1,115 members consisting of active and retired employees and 1,890 dependents for a total of 3,005 covered lives.

Performance evaluations were processed and entered for over 857 employees resulting in merit increase lump sum payments totaling \$1,197,385 for eligible civilian and commissioned employees. In addition, ASP personnel donated over 3,594 hours to the catastrophic leave bank to be used by other employees experiencing catastrophic events. These donated hours were valued at more than \$83,655. ASP personnel donated over 4,722 in accordance with the Shared Leave Program to be used by eligible employees with qualifying events.

During the 2014 calendar year, the Benefits Unit coordinated Open Enrollment for both the State Employee Health & Life Plans, as well as the ASP Health Plan. In addition, this unit implemented the new Company Nurse program for worker's compensation claims and finalized the Health & Safety Policy for the agency.



Other activity within the Human Resources Section included, but was not limited to, the processing of:

- Worker's Compensation Packets Completed: 99
- Worker's Compensation Incident Reports Filed: 14
- Worker's Compensation Lost Time Recoveries Processed: over \$39,717
- Family Medical Leave Claims: 143
- Employee Tenure Certificates: 62
- Employee Retirement Plaques: 35
- Employee Bank Information Changes/Updates: 120
- Employment Applications Received/Processed: over 6,500
- Lateral Transfer and Secondary Employment Requests: 188
- Civilian Employee Background Checks: 65
- Requests for Employee File Copies (per FOIA, internal/outside): 115
- Employee Enrollments into Inter-Agency Training Courses: 169
- Office of Personnel Management Forms Processed: 173

Training: The Arkansas State Police Training Staff consists of five (5) commissioned officers and one (1) civilian. Together, they are responsible for coordinating and implementing all levels of training for the Department. Their responsibilities include, but are not limited to, Troop School planning and coordination, Canine training, Training Academy management, Physical Fitness training, Use of Force and Pursuit Driving basic/remedial training, E-Citation tactical training, TASER training, Radar training, Firearms training, Defensive Tactics (VERS) training, Active Shooter training, Instructor Development training, AHelp coordination, Drug Recognition Expert coordination, Field Training Officer program coordination, Riot Control training, BAC certification coordination, assisting with the ASP Promotional Process, body armor replacement, equipment maintenance, and other duties as assigned. One (1) member of the training staff serves as the State Firearms Instructor and the ASP Armorer, whose responsibilities include the issuing of, taking inventory of, and ordering of all ammunition and firearms for the Department, as well as assisting with any firearm repairs needed. He also coordinates the Wrightsville firing range schedule, maintains the supplies, and schedules any maintenance as needed.

In 2014, the Training Section presented, coordinated, and/or certified a total of 3,208 training hours for incumbent employees. Training classes included Radar, Active Shooter, Firearms, Canine, Narcotics, Report Writing, Use of Force, ACIC, OSTriage, Sexual Harassment, Ethics, Crash Investigations, First Aid/CPR Certification, Standardized Field Sobriety Testing, Child Abuse Investigations, Executive Protection Basic Training, Field Training Officer Certification, Bias Based Policing, Military Reintegration, Reinstatement Refresher, Open Source Intelligence, Advanced Roadside Impaired Driving Enforcement (ARIDE) Training, Celebrite Familiarization & Basic Operations, E-Citation Basic/Tactical Training, Hazardous Materials, Firearms Instructor Development, Polygraph Examiner School, TASER Instructor Certification, Chemical Weapon Certification, Domestic Violence, Sexual Assault, SWAT, Level 1 Law Enforcement Counter Terrorism Training, Veterans Awareness, Alzheimer's Awareness, Defensive Driving, Homeland Security Liaison Officer Training, Instructor Development, Physical Fitness Training, Digital Camera for Patrol Units, and monthly electronic training bulletins. A total of 3,057 students attended these training courses,



2,835 of which were ASP officers. The ASP training section also invited 92 agencies to participate in certain courses and trained a total of 222 officers from agencies other than the ASP.

Recruiting Section: The Recruiting Section contacted 378 applicants to take the physical assessment and written examination to become a commissioned officer. Of the applicants contacted, 254 took the physical assessment test. The Recruiting Section conducted 202 written tests. As part of the hiring process, the Section reviewed 176 polygraph results for disqualifiers, and administered 129 background investigations, 93 applicants were referred to the oral board.

