The Arkansas State Police Commission met on Thursday, November 09, 2017 at the Arkansas State Police Headquarters, Little Rock, Arkansas.

Commission Chairman Shepherd called the meeting to order at 10:13 a.m.

MEMBERS PRESENT:
Commissioner Dr. Lewis Shepherd, Chairman
Commissioner John Allison, Vice-Chairman
Commissioner Bob Burns, Secretary
Commissioner Neff Basore
Commissioner Bill Benton
Commissioner Steve Edwards

MEMBERS ABSENT:
Commissioner Jane Christenson

STATE POLICE PERSONNEL ATTENDING:
Colonel Bill Bryant
Lt. Colonel Tim K’Nuckles
Captain David Lafferty
Emma French
Gary Glisson
Robin Gifford
Elizabeth Johnson
Phyllis Huitt
Loretta Williams
Captain John Carter
Trooper Matt Ritchie
Lieutenant Barry Saffold
Corporal Rod Cooper
Captain Jason Aaron
Sergeant Jeff Whitlock
Captain Mike Hagar
Elaine Lee
Lt. Colonel Shawn Garner
Major Lindsey Williams
Donna Humphries
Jenna Castelberry
Captain Jeffrey Drew
Lieutenant Kevin Richmond
Jackie Baker
Sherry Woods
Lieutenant Charles Watson
Jimmy Deal Plataka
Corporal Bobby Clemence
Lenore Paladin
Corporal Corey Ray
Lieutenant Ronnie Qualls
Captain Paulette Ward
TFC Liz Chapman
Greg Downs

OTHERS PRESENT:
Daniel Faulkner, Asst. Attorney General
Vera Goines
Peggy Richmond
Faith Woodruff
Chrissy Knolls
Perry Goines
Chad Woodruff
Amy Dick, DFA

PLEDGE OF ALLEGIANCE:
Commissioner Edwards led the pledge of allegiance.

NOTIFICATION OF MEDIA:
The media was notified of this meeting on November 01, 2017.

Commission Chairman Shepherd stated before we begin the meeting, I would like just to take a personal privilege. On Sunday morning we witnessed as Americans one of the most horrific crimes I think that most of us have seen in our lifetimes. Described as the worst mass church shooting in the history of the United States of America and the worst mass shooting in the entire State of Texas and its history. Beyond the historical markers, in that one 15 minute
time span, two of the oldest institutions known to mankind were violated with evil and reprehensible acts, that is the family and the church. Our country is at a time that we are at a crossroads that we have never seen before, it becomes incumbent upon us as Americans living in the land of the free and the home of the brave to stand for that which is right, to lift up our neighbors who have fallen, to help to heal the wounds that are emotional and physical scars that are left behind these horrendous acts. We employ you to remember each of these scenarios/incidences in your prayers and pray that our world will become a better place where we are tolerant, where we are loving, where we are kind and where we treat each other with respect. Thank you for allowing me that personal privilege.

MINUTES:

Commissioner Basore made a motion to approve the minutes of the October 12, 2017 monthly Commission Meeting. Commissioner Burns seconded and the motion passed.

PROMOTION CERTIFICATE:

Colonel Bill Bryant presented a promotion certificate to Lieutenant Kevin Richmond promoting him to Lieutenant in the Criminal Investigation Division, Company D.

WEAPON RESOLUTIONS:

Lt. Colonel Garner presented the following resolutions for consideration by the ASP Commission.

RESOLUTION

WHEREAS: Sergeant Jimmy Moore efficiently and effectively served the Arkansas State Police for a period of twenty-one years, nine months and twenty-six days;

WHEREAS: Sergeant Jimmy Moore retired from this department September 30, 2017;

WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Sergeant Jimmy Moore has made formal request that his service weapon be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, November 09, 2017, in accordance with Act 547 of 2003, awards him his Glock Model 21, Serial Number PKS229, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Benton made a motion to approve the above weapon resolution presented to the Commission. Commissioner Edwards seconded and the motion passed.

RESOLUTION

WHEREAS: Sergeant Jimmy Moore efficiently and effectively served the Arkansas State Police for a period of twenty-one years, nine months, and twenty-six days;
WHEREAS: Sergeant Jimmy Moore retired from this department September 30, 2017;

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WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Sergeant Jimmy Moore has made formal request that his shotgun be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, November 09, 2017 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number D026276M, that Sergeant Jimmy Moore has carried be affixed at $100.00, and that Sergeant Jimmy Moore be permitted to purchase the shotgun for his personal use.

Commissioner Basore made a motion to approve the above weapon resolution presented to the Commission. Commissioner Burns seconded and the motion passed.

RESOLUTION

WHEREAS: Sergeant Eric Agee efficiently and effectively served the Arkansas State Police for a period of twenty years, and twenty-eight days;

WHEREAS: Sergeant Eric Agee retired from this department September 30, 2017;

WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Sergeant Eric Agee has made formal request that his service weapon be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, November 09, 2017, in accordance with Act 547 of 2003, awards him his Glock Model 21, Serial Number PKS085, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Allison made a motion to approve the above weapon resolution presented to the Commission. Commissioner Edwards seconded and the motion passed.

RESOLUTION

WHEREAS: Sergeant Eric Agee efficiently and effectively served the Arkansas State Police for a period of twenty years, and twenty-eight days;

WHEREAS: Sergeant Eric Agee retired from this department September 30, 2017;

WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Sergeant Eric Agee has made formal request that his shotgun be retired with him and remain in his possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday,
November 09, 2017 in accordance with Act 547 of 2003, determines the fair market value of

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the Remington shotgun, serial number D588275M, that Sergeant Eric Agee has carried be affixed at $100.00, and that Sergeant Eric Agee be permitted to purchase the shotgun for his personal use.

Commissioner Allison made a motion to approve the above weapon resolution presented to the Commission. Commissioner Edwards seconded and the motion passed.

Captain David Lafferty presented the following resolution for consideration by the ASP Commission.

RESOLUTION
WHEREAS: Corporal Rick McKelvey efficiently and effectively served the Arkansas State Police for a period of twenty-five years, six months, and eight days;
WHEREAS: Corporal Rick McKelvey retired from this department September 30, 2017;
WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;
WHEREAS: Corporal Rick McKelvey has made formal request that his service weapon be retired with him and remain in his possession;
BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, November 09, 2017 in accordance with Act 547 of 2003, awards him his Glock Model 21, Serial Number KCZ652, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Basore made a motion to approve the above weapon resolution presented to the Commission. Commissioner Benton seconded and the motion passed.

RESOLUTION
WHEREAS: Corporal Rick McKelvey efficiently and effectively served the Arkansas State Police for a period of twenty-five years, six months, and eight days;
WHEREAS: Corporal Rick McKelvey retired from this department September 30, 2017;
WHEREAS: His departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;
WHEREAS: Corporal Rick McKelvey has made formal request that his shotgun be retired with him and remain in his possession;
BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, November 09, 2017 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number D58841M, that Corporal Rick McKelvey has
carried be affixed at $100.00, and that Corporal Rick McKelvey be permitted to purchase
the shotgun for his personal use.

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Commissioner Edwards made a motion to approve the above weapon resolution presented
to the Commission. Commissioner Basore seconded and the motion passed.

DIVISION REPORTS:

Fiscal Section – Emma French

Ms. French presented an oral summary of the written report distributed to the Commission. She
stated we are about 1/3 of the way through the year and we are doing okay. We got a
call from Legislative Audit yesterday and they will be back December 1, they will be
moving back in. He did remind me that I am required by law to tell you as the commission
that we went to Legislative Audit last week or week before and I am required to tell you
that we had one audit finding and it was concerning the time, the timekeeping problems that
we had in Executive Protection and then we had a reportable issue which was concerning
some lost equipment and there was some conversation and Colonel Bryant answered a few
questions and then our report was approved.

Commissioner Allison stated they sent us a copy of that, so the lost equipment is this
significant? Didn’t we have inventory problems years ago? Ms. French stated we did have
inventory problems for a long time but they are a lot better. I think it was an incidence of
stuff taken out of a vehicle. Colonel Bryant stated I think it was a laptop and one firearm.

Commissioner Basore said but that was stolen wasn’t it? Colonel Bryant stated that is
correct. Commissioner Basore stated it is hard to control your inventory when someone is
willing to break into your car and steal your equipment.

Administrative Services – Jackie Baker

Jackie Baker presented an oral summary of the written report distributed to the Commission. She began by reporting the Human Resources/Personnel transactions for the month; the civilian transactions include six new hires including one extra help, five voluntary resignations, one retirement, three promotions, one voluntary demotion and one disciplinary. The commissioned transactions included two lateral transfers, one retirement, one voluntary resignation and five promotions. We currently have eight employees on military deployment at this time.

Regarding the ASP Health Plan, the October paid claims were $1,134,449, that’s an
increase of $211,224 from last month. The fund balance is $74,213 lower than last month
for a total fund balance of $5,784,453. Our average discount savings for the month of
October was 74%.

NEW BUSINESS:

Commission Chairman Shepherd asked Colonel Bryant is there was any new business to
come before the Commission at this time? Colonel Bryant stated a couple of items. The
first, I believe Lieutenant Richmond’s other family members have showed up now, so if
they want to do the photos again.

Commission Chairman Shepherd stated during my time on the Commission, I believe this is
the largest group photo and that covers about fourteen years and that is a wonderful thing
because I know that you are very proud and all of us feel that same pride with the men and
women of the Arkansas State Police for the job that you do every day, you do so many
things that most of us in the general public are probably unaware of but they are good
things and we appreciate the service you give.
Colonel Bryant stated we have two promotions to consider today.

EXECUTIVE SESSION:
Commissioner Basore made a motion to go into Executive Session for the purpose of considering employment, appointment, promotion, demotion, disciplining, or resignation of an employee, Commissioner Edwards seconded and the motion passed. The Commission went into Executive Session at 10:13 a.m.

The open meeting resumed at 11:06 a.m. and Commission Chairman Shepherd asked Colonel Bryant if he had any recommendations.

Colonel Bryant stated I have two positions for promotion. The first one is the Sergeant position in the Highway Patrol Division, Tactical and Air Support. My recommendation to the Commission would be to promote Corporal Bobby Clemence to Sergeant in the Highway Patrol Division. Commissioner Allison made a motion that Corporal Clemence be promoted to Sergeant, Commissioner Burns seconded and the motion passed.

Colonel Bryant stated the second position is the Sergeant position in the Highway Patrol Division, Troop A, Pulaski County. My recommendation to the Commission would be to promote Corporal Jeffrey Plouch to Sergeant in the Highway Patrol Division, Troop A. Commissioner Allison made a motion that Corporal Plouch be promoted to Sergeant, Commissioner Basore seconded and the motion passed.

NEXT MEETING:
Commission Chairman Shepherd stated the next regularly scheduled meeting will be held on Thursday, December 14, 2017 at 10:00 a.m.

With no more business, Commission Chairman Shepherd asked for a motion to adjourn. Commissioner Basore made a motion to adjourn the meeting, Commissioner Allison seconded and the motion passed. Commission Chairman Shepherd adjourned the meeting at 11:10 a.m.

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Commission Chairman

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Commission Secretary