# MINUTES OF ARKANSAS STATE POLICE COMMISSION MEETING September 12, 2013

The Arkansas State Police Commission met on Thursday, September 12, 2013 at the Arkansas State Police Headquarters, Little Rock, Arkansas.

Commission Chairman Christenson called the meeting to order at 9:12 a.m.

### MEMBERS PRESENT:

Commissioner Jane Christenson, Chairman Commissioner Woody Futrell, Vice-Chairman Commissioner Wallace Fowler, Secretary Commissioner Frank Guinn Commissioner Dr. Lewis Shepherd Commissioner Bob Burns

# MEMBERS ABSENT:

Commissioner John Allison

### STATE POLICE PERSONNEL ATTENDING:

Colonel Stan Witt Donna Humphries Sergeant David Sims Captain Jeff Jester Jami Cook Lieutenant Forrest Marks Sergeant Mark D. Johnson Captain Ron Stayton Sergeant Scott Woodward Captain Leonard Hogg Harmony Daniels Lieutenant Wesley Smithee Trooper Matthew Foster Lieutenant Brant Tosh Janet Chappelle Bridget White

Lieutenant Colonel Tim K'Nuckles Karen Perry Corporal Jeff Whitlock Major J. R. Hankins Sergeant Mike Moyer Captain Mike Foster Jenna Castleberry Gary Glisson Sherry Wood Lieutenant David Lafferty Sergeant John Carter Captain Jeffrey Drew Lieutenant Barry Saffold Major Shawn Garner Sergeant Kenneth Whitmore Sergeant Matt Miller

# OTHERS PRESENT: Meredith Rebsamen, AG's Office

Scott Ellington, ASP Foundation

#### PLEDGE OF ALLEGIANCE:

Commissioner Futrell led the pledge of allegiance.

#### NOTIFICATION OF MEDIA:

The media was notified of this meeting on September 6, 2013.

Commission Chairman Christenson welcomed everyone. She then introduced attending guests, Meredith Rebsamen with the AG's Office, Scott Ellington a prosecutor and also a member of the Arkansas State Police Foundation, Dr. Marvin Leibovich, and retired major, Kathy Sparks.

### MINUTES:

Commissioner Fowler made a motion to approve the minutes the August 8, 2013 monthly Commission Meeting. Commissioner Burns second the motion. The motion passed.

### **DIVISION REPORTS:**

#### <u>Fiscal Report</u> – Jenna Castleberry

Ms. Castleberry presented an oral summary of the written report distributed to the Commission. She reported they should be operating at about 17% and we're doing good on that. She advised the Legislative Audit is wrapping up the Fiscal Year 12 audit and should be completed within the next couple weeks. We've been working on and turned in both our CAFR reports and SEFA reports for this Fiscal year.

### Administrative Services – Harmony Daniels

Ms. Daniels presented an oral summary of the written report distributed to the Commission. She reported under Human Resources/Personnel transactions; we had eight civilian new hires, six civilian volunteer resignations, five extra help terminations, three promotions, and one disciplinary action. The Commission transactions included two voluntary resignations, ten lateral transfers, one promotion, two disciplinary actions and seven military deployments.

In our Recruiting Section the trooper testing is ongoing. We have 72 applicants currently going through this process. Monday, September 16<sup>th</sup> will be the last day to apply.

Ms. Daniels then reported on the Health Plan claims which were higher this month. Our overall medical cost is higher by \$729,000 compared to August of 2012. The total fund balance is higher by \$520,541. To give you an idea of how that is looking compared to last month in July, the medical Rx claims are higher by \$120,745 and the total fund balance is higher by \$73,723.

Ms. Daniels stated during last month's Commission Meeting, Colonel Witt had announced that we were rebidding for the ASP Health Plan contract. That has been completed and the contract has been awarded by the Office of State Procurement. Effective January 1, 2014, the new third party administrator for the ASP Health Plan will be Qualchoice. She then asked for a motion and vote to accept the new health plan contract.

Commissioner Guinn made a motion to accept the new ASP Health Plan contract with Qualchoice, Commissioner Fowler seconded, and the motion passed.

Commission Chairman Christenson asked if this was a bidding process and Ms. Daniels advised it was. Commission Chairman Christenson then asked if it was expected to see quite a few changes in the new plan.

Ms. Daniels advised the benefit plan, the benefit results will stay the same there will be a different network, so there will be a little bit of a change there, which you always have when you are making a switch.

Commission Chairman Christenson stated she would like to comment on the new CID monthly report, and stated she really likes the look of it and it is easy to read.

#### NEW BUSINESS:

Commissioner Chairman Christenson asked if there was any other new business. Colonel Witt advised they needed to go into Executive Session to discuss personnel issues.

The Commission went into Executive Session at 9:18 a.m. and returned to open session at 10:15 a.m.

# MINUTES OF ARKANSAS STATE POLICE COMMISSION MEETING September 12, 2013 – Page 3

Commission Chairman Christenson advised they had some issues to discuss from the last meeting and that is to clarify the action that the Commission took on the Mitch Grant hearing. Commissioner Burns advised this is a clarifying motion, that Mitch Grant be reinstated with all the benefits that he would have normally received with the exception of his salary. Commissioner Fowler seconded the motion. The motion passed.

Commission Chairman Christenson stated at this time she would like to ask Mr. Newcomb to prepare an order for Attorney Greg Downs review.

Mr. Newcomb said he would and he asked if he could make one change to the approved motion to include no salary or accrued benefits during his period of no pay, because he normally would have accumulated sick leave or vacation. He said he felt sure the Commission intended to include that language that he has no benefits for that period of time.

Mr. Newcomb stated he would prepare that order and asked the Chairman what would be the best way, send a copy to Mr. Downs and then send a copy directly to the Chairman.

Meredith Rebsamen suggested the Commission get an amendment to the motion and a vote on the amended motion. Commissioner Burns amended his original motion to include the language regarding not accruing benefits while suspended. Commissioner Fowler seconded that motion, and the motion passed.

Ms. Rebsamen advised Mr. Newcomb to present that order to Mr. Downs for his approval and then submit it for the signature of the Commission Chairman.

Colonel Witt advised he had some recommendations to make for promotions today.

Colonel Witt recommended the Commission consider Captain Mike Foster for the vacant Major position in the Highway Patrol Division, Administration. Commissioner Futrell made the motion that Captain Foster be promoted to Major, Commissioner Burns seconded, and the motion passed.

Colonel Witt recommended the Commission consider Sergeant Darran Austin for the vacant Lieutenant position in the Highway Patrol Division, Troop A. Commissioner Guinn made the motion that Sergeant Austin be promoted to Lieutenant, Commissioner Fowler seconded, and the motion passed.

Colonel Witt recommended the Commission consider Sergeant John Carter for the vacant Lieutenant position in the Highway Patrol Division, Troop B. Commissioner Fowler made the motion that Sergeant Carter be promoted to Lieutenant, Commissioner Guinn seconded, and the motion passed.

Colonel Witt recommended the Commission consider Sergeant David Sims for the vacant Lieutenant position in the Highway Patrol Division, Troop E. Commissioner Shepherd made the motion that Sergeant Sims be promoted to Lieutenant, Commissioner Burns seconded, and the motion passed.

Colonel Witt recommended the Commission consider Sergeant Stacie Rhoads for the vacant Lieutenant position in the Criminal Investigation Division, Company A. Commissioner Futrell made the motion that Sergeant Rhoads be promoted to Lieutenant, Commissioner Shepherd seconded, and the motion passed.

Colonel Witt recommended the Commission consider Corporal Michael Exum for the vacant Sergeant position in the Highway Patrol Division, Troop B. Commissioner Guinn made the motion that Corporal Exum be promoted to Sergeant, Commissioner Fowler seconded, and the motion passed.

MINUTES OF ARKANSAS STATE POLICE COMMISSION MEETING

September 12, 2013 – Page 4

Commission Chairman Christenson congratulated all those who were promoted today.

NEXT MEETING:

The next scheduled meeting will be Thursday, October 10, 2013 at 10:00 a.m.

With no new business to come before the Commission, Chairman Christenson adjourned the meeting at 10:23 a.m.

**Commission Chairman** 

**Commission Secretary**