

MINUTES OF ARKANSAS STATE POLICE COMMISSION MEETING
September 07, 2016

The Arkansas State Police Commission met on Wednesday, September 07, 2016 at the Arkansas State Police Headquarters, Little Rock, Arkansas.

Commission Chairman Guinn called the meeting to order at 10:01 a.m.

MEMBERS PRESENT:

Commissioner Frank Guinn, Chairman
Commissioner Dr. Lewis Shepherd, Vice-Chairman
Commissioner Jane Christenson
Commissioner Bob Burns
Commissioner Neff Basore
Commissioner Bill Benton

MEMBER ABSENT:

Commissioner John Allison, Secretary

STATE POLICE PERSONNEL ATTENDING:

Colonel Bill Bryant	Donna Humphries
Lt. Colonel Shawn Garner	Lt. Colonel Tim K’Nuckles
Major Lindsey Williams	Major Forrest Marks
Captain Jeff Drew	Sherry Woods
Gary Glisson	Emma French
Bill Sadler	Sergeant Jeff Whitlock
Captain Charles Hubbard	J. R. Hankins
Sergeant Kim Fontaine	Sergeant Wanda James
Lt. Ben Cross	Captain Alex Finger
Sergeant Mike Moyer	Sergeant Elvis Mull
Trooper Kyle Bost	Lt. Darran Austin
Bridget White	

OTHERS PRESENT:

Ret. Major Stan Witt, ASP Foundation	Ret. Janet Chappelle, ASP Foundation
Joe Thielke, ASP Foundation	Butch Heath, ASP Foundation
Will Brewer, ASP Foundation	Ben Walters – DFA Budget
Olan Reeves, Asst. Attorney General	Angela Mull
Olivia Stanage	Jim Peoples, Sonic
Randy Lann, ASP Foundation	

PLEDGE OF ALLEGIANCE:

Commissioner Basore led the pledge of allegiance.

NOTIFICATION OF MEDIA:

The media was notified of this meeting on August 31, 2016.

MINUTES:

Commissioner Christenson made a motion to approve the minutes of the August 11, 2016 monthly Commission Meeting. Commissioners Basore/Benton seconded and the motion passed.

DIVISION REPORTS:

Fiscal Section – Emma French

Ms. French gave an overview of the reports which were distributed to the Commission. We are at 17%, so we are barely getting started in this New Year. She stated we had our audit exit conference with the Auditors and had 3 findings. We will go to the committee next month for those findings. Two of them were contracts that had to do with the Health Plan,

we did not get the correct legislative approvals and the third finding was CACD had an employee that used their gas card to buy personal fuel. We are set up for the agency budget hearing on October 25 at the Capitol.

Administrative Services – Captain Mike Kennedy

Captain Mike Kennedy presented an oral summary of the written report distributed to the Commission. He began by reporting the Human Resources/Personnel transactions for the month; the civilian transactions include seven new hires, six promotions, two lateral transfers, four voluntary resignations, three extra help terminations, and three retirements. The commissioned transactions included twenty-one promotions that is the 2012 Troop School moving from Trooper to Trooper First Class. We had three lateral transfers, and one voluntary resignation. We currently have two department members on military orders.

Regarding the ASP Health Plan, August paid claims were \$1,435,829 which is an increase in claims of \$583,000 from last month. The fund balance is \$221,000 lower than it was this time last month. The average discount savings for the month was 73%.

