ARKANSAS COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING

2019 ANNUAL REPORT

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COMMISSION

The Commission on Law Enforcement Standards and Training (CLEST) was created in 1975 for the purpose of establishing minimum selection and training standards for admission to employment as a law enforcement officer in Arkansas. All applicants for law enforcement positions must meet the requirements established by CLEST and complete CLEST-approved training to obtain certification. The commission is comprised of a director and ten members representing law enforcement, education, and the general public that meet quarterly to review training and certification matters.

Commission Chair
Chief Robert Harrison

Commission Vice Chair
Chief Percy Wilburn

Commissioner
Mr. Barry Phillips

Commissioner
Dr. James Golden

Commissioner
Mr. Thomas Marsh

Commissioner
Richard Wingard

Commissioner
Mr. Barney H. Reeves

Commissioner
Lt. Stacie Rhoads

DIRECTOR

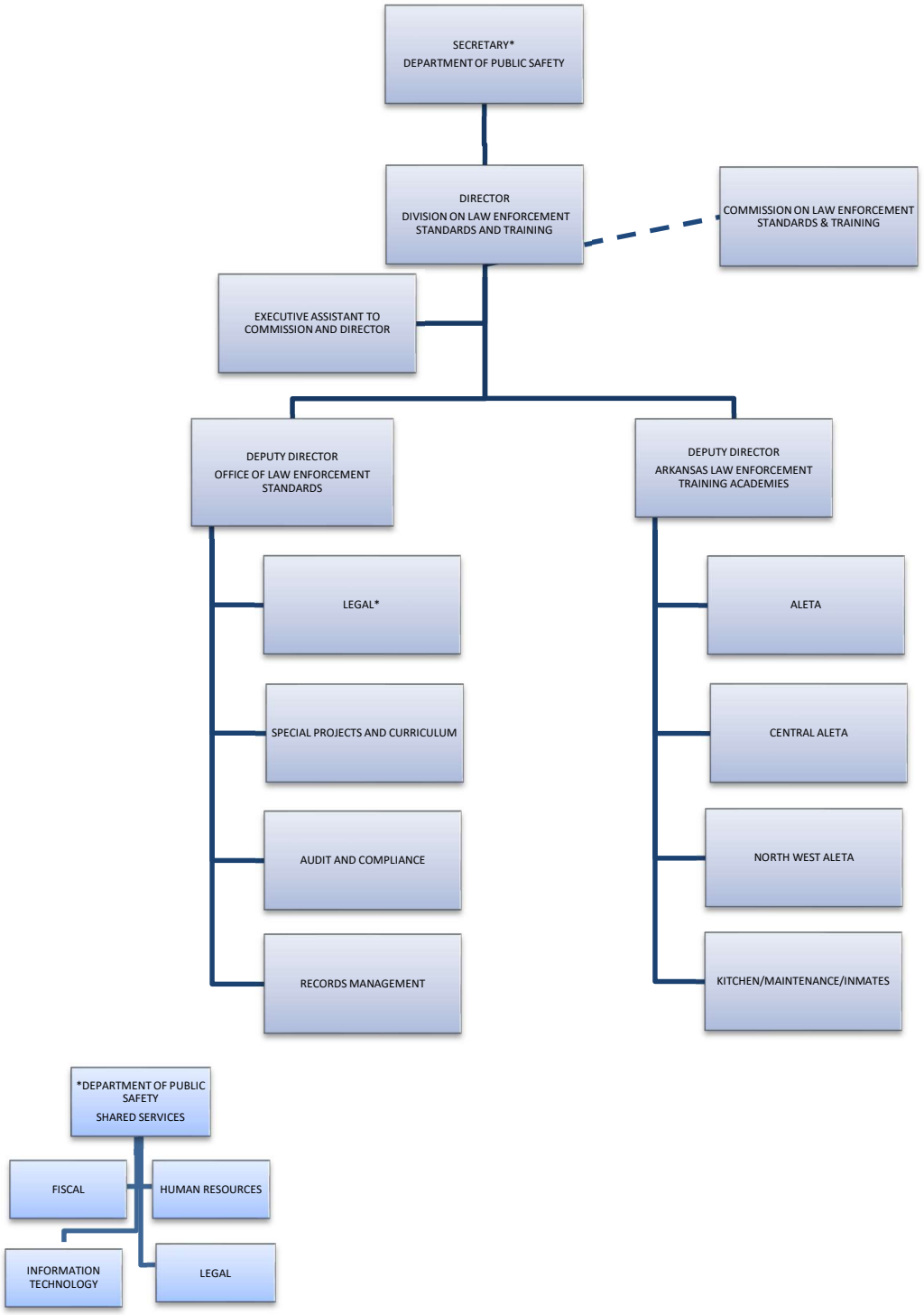
On January 14, 2015, Jami Cook was appointed by Governor Asa Hutchinson as the Director of the Commission on Law Enforcement Standards and Training. Prior to appointment, Jami served as the Arkansas State Police Program Director, responsible for policies, procedures, training, strategic planning, research and development, and special projects. In 2009, Jami was appointed as a Commissioner to the Commission on Law Enforcement Standards and Training where she served until her appointment as director in 2015. Jami started her law enforcement career as a Newport Police officer in 1994.