As part of the recruiting process, recruiters visited 12 Arkansas schools ranging from elementary through high school, as well as two churches to promote the positive image of law enforcement and the Arkansas State Police. Recruiters represented the Arkansas State Police at 7 career and job fairs and lectured at 9 colleges. The recruiters were also participants at the Central State Troopers Coalition Boy's Camp, Susan G. Koman Race for the Cure, the Arkansas State Fair, and Operation Safe Speed for Channel 11. Recruiters participated in THV Summer Cereal Drive in Bryant, the Concerns of Police Survivors Family Picnic in Mayflower, Child Safety Fair in Conway, and the Treatment Homes for Foster Children Celebration at the Governor's Mansion. The Recruiters participated in the Southern Legislative Conference, Special Legislative Session, and gave a lecture and tour of the ASP facility to the Boy's State Delegates.

The Recruiters participated in the Traffic Safety Campaign at the State Capitol, and the Martin Luther King "A Day of Service" Community Event in Pine Bluff. The Recruiters attended the NAACP Honors Banquet in North Little Rock, the UAPB Youth Motivational Task Force Program, and the ATA World Expo Seminar/Competition at State House Convention Center.



Regulatory and Building Operations Division



Captain Lindsey Williams
Regulatory Commander
State Fire Marshall



Lieutenant Cora Gentry
Identification Bureau
Automated Fingerprint Identification
System
Concealed Handgun Licensing



Sergeant Lynn Breckenridge
Regulatory and Building
Operations



Sergeant Larry Dawson
Fire and Explosive Unit



Sergeant Michael Wallace
Maintenance and Inmate
Services



Sergeant Michael Moyer
Private Investigators and
Security Guard Licensing
Board



The Regulatory and Building Operations Division includes the State Fire Marshal's Office, Private Investigator, Security Guard and Alarm Company Licensing Section, Mail and Copy Room, Crash Records Section, Used Motor Vehicle Dealer Licensing, Identification Bureau, Automated Fingerprint Identification System Section and Concealed Handgun Licensing.

Bomb/Arson Unit: The Bomb/Arson Unit falls under the responsibility of the Fire Marshal's Office. They responded to 84 total incidents. These incidents included the following:

- Rendered safe 2 pipe bombs.
- Responded to 23 Explosive Destruction requests.
- Responded to 51 Fire Scenes and 23 Explosives Calls.
- Assisted the FBI in the execution of a search warrant.
- Responded to 3 SWAT calls.

Members also assisted in the code enforcement/inspection responsibilities of the Arkansas State Fire Marshal when requested and as time allowed.



Regulatory Services Activity 2014

Concealed Handgun Carry License		Used Motor Vehicle Dealer Licensing	
Applications	19,663	New Applications	255
Renewal Applications	23,738	Renewal Applications	2,569
Applications for Transfer	481	Dealer Complaints	455
New Instructor License	95		
		Blue Light Sales	
Private Inv., Alarm Tech		Sales reported	40
Class A, B, & E Applications	555		
Class C Applications	21	Mail Room	
Registrant Applications	155	Copies made per year	487,212
Class D & F Applications	251	Pieces of mail processed per year	267,227
Opened Criminal Investigations	8		
Closed Criminal Investigations	18	Identification Bureau	
Company Audits	2	Background checks processed	214,828
Examinations Administered	111		
		Fire Marshal's Office	
Polygraph Licensing		Fireworks Licenses Issued	1,120
Applications	18	Building Plans Reviewed	487
Voice Stress Examiner Applications	21	Inspections	546
		Above-ground Storage Tanks Permitted	65
AFIS		Crash Reports	
Criminal fingerprint cards processed	117,548	Requests for copies processed	5,289
ASP electronic fingerprint sites	48		
Non-ASP electronic fingerprint sites	35		
Civil fingerprint cards processed	92,844		
Police applicant cards processed	4,213		



