

MINUTES OF ARKANSAS STATE POLICE COMMISSION MEETING
March 14, 2024

The Arkansas State Police Commission met on Thursday, March 14, 2024, at the Arkansas State Police Headquarters, Little Rock, Arkansas.

Commission Chairman Teague called the meeting to order at 10:02 a.m.

MEMBERS PRESENT:

Commissioner Jeffery Teague, Chairman
Commissioner Jim Hinkle, Secretary
Commissioner Ken Reeves
Commissioner Neff Basore
Commissioner Mike Akin
Commissioner Steve Edwards

MEMBER ON CONFERENCE CALL:

Commissioner John Allison, Vice-Chairman

STATE POLICE PERSONNEL PRESENT:

Colonel Mike Hagar	Lt. Colonel Mike Kennedy
Lt. Colonel Jason Aaron	Major Mike Moyer
Major Roby Rhoads	Major Jeff Drew
Major Ron Casey	Major Stacie Rhoads
Captain Kyle Drown	Captain Rick Neill
Dan Mack	Kalika Rogers
Captain Scott Joe	Lieutenant Alex Krneta
Jenna Castleberry	Sherry Woods
Susan Tedford	Karen Perry
Sergeant Spencer Morris	Captain Brady Gore
Corporal Christiana McKibben	Corporal Keon Thompson
Sergeant Jason Martin	Corporal Michael Reed
Sergeant Kevin Steed	Trooper Justin Parker
Lieutenant Robert Middleton	Lieutenant Marcus Daniels
Captain Dustin Morgan	Lieutenant Jay McAllister
Lieutenant Brandon Margis	Captain Jeff Sheeler
Lieutenant Jeff Plouch	Lieutenant Seth Pinner
Sergeant Chuck Lewis	Donna Humphries

OTHERS PRESENT:

Emily Hamilton, ASPF	Elizabeth Anderson, ASPF
Hugh Finkelstein, DPS	Joan Shipley, DPS
Tess Bradford, DPS	Jesi Feld, DPS
Ryan Roach, DPS	Phillip Warriner, DPS
Cindy Murphy, DPS	Julie Chavis, AG's Office

PLEDGE OF ALLEGIANCE:

Commission Chairman Teague led the pledge of allegiance.

NOTIFICATION OF MEDIA:

The media was notified of this meeting on March 04, 2024.

MINUTES:

Commission Chairman Teague stated Commissioners you have the minutes before you, what is your pleasure as far as those?

Commissioner Reeves made a motion to approve the minutes of the February 8, 2024, regular monthly commission meeting. Commissioners Basore/Hinkle seconded the motion. Commission Chairman Teague stated we have a motion and a second, all in favor, I, any opposition, none noted, and the motion passed.

Commission Chairman Teague asked Colonel Hagar we have some promotion certificates? Colonel Hagar stated yes sir.

PROMOTION CERTIFICATES:

Colonel Mike Hagar presented a promotion certificate to Lieutenant Robert Middleton promoting him to Lieutenant in the Criminal Investigation Division, SIU.

Colonel Mike Hagar presented a promotion certificate to Sergeant Spencer Morris promoting him to Sergeant in the Highway Patrol Division, Troop D.

WEAPON RESOLUTIONS:

Major Ron Casey presented the following resolutions for consideration by the ASP Commission.

WHEREAS: Corporal Lorie Ring efficiently and effectively served the Arkansas State Police for a period of twenty-four years, six months, and ten days;

WHEREAS: Corporal Lorie Ring retired from this department January 31, 2024;

WHEREAS: Her departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Corporal Lorie Ring has made formal request that her service weapon be retired with her and remain in her possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, March 14, 2024, in accordance with Act 547 of 2003, awards her, her Glock Model 17, Serial Number BMSA373, as a token of their esteem and appreciation for service devoted to the Arkansas State Police.