In 2019, Jami had the honor of serving the following boards and committees:

- Arkansas Levee Task Force-Chair
- International Association of Directors of Law Enforcement Standards and Training 2nd Vice President
- International Association of Directors of Law Enforcement Standards and Training Personnel Committee
- Arkansas Attorney General's Missing Persons Working Group
- Arkansas Association of Chiefs of Police Model Policy and Accreditation Committee
- Arkansas Association of Chiefs of Police Education Committee
- International Association of Chiefs of Police National Consortium on Preventing Law Enforcement Suicide
- Prescription Drug Overdose Advisory Council
- Tactical Emergency Casualty Care (TECC) Stakeholders Group

In addition to her responsibilities as the CLEST Director, on July 1, 2019, Director Cook was appointed by Governor Asa Hutchinson as Secretary of the newly formed Department of Public Safety. As Secretary, Jami is responsible for the oversight and management of CLEST, the Division of Arkansas State Police, Arkansas Division of Emergency Management, Arkansas Crime Information Center, Arkansas Crime Victims Reparations Board, Arkansas State Crime Lab, and various other boards and commissions.

ORGANIZATION



FISCAL

Commission on Law Enforcement Standards and Training

FY2019 Annual Financial Report

July 1, 2018 - June 30th,2019

FUND: Operating	Total FY19 Authorized Appropriation 3,574,940.75	FY19 Expenses
REGULAR SALARIES		2,101,459.03
PERSONAL SERVICE MATCHING		729,106.00
OPERATING EXPENSE		704,083.67
TRAVEL		16,038.30
PROFESSIONAL FEES		5,252.75
TOTAL		3,555,939.75

FUND: 911	Total FY19 Authorized Appropriation 265,297.00	FY19 Expenses
REGULAR SALARIES		53,572.48
PERSONAL SERVICE MATCHING		17,365.89
OPERATING EXPENSE		57,841.89
TRAVEL		7,438.02
PROFESSIONAL FEES		14,150.00
Capital Outlay		74,974.42
TOTAL		225,342.70

STANDARDS

The Commission establishes the minimum selection and training standards for admission to employment as a law enforcement officer in the State of Arkansas. All applicants for law enforcement employment must meet the requirements established by the Commission and complete Commission-approved training to obtain certification. Commissioned law enforcement officers must continue to meet minimum standards in order to maintain their law enforcement status. The Office of Law Enforcement Standards oversees employment, training, and certification requirements established by the Commission.

Brad King
Deputy Director
Standards Division

2019 OFFICER DECERTIFICATION			
Meeting Date	**Decertified**	**Not Decertified**	**Requests for Decertification**
January	12	0	11
April	8	1	9
July	9	0	14
October	11	1	8

STANDARDS STAFF:	
Amanda Yarbrough	CLEST Attorney
Mandy Hill	Education & Instruction Coordinator
Brian Johnson	CLEST Senior Agent
Kaleisha Wise	CLEST Agent
Annette Cagle	Administrative Specialist
Charley Higgins	Administrative Specialist
Rhonda Price	Administrative Specialist
Susan Miller	Administrative Specialist

The 2019 legislative session convened on January 14, 2019. CLEST's proposed legislation passed the General Assembly as Act 151 of 2019. Act 151 implemented several new changes for CLEST and law enforcement, including:

- Eliminated "Part-Time I" and "Part-Time II" law enforcement officer designations;
- Changed the definition for "Full-Time" and "Part-Time" law enforcement officers;
- Required the Commission to issue radar certificates to officers that meet the requirements for obtaining a radar certificate prior to operating a radar device; and
- Granted the Commission the statutory authority to have a criminal file "unsealed" in order to determine eligibility for certification.

