

MINUTES OF ARKANSAS STATE POLICE COMMISSION MEETING

November 14, 2013

The Arkansas State Police Commission met on Thursday, November 14, 2013 at the Arkansas State Police Headquarters, Little Rock, Arkansas.

Commission Vice-Chairman Futrell called the meeting to order at 10:14 a.m.

MEMBERS PRESENT:

Commissioner Woody Futrell, Vice-Chairman
Commissioner Wallace Fowler, Secretary
Commissioner Frank Guinn
Commissioner Bob Burns
Commissioner Dr. Lewis Shepherd

MEMBERS ABSENT:

Commissioner Jane Christenson, Chairman
Commissioner John Allison

STATE POLICE PERSONNEL ATTENDING:

Colonel Stan Witt	Lieutenant Colonel Tim K’Nuckles
Major J.R. Hankins	Major Mike Foster
Donna Humphries	Captain Jeff Drew
Jenna Castleberry	Emma French
Lieutenant David Lafferty	Captain Lindsey Williams
Sergeant Michael Exum	Corporal Lorie Ring
Captain Mark Allen	Lieutenant Scott Woodward
Captain Wesley Smithee	Sergeant Charles Hubbard
Sergeant Kim Warren	Gary Glisson
Corporal Mike Phillips	Sergeant Brad Spurlin
Lieutenant Stacie Rhoads	Lieutenant John Carter
Lieutenant Darren N. Austin	Sergeant Stuart Woodward
Sergeant Todd Shaw	Sherry Woods
Harmony Daniels	Georgia Whatley
Sergeant Wanda James	Trooper Matthew Foster
Captain Alex Finger	Lieutenant Barry Saffold
Lieutenant David Sims	Captain Steve Coleman
Lieutenant Bryan Davis	Captain Leonard Hogg
Corporal Chuck Lewis	Jeff Whitlock
Captain Dale Saffold	Lieutenant Jason Aaron
Sergeant Paulette Ward	Sergeant Greg Smith
Caitlin Sparks	Sergeant Roby Rhoads
Lieutenant David Moore	Lieutenant Kyle Drown
Bridget White	

OTHERS PRESENT:

Retired Major Ed Wolfe	Larry Robinson, Governor’s Office
Tony Ring	Martha Starks
Annette Carter	Dr. Marvin Leibovich
Michael Krenn, DF&A	Randy Lann, ASP Foundation

PLEDGE OF ALLEGIANCE:

Commissioner Burns led the pledge of allegiance.

NOTIFICATION OF MEDIA:

The media was notified of this meeting on November 4, 2013.

Commissioner Futrell welcomed guests and Arkansas State Police personnel to the Commission Meeting.

MINUTES OF ARKANSAS STATE POLICE COMMISSION MEETING

November 14, 2013 – Page 2

Commissioner Futrell explained Commission Chairman Christenson could not attend because her husband had fallen, and she was taking care of him, although he was doing much better.

MINUTES:

Commissioner Fowler made a motion to approve the minutes of the October 10, 2013 monthly Commission Meeting. Commissioner Burns seconded the motion. The motion passed.

PROMOTION CERTIFICATES

Colonel Stan Witt presented a promotion certificate to Major Mike Foster promoting him to Major in the Highway Patrol Division, Administration.

Colonel Stan Witt presented a promotion certificate to Captain Alex Finger promoting him to Captain in the Highway Patrol Division, Troop A.

Colonel Stan Witt presented a promotion certificate to Lieutenant Stacie Rhoads, promoting her to Lieutenant in the Criminal Investigation Division, Company A.

Colonel Stan Witt presented a promotion certificate to Lieutenant David Sims promoting him to Lieutenant in the Highway Patrol Division, Troop E.

Colonel Stan Witt presented a promotion certificate to Lieutenant John Carter promoting him to Lieutenant in the Highway Patrol Division, Troop B.

Colonel Stan Witt presented a promotion certificate to Lieutenant Scott Woodward promoting him to Lieutenant in the Criminal Investigation Division, Company B.

Colonel Stan Witt presented a promotion certificate to Lieutenant Mike Hagar promoting him to Lieutenant in the Director's Office, Executive Protection.

Colonel Stan Witt presented a promotion certificate to Sergeant Michael Exum promoting him to Sergeant in the Highway Patrol Division, Troop B.

Colonel Stan Witt presented a promotion certificate to Sergeant Gregory Smith promoting him to Sergeant in the Highway Patrol Division, Troop J.

Colonel Stan Witt presented a promotion certificate to Sergeant Noah Todd Shaw promoting him to Sergeant in the Criminal Investigation Division, Company E.

DIVISION REPORTS:

Fiscal Report – Emma French

Ms. French reviewed the reports which have been distributed to the Commission. She stated they should be operating at 33%. She advised we are doing fine and are on track with our budget. Legislative Audit has finished their audit and is gone. We had one audit finding, and that was regarding timekeeping. Major Braunn is working on resolving that issue. We also have done something this month that we are pretty excited about. Back in 2007 we went through the Legislative process to get a pay grid established for the competitive commission positions. We were able to implement that this month and put that pay grid into effect, so we are real pleased about that.

Administrative Services – Harmony Daniels

Ms. Daniels presented an oral summary of the written report distributed to the Commission. She began by reporting the Human Resources/Personnel transactions for the month of October; we had seven civilian new hires, three civilian volunteer resignations, two promotions, and two retirements. We had one extra help hire and we had one death. The Commission transactions included two voluntary resignations, four promotions, four lateral transfers, one disciplinary, two retirements, and seven additional assignments. Currently we have six military deployments.

In our Recruiting Section we are currently in the oral interview phase in Trooper hiring process. We have one more week scheduled for applicant interviews.

In regard to the ASP Health Plan, the month of October was a better month than what we saw in September. Claims were lower by \$223,475. The fund balance was higher by \$58,471. To give you an annual comparison of the same time last year, the total medical and fixed costs were higher by approximately \$990,000, and the fund balance was higher by \$547,421.

Commissioner Futrell thanked her for her report.

Commissioner Futrell then asked Donna Humphries to introduce our guests who included Mr. Larry Robinson with the Governor's Office, Dr. Marvin Leibovich who is our SWAT team doctor, Mr. Michael Krenn with DF&A Budget, Randy Lann with the Arkansas State Police Foundation, Retired Major Ed Wolfe, and the trooper's families. Commissioner Futrell asked the troopers to introduce their family members attending with them.

NEW BUSINESS:

Commissioner Futrell asked if there was any other new business. Colonel Witt advised they needed to go into Executive Session to discuss personnel issues.

Commissioner Futrell wished everyone a happy and safe Thanksgiving.

The Commission went into Executive Session at 10:31 and returned at 11:15.

Colonel Witt recommended the Commission consider Lieutenant Wesley Smithee for the vacant Captain position in the Highway Patrol Division, Troop I. Commissioner Guinn made the motion that Lieutenant Smithee be promoted to Captain, Commissioner Fowler seconded, and the motion passed.

Colonel Witt recommended the Commission consider Sergeant Charles Watson for the vacant Lieutenant position in the Highway Patrol Division, Troop F. Commissioner Fowler made the motion that Sergeant Watson be promoted to Lieutenant, Commissioner Shepherd seconded, and the motion passed.

Colonel Witt recommended the Commission consider Corporal Charles Spurlin for the vacant Sergeant position in the Highway Patrol Division, Troop E. Commissioner Burns made the motion that Corporal Spurlin be promoted to Sergeant, Commissioner Shepherd seconded, and the motion passed.

Colonel Witt recommended the Commission consider Corporal Roby Rhoads for the vacant Sergeant position in the Administrative Services Division, Training. Commissioner Burns made the motion that Corporal Rhoads be promoted to Sergeant, Commissioner Shepherd seconded, and the motion passed.

MINUTES OF ARKANSAS STATE POLICE COMMISSION MEETING

November 14, 2013 – Page 4

Colonel Witt recommended the Commission consider Corporal Ramey Lovan for the vacant Sergeant position in the Criminal Investigation Division, Company F. Commissioner Guinn made the motion that Corporal Lovan be promoted to Sergeant, Commissioner Fowler seconded, and the motion passed.

Colonel Witt recommended the Commission consider Sergeant David Moore for the vacant Lieutenant position in the Highway Patrol Division, Troop D. Commissioner Shepherd made the motion that Sergeant Moore be promoted to Lieutenant, Commissioner Burns seconded, and the motion passed.

NEXT MEETING:

The next scheduled meeting will be Thursday, December 12, 2013 at 10:00 a.m.

With no new business to come before the Commissioner Futrell adjourned the meeting at 11:20 a.m.

Commission Chairman

Commission Secretary