The Arkansas State Police Commission met on Thursday, February 14, 2019 at the Arkansas State Police Headquarters, Little Rock, Arkansas.

Commission Chairman Burns called the meeting to order at 10:00 a.m.

MEMBERS PRESENT:

Commissioner Bob Burns, Chairman Commissioner Jane Christenson, Vice-Chairperson Commissioner Neff Basore, Secretary Commissioner Bill Benton Commissioner Steve Edwards Commissioner Jeffery Teague

MEMBER ABSENT:

Commissioner John Allison

STATE POLICE PERSONNEL ATTENDING:

Colonel Bill Bryant Major Mark Hollingsworth Major Forrest Marks Major Lindsey Williams Captain Steve Coppinger Corporal Kurt Ziegenhorn Captain Randall Dias Jackie Baker Lieutenant Jamie Gravier Corporal Frank McMillion Jenna Castleberry Robin Gifford Sherry Woods Corporal Kevin Webb Lieutenant Matt Miller Lieutenant Ronnie Qualls Captain Jason Aaron Lieutenant Darran Austin Sergeant Tiffany Dycus Jonathan Nettles Sergeant Dustin Morgan

OTHERS PRESENT:

Miles Rumsey Grey Rumsey Jill Rumsey Jasmine Rumsey Debra Gray Lauren Stroud Julie Chavis, A. G. Office Blake Richardson Lt. Colonel Tim K'Nuckles Major Charles Hubbard Major Mike Foster Major Jeff Drew TFC Levi A. Fleming Lieutenant David Williams Lieutenant Dennis Morris Phillip Warner Captain David Moore Emma French Captain David Lafferty Lieutenant Michael Exum Lieutenant Brad Lann Captain David Cooper Lieutenant Mike Moyer Captain Wesley Smithee Bridget White Captain Paulette Ward Bill Sadler **Donna Humphries**

Cara Rumsey Avery Rumsey Stuart Rumsey Retiree Clark Gray Joe Thielke, ASPF Elizabeth B. Anderson Hannah Morgan

PLEDGE OF ALLEGIANCE:

Commissioner Edwards led the pledge of allegiance.

NOTIFICATION OF MEDIA:

The media was notified of this meeting on February 11, 2019.

MINUTES:

Commissioner Christenson made a motion to approve the minutes of the January 10, 2019 monthly Commission Meeting and the January 18, 2019 Special Conference Call Meeting. Commissioner Basore seconded and the motion passed.

PROMOTION CERTIFICATES:

Colonel Bill Bryant presented a promotion certificate to Lieutenant David Williams promoting him to Lieutenant in the Highway Patrol Division, Troop D.

WEAPON RESOLUTIONS:

Major Mike Foster presented the following resolutions for consideration by the ASP Commission.

$\underline{R} \underline{E} \underline{S} \underline{O} \underline{L} \underline{U} \underline{T} \underline{I} \underline{O} \underline{N}$

- WHEREAS: Captain Jackie Clark efficiently and effectively served the Arkansas State Police for a period of thirty years, nine months, and three days;
- WHEREAS: Captain Jackie Clark retired from this department December 31, 2018;
- WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;
- WHEREAS: Captain Jackie Clark has made formal request that his service weapon be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, February 14, 2019, in accordance with Act 547 of 2003, awards him, his Glock Model 21, Serial Number PKS023, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioners Benton/Basore made a motion to approve the above weapon resolution presented to the Commission. Commissioner Edwards seconded and the motion passed.

$\underline{R} \underline{E} \underline{S} \underline{O} \underline{L} \underline{U} \underline{T} \underline{I} \underline{O} \underline{N}$

- WHEREAS: Captain Jackie Clark efficiently and effectively served the Arkansas State Police for a period of thirty years, nine months, and three days;
- WHEREAS: Captain Jackie Clark retired from this department December 31, 2018;
- WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;
- WHEREAS: Captain Jackie Clark has made formal request that his shotgun be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, February 14, 2019 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number PC593059, that Captain Jackie Clark has carried be affixed at \$100.00, and that Captain Jackie Clark be permitted to purchase the shotgun for his personal use.

Commissioner Edwards made a motion to approve the above weapon resolution presented to the Commission. Commissioner Basore seconded and the motion passed.

$\underline{R} \underline{E} \underline{S} \underline{O} \underline{L} \underline{U} \underline{T} \underline{I} \underline{O} \underline{N}$

WHEREAS: Corporal David West efficiently and effectively served the Arkansas State Police for a period of twenty-one years, three months, and twenty-nine days;

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- WHEREAS: Corporal David West retired from this department December 31, 2018;
- WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;
- WHEREAS: Corporal David West has made formal request that his service weapon be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, February 14, 2019, in accordance with Act 547 of 2003, awards him, his Glock Model 21, Serial Number PKS080, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Edwards made a motion to approve the above weapon resolution presented to the Commission. Commissioner Benton seconded and the motion passed.