Act 910 of 2019 separated the Commission on Law Enforcement Standards and Training from the staff that is employed to carry out the daily operations of the Commission's mission. CLEST staff is now employed by the Division on Law Enforcement Standards and Training, a state Division of the Arkansas Department of Public Safety.

Act 910 also moved the Law Enforcement Support Office (LESO) under the Department of Public Safety. The LESO office is now housed at the CLEST Office of Law Enforcement Standards in Little Rock.

Act 920 of 2019 required all law enforcement officers in the State of Arkansas to complete training related to the investigation of unidentified and missing persons. Following the passing of the Act, the Commission developed and published an online course, free of charge, on its LMS system.

Act 629 of 2019 allowed for the appointment of an officer as an "institutional law enforcement officer" at a public elementary or secondary school.

Following the 2019 legislative session, the Commission approved the following changes to its rules, to be effective January 1, 2020:

- Increase officer training requirements from sixteen hours annually to twenty-four hours annually;
- Consolidate CLEST Regulations and Specifications into one set of CLEST "Rules" in compliance with Act 315 of 2019;
- Incorporate changes associated with Act 910 of 2019;
- Eliminate the forty hour "refresher" course and establish the one hundred and ten hour Part-Time curriculum as the required curriculum for all officers that have been out of law enforcement for more than three years or that are transferring from another state or federal agency; and
- Clarify the duties of a specialized law enforcement officer.

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ALETA

Fred Weatherspoon is the Deputy Director at the Arkansas Law Enforcement Training Academy and has been employed at ALETA since 1995. He is responsible for the oversight of daily operations at ALETA, NW ALETA, and Central ALETA.

Charles Ellis
Training Supervisor
ALETA

Juan Reyes
Training Supervisor
ALETA

ALETA held three basic training academies in 2019: **January 13, 2019– April 12, 2019**; **April 28, 2019 – July 26, 2019**; and **September 15, 2019 – December 13, 2019**, resulting in 230 new law enforcement officers in 2019.

ALETA STAFF:	
Liz Jones	CLEST Senior Agent
Ronnie Poole	CLEST Senior Agent
Tony Madlock	CLEST Senior Agent
Craig Lawson	CLEST Senior Agent
Erin Smelser	CLEST Senior Agent
Rodney Franklin	CLEST Senior Agent
Scott Rosson	CLEST Agent
Joseph Paull	CLEST Agent
David Williams	CLEST Agent
Michelle Blann	Administrative Specialist
Sue Albritton	Administrative Specialist
Brenda Davis	Administrative Specialist
Pam Sanders	Administrative Specialist
Terri Haynes	Administrative Specialist
Melissa Reynolds	Administrative Specialist
Curtis B. Sharp	Computer Support Specialist
Cindy Tuberville	Food Preparation Manager
Kim Hammock	Food Preparation Supervisor
Kim Stinnett	Food Preparation Supervisor
Peggy Mahan	Cook
Susan Daniel	Cook
Amy Inman	Cook
Robert Allen	Maintenance Supervisor
Travis Sanders	Maintenance Specialist
Kenneth Workman	Maintenance Specialist
Mitchell Genn	Public Safety Security Officer
Morris Misenheimer	Public Safety Security Officer
Paul Aymond	Public Safety Security Officer
Kristi Branch	Fiscal Support Manager
Linda Oliver	Grants Specialist
Sheena Waller	Human Resources Specialist

6373 Hussey Rd.
East Camden, AR 71701
(870) 574-1810

ALETA offered the following specialized courses in 2019:

Firearms Instructor	Self Aid/Buddy Aid	CID	CPR
Law Enforcement Refresher	Marijuana Leaf Field Test Certification	MILO	Instructor Development

Crowd Control, an 8 hour class highlighting the proper techniques for effective crowd management, was re-introduced into the basic academy in 2019.

