

MINUTES OF ARKANSAS STATE POLICE COMMISSION MEETING  
August 11, 2016

The Arkansas State Police Commission met on Thursday, August 11, 2016 at the Arkansas State Police Headquarters, Little Rock, Arkansas.

Commission Chairman Guinn called the meeting to order at 10:06 a.m.

MEMBERS PRESENT:

Commissioner Frank Guinn, Chairman  
Commissioner Dr. Lewis Shepherd, Vice-Chairman  
Commissioner Jane Christenson  
Commissioner Bob Burns  
Commissioner Neff Basore  
Commissioner Bill Benton

MEMBER ABSENT:

Commissioner John Allison, Secretary

STATE POLICE PERSONNEL ATTENDING:

Colonel Bill Bryant	Donna Humphries
Lt. Colonel Shawn Garner	Lt. Colonel Tim K'Nuckles
Major Ron Stayton	Major Mike Foster
Major Lindsey Williams	Major Forrest Marks
Captain Jeff Drew	Lt. Barry Saffold
Harmony Daniels	Jackie Baker
Sherry Woods	Elizabeth Johnson
Georgia Whatley	Lt. Stacie Rhoads
Robin Gifford	Lt. Paulette Ward
Gary Glisson	Jenna Castleberry
Bill Sadler	Sergeant Stuart Woodward
Lt. Scott Woodward	Lt. David Lafferty
Sergeant Jeff Whitlock	Captain Charles Hubbard
Lt. Brant Tosh	Lt. Ronnie Qualls
Sergeant Mike Moyer	Captain David Sims
Sergeant Kim Warren	Lt. Brady Gore
Captain Wesley Smithee	Captain Lance King
Bridget White	

OTHERS PRESENT:

Ret. Major Stan Witt, ASP Foundation	Ret. Janet Chappelle, ASP Foundation
Joe Thielke, ASP Foundation	Butch Heath, ASP Foundation
Johnnie Roebuck, ASP Foundation	Will Brewer, ASP Foundation
Olan Reeves, Asst. Attorney General	Marvin Childers, ASP Foundation
Mark Berry, ASP Foundation	Richard Green, ESGR
Gary Wynn, ESGR	Jane English, State Chairperson ESGR
Sirron Ritchie	

PLEDGE OF ALLEGIANCE:

Commissioner Christenson led the pledge of allegiance.

NOTIFICATION OF MEDIA:

The media was notified of this meeting on August 02, 2016.

MINUTES:

Commissioner Christenson made a motion to approve the minutes of the July 14, 2016 monthly Commission Meeting. Commissioner Burns seconded and the motion passed.

WEAPON RESOLUTIONS:

Lt. Colonel Shawn Garner presented the following resolutions for consideration by the ASP Commission.

R E S O L U T I O N

WHEREAS: Sergeant Mickey Simmons efficiently and effectively served the Arkansas State Police for a period of twenty-nine years, eleven months, and twenty-nine days;

WHEREAS: Sergeant Mickey Simmons retired from this department June 30, 2016;

WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Sergeant Mickey Simmons has made formal request that his service weapon be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 11, 2016, in accordance with Act 547 of 2003, awards him his Glock Model 21, Serial Number PKS393, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Christenson made a motion to approve the above weapon resolution presented to the Commission. Commissioner Basore seconded and the motion passed.

R E S O L U T I O N

WHEREAS: Sergeant Mickey Simmons efficiently and effectively served the Arkansas State Police for a period of twenty-nine years, eleven months, and twenty-nine days;

WHEREAS: Sergeant Mickey Simmons retired from this department June 30, 2016;

WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Sergeant Mickey Simmons has made formal request that his shotgun be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 11, 2016 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number RS65994E, that Sergeant Mickey Simmons has carried be affixed at \$100.00, and that Sergeant Mickey Simmons be permitted to purchase the shotgun for his personal use.

Commissioner Benton made a motion to approve the above weapon resolution presented to the Commission. Commissioner Burns seconded and the motion passed.

R E S O L U T I O N

WHEREAS: Sergeant Darren Neal efficiently and effectively served the Arkansas State Police for a period of twenty years, ten months, and two days;

WHEREAS: Sergeant Darren Neal retired from this department June 30, 2016;

WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Sergeant Darren Neal has made formal request that his service weapon be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 11, 2016, in accordance with Act 547 of 2003, awards him his Glock Model 21, Serial Number PKS135, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Burns made a motion to approve the above weapon resolution presented to the Commission. Commissioner Christenson seconded and the motion passed.

#### R E S O L U T I O N

WHEREAS: Sergeant Darren Neal efficiently and effectively served the Arkansas State Police for a period of twenty years, ten months, and two days;

WHEREAS: Sergeant Darren Neal retired from this department June 30, 2016;

WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Sergeant Darren Neal has made formal request that his shotgun be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 11, 2016 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number PC541298, that Sergeant Darren Neal has carried be affixed at \$100.00, and that Sergeant Darren Neal be permitted to purchase the shotgun for his personal use.

