

ARKANSAS COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING

2022 ANNUAL REPORT



TABLE OF CONTENTS



COMMISSION.....	3
DIRECTOR.....	5
ORGANIZATION.....	6
FISCAL.....	7
STANDARDS	8
ALETA.....	9
NW ALETA.....	11
CENTRAL ALETA.....	12
TELECOMMUNICATIONS.....	13
LESO.....	14

COMMISSION



The Commission on Law Enforcement Standards and Training (CLEST) was created in 1975 for the purpose of establishing minimum selection and training standards for admission to employment as a law enforcement officer in Arkansas. All applicants for law enforcement positions must meet the requirements established by CLEST and complete CLEST-approved training to obtain certification. The commission is comprised of a director and ten members representing law enforcement, education, and the general public that meet six times per year to review training and certification matters.



Commission Chair
Chief Percy Wilburn



Commission Vice Chair
Mr. Doc Holladay



Commissioner
Mr. Barry Phillips



Commissioner
Dr. James Golden



Commissioner
Mr. Thomas Marsh



Commissioner
Mr. Richard Wingard



Commissioner
Captain Stacie Rhoads



Commissioner
Sheriff Lafayette Woods



Commissioner
Sheriff Phillip Miller



Commissioner
Chief Mike Reynolds

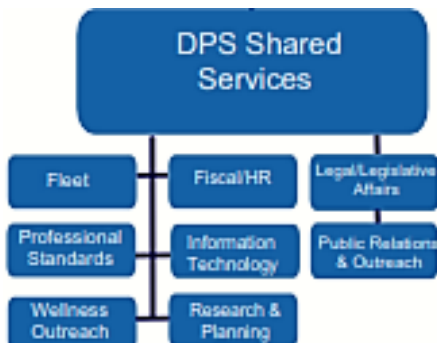
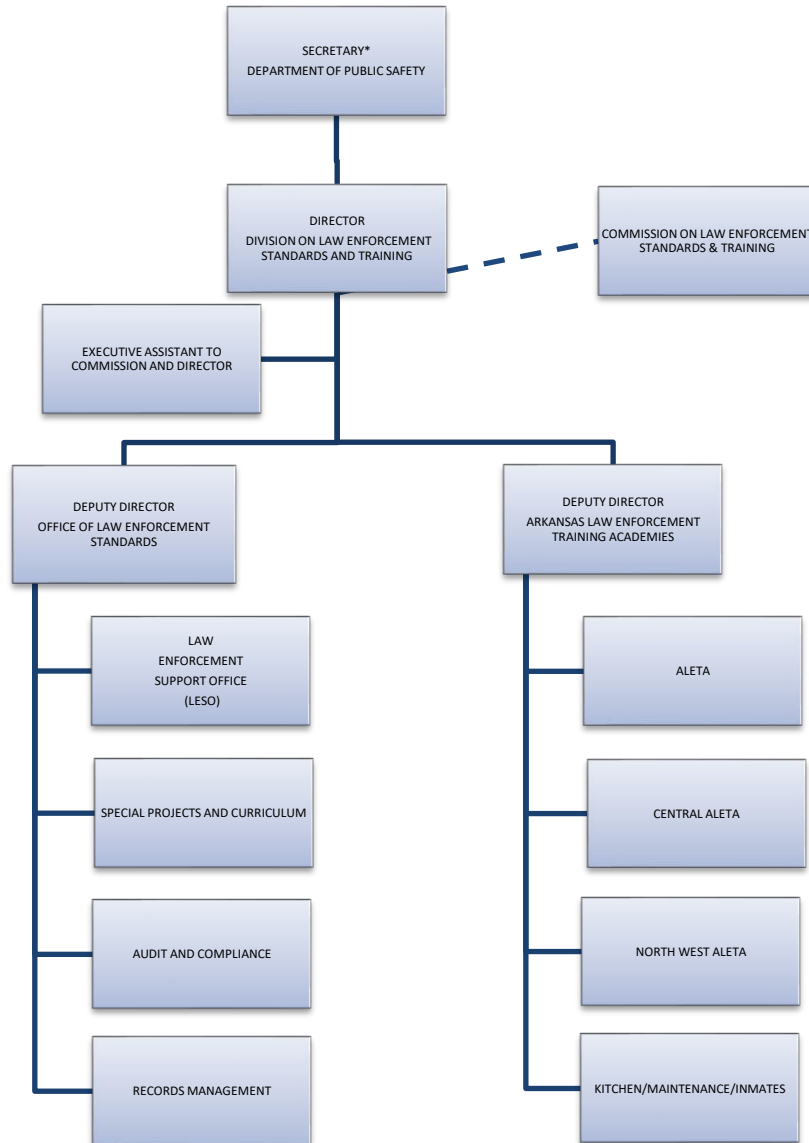
DIRECTORS