Commissioner Hinkle made a motion to approve the above weapon resolution presented to the Commission. Commissioner Basore seconded the motion. Commission Chairman Teague stated we have a motion and a second, all in favor, I, any opposition, and the motion passed.

WHEREAS: Corporal Lorie Ring efficiently and effectively served the Arkansas State Police for a period of twenty-four years, six months, and ten days;

WHEREAS: Corporal Lorie Ring retired from this department January 31, 2024;

WHEREAS: Her departure creates a vacancy that will be most difficult to fill, which is recognized by each and every member of the Arkansas State Police Commission;

WHEREAS: Corporal Lorie Ring has made formal request that her shotgun be retired with her and remain in her possession;

BE IT THEREFORE RESOLVED: The Arkansas State Police Commission, in its regular meeting at Arkansas State Police Headquarters in Little Rock, Arkansas on Thursday, March 14, 2024 in accordance with Act 547 of 2003, determines the fair market value of the Remington shotgun, serial number D591223M, that Corporal Lorie Ring has carried be affixed at \$100.00, and that Corporal Lorie Ring be permitted to purchase the shotgun for her personal use.

Commissioner Hinkle made a motion to approve the above weapon resolution presented to the Commission. Commissioner Basore seconded the motion. Commission Chairman Teague stated we have a motion and a second, all in favor, I, any opposed, and the motion passed.

Commission Chairman Teague stated now we have the division reports and first is the Fiscal Section Report by Ms. Karen Perry.

Karen Perry stated Good Morning, last Friday we had our budget hearing for Fiscal Year 2025, state police received executive recommendation for \$155 million. Our contract for the ASP Barracks was approved Tuesday in PEER and will have our final approval tomorrow in ALC. Kinco is the contractor, and it is an estimated \$13 million. Our Fiscal Session starts April 10, and we are still working with divisions on the Fiscal Year 2025 budget.

Commission Chairman Teague asked who all bid on that, how many bidders did you have on that? Ms. Perry stated I don't know the answer. Commission Chairman Teague asked were there several? Major Mike Moyer stated we used an alternative delivery of the RFQ process, we advertise it, and the contractors submitted. If I remember correctly there was 4 or 5 that submitted and then we did the interviews. Commission Chairman Teague asked do you remember who? Major Moyer stated I do not right off, but I can get that to you. Commission Chairman Teague that is not necessary.

Commission Chairman Teague stated next report is Administrative Services, Major Roby Rhoads.