Crimes Against Children Division



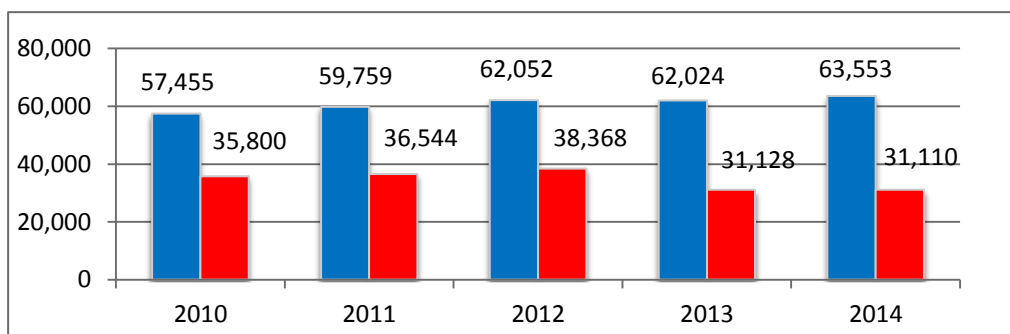
Captain Ron Stayton
Division Commander



Debbie Roark
Administrator

Child Abuse Hotline operators in the Crimes Against Children Division (CACD) of the Arkansas State Police received 63,553 telephone calls in the year 2014. Of these reports 31,110 were accepted as legally valid allegations of abuse or neglect. They were assigned for investigation to CACD investigators or to the Arkansas Department of Human Services (DHS) Division of Children and Family Services (DCFS).

The Hotline Section – which operates 24 hours a day, 7 days a week – is authorized one (1) Division Commander, one (1) Administrator, four (4) Supervisors and twenty-seven (27) Hotline Operators. This section operated with an average of 24 operators during the year.

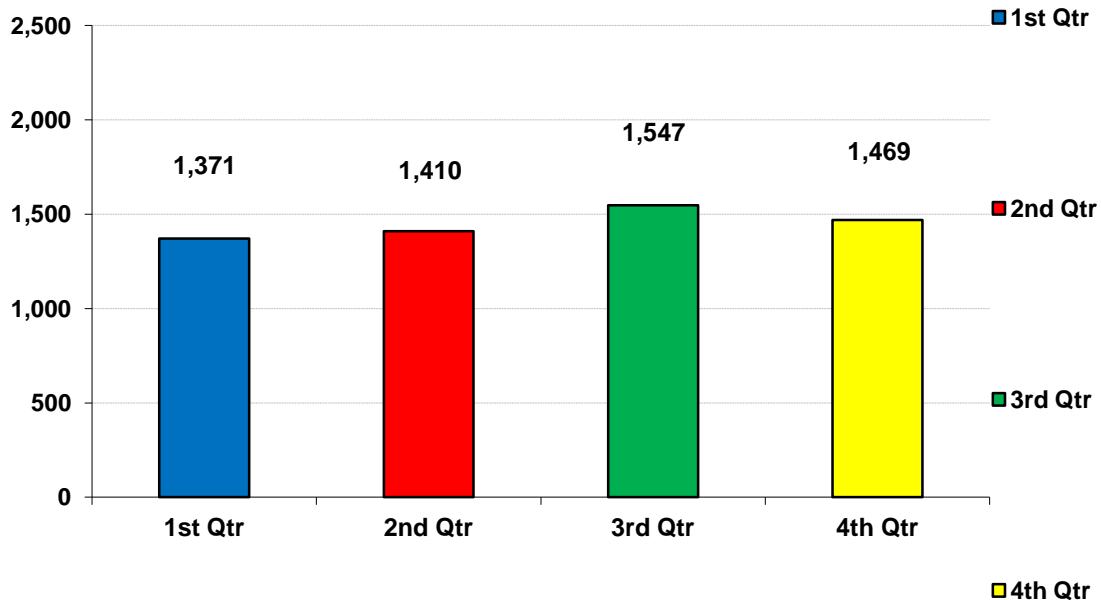


	2010	2011	2012	2013	2014
Calls Received	57,455	59,759	62,052	62,024	63,553
Accepted reports for Investigation	35,800	36,544	38,368	31,128	31,110



The reports accepted by the Hotline are divided into categories for investigation, pursuant to an agreement with DHS. This resulted in **5,797** cases being investigated by the CACD's Investigation section in 2014. Each report may contain multiple allegations.