On January 14, 2015, Jami Cook was appointed by Governor Asa Hutchinson as the Director of the Commission on Law Enforcement Standards and Training. Prior to appointment, Jami served as the Arkansas State Police Program Director, responsible for policies, procedures, training, strategic planning, research and development, and special projects. In 2009, Jami was appointed as a Commissioner to the Commission on Law Enforcement Standards and Training where she served until her appointment as Director in 2015. Jami started her law enforcement career as a Newport Police officer in 1994. In addition to her responsibilities as the CLEST Director, Director Cook served as the Secretary of the Department of Public Safety. On September 16, 2022, Jami resigned from her positions as CLEST Director and Secretary of the Department of Public Safety.

On August 3, 2022, J.R. Hankins was appointed by Governor Asa Hutchinson as the Director of the Commission on Law Enforcement Standards and Training. J.R. started his law enforcement career as a Walnut Ridge Police Officer in 1974 before becoming a Trooper with the Arkansas State Police in 1979 until his retirement in 2014. In 2019 J.R. was selected as the Department of Public Safety Chief of Staff, under Secretary Jami Cook, where he served until his appointment as CLEST Director. On January 31, 2023, J. R. retired from the Commission on Law Enforcement Standards and Training, at which time he will be replaced by Chris Chapmond of Hot Springs.

ORGANIZATION



FISCAL



COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING

FY2022 Annual Financial Report

July 1, 2022 - June 30, 2022

	Total FY22 Authorized Appropriation	
<u>FUND: Operating</u>	<u>\$3,546,169</u>	<u>FY 22 Expenses</u>
Regular Salaries		\$1,678,651.34
Personal Services Matching		\$667,955.10
Operating Expenses		\$784,988.79
Conference & Travel		\$6,700.41
Professional Fees		\$450.00
<u>Total</u>		<u>\$3,138,745.64</u>
	Total FY22 Authorized Appropriation	
<u>FUND: 911</u>	<u>\$299,732</u>	<u>FY 22 Expenses</u>
Regular Salaries		\$49,217.16
Personal Services Matching		\$16,224.04
Operating Expenses		\$ 81,087.69
Conference & Travel		\$318.30
Professional Fees		\$0
<u>Total</u>		<u>\$123,379.15</u>
	Total FY22 Authorized Appropriation	
<u>FUND: Law Enforcement Training Program</u>	<u>\$230,000</u>	<u>FY 22 Expenses</u>
Operating Expenses		\$20,702.66
Conference & Travel		\$1,577.69
<u>Total</u>		<u>\$22,280.35</u>
	Total FY22 Authorized Appropriation	
<u>FUND: Special Training – Cash</u>	<u>\$143,000</u>	<u>FY 22 Expenses</u>
Operating Expenses		\$94,328.00
<u>Total</u>		<u>\$94,328.00</u>

STANDARDS



Brad King
Deputy Director
Standards Division

The Commission establishes the minimum selection and training standards for admission to employment as a law enforcement officer in the State of Arkansas. All applicants for law enforcement employment must meet the requirements established by the Commission and complete Commission-approved training to obtain certification. Commissioned law enforcement officers must continue to meet minimum standards in order to maintain their law enforcement status. The Office of Law Enforcement Standards oversees employment, training, and certification requirements established by the Commission.