Administrative Services – Major Roby Rhoads

Major Roby Rhoads stated Mr. Chairman, Commissioners, and Colonel Hagar good morning, I am going to jump around on the report a little bit, I will start off with the ASP Health Plan and turn it over to Corporal Keon Thompson for a Troop School overview. The ASP Health Plan for last month, we had \$1.2 million in paid claims and that is \$90,000.00 more than the previous month. Our ending fund balance now is \$11,112,000.00. Major Roby Rhoads stated Corporal Keon Thompson is going to give a briefing on Troop School. Corporal Thompson stated good morning, Colonel, Chairman and Commissioners, I am Corporal Keon Thompson, I am the lead drill instructor for the Arkansas State Police Academy. Corporal Thompson stated I will not take too long as I know there are many tasks to be completed today, I would ask that if you have any questions to please hold those to the end. Corporal Thompson showed a Troop School video, then explained there was a handout in front of each commissioner to where they could follow along. Corporal Thompson stated everything that we do at the training academy is based off of the Arkansas State Police Core Values, which is Honor, Integrity, Duty, Respect, Trust, and Excellence. Corporal Thompson showed a slide with ASP's Recruit Training Mission. Corporal Thompson stated before a Recruit starts his journey of becoming an ASP Trooper, they first attend orientation which takes place here at headquarters or at the training facility at Camp Robinson. Some of the topics include benefits, experiences from the prior school, other troopers that just graduated they will come and share their experiences. Ms. Caitlin Teague she will take the spouses, separate them from their recruit that is attending training and kind of give them a snapshot of what to expect. Also, there is orientation for the Drill Instructors normally takes 2 - 3 days and some of the topics include ASP Training Philosophy, Administrative Procedures, Medical / Injury Procedures, General Safety, Basic First Aid, Physical Training, Nutrition, Troop School Daily Operations, we end orientation with the Drill Instructors going over Day 1 operations. Day 1 is pretty intense, when the recruits arrive. Corporal Thompson showed a snapshot of the concept of Day 1 operations, it includes the mission, the Troop School Commander who is Sergeant Chad Staley and his intent for the school, key tasks to be accomplished, and the end state. There is key information and a timeline that must be strictly followed. Corporal Thompson showed Week 1 of the training schedule for this troop school, there is 10 weeks, and each week has a detailed description of what training is happening for that week. The days are long, there are some long nights, and any available time is filled with enhancing drill and ceremony or procedures. Corporal Thompson stated being an ASP Drill Instructor maybe the most challenging and rewarding assignment a Trooper will ever experience during his/her career. The Drill Instructor epitomizes the tough, most capable, and professional Trooper. The Drill Instructor is the embodiment of personal discipline, bearing, moral, and physical strength, professional competence, and dedication. Those chosen to be Drill Instructors must remember he/she bears the responsibility for the education and development of all recruits. Much confidence and trust has been placed in those selected to serve as Drill Instructors. Corporal Thompson showed a slide with the Drill Instructor Creed that all Drill Instructors follow, a slide with the Drill Instructor responsibilities, I will let you take a moment to look at those. Corporal Thompson stated it is the Drill Instructor's responsibility most importantly to push and challenge the recruits, to make sure they meet the training standard by focusing on precision, and to have patience and not sacrifice standards for time. Corporal Thompson stated on the next slide, these are my guidance that I relay to the Drill Instructors and remind them daily. Corporal Thompson stated our Philosophy of Training,

the Arkansas State Police Recruit Training Program has two basic components that closely parallel each other throughout the initial training phase and the personal enhancements of each recruit, and they are mentally fit and being physically fit. Corporal Thompson stated the purpose of high stress approach to the beginning of troop school is that they are pushed to their limits and, hence have not learned how to persevere in difficult circumstances. They have not had many physical confrontations in their life and are unaware of the reality of policing. The purpose of the high stress beginning to training is not to demean, harass, or embarrass the recruits, but rather to help them mature, prepare them for teamwork, teach them to control their emotions, focus on details, learn to function under stress, develop a quality work ethic, and enhanced their character. Our experience has taught us that this type of training achieves those goals. Listed on the screen is our training objectives. The intent of incentive training, sometimes there is incentive training or corrective training throughout troop school and the outcome is to change or give a clear focus on a desired behavior. Let it be noted that hazing, whether it is physical or verbal abuse will not be tolerated. Policing is a highly stressful and potentially dangerous job that requires individuals who can function in this environment. The training needs to prepare them for service while identifying those who lack the requisite skills whether it is mental or physical. Trooper School has four phases; phase 1 is indoctrination, week 1, it is to assess the physical, mental, and emotional capabilities of the recruit. Corporal Thompson stated the next few slides and pages on your handout are going to show the different phases, their objectives, and the timeline for each phase. If you will look through the handout you will find that recruits are evaluated on their performance during their tenure, during the training, and they are assessed on various categories. The next few slides explain the procedure for a recruit if they succumb to medical distress or injuries and our response to that. Throughout training, we all know that potential hazards or risks have been identified and assessed by Drill Instructors and we implement control measures to reduce the severity of those hazards and risks to make sure there is a safe environment.

Commission Chairman Teague stated I have a couple of questions, drill instructors, how are they selected? Corporal Thompson stated drill instructors are selected from the training staff, particularly the Troop School Commander, he selects the one that is most capable, motivated, the one that has shown high performance within their Troop level also that has shown interest. Commission Chairman Teague stated that has expressed an interest in wanting to be a drill instructor? Corporal Thompson stated yes sir. Commission Chairman Teague stated the other question I have is on the recruit performance evaluation and counseling, when that is filled out does that become part of their personnel file? Corporal Thompson stated yes sir it does.