Number of Investigations Assigned



Total Priority I allegations by type for 2014 included:

- Abandonment – 152
- Abuse w/a Deadly Weapon – 49
- Bone Fracture – 111
- Brain Damage/Skull Fracture – 45
- Burns/Scalding – 281
- Cuts, Bruises, Welts – 272
- Death - 28
- Failure to Protect – 209
- Failure to Thrive – 7
- Immersion – 19
- Indecent Exposure – 232
- Internal Injuries – 7
- Juvenile Aggressor - 208
- Malnutrition – 9
- Medical Neglect of Disabled Infant – 0
- Mental Injury- 15
- Oral sex – 433
- Poison/Noxious Substance – 83
- Pornography – 207
- Sexual Contact – 3,131
- Sexual Exploitation – 238
- Sexual Penetration – 1,181
- Sexual Solicitation- 53
- Voyeurism- 26
- Subdural Hematoma – 20
- Suffocation – 305
- Threat of Harm – 228



Of the total number of Priority I allegations, 5,422 (72%), involved sexual related offenses.

CACD investigators closed 5,496 cases in 2014. Of the closed cases, 2,241 (41%), were found to be 'true'. The investigative determination of 'true' means there was a preponderance of evidence that indicated the allegation(s) was true. An 'unsubstantiated' finding means the evidence was insufficient to support the allegation(s). Investigations closed with a determination of 'true' were reported to the appropriate prosecuting attorney.

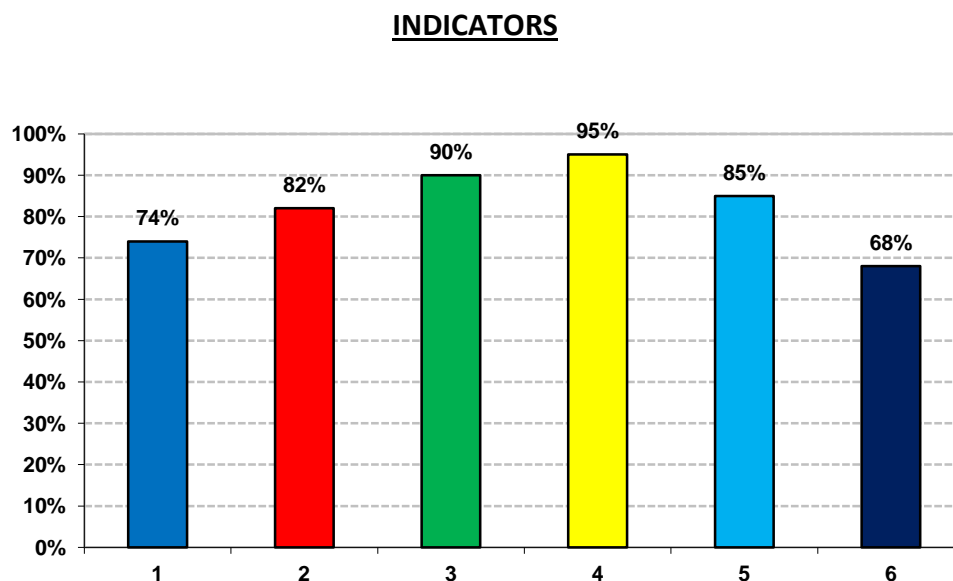
The Investigations Section is authorized one (1) Division Commander, one (1) Investigations Administrator, ten (10) Area Supervisors and sixty-three (63) Investigators. This section operated with an average of sixty-three (63) investigators during the year.

The CACD Investigations Section is evaluated on six performance indicators of compliance with Angela R. requirements, which were outlined in a consent decree in the 1990s during federal court proceedings. The six performance indicators are also a part of an agreement between CACD and DHS.

The indicators are:

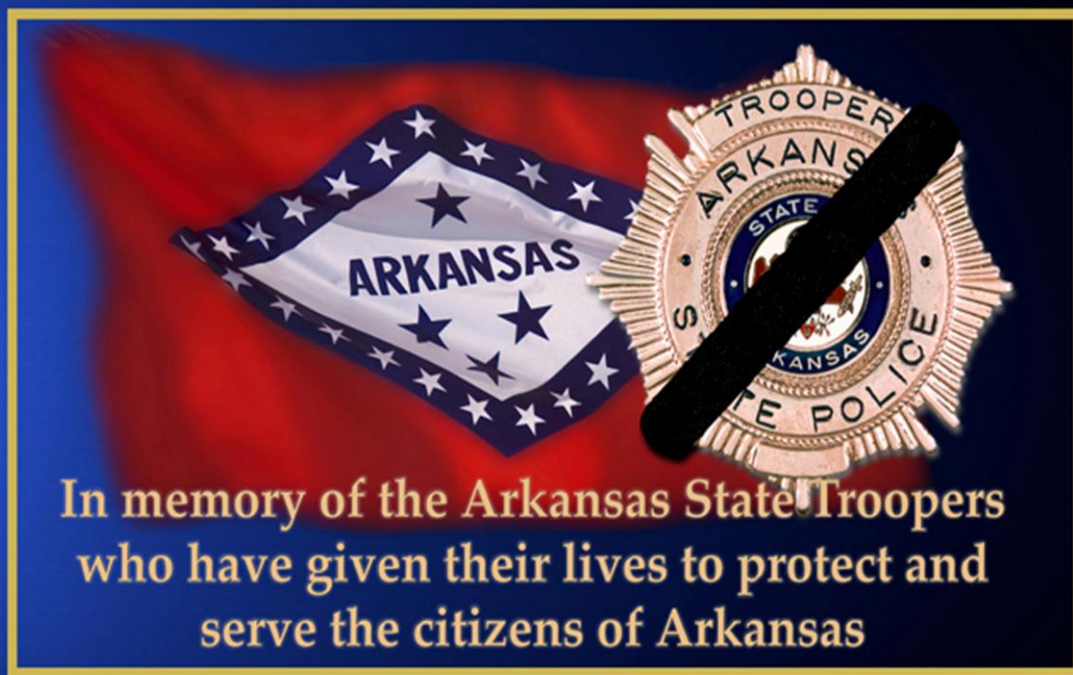
1. The alleged victim(s) in a Priority I report is seen by the investigator within 24 hours.
2. The alleged victim(s) in a Priority II report is seen by the investigator within 72 hours.
3. All children in the home are seen during the investigation.
4. The alleged victim(s) is interviewed (or observed) outside the presence of the alleged offender.
5. Parents/caretakers are interviewed in all investigations.
6. Investigations are concluded within forty-five (45) days of receipt of the allegation.

By agreement with DHS, CACD is required to meet a minimum of 85% compliance in each performance indicator. The following chart shows the average compliance for the year 2014. The six (6) indicators are represented in the below chart as listed above.



Arkansas State Police Memorial Hall of Honor





Sergeant Richard C. LeBow
EOW: Monday,
February 4, 2008
Cause: Automobile
accident



Corporal Mark W. Carthron
EOW: Monday,
September 12, 2005
Cause: Vehicle pursuit



Trooper First Class
Jimmie H. White, II
EOW: Saturday,
June 1, 2002
Cause: Motorcycle
accident



Trooper Herbert J. Smith
EOW: Wednesday,
February 14, 2001
Cause: Automobile
accident



Captain Thomas A. Craig
EOW: Thursday,
December 14, 2000
Cause: Struck by vehicle



Corporal Johnny M. Scarberough
EOW: Wednesday,
September 2, 1998
Cause: Struck by vehicle



Trooper Clark K. Simpson
EOW: Saturday,
February 18, 1989
Cause: Automobile
accident



Trooper Wilson A. Atkins, Jr.
EOW: Sunday,
July 3, 1988
Cause: Struck by vehicle



Trooper Charles M. Bassing
EOW: Thursday,
July 24, 1986
Cause: Aircraft accident



Corporal Robert W. Klein
EOW: Monday,
October 15, 1984
Cause: Gunfire



Trooper Louis P. Bryant
EOW: Saturday,
June 30, 1984
Cause: Gunfire



Corporal William L. Rose, Jr.
EOW: Tuesday,
December 28, 1982
Cause: Automobile
accident



Trooper Frederick G. Bailey
EOW: Friday,
September 5, 1980
Cause: Gunfire



Sergeant Kelly R. Pigue
EOW: Thursday,
December 8, 1977
Cause: Automobile
accident



Trooper William R. Brooks, III
EOW: Thursday,
February 27, 1975
Cause: Gunfire



Trooper Allen H. Bufford
EOW: Sunday,
July 27, 1969
Cause: Gunfire



Trooper Harry F. Locke
EOW: Saturday,
September 24, 1966
Cause: Automobile
accident



Trooper Ermon B. Cox
EOW: Sunday,
August 17, 1958
Cause: Gunfire



Trooper Algin S. Pavatt
EOW: Sunday,
September 26, 1948
Cause: Gunfire