2022 OFFICER DECERTIFICATION

Meeting Date	Decertified	Not Decertified	Requests for Decertification
January	9	0	7
March	6	0	12
May	11	1	7
July	11	1	10
September	0	0	0
November	5	0	17

STANDARDS STAFF:

Amanda Yarbrough	CLEST Attorney
Mandy Hill	Education & Instruction Coordinator
Brian Johnson	CLEST Senior Agent
Kaleisha Wise	CLEST Agent
Annette Cagle	Administrative Specialist
Rhonda Price	Administrative Specialist
Kreasha Williams	Legal Services Specialist

In 2022, CLEST staff assisted the more than 500 law enforcement agencies in the state with compliance issues, new training requirements, reporting procedures in the CLEST portal and provided training assistance on CLEST requirements. The Commission met six times in 2022 to address matters brought before it and to hold hearings on law enforcement officers submitted for decertification by Arkansas agencies.

In 2022, CLEST updated the on-line classes offered to law enforcement officers, detention officers and telecommunicators. The year ended with a record number 108,359 on-line class completions. The 120 hour part-time/auxiliary/refresher class had an increase in the number of completions to 304 law enforcement officers. The class consists of 88 hours of on-line instruction and 32 hours of in-person training.

During the 93rd Arkansas General Assembly Fiscal Session, CLEST staff worked closely with legislators, DF&A and BLR staff to assist in the development of the Law Enforcement Stipend Program. The stipend program was approved by the Arkansas Legislature and signed into law as Act 224 on March 8, 2022. The stipend program allowed for a one-time payment of \$5,000 to all eligible full-time county and municipal law enforcement officers, \$2,000 to all eligible full-time law enforcement officers with the Department of Public Safety, and \$5,000 to all eligible specialized officers with the Department of Corrections. During the initial submission period of July 1, 2022 through August 1, 2022, CLEST staff processed stipend submissions for over 6,800 individual eligible officers from 341 agencies. The Law Enforcement Stipend Program will conclude in June 2023.

ALETA



Fred Weatherspoon is the Deputy Director at the Arkansas Law Enforcement Training Academy and has been employed at ALETA since 1995. He is responsible for the oversight of daily operations at ALETA, NW ALETA, and Central ALETA.



Juan Reyes
Training Supervisor
ALETA



Scott Rosson
Training Supervisor
ALETA

ALETA STAFF:

Ronnie Poole	CLEST Senior Agent
Tony Madlock	CLEST Senior Agent
Erin Smelser	CLEST Senior Agent
Scott Rosson	CLEST Agent/Training Supervisor
Larhonda Moore	CLEST Agent
Brian Billings	CLEST Agent
Jason Parker	CLEST Agent
Kelvin Sergeant	CLEST Agent
Jonathan Chambers	CLEST Agent
Amie Martin	CLEST Agent
Michelle Stokes	Administrative Specialist
Sue Albritton	Administrative Specialist
Pam Sanders	Administrative Specialist
Mitzi Hill	Administrative Specialist
Curtis B. Sharp	Computer Support Specialist
Kim Hammock	Food Preparation Supervisor
Kim Stinnett	Food Service Manager
Peggy Mahan	Food Preparation Supervisor
Susan Daniel	Cook
Travis Sanders	Maintenance Supervisor
Mitchell Genn	Public Safety Security Officer
Morris Misenheimer	Public Safety Security Officer
Paul Aymond	Public Safety Security Officer

ALETA held three basic training academies in 2021: **January 1, 2022 – April 8, 2022; May 5, 2022 – July 29, 2022; September 11, 2022 – December 9, 2022**, resulting in 257 new law enforcement officers in 2022.

6373 Hussey Rd.
East Camden, AR 71701
(870) 574-1810

2022 ELECTIVE COURSES		
Course	Course Hours	Graduated
Arkansas Court Security Officer	12	112
Community Engagement	10	220
Radar Elective	8	211
Civil Process	6	162

CRISIS INTERVENTION TRAINING

CLEST staff continued assisting agencies throughout 2022 in delivering Crisis Intervention Training. To date, more than 2,000 officers have received the 40-hour CIT course and more than 1,200 have received 16-hours of CIT training while attending the basic academy.