Commissioner Reeves asked how many drill instructors do you typically have? Corporal Thompson stated sir it depends on the size of the school we want to try to keep a good student to instructor ratio, normally, for this class we have 10-12. Commissioner Reeves asked do you have more troopers that want to be drill instructors and you pick out of that group. Corporal Thompson stated yes sir, there is a very strong interest in those that want to be a drill instructor, because it is very rewarding, you are the backbone of that Troopers career, it is very rewarding to actually teach and then have the finished product, you get to see that.

Commission Chairman Teague stated this has been very beneficial, I think, I appreciate the presentation and the information that was in it, I have often wondered exactly what went on in Troop School and this gives us kind of an insight as to what goes on. So, thank you very much for putting this together and giving the ASP Commission sort of a snapshot of what goes on in Troop School. Corporal Thompson stated yes sir and if you would like at any time, I can go into greater detail and we could slow it down and give you as much time as you need, a tour or whatever you desire.

Commission Chairman Teague stated next, Crimes Against Children, Major Jeff Drew.

Major Jeff Drew stated good morning, Colonel, Chairman, and Commissioners, before I jump into the numbers, I would like to take a little liberty. Last month as we were walking out, it was pointed out to me by my Investigations Administrator that I don't brag on our people enough. I threw it to the side, but as many of us are Christians, we live a certain way, we believe in certain things, and you know the bible tells us of course don't brag on yourself let another man do it. I guess I looked at us as a whole me being CACD not bragging on us but definitely doing an injustice to the people that work in this area. Starting off first our Hotline Administrator Dan Mack keeps that thing on track, even though we are short I believe by 11

or 12 people right now, we still took in almost 7,000 calls last month and right at 6,000 this month and he has managed to keep that thing on the track. To where we are getting those calls out and getting those kids protected like we should. Once it goes from there that staff has a decision to make to assign it to CACD or DCFS to investigate. We will get about anywhere from 400 to 500 or more going to our investigations and they are responsible for getting in and getting that investigation done within 45 days and doing a thorough job, so they have to put a lot in to making that happen. I think I should recognize him for putting in that work that they are doing. A lot of times you depend on someone else to do it and it kind of sealed the deal for me when I got an email from Major Stacie Rhoads commending us on the collaborative effort that we made with us and CID. It kind of put the seal on it, hey, you need to pat these guys on the back and let them know and I think I have been doing them a great injustice by not doing that. I apologize for straying like that, but I felt it needed to be said.

Major Drew stated CACD Hotline received 5,773 calls for the month of February, with 2,242 of those being accepted for investigation. There were 19 child deaths reported, four of those were investigated, and fifteen were assessed. Our investigations accepted 486 new cases and managed to close 422 cases, with 143 of those being found true, for a substantiation rate of 34%.

Commissioner Reeves stated when you say they were found true, that means you go ahead and file charges against someone? Major Drew stated what ours deal with is civil, they will go on the maltreatment registry. A lot of the cases that we have will be criminal and we will work in collaborative with law enforcement to make sure that happens. Quite honestly, the investigators get more joy out of a person being prosecuted than those being found true, for the simple fact that a lot of the people that we are dealing with in these cases they will never go and request a maltreatment registry request in order to get employed. If it was found true, that means there is more than a 51% chance that they done what was accused. Commissioner Reeves asked what determines, I always read about people having to get on the sex offender registry, is that only when they have been through the criminal side or is there also a way for someone to end up the registry from the civil side. Major Drew stated for ours, we are not the sex offender registry, it is for maltreatment, it is for children when something has been done towards them then we will put them on the maltreatment registry.

Commission Chairman Teague stated I appreciate your comments when you first started talking there. When I look at your report and we have the Crimes Against Children, isn't it a shame that we even have a report like this, who would think that there is a human being that could perpetrate harm against a child in any kind of way, it speaks very, it is sad of what it says to our society as far as we have to have an investigative unit within the Arkansas State Police to investigate children who have been harmed by adults but that is where our society is today unfortunately. You all do a good job and what you do helps children hopefully, and hopefully down the road it gets children out of bad situations and to a brighter future. Major Drew stated it is a hard cycle to break. One of the hardest pills I had to swallow when I first got in CACD, was to hear the story of a young lady who was violated upon by her father growing up and then turn around and trust that same father with her daughter. Commission Chairman Teague stated it is hard to understand those kind of things it's just beyond.

Commissioner Reeves stated a couple more questions, I know it is unfair to catch you cold on these but are most of the calls from family members. Major Drew stated the majority are from the mandated reporters; law enforcement, teachers, and medical staff. Commissioner Reeves asked are the majority of perpetrators family? Major Drew stated yes sir. Commission Chairman Teague asked what about the human trafficking, how, is that static or is it getting worse or where does that stand. Major Drew stated I think for us our numbers were considerably low for quite a while, but that came from misunderstanding and miseducation, as we get more in to it as these projects are coming along, these initiatives, people are becoming more aware at being, recognizing it for what it is. I think in the past and I think Major Rhoads will agree a lot of these situations have only been recognized not just necessarily in the children realm but as prostitution and not necessarily a crime that has been affected toward that person being a dealer as opposed to an offender.

Colonel Hagar stated Mr. Chairman, I would just like to comment on something, within the state police there is probably not a less known division in the state police than CACD. Most of us that come through the ranks even if you haven't worked with the other divisions, you are more familiar with what they do and I can tell you it has been an eye-opening experience

for me, coming in this position and learning about CACD, what they do every day. They have an impossible job, they walk a tight rope every day between what is actual abuse, and they get reports from everything, from sexual assault to a child that may have made mention of disciplinary action that was taken place at home. If they say that to a teacher, they are mandatory reporters, they get that call and honestly it is an impossible tight rope for these guys to walk every day to decide what is actual abuse and then what some would deem as governmental overreach without getting involved in disciplinary issues and all that. We receive so much scrutiny from the legislature that are well intentioned that they second guess everything that this group does, and they do a magnificent job. It has been really something to see, it has been very educational for me to see what they do and the way they navigate that impossible task, but they do a great job and can't say enough for Major Drew and his entire team. It is amazing what they do and the efficiency of how they pull it off, so thank you guys so much, I appreciate your comments in recognizing them because they absolutely do not get the recognition they deserve for sure.

Major Drew stated thank you for your thoughts.

Commission Chairman Teague stated next is Major Stacie Rhoads, Criminal Investigations.

Major Stacie Rhoads stated I think for once I am going to have a hard act to follow. Good morning, Colonel, Chairman, Commissioners, for the month of February, we initiated one hundred and fifty-five investigations, nineteen of those were death investigations, five of those were homicides. We conducted five in custody deaths at our local jails, and we initiated five criminal misconduct investigations involving police officers. I am so glad that Jeff said that I have said for a long time I have worked with CACD my entire career as an agent and as a Sergeant and as a Lieutenant and even now and they have the hardest job in this entire building. The things that they see, and it is not just the abuse, it is the child deaths and everything and we don't even consider how compounding that is to those investigators. So, I am glad to see that they are finally getting recognized. I want talk to you a little bit about human trafficking, I briefed you about the grant that we received and the initiation of our human trafficking council that we started. We just conducted our second operation; we conducted it in Jonesboro in February. People always want to know was it successful and a lot of what we do in law enforcement we look at numbers, how many people did you arrests. I was looking at our monthly report that you get a copy of and a lot of that is how many arrest we made, how many cases we initiated, but there is an untold story in what we do in these human trafficking operations that can't be enumerated. When we left there that night, you know here is what I think especially when you talk about kids, I don't know how many people can recite a mission of the Arkansas State Police and is that we will protect human life and property by providing the highest law enforcement in the state to the public. As I was thinking about what my comments would be up here today, I was thinking about that protection of human life, maybe a better reiteration of that would be protecting a higher or better quality of life for our public especially to our kids. That is what the mission of this human trafficking council is intended to do, because there are so many people, ya'll that did not grow up in the same home life that I did, that didn't have parents that instilled discipline in them or just some hope. That is what these operations are intended to do, it not there to go see how many people we can put in handcuffs, but how many lives can we impact positively. At the end of this mission, we are that rainbow in that really really mist of a dark cloud and to say that this was successful, I would say to the three women that we rescued that we, first of all there never got a first chance, so to call this a second chance would not be accurate but for those three women that we rescued in Jonesboro, I would say that it was definitely successful.

Commission Chairman Teague stated Highway Patrol Division, Major Ron Casey.

Major Ron Casey stated we started our Interstate Criminal Patrol Section or Team officially with twelve members, a Lieutenant, and a Sergeant on February 11, they have already probably surpassed what they did in six months of last year, not saying that the team members that were assigned to these Troops wasn't working, they were working hard and do a great job. This team has come together under the Highway Patrol Administration Division and are doing an awesome job. We will have some real good numbers for you in next months report, they are out there really kicking rear every day. We are excited about that. Other than what I have to report on the numbers, we did have an incident on the bridge at Memphis - West Memphis and I can't remember the exact day where some Palestinian protesters had blocked the bridge, our troopers responded, and I know it is not going to be any surprise but we got

the westbound traffic flowing pretty quick and when they seen the troopers pull up in marked cars and put on their hats, they dispersed to the east side where Memphis PD didn't act on it much at all and finally on their own accord decided to get off the bridge. It did cause a problem; one truck drivers wife was in heart distress and that just proves that these protesters don't really care about human lives because that lady could have died if we hadn't navigated them through or the troopers navigated her through to get to an ambulance to get to the hospital. So, they did an excellent job, and the reputation of the Arkansas State Police stands true.

For the month of February, Troopers physically arrested 1,840 people for criminal arrests, issued 2,844 citations for criminal arrest. There were 267 DWI arrests for the month of February, and three DUIs for underage. A total of 7,256 hazardous arrests that include speeding, and reckless driving. Troopers with the nonhazardous criminal and hazardous arrests issued 18,772 citations. There were 66 pursuits, they investigated 1,044 traffic collisions with twenty-five of those being fatalities. Troopers drove a total of 927,379 miles in the month of February. We had eight Aircraft missions. There were 30,805 calls for service that came into dispatch, and we gave 17,561 DL/CDL tests given. For seizures for the month of February, there was 4,068 pounds of marijuana, 46.7 pounds of methamphetamine, 15.63 pounds of cocaine, and 318 units of pills were seized, and \$30,975 in cash was seized.

Commission Chairman Teague asked what happens to that cash, where does the cash go? Major Casey stated well it goes into Centennial Bank and is held there and then we go through the asset forfeiture process, and we get a portion back, some goes federal and prosecutors they take that money and distribute it. Commissioner Reeves stated some of it goes to the county doesn't it where the arrest is made? Major Casey stated yes sir. Commission Chairman Teague asked is it based on a formula or is it just? Major Casey stated yes, it is, and we are trying to up that formula for us, some prosecutors are very protective and then other ones are pretty good about giving us our fair share. We are working through that process.

Commissioner Reeves stated on your report you show the marijuana, meth, and cocaine always in grains and I know that is the way the law, but how many grains are in a pound? There are 28 grams in an ounce.

Commission Chairman Teague stated that brings us to Regulatory and Building Operations Division, Major Mike Moyer.

Major Mike Moyer stated Mr. Chairman, Commissioners, Colonel Hagar good morning. During the month of February, the Identification Bureau processed 23,122 civil background checks and 8,355 criminal fingerprint submissions. The Used Motor Vehicle Dealer Section processed 322 dealer applications and investigated five complaints. The PI Security Section processed 508 applications, our ASP Bomb Squad responded to one explosive call, also on two SWAT call outs and the Fire Investigators conducted three origin and cause investigations.

NEW BUSINESS:

Commission Chairman Teague stated today we have Emily Hamilton with us from the Arkansas State Police Foundation (ASPF) and she is going to give us an update on the foundation, and I look forward to what she has to say. Welcome Emily, it is good to have you today. Emily Hamilton stated thank you, good morning, Colonel, Chairman, and Commissioners, so my name is Emily Hamilton, and I am the Executive Director of the Arkansas State Police Foundation. I have brought with me, Elizabeth Anderson today, she is our newly elected President of the foundation, so if don's know her, I want the introduce her as well. So recently, I just got off of a around the state in thirty days tour, I toured the entire State of Arkansas, went to every troop making sure every troop understands the mission of the foundation and what the foundation is here for and understand our process for our scholarship. As you know the foundation is made up of forty-six board members, businessmen and women from around the state and they have a true love for law enforcement and an even truer love for the Arkansas State Police (ASP). So, I am going to just jump right in, we exist to support the state police, that is the whole goal of the foundation, that is why we are here. I am going to talk briefly about our different programs and what we are doing and give you kind of an update from 2023. So, our Hearts for Heroes Program, that is an

assistance program that steps in in times of great financial need for ASP, their families, employees, troopers. So, this could be something like a natural disaster, a tornado, a flood, a house fire, it could be from an injury, an illness, just something that causes this ASP family to have a significant financial need. So, from March of 2023 to March of 2024, we did \$33,000.00 in assistance to these families. Next is our general fund, it is pretty complex, we do a lot with our general fund, we sponsor the retirees shotgun reimbursement program, we also sponsor the retirees meetings quarterly, and we have started last year doing an annual retiree luncheon at Camp Robinson and that is going to be April 16. I would like to invite you all to come out. We do lots of paying for training, retreats, equipment, we fund the Troop Auxiliary family days, we host the ASP Awards Luncheon, we supply a large amount of food and beverages for trainings and meetings when there is a need for that. We supply awards and plaques such as all the awards for Troop School, the plaques in the Hall of Honor, we purchase all of the flags for the Honor Guard, we support Troop and Company Holiday Parties. This year in 2023 we did \$26,000.00 in holiday parties around the state. Our total expenditures from this fund for 2023 were approximately half a million dollars and the list goes on and on, what we do with this fund to support. Next is our scholarship, our scholarship right now is paying \$4,000 a semester, so we are committing \$32,000 to dependents of ASP Troopers and their auxiliary members. We have nineteen dependents currently on scholarship, they have received \$180,000 in awards to date, we have \$428,000 committed to these nineteen dependents. Right now, our five-year projection on our scholarship is looking at about \$1.5 million is what we are going to have to fund raise to support it. So, yearly we are at about \$300,000 to \$350,000 that we are annually funding raising for to support this endeavor. We have three golf tournaments scheduled this year, we have a dueling piano event scheduled, we plan to use the proceeds from these four events to hopefully that will support our scholarship for the next year. And so, the precision driving training complex, in 2023 ASPF donated a total of \$8.7 million in the new building and construction to the Arkansas State Police, we are currently holding a large grant that will support a large proportion of the new build and ASP is hoping to be able to fund raise to pull certain items out of that build such as the fence, paving the road, and maybe the furnishings for the rooms and common areas.

Commissioner Reeves stated congratulations and thank you.

Commission Chairman Teague stated very good report, glad to hear about the scholarships, that is a great benefit to our Troopers families.

Emily stated thank you and we look forward to your support in 2024.