If you will look in your packet, you will find a spreadsheet. Some of the changes that were recommended and you approved last year that went into effect in January of this year was with a company called RxResults, a pharmacy management company. They reviewed our prescription drug medications and recommend alternative less expensive medications that do the same thing, which will increase savings to our health plan. A real quick summary of what that has looked like since January to July this year, it saved our health plan \$378,326 from changes that you have already approved and have been implemented. Our generic utilization increased by over 10% with this program and what that does is pushes our employee from a name brand medication to a generic medication for a substantial savings for the health plan. RxResults brought to us a couple months back some suggested changes to that program to expand it and that is what is reflected on the spreadsheet you have in front of you. These are different classes of drugs that they recommend going into that program, this has been reviewed by our Health Care Consultant and he concurs with their recommendations. A lot of these drugs we currently do not have any department members taking, but it protects us from future liability of people getting on these medications. It also assured us that each one of these medications there is either a generic alternative, an over the counter alternative, or another medication that does the exact same thing. The projected savings with these changes in front of you are projected to be a little over \$200,000 for the next year, so that would almost double what our savings have been so far with RxResults. An additional thing is a formulary management program that they do; it is on a sheet in front of you. Basically that will move our formulary management issues from LDI over to RxResults which gives an additional layer of scrutiny. So with these changes in front of you I will be happy to answer any questions you may have on that at this time. What is driving these changes is right now with the new Affordable Health Care Act we have to notify the Federal Government by October 1 of any changes we wish to make to our health care plan effective for next year. So we have to have a recommendation and a decision by the Commission prior to October 1 to let the Federal Government know that we are changing within our health plan. Any changes that are approved today won't go into effect until January 1, 2017. So if there are no questions, I would ask for Commission to move on these recommended changes. Commission Chairman Guinn asked for a motion. Commissioner Burns moved to approve the recommended changes by RxResults to the ASP Health Care Plan, Commissioner Basore seconded and the motion passed.

Captain Kennedy stated we will continue to monitor the Health Care Plan and if there is anything additional on the horizon, we will let you know.

NEW BUSINESS:

Lieutenant Darran Austin gave an overview for the presentation by Sonic to Sergeant Elvis Mull and his wife Angela. Lt. Austin explained we have with us Mr. Jim Peoples from Sonic Corporation, but most importantly we have Olivia Stanage with Sonic. On the evening of July 13, Sergeant Mull, his wife Angela, and Trooper Kyle Bost were eating

dinner at McAllister's at Westhaven Drive in Little Rock. A subject ran into McAllister's stating that there had been a shooting directly across the street at Sonic and one of the Sonic employees had been shot. Sergeant Mull, his wife Angela who is a Registered Nurse and Trooper Bost immediately jumped up from their meal and ran directly across the street. Mrs. Mull began administering first aid to Ms. Stanage who was actually shot five times. Mrs. Mull and Trooper Bost were administering first aid trying to save the life of Ms. Stanage and obviously it worked since she is here with us today. Sergeant Mull, as a supervisor, secured the scene doing what any supervisor should do by taking command and charge until the Little Rock Police Department could arrive. Due to their efforts Olivia is still with us today. They have a plaque they would like to present to Sergeant Mull and Mrs. Mull, with a letter from the CEO of Sonic Corporation.

Mr. Jim Peoples stated without further ado he would like for Olivia to present the plaque. Ms. Stanage presented the plaque to Sergeant Elvis Mull and Angela Mull.

EXECUTIVE SESSION:

Commission Chairman Guinn stated the Commission needed to go into Executive Session to discuss personnel matters and ask for a motion. Commissioner Basore made a motion to go into Executive Session for the purpose of considering employment, appointment, promotion, demotion, disciplining, or resignation of an employee, Commissioner Benton seconded and the motion passed. The Commission went into Executive Session at 10:12 a.m.

The open meeting resumed at 10:59 a.m. and Commission Chairman Guinn announced personnel matters were considered but no action was taken.

NEXT MEETING:

Commission Chairman Guinn stated next month's Commission Meeting will be held on Thursday, October 13, 2016 at 9:00 a.m. with the Patrick Claggett Appeal Hearing at 10:00 a.m. or immediately upon adjournment of the ASP Commission Meeting.

With no more business, Commission Chairman Guinn asked for motion to adjourn. Commissioner Christenson made a motion to adjourn the meeting, Commissioner Basore seconded and the motion passed. Commission Chairman Guinn adjourned the meeting at 11:02 a.m.

Commission Chairman

Commission Secretary