2019 CIT TRAINING	
Dates	**Graduated**
02/21/2019 - 2/22/2019	25
06/06/2019-06/07/2019	14
09/12/2019-09/13/2019	14
11/04/2019-11/08/2019	34

2019 BASIC PAROLE AND PROBATION COURSES		
Dates	**Training Hours**	**Graduated**
1/2019-3/2019	259.83	32
5/2019-6/2019	259.83	28
7/2019-9/2019	259.83	21
10/2019-11/2019	259.83	20

2019 ELECTIVE COURSES		
Course	**Hours**	**Graduated**
Arkansas Court Security Officer	12	55
First Aid CPR/AED)	6	42
Radar Elective	16	84
Arkansas Boating & Accident Reporting	3	21
Civil Process	6	37

In July, 2019 the basic physical fitness test was updated to include a 300 meter sprint, replacing the agility run.

Through its partnership with the LESO program, ALETA obtained a Genie Lift loader to be used for facility maintenance.

Following the implementation of Act 910, ALETA began providing auto shop services for Department of Public Safety fleet vehicles located in the Southeast region of the State. In order to accommodate Department fleet needs, a second car lift, new tire machine, new tire balance machine, wash bay, storage building, and engine diagnostic software were added to the ALETA auto shop.

Renovations to the ALETA campus for 2019 include:

- Flooring in North Dorm
- New heating and cooling in the south dorm and lobby area.
- Road resurfacing.

*ALETA thanks the many partners that contributed to the energy efficient renovation efforts through grant funding.

NORTHWEST ALETA

Clint Scrivner
Training Supervisor
NW ALETA

3424 South Downum Rd
Springdale, AR 72762
(479) 361-3410
(479) 361-3412

NW ALETA STAFF:	
Gregg Harrison	CLEST Agent
Bob Selph	CLEST Agent
Dianne Smith	Administrative Specialist

NW ALETA held three basic academies in 2019: **January 20, 2019 – April 19, 2019**; **April 28, 2019 – July 26, 2019**; and **August 16, 2019 – November 15, 2019**, resulting in 71 new law enforcement officers in 2019.

2019 ELECTIVE COURSES

Class Name	Course Hours	Students Graduated
LEFR	552	69
Courtroom Security	300	25
Civil Process	300	50
Total:	1,152	144

NW ALETA received the following facility updates in 2019:

- Enclosed its 100 yard building, allowing for additional space to conduct training;
- Extended the firing range to provide 2 additional firing ranges;
- Ran fiber optic lines across the facility, including to the firing range and maintenance building;

Through its partnership with the LESO program, NW ALETA received surplus property at no cost to the agency, including, a Ford F350, Forklift, Tractor, and Skid Steer for facility maintenance, 20 foot storage container, Fiber optic wiring used for facility upgrades, and Barbed/Concertina wire that will be used for a perimeter fence project with an expected completion date in 2020.

NW ALETA also began working with Arkansas Missouri Railroad as a receiving facility for used railroad ties. NW ALETA anticipates using the railroad ties for various project across the campus.

Following a generous donation of Microsoft tablets to CLEST in 2018, NW ALETA implemented the tablets during the 2019 basic academies. Use of the tablets contributed to an overall increase in the hours of training received by basic students.

In 2019, NW ALETA offered specialized/advance courses in the following areas:

K-9 Training	Ronin Combat Strategies	Firearms Qualifications	40 Hour Refresher	Tactical Training	Courtroom Security
Firearms Instructor	Heroin & Fentanyl Abuse	Building Clearing	Patrol Rifle	BAC	LEFR
SFST	Awareness to Human Trafficking	Precision Rifle	Breach Training & Breaching Methodologies	ALERRT Level 1 & Refresher	High Risk
FTO	CIT	In Service	DT Refresher	Threat Assessment	LOW Light Pistol and Rifle
Search Houses	VCQB	EOD	CQB	SWAT CQC	Active Shooter Refresher
Retired Firearms Qualification	CID In Service	MLFT	Off-Duty Range	Suits	Civil Process

CENTRAL ALETA

Bernie Mosley
Training Supervisor
Central ALETA

#4 State Police Plaza Drive
Little Rock, AR 72209
(501) 682-4753
(501) 682-1582

CENTRAL ALETA STAFF:	
Joe Duboise	CLEST Agent

2019 ELECTIVE COURSES	
Class Name	**Students Graduated**
Civil Process	40
Court Security Officers	29
Radar/Lidar	49
TOTAL:	118

Central ALETA held two basic academies in 2019; **February 24, 2019 – May 24, 2019** and **September 22, 2019 – December 20, 2019**, resulting in 45 new law enforcement officers in 2019.