Commissioner Shepherd made a motion to approve the above weapon resolution presented to the Commission. Commissioner Burns seconded and the motion passed.

#### R E S O L U T I O N

WHEREAS: Corporal Harry Smith efficiently and effectively served the Arkansas State Police for a period of twenty-eight years, one month, and fourteen days;

WHEREAS: Corporal Harry Smith retired from this department June 30, 2016;

WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Corporal Harry Smith has made formal request that his service weapon be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 11, 2016, in accordance with Act 547 of 2003, awards him his Glock Model 21,

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Serial Number PKS230, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Basore made a motion to approve the above weapon resolution presented to the Commission. Commissioner Christenson/Burns seconded and the motion passed.

R E S O L U T I O N

WHEREAS: Major Henry La Mar efficiently and effectively served the Arkansas State Police for a period of thirty-seven years, four months, and eighteen days;

WHEREAS: Major Henry La Mar retired from this department June 30, 2016;

WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Major Henry La Mar has made formal request that his service weapon be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 11, 2016, in accordance with Act 547 of 2003, awards him his Glock Model 21, Serial Number PKS204, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Basore made a motion to approve the above weapon resolution presented to the Commission. Commissioner Burns seconded and the motion passed.

R E S O L U T I O N

WHEREAS: Major Henry La Mar efficiently and effectively served the Arkansas State Police for a period of thirty-seven years, four months, and eighteen days;

WHEREAS: Major Henry La Mar retired from this department June 30, 2016;

WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Major Henry La Mar has made formal request that his shotgun be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 11, 2016 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number D605887M, that Major Henry La Mar has carried be affixed at \$100.00, and that Major Henry La Mar be permitted to purchase the shotgun for his personal use.

Commissioner Christenson made a motion to approve the above weapon resolution presented to the Commission. Commissioner Burns seconded and the motion passed.

R E S O L U T I O N

WHEREAS: Corporal Jerl Hefner efficiently and effectively served the Arkansas State Police for a period of seventeen years, ten months, and seven days;

WHEREAS: Corporal Jerl Hefner retired from this department June 30, 2016;

WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Corporal Jerl Hefner has made formal request that his service weapon be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 11, 2016, in accordance with Act 547 of 2003, awards him his Glock Model 21, Serial Number XDN958, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Shepherd made a motion to approve the above weapon resolution presented to the Commission. Commissioner Benton/Basore seconded and the motion passed.

#### R E S O L U T I O N

WHEREAS: Corporal Jerl Hefner efficiently and effectively served the Arkansas State Police for a period of seventeen years, ten months, and seven days;

WHEREAS: Corporal Jerl Hefner retired from this department June 30, 2016;

WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Corporal Jerl Hefner has made formal request that his shotgun be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 11, 2016 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number PC593061, that Corporal Jerl Hefner has carried be affixed at \$100.00, and that Corporal Jerl Hefner be permitted to purchase the shotgun for his personal use.

Commissioner Christenson made a motion to approve the above weapon resolution presented to the Commission. Commissioner Burns seconded and the motion passed.

#### R E S O L U T I O N

WHEREAS: Corporal Kelly Watkins efficiently and effectively served the Arkansas State Police for a period of thirty-one years, three months, and sixteen days;

WHEREAS: Corporal Kelly Watkins retired from this department June 30, 2016;

WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Corporal Kelly Watkins has made formal request that his service weapon be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday,

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August 11, 2016, in accordance with Act 547 of 2003, awards him his Glock Model 21, Serial Number PKS491, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Basore made a motion to approve the above weapon resolution presented to the Commission. Commissioner Benton seconded and the motion passed.

R E S O L U T I O N

WHEREAS: Corporal Kelly Watkins efficiently and effectively served the Arkansas State Police for a period of thirty-one years, three months, and sixteen days;

WHEREAS: Corporal Kelly Watkins retired from this department June 30, 2016;

WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Corporal Kelly Watkins has made formal request that his shotgun be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, August 11, 2016 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number PC622714, that Corporal Kelly Watkins has carried be affixed at \$100.00, and that Corporal Kelly Watkins be permitted to purchase the shotgun for his personal use.

Commissioner Basore made a motion to approve the above weapon resolution presented to the Commission. Commissioner Christenson seconded and the motion passed.

DIVISION REPORTS:

Fiscal Section – Jenna Castleberry

Ms. Castleberry gave an overview of the reports which were distributed to the Commission. She stated we should be at 8% which we are, for year-end expenditures. We are set up and operating for the new Fiscal year and we have prepared and submitted the biennial budget for FY18 and 19.

Administrative Services – Captain Mike Kennedy

Captain Mike Kennedy presented an oral summary of the written report distributed to the Commission. He began by reporting the Human Resources/Personnel transactions for the month; the civilian transactions include six new hires, five promotions, two lateral transfers, five voluntary resignations, two extra help new hires, and two extra help resignations. The commissioned transactions included one reinstatement, three lateral transfers, one voluntary resignation, and one disciplinary. We currently have two department members on military orders.