$\underline{R} \, \underline{E} \, \underline{S} \, \underline{O} \, \underline{L} \, \underline{U} \, \underline{T} \, \underline{I} \, \underline{O} \, \underline{N}$

- WHEREAS: Corporal David West efficiently and effectively served the Arkansas State Police for a period of twenty-one years, three months, and twenty-nine days;
- WHEREAS: Corporal David West retired from this department December 31, 2018;
- WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;
- WHEREAS: Corporal David West has made formal request that his shotgun be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, February 14, 2019 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number D606033M, that Corporal David West has carried be affixed at \$100.00, and that Corporal David West be permitted to purchase the shotgun for his personal use.

Commissioner Teague made a motion to approve the above weapon resolution presented to the Commission. Commissioner Basore seconded and the motion passed.

Major Forrest Marks presented the following resolutions for consideration by the ASP Commission.

$\underline{R} \, \underline{E} \, \underline{S} \, \underline{O} \, \underline{L} \, \underline{U} \, \underline{T} \, \underline{I} \, \underline{O} \, \underline{N}$

- WHEREAS: Lieutenant Ben Cross efficiently and effectively served the Arkansas State Police for a period of twenty-three years, two months, and eight days;
- WHEREAS: Lieutenant Ben Cross retired from this department December 31, 2018;

- WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;
- WHEREAS: Lieutenant Ben Cross has made formal request that his service weapon be retired with him and remain in his possession;

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BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, February 14, 2019, in accordance with Act 547 of 2003, awards him, his Glock Model 21, Serial Number PKS262, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Christenson made a motion to approve the above weapon resolution presented to the Commission. Commissioner Benton seconded and the motion passed.

$\underline{R} \underline{E} \underline{S} \underline{O} \underline{L} \underline{U} \underline{T} \underline{I} \underline{O} \underline{N}$

- WHEREAS: Lieutenant Ben Cross efficiently and effectively served the Arkansas State Police for a period of twenty-three years, two months, and eight days;
- WHEREAS: Lieutenant Ben Cross retired from this department December 31, 2018;
- WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;
- WHEREAS: Lieutenant Ben Cross has made formal request that his shotgun be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, February 14, 2019 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number PC530950, that Lieutenant Ben Cross has carried be affixed at \$100.00, and that Lieutenant Ben Cross be permitted to purchase the shotgun for his personal use.

Commissioner Basore made a motion to approve the above weapon resolution presented to the Commission. Commissioner Christenson seconded and the motion passed.

$\underline{R} \underline{E} \underline{S} \underline{O} \underline{L} \underline{U} \underline{T} \underline{I} \underline{O} \underline{N}$

- WHEREAS: Corporal John Chris Graddy efficiently and effectively served the Arkansas State Police for a period of twenty-two years, eleven months, and nine days;
- WHEREAS: Corporal John Chris Graddy retired from this department December 31, 2018;
- WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;
- WHEREAS: Corporal John Chris Graddy has made formal request that his service weapon be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, February 14, 2019, in accordance with Act 547 of 2003, awards him, his Glock Model 21,

Serial Number PKS168, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.`

Commissioner Christenson made a motion to approve the above weapon resolution presented to the Commission. Commissioner Teague seconded and the motion passed.

$\underline{R} \underline{E} \underline{S} \underline{O} \underline{L} \underline{U} \underline{T} \underline{I} \underline{O} \underline{N}$

MINUTES OF ARKANSAS STATE POLICE COMMISSION MEETING February 14, 2019 – Page 5

- WHEREAS: Corporal John Chris Graddy efficiently and effectively served the Arkansas State Police for a period of twenty-two years, eleven months, and nine days;
- WHEREAS: Corporal John Chris Graddy retired from this department December 31, 2018;
- WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;
- WHEREAS: Corporal John Chris Graddy has made formal request that his shotgun be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, February 14, 2019 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number D588801M, that Corporal John Chris Graddy has carried be affixed at \$100.00, and that Corporal John Chris Graddy be permitted to purchase the shotgun for his personal use.

Commissioner Christenson made a motion to approve the above weapon resolution presented to the Commission. Commissioner Edwards seconded and the motion passed.

