

+MINUTES OF ARKANSAS STATE POLICE COMMISSION MEETING  
SPECIAL CONFERENCE CALL MEETING  
September 28, 2015

The Arkansas State Police Commission met for a special Conference Call meeting on Monday, September 28, 2015 at the Arkansas State Police Administrative Headquarters, 1 State Police Plaza Drive, Little Rock, Arkansas.

MEMBERS ON CONFERENCE CALL:

Commissioner Frank Guinn, Vice Chairman  
Commissioner Jane Christenson  
Commissioner Bob Burns  
Commissioner John Allison  
Commissioner Neff Basore  
Commissioner Bill Benton

MEMBERS ABSENT

Commissioner Lewis Shepherd, Secretary

STATE POLICE PERSONNEL ATTENDING:

Colonel William J. Bryant  
Bill Sadler  
Donna Humphries  
Elaine Lee

Commission Vice Chairman Guinn called the meeting to order at 3:05 p.m.

NOTIFICATION OF MEDIA:

The media was notified of this meeting on September 28, 2015 at 12:56 p.m.

NEW BUSINESS:

Six commissioners were present on the conference call and so there was a quorum.

Commission Vice Chairman Guinn then turned the meeting over to Colonel Bryant. Colonel Bryant advised Recruit Kenya Campbell, 21 years old, during her initial EVOC Training; she failed to pass three of the courses. During the time frame of the initial training, she received individual training and was given numerous attempts to try to pass those parts of the driving course in Troop School. So I made the decision last week, last Thursday and Friday we gave her more remedial training along with another recruit by the name of Pettigrew. He passed all phases except the cone course and Thursday, they took him out and he passed the cone course. They also did some more training with Recruit Mitchell who had passed the cone course; they just felt he needed some more training on his driving. On Friday, they issued the cone course to Recruit Campbell close to 70 times to try to get her to pass the course and she could not pass the course. I had all driving instructors prepare memorandums describing what great lengths we went to try to get her to pass the driving course, the private instruction, the remedial training and they felt according to their memorandums she would be a liability to the Arkansas State Police.

I met with her personally this morning and again discussed with her what I am telling you as far as the documentation and I felt that in all good faith I could not give her keys to drive a State Police cruiser; I felt she would be a liability to herself and others. She chose not to resign, so I come to the Commission with the recommendation that we have to terminate Ms. Campbell. I hate that, but we have standards they must meet and we gave her training and more remedial training and she was not able to pass that course. After checking with the General Counsel, I think she would be a liability to the Arkansas State Police if we put her out on the road and she had an accident and hurt herself or others. My recommendation to the Commission is that we terminate Ms. Campbell.

MINUTES OF THE ARKANSAS STATE POLICE SPECIAL CONFERENCE CALL  
COMMISSION MEETING  
September 28, 2015 - Page 2

Commissioner Basore asked if we are looking for a motion. Vice Chairman Guinn stated if there is no discussion, then we need a motion and a second. Commissioner Basore moved to sustain. Commissioner Basore asked if the Commission by its own virtue was terminating her. Colonel Bryant stated he was terminating her, but needed the approval of the Commission. She is a probationary officer and you need no cause to terminate a probationary officer. In the letter that I am preparing for her termination, it will mention that she is being terminated because of her failure to pass the driving course. Commissioner Basore moved to sustain the Colonel's decision to discharge the recruit and Commissioner Christenson seconded. Vice Chairman Guinn called the role for votes as follows:

Commissioner Christenson – Voted Yes  
Commissioner Burns – Voted Yes  
Commissioner Allison – Voted Yes  
Commissioner Benton – Voted Yes  
Commissioner Basore – Voted Yes

Vice Chairman Guinn stated it was unanimous that the Commission upholds Colonel Bryant's decision.

With no further business to discuss, Vice Chairman Guinn stated he needed a motion to adjourn. Commissioner Basore motioned to adjourn the meeting, Commissioner Allison seconded and the meeting was adjourned at 3:12 p.m.

---

Commission Vice Chairman

---

Commission Secretary