

MINUTES OF ARKANSAS STATE POLICE COMMISSION MEETING
October 10, 2013

The Arkansas State Police Commission met on Thursday, October 10, 2013 at the Arkansas State Police Headquarters, Little Rock, Arkansas.

Commission Chairman Christenson called the meeting to order at 10:05 a.m.

MEMBERS PRESENT:

Commissioner Jane Christenson, Chairman
Commissioner Woody Futrell, Vice-Chairman
Commissioner Wallace Fowler, Secretary
Commissioner Frank Guinn
Commissioner John Allison
Commissioner Bob Burns

MEMBERS ABSENT:

Commissioner Dr. Lewis Shepherd

STATE POLICE PERSONNEL ATTENDING:

Colonel Stan Witt	Lieutenant Colonel Tim K'Nuckles
Donna Humphries	Captain Steve Coppinger
Sergeant Todd Shaw	Lieutenant Wesley Smithee
Captain Lindsey Williams	Major Shawn Garner
Sergeant Mike Moyer	Sherry Woods
Jenna Castleberry	Josh Loy
Sergeant Brad Lann	Corporal Jeff Whitlock
Harmony Daniels	Caitlin Sparks
Captain Jeff Drew	Lieutenant Forrest Marks
Captain Leonard Hogg	Captain Dale Saffold
Major Mike Foster	Sergeant Jeff Thomas
Lieutenant Brant Tosh	Sergeant Stuart Woodward
Lieutenant Stacie Rhoads	Lieutenant Scott Woodward
Gary Glisson	Sergeant Kenneth Whitmore
Lieutenant David Lafferty	Sergeant Kim Warren
Captain Alex Finger	Sergeant Randall Dias
Bridget White	Debra Hollis
Stacy Dougherty	

OTHERS PRESENT:

Joe Thielke, ASP Foundation	Kate Moyer
Bob Moyer	Heather Moyer
Conner Moyer	Wesley Moyer

PLEDGE OF ALLEGIANCE:

Commissioner Futrell led the pledge of allegiance.

NOTIFICATION OF MEDIA:

The media was notified of this meeting on October 1, 2013.

Commission Chairman Christenson welcomed everyone. She then introduced attending guests, Joe Thielke with the Arkansas State Police Foundation, and Sergeant Mike Moyer's family. She also congratulated Lieutenant Mike Kennedy, Sergeant Danny Nichols, Sergeant Brad Lann, and Sergeant Charles Watson for their recent accomplishment of attending the FBI National Academy and also Northwestern School for Police Staff and Command.

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MINUTES:

Commissioner Futrell made a motion to approve the minutes of the September 12, 2013 monthly Commission Meeting. Commissioner Burns seconded the motion. The motion passed.

PROMOTION CERTIFICATE

Colonel Stan Witt presented a promotion certificate to Sergeant Mike Moyer promoting him to Sergeant in the Regulatory and Building Operations Division, PI and Security Licensing.

DIVISION REPORTS:

Fiscal Report – Josh Loy

Josh Loy presented an oral summary of the reports distributed to the Commission. He stated they should be operating at 25% and you can see we're on track with those expenditures and revenues. Legislative Audit should be finished with the Fiscal Year 12 audit in a couple weeks.

Commissioner Allison asked if there were any findings with the audit so far. Mr. Loy explained they would not have that information until the audit was concluded. Commissioner Allison then asked if they were not given any insight as they were going through the audit. Mr. Loy told them they were not given any insight, and Colonel Witt advised we don't get any heads up until it's over.

Administrative Services – Major Braunns

Major Braunns presented an oral summary of the written report distributed to the Commission. He began by reporting the Human Resources/Personnel transactions; we had two civilian new hires, four civilian voluntary resignations, four promotions, and two lateral transfers. The Commission transactions included ten lateral transfers, six promotions, and seven military deployments.

In our Recruiting Section we currently have 75 backgrounds in the process of being conducted on new applicants. We are still planning on a troop school beginning January 19th of 2014.

Major Braunns then reported on the Health Plan. He reported as of last month all medical and prescription claims are higher by \$237,504. The total Fund Balance is higher by \$39,553. The overall annual comparison from September 2012 shows medical costs are higher by approximately \$800,000 and the total Fund Balance is higher by \$398,019. He stated he wanted to break this out showing September is the first month with claims over \$1 million dollars, and this is credited to several high dollar claims the plan is currently experiencing. However, we have received over \$274,000 of reinsurance payments that has currently not been placed on the medical / prescription report and additional payments are imminent.

He stated along those lines on our medical insurance, this week we concluded our troop meetings where we introduced our new third party administrator, QualChoice. The QualChoice representative attended the meetings with us and gave an overview of the effect on the health plan. We did make sure everyone understood there are no benefit changes to the plan. All co-pays, deductibles, and coinsurance will stay the same. QualChoice does have its own provider network which will be a change for the members, but we don't anticipate any major reduction in provider's service.

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Major Braunns advised the ASP Health Plan Oversight Committee met this morning, and there is a recommended change to the ASP dental/vision plan. Currently, with the new Health Care Reform Laws, dependents can stay on the health plan till the age of 26. The Committee is recommending for your approval to mirror the above on the dental/vision plan which is a self-funded plan and to change the current age from 25 to 26. Once again it is a voluntary stand-alone plan, and we don't anticipate any adverse effects from doing this. Commissioner Allison made the motion to change the age from 25 to 26 and Commissioner Futrell seconded it. The motion passed.

Commissioner Allison asked if we had been with QualChoice in the past, and Major Braunns advised that he did not think we had. Commissioner Allison asked if there was a reason that decision was made. Major Braunns explained this was bid through the Office of State Procurement, and we were required to obtain the bids that were sent to them and they awarded the contract. Major Braunns explained this was a different procedure. This was the first time I had been through it. He said that was the questions he had and the reason is because it went through the Office of State Procurement, they get the bids, they award the bids, and then we meet with the provider.

Commissioner Allison said by what Major Braunns said it is outside of his control. Commissioner Allison said he understood things had been going very well with the other company and he said he's not one to change if it's not broken, and he was just wondering why we did that.

Colonel Witt explained it was time the health plan was up for rebid, and in the past it had been bid through our insurance consultant, and we found out that we had been doing that wrong, against the state procurement guidelines. So State Procurement said the bid process had to go through them, so we had to bid it through them this time.

Commissioner Allison stated the program had been running pretty good, and he didn't understand why we would change that. Ms. Harmony Daniels advised they would agree with that, but it was time to renew the contract and they had to go through the lengthy process and in the end, Qualchoice was the winning bidder. There was a committee who reviewed the RFP and that was the result of it. As far as discounts go, we will not know until we get into it, from what we have seen the discounts look good, but we cannot say as of today that they are going to be the same. Commissioner Allison asked that they keep the Commission update.

NEW BUSINESS:

Commissioner Chairman Christenson asked if there was any other new business. Colonel Witt advised they needed to go into Executive Session to discuss personnel issues.

The Commission went into Executive Session at 10:19 a.m. and returned to the open session at 11:02 a.m.

Colonel Witt recommended the Commission consider Lieutenant Alex Finger for the vacant Captain position in the Highway Patrol Division, Troop A. Commissioner Allison made the motion that Lieutenant Finger be promoted to Captain, Commissioner Guinn seconded, and the motion passed.

Colonel Witt recommended the Commission consider Sergeant Scott Woodward for the vacant Lieutenant position in the Criminal Investigation Division, Company B. Commissioner Burns made the motion that Sergeant Woodward be promoted to Lieutenant, Commissioner Futrell seconded, and the motion passed.

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Colonel Witt recommended the Commission consider Corporal Noah Todd Shaw for the vacant Sergeant position in the Criminal Investigation Division, Company E.

Commissioner Guinn made the motion that Corporal Shaw be promoted to Sergeant, Commissioner Futrell seconded, and the motion passed.

Colonel Witt recommended the Commission consider Corporal Gregory Smith for the vacant Sergeant position in the Highway Patrol Division, Troop J. Commissioner Allison made the motion that Corporal Smith be promoted to Sergeant, Commissioner Futrell seconded, and the motion passed.

Colonel Witt stated for the Commission's knowledge and information, he had granted a lateral transfer to Captain Mark Allen to the vacant Captain position in Troop K and a lateral transfer to Sergeant Kim Fontaine to vacant Sergeant position in Troop E, Jefferson County.

Colonel Witt also recommended the reinstatement of former Trooper Darren Bates, who resigned in 2005 and has requested to be reinstated. Colonel Witt requested the Commission approve this reinstatement. Commissioner Fowler made the motion that Darren Bates be reinstated as a Trooper, Commissioner Burns seconded, and the motion passed.

NEXT MEETING:

The next scheduled meeting will be Thursday, November 14, 2013 at 10:00 a.m.

With no new business to come before the Commission, Commissioner Fowler motioned to adjourn, Commissioner Futrell seconded, and Chairman Christenson adjourned the meeting at 11:07 a.m.

Commission Chairman

Commission Secretary