In early 2019, Training Supervisor Bernie Mosley received an unexpected medical diagnosis that limited his ability to participate in basic training. He passed away in November, 2019. Training Instructor Joe Duboise stepped in to assist Supervisor Mosley and Central ALETA in carrying out the academy's mission. In addition to conducting two basic training academies, Instructor Duboise assisted local agencies in the following ways:

- Coordinated with the law enforcement coordinator at the Department of Justice U.S. Attorney's Office to host ALERRT Solo Officer Rapid Deployment (SORD) Training;
- Conducted a Tactical Medical for First Responders course in partnership with FLETC;
- Conducted a Field Training Officer course at the Hot Springs Police Department.

TELECOMMUNICATIONS

Liz Jones
Training Instructor and
Telecommunication Office
Coordinator
P.O. Box 3106
East Camden, AR 71701
Fax: (870) 574-1810

The following telecommunication courses were offered in 2019:

Class/Course Title	Hours	Location	Graduated
Basic Telecommunication Certification Course	40	ALETA	32
Basic Telecommunication Certification Course	40	ALETA	31
Basic Telecommunication Certification Course	40	ALETA	19

In 2019, a new 911 building was constructed on the ALETA-Camden campus. The new 911 building is equipped with video/audio capabilities and serves as a premier training center for the state's telecommunications personnel. The first basic course was held in the new building from July 29-August 2, 2019. A second basic training course was held in December utilizing the new 911 facility.

In October 2019, the State APCO/NENA conference was certified by Standards with 16 hours of training. Approximately 80 students attended the event.

Throughout 2019, a Dispatch Response to Active Shooter course was developed and piloted to the telecommunications industry with the plan of fully implementing the course in 2020.

Telecommunicators are encouraged to attend the CIT course to help them with identifying potential callers in need.

LESO

James was selected as the Arkansas Law Enforcement Support Office (LESO) State Point of Contact in February, 2014. Prior to working for the LESO program, James worked for the North Little Rock Police Department and the Arkansas State Capitol Police.

After leaving law enforcement, James worked at ADEM / Federal Surplus Property as the compliance and eligibility branch manager.

James' experience in law enforcement and excess government property allocation and compliance is a perfect match for the Arkansas Law Enforcement Support Office program. James serves on the Defense Logistics Agency (DLA) Law Enforcement Support Office state working group as a permanent member to assist DLA with policy and oversight of the LESO program. CLEST is pleased to welcome James to CLEST and DPS.

James Ray
LESO Coordinator
#4 State Police Plaza Drive
Little Rock, AR 72209
(501) 682-4753
James.ray@arkansas.gov

The National Defense Authorization Act authorizes the Secretary of Defense to transfer excess Department of Defense (DOD) personal property to local law enforcement agencies with special emphasis given to counter-drug and counter-terrorism. The Arkansas Law Enforcement Support Office (LESO) program (formerly the 1208 program) allows law enforcement agencies to receive DOD excess property. Vehicle and Asset Management, through an agreement between the Defense Logistics Agency and the State of Arkansas, has been charged with the administration of the program.

The Defense Logistics Agency (DLA) defines eligible participants for the LESO program as government agencies whose primary function is the enforcement of applicable federal, state, and local laws, and whose compensated law enforcement officers have powers of arrest and apprehension. All DOD excess property can be used for counter-drug and other law enforcement activities with the exception of the operation of jails. This applies to all property acquired in the future or any property previously acquired through the DOD 1033 Program. The program allows representatives to be eligible to screen military bases for excess DOD property suitable for law enforcement use. Eligible organizations may participate in this program by paying a service fee per allocated item or annual fee based on the number of sworn officers. The law enforcement agency (LEA) must have a current State Plan of Operation (SPO) form completed and a current application on file with the Arkansas LESO office.

In 2019, LESO allocated more than 8 million dollars in equipment to law enforcement agencies across the State of Arkansas, including: Pulaski County Sheriff's Office, Springdale Police Department, Benton Police Department, Elkins Police Department, Saline County Sheriff's Office, North Little Rock Police Department, Craighead County Sheriff's Office, Mountain Home Police Department, CLEST, Siloam Springs Police Department, Prairie Grove Police Department, Craighead County Sheriff's Office and others.