Colonel Bryant stated he would like to make one comment on these resolutions, if you look at each of these individuals they will continue to serve the citizens of the State of Arkansas. Captain Clark is now the Police Chief of Wynne, Corporal David West is the Sheriff of Cross County, Lieutenant Cross is the County Judge of Pope County, and Corporal Chris Graddy is the Harrison Police Chief. So they continue to serve the citizens of Arkansas.

PRESENTATION TO 85th ANNIVERSARY LOGO CONTEST DESIGN WINNERS:

Captain Steve Coppinger stated as most everyone knows, the State Police will be celebrating its 85th Anniversary in 2020 and we have been putting together a yearbook of historical photographs to help celebrate the department's heritage, achievements, and accomplishments over that 85 year period. We also asked the Colonel to authorize and he commissioned the hosting of an 85th Anniversary Logo Design Contest. That contest ran between October 1, 2018 and December 31, 2018. We received 2 submissions from contestants who designed logos that they were submitting for the 85th Anniversary Committee to look at and consider. I am going to ask those two contestants to join me here today, Miles Rumsey and Hannah Morgan would you come up to the podium. These two folks spent time putting together a design logo and submitted those for consideration, I think Mr. Sadler is going to put those logos up for the audience and the commissioners to take a look at on the big screen. Once the closing period hit, December 31, 2018, the committee met and looked at the designs and we've come up with our recommendation for the Colonel on who would be the first place logo winner and who would be the runner-up. On the screen in front of you right now is the logo design submitted by Mr. Rumsey. Mr. Sadler stated that is the only one and Captain Coppinger stated okay. Captain Coppinger asked Mr. Thielke with the Arkansas State Police Foundation to come forward. The Arkansas State Police Foundation agreed to award the winner of the logo design contest \$300.00. Captain Coppinger then asked Lieutenant Brad Lann to come up. I am sorry it is Corporal Kevin Webb or both of you with the Arkansas State Police Association who agreed to award the runner-up \$100.00. So, the committee met and looked at all the

designs and the committee decided to award first place to Mr. Miles Rumsey. So, obviously our runner-up is Ms. Hannah Morgan.

DIVISION REPORTS:

Fiscal Section – Emma French

Ms. French gave an overview of the reports which were distributed to the Commission.

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Ms. French stated we are at 58%, so we have about 5 months left to go. We are in a good position financially. If you have been watching you saw that concealed handguns, the price is going to go down in July and we anticipate that impact to our budget will be \$1.5 million. We are hoping that somewhere along the way before this session is over that we will be made whole and we won't have to worry about that. <u>Administrative Services</u> – Major Charles Hubbard

Major Hubbard presented an oral summary of the written report distributed to the Commission. He began by reporting the Human Resources/Personnel transactions for the month; the civilian transactions include six new hires, ten voluntary resignations, two promotions, one retirement, one transfer and one disciplinary. The commissioned transactions included one lateral transfer, one retirement, two voluntary resignations, one disciplinary, and four promotions. We currently have two military deployments.

Regarding the ASP Health Plan, January paid claims were \$1,001,807 an increase of \$82,614 from last month and the fund balance is \$149,660 lower than last month for a total fund balance of \$5,942,501.40. The average discount savings for the month was 81%.

We currently have 47 recruits scheduled to begin Troop School on February 24.

NEW BUSINESS:

Commission Chairman Burns stated with no new business, Colonel Bryant has asked for an Executive Session to discuss personnel matters.

EXECUTIVE SESSION:

Commission Chairman Burns asked for a motion. Commissioner Basore made a motion to go into Executive Session for the purpose of considering employment, appointment, promotion, demotion, disciplining, or resignation of employees, Commissioner Edwards seconded and the motion passed. The Commission went into Executive Session at 10:15 a.m.

Commission Chairman Burns called the meeting back to order at 11:06 a.m.

Commission Chairman Burns asked Colonel Bryant if he had any recommendations. Colonel Bryant stated we have one position and it is the ASP Sergeant in the Highway Patrol Division, Troop D, Monroe, Phillips, and Woodruff Counties. My recommendation to the Commission would be Corporal Franklin McMillion for the position of Sergeant in the Highway Patrol Division, Troop D. Commissioner Teague made a motion that Corporal Franklin McMillion be promoted to Sergeant, Commissioner Benton seconded and the motion passed.

NEXT MEETING:

Commission Chairman Burns noted a changed in the scheduled March Commission Meeting from March 7 to Monday, March 11, 2019 at 10:00 a.m.

With no more business, Commission Chairman Burns asked for a motion to adjourn. Commissioner Teague made a motion to adjourn the meeting, Commissioner Basore seconded and the motion passed. Commission Chairman Burns adjourned the meeting at 11:09 a.m.

Commission Chairman

Commission Secretary