Commissioner Edwards stated I just want to say Emily is doing a great job and it has been needed for a long time and I attended the deal at Troop D, and she is very thorough.

Commission Chairman Teague stated thank you so much Emily, we appreciated the report.

Commissioner Basore asked is there a way we can get on the mailing list for some of their activities and especially when you are coming to the different troops. Emily stated sure, we usually send the newsletter out to ASP All and asked if commissioners are included in that ASP All. Donna Humphries stated I usually include them, yes. Emily stated so the newsletter will come out monthly and it will have upcoming events and what all we have going on with the foundation on the last page. Commission Chairman Teague stated thank you again so much.

Commission Chairman Teague asked Colonel do we have anything else? Colonel Mike Hagar stated yes sir, I would ask that we go into Executive Session to consider promotions.

EXECUTIVE SESSION:

Commissioner Reeves made a motion to go into Executive Session to consider personnel matters. Commissioner Akin seconded, and the motion passed. Commission Chairman Teague stated we have a motion and a second, all in favor, any opposed and the motion passed. The Commission went into Executive Session at 10:54 a.m.

Commission Chairman Teague called the meeting back to order at 11:51 a.m. and stated Colonel, do you have some recommendations on promotions and or lateral transfers. Colonel Hagar stated yes sir, the first two are going to be lateral transfers which will require no action from the commission.

Colonel Hagar stated the first is a Sergeant position in the Regulatory and Building Operations Division, PI/Security, I will laterally transfer Sergeant Brandon Lofton into this position.

Colonel Hagar stated the next position is a Sergeant position in the Highway Patrol Division, ICP, I will laterally transfer Sergeant Rockey Rapert into this position.

Colonel Hagar stated the next for promotion is Sergeant in Company A, Criminal Investigation Division, my recommendation is Corporal Rodney Davenport. Commissioner Reeves made a motion that we accept the Colonel's recommendation and promote Corporal Rodney Davenport to Sergeant in the Criminal Investigation Division, Company A. Commissioner Hinkle seconded the motion. Commission Chairman Teague stated we have a motion and a second, all in favor, I, and it is so ordered.

Colonel Hagar stated the next one is Captain in the Director's Office, Executive Protection, my recommendation is Lieutenant Jeremy Roberts. Commissioner Hinkle made a motion that Lieutenant Jeremy Roberts be promoted to Captain in the Director's Office, Executive Protection. Commissioner Reeves seconded the motion. Commission Chairman Teague stated we have a motion and a second, all in favor, I, and it is so ordered.

The next one is Sergeant in the Highway Patrol Division, Troop K, my recommendation is Corporal Michael Reed. Commissioner Akin made a motion that Corporal Michael Reed be promoted to Sergeant in the Highway Patrol Division, Troop K. Commissioner Basore seconded the motion. Commission Chairman Teague stated we have a motion and a second, all in favor, I, and it is so ordered.

Colonel Hagar stated the last two positions are both Sergeant positions in the Administrative Services Division, Training, my recommendation is Corporal Callie Dacus and Corporal Jesse Woodham. Commissioner Basore made a motion that Corporal Callie Dacus and Corporal Jesse Woodham be promoted to Sergeant in the Administrative Services Division, Training. Commissioner Reeves seconded the motion. Commission Chairman Teague stated we have a motion and a second, all in favor, I, and it is so ordered.

Commission Chairman Teague asked is there anything else to come before the commission. Colonel Hagar stated no sir, that is all I have. Commission Chairman Teague asked anything else from the commissioners and stated the only other thing I have is our next meeting.

NEXT MEETING:

Commission Chairman Teague stated the next regularly scheduled meeting will be held on Thursday, April 11, 2024, at 10:00 a.m.

Commission Chairman Teague stated if there is nothing else on the agenda, we stand adjourned. Commission Chairman Teague adjourned the meeting at 11:55 a.m.

Commission Chairman

Commission Secretary