In 2022 the Arkansas Law Enforcement Training Academy – East Camden, began working on a Law Enforcement Memorial area located on the South End of the building near the roadway thanks to the leadership of Deputy Director Fred Weatherspoon. The memorial garden and training area has a bell that is rung in remembrance of fallen officers and will contain a large commemorative marker. Flags and positive slogans are also displayed. We are very proud to have the memorial area and expect to have the first stage completed by Summer of 2023.

In 2022, ALETA Basic students contributed to over 150 units of blood and thousands of pounds of food stuffs to Arkansas charities. Students have been donating similar numbers for many years as part of community outreach efforts.

In April of 2022 the ALETA Cop Shop was expanded and almost doubled it’s size. The shop offers Law Enforcement apparel and other items and is greatly appreciated by the Staff and Students.

We also trained 53 Jailers and 60 (ARMDI) Coroners

In addition to the basic academy, ALETA-Camden conducted the following specialized and advanced training in 2022:

- 40-hour Instructor Development;
- 40-hour Criminal Investigation;
- 40-hour Firearms Instructor;
- In cooperation with the Arkansas Association of Counties, conducted Jail Standards and Admin courses;
- In cooperation with the Arkansas Coroner’s Association, the Arkansas Department of Health, and the Arkansas State Crime Laboratory, conducted Arkansas Medicolegal Death Investigation courses in various locations across the state; and
- MILO training, Patrol Rifle, Advanced Handgun Skills, Part time Refresher, and CPR at various locations across the state.



NORTHWEST ALETA



Clint Scrivner
Training Supervisor
NW ALETA

3424 South Downum Rd
Springdale, AR 72762
(479) 361-3410
(479) 361-3412

NW ALETA STAFF:

Gregg Harrison	CLEST Senior Agent
Gene Page	CLEST Agent
Dianne Smith	Administrative Specialist
Shannon McCuin	911 Training Coordinator

2022 ELECTIVE COURSES

Class Name	Course Hours	Students Graduated
Courtroom Security	12	46
Civil Process	6	26
LE First Responder	8	110
First Aid/CPR	6	22

NW ALETA held three basic academies in 2021: **January 9, 2022 – April 7, 2022; April 24, 2022 – July 21, 2022; and August 14, 2022 – November 10, 2022**, resulting in 110 new law enforcement officers in 2022.

In 2022, Northwest ALETA continued its partnership with NWACC’s National Child Protection Training Center for online course delivery of Internet 101, Digital Forensics, Child Exploitation, and Admissibility of Social Media. In addition, Northwest ALETA worked with the Attorney General’s Office and Calibre Press to deliver “Legally Justified; But was it Avoidable.”

The Northwest ALETA partnered with the Beeley-Johnson American Legion Post #139 for all three Basic Class food-drive community engagement projects. They also hosted the Arkansas Court Officers’ Association and assisted in the delivery of continued education, training, and qualifications.

In July of 2022, Agent Gene Page was hired to serve as the primary point of contact for Basic Class coordination and accreditation manager.

Following the lifting of COVID-19 restrictions, Northwest ALETA reignited work with local, State, and federal agencies to deliver thousands of hours of training such as Rural Tactical Operations, Ballistic Shield, Firearms Instructor, Multi-Agency SWAT Operations, Basic Precision Rifle, Courtroom Security, Emergency Tactical Communications General/Technicians courses, and Law Enforcement First Response for tactical emergency first aid.



CENTRAL ALETA



Joe Duboise
Training Supervisor
Central ALETA

#4 State Police Plaza Drive
Little Rock, AR 72209
(501) 682-4753
(501) 682-1582

CENTRAL ALETA STAFF:	
Amanda Chaney	CLEST Agent
Teritha Reed	CLEST Agent

2021 ELECTIVE COURSES		
Class Name	Course Hours	Students Graduated
Civil Process	6	45
Court Security Officers	12	41
Radar/Lidar	8	42

Central ALETA held two basic academies in 2022: **January 22, 2023 – April 22, 2023** and **July 17, 2022 – October 14, 2022**, resulting in 45 new law enforcement officers in 2022.