In regards to ASP Troop School, they are currently in week 14 and are finishing up their last week of accident investigation, they get three weeks total. For the next three weeks they are going to be up and moving out of the classroom with two weeks of traffic stop scenarios, a manhunt class and active shooter training. We currently have 32 recruits remaining.

Regarding the ASP Health Plan, July paid claims were \$852,029 which is an increase of \$5,073 from last month. The fund balance is \$5,400 lower from last month, for a total fund balance of \$7,011,080 dollars. The average discount savings for the month of July was 73%. We will continue to monitor claims, utilization and funding on a monthly basis.

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The next scheduled review of the ASP Health Plan is in September. Last month you were updated on the status of the ASP Health Care Consultant Contract. After rebidding the contract, it will be awarded to Regions Insurance. The contract is scheduled for Legislative Review next week and we will need a vote from the Commission to move forward with that. So at this time I would ask the Commission to take that matter up. Commissioner Burns moved to approve the ASP Health Care Consultant Contract awarded to Regions Insurance, Commissioner Benton seconded and the motion passed.

### NEW BUSINESS:

Mr. Richard Green stated we are with the Employer Support of the National Guard and Reserve, a Department of Defense Agency and our main goal is to create a culture of support across this nation in support of our National Guard and Reserves. Pretty important since over 50% of the defense of our nation now is in the Guard and Reserves and State Police certainly creates that since you have about 60 members that are in the Guard and Reserve. Who we are representing here today is Corporal Matthew Ritchie, who is deployed with one of our busiest units and he is certainly a patriot of our nation. We thank him for his service along with the other members of the Arkansas State Police who fulfill our nations call, so that we can appreciate and enjoy our freedoms and liberties that they have protected for us. It is tough on people that are in the Guard and Reserves; they have three things going on in their life, families, civilian employment, and military obligations. If something happens, they are going to take care of their families, their civilian employment and sometimes the first thing that goes is they get out of the military. It is with great support from employers like the Arkansas State Police and the people that stand behind the lines and pick up the slack when they are gone, which allows them to continue their military obligations and it is so important. If Corporal Ritchie were to get out of the Guard, it would probably take about \$100,000.00 to replace him and it is so important that we balance that out between family, civilian employment and military obligations and so we appreciate the Arkansas State Police for their support.

Mr. Green read a short statement from Corporal Ritchie. Corporal Ritchie says working for the Arkansas State Police is a blessing beyond words to me and my family. I wholeheartedly love my profession and get to do what I love as well as the opportunity to work with some great people. The support that has been given to me and my family from the Arkansas State Police since the day that I was told of an impending deployment until today and undoubtedly until I return home has been incredible and my family and I are truly humbled. I will never be able to fully express my gratitude to the individuals of the department as a whole; my hope is that this small jester conveys my family's appreciation to each and every one of you from the Arkansas State Police.

Mr. Green stated we consider Corporal Ritchie a true Patriot of our country but the people who have directly supported him before he left and now that he is deployed, we consider you Patriots as well. We would like to call the following people forward to present you our Department of Defense Patriot Award; Colonel Bill Bryant, Lt. Colonel Shawn Garner, Major Mike Foster, Major Forrest Marks, Lieutenant Barry Saffold, Sergeant Jim Moore, and Georgia Whatley.

Jane English, State Chairperson of ESGR presented the Patriot Awards to Colonel Bill Bryant, Lt. Colonel Shawn Garner, Major Mike Foster, Major Forrest Marks, Lieutenant Barry Saffold, and Georgia Whatley and thanked each of them for their support.

Mr. Green stated we have from the Secretary of Defense for Commissioner Guinn, a statement of support for the Commission saying the ASP Commission itself supports the National Guard and Reserve to present for signature and display in the ASP Commission Room.

Mr. Green stated to someone who has helped me over the last few weeks of getting this all arranged, Ms. English has a Statement of Appreciation from ESGR to present to Donna Humphries.

EXECUTIVE SESSION:

Commission Chairman Guinn announced the Commission would go into Executive Session to discuss personnel matters. Commissioner Basore made a motion to go into Executive Session for the purpose of considering employment, appointment, promotion, demotion, disciplining, or resignation of an employee, Commissioner Shepherd seconded and the motion passed. The Commission went into Executive Session at 10:23 a.m.

The open meeting resumed at 11:07 a.m. and Commission Chairman Guinn announced personnel matters were discussed but not action was taken.

NEXT MEETING:

Commission Chairman Guinn stated he would like to have the next months Commission Meeting on September 7. Commissioner Burns moved to schedule the next monthly meeting of the Commission on Wednesday, September 7, 2016 at 10:00 a.m., Commissioner Basore seconded and the motion was approved.

With no more business, Commission Chairman Guinn asked for motion to adjourn. Commissioner Shepherd made a motion to adjourn the meeting, Commissioner Burns seconded and the motion passed. Commission Chairman Guinn adjourned the meeting at 11:09 a.m.

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Commission Chairman

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Commission Secretary