In addition to the basic academy, Central ALETA assisted local agencies in hosting and conducting Par-Time and Refresher Practical Training. Central ALETA also hosted several advance classes to include ALERRT train the trainer courses, FLETC Tactical medical train the trainer, LESO how to reutilize equipment and Instructor Development. Central ALETA is grateful for its many partners around the state that assist in ensuring that it is able to continue to provide essential training and services to the Central Arkansas law enforcement community. In 2022, Central ALETA partnered with:

- Camp Joseph T. Robinson Military Post and the Arkansas Department of Military in their continued support with hosting Central ALETA on its facilities and providing critical personnel and resources to assist in delivering law enforcement training throughout the year;
- The Department of Community Corrections, assisting them with instruction during their basic academy;
- The Arkansas State Police, assisting with EVOC Training for its basic law enforcement officers and use of the ASP EVOC track for Central and Northwest ALETA officer training;
- Adjunct Instructors from across the state that assist with training at the basic academy, specialized training, and advanced training throughout the year. Through these relationships, Central ALETA provides unique knowledge, insight, and experience to officers in the Central Arkansas law enforcement community.
- The Searcy Police department partnered with Central ALETA to provide a SWAT school for officers in the Central area.

In July 2022 we secured a partnership with Department of Human Services to hire another full time agent to assist with establishing more assets for the behavioral health for Arkansas residents. With this partnership more programs are being put together to assist with individuals law enforcement deal with on a day to day basis to provide them the help they need. Agent T. Reed was chosen for this position she brings a lot of knowledge and experience to the position and has proven to be a tremendous asset to our agency as well as the DHS agency.

A special thank you to the Department of Justice for a partnership providing even more specialized training to the Arkansas Law Enforcement community. With their partnership we are able to host more ALERRT training to the officers in Arkansas. Central ALETA would also like to specifically thank and recognize James Ray with the Law Enforcement Support Office. Not only does James fulfill the job responsibilities assigned to his officer, he also assists Central ALETA with the basic academy and advanced training, proving instruction and classroom monitoring. James is a tremendous asset to Central ALETA.



TELECOMMUNICATIONS



Shannon McCuin
 Training Instructor and
 Telecommunication Office
 Coordinator
 3424 South Downum Rd
 Springdale, AR 72762
 (479) 361-3410

The following telecommunication courses were offered in 2022:

Date	Class	Location	Students Enrolled
2/21/22	Basic	Black River	8
3/8/22	Basic	ALETA	24
4/5/22	Basic	NWALETA	15
4/19/22	Basic	ALETA	21
8/2/22	Basic	CALETA	15
Multiple	Basic Field Delivery	Various	59
Multiple	PSID for Telecommunicators	Various	13
8/20/22	Amateur Radio Technician	NWALETA	101

In 2022, there were eighteen Basic Telecommunicator courses conducted across the State at various locations. Thirteen locations were utilized to host the Basic Telecommunicator course with a total of 142 graduates.

The 911 Telecommunications program worked in conjunction with Northwest ALETA to offer two Public Safety Instructor Development for Telecommunicators courses in which there were seven graduates. They two entities also offered an accelerated Amateur Radio Technicians Course in which three Telecommunicators graduated.

In October of 2022, eighteen hours of CLEST credit were given to fifty-three Telecommunicators who attended the Arkansas APCO/NENA Conference.

To assist in its reporting requirements to the Arkansas 911 Board, CLEST has adjusted requirements for agency requests to host their own Basic Telecommunications course. Agencies will continue to submit requests through the portal, and the exams will be proctored and processed directly by the 911 Telecommunications program coordinator.



LESO

James Ray has served as the Arkansas Law Enforcement Support Office (LESO) State Point of Contact since February, 2014. Prior to working for the LESO program, James worked for the North Little Rock Police Department and the Arkansas State Capitol Police. After leaving law enforcement, James worked at ADEM / Federal Surplus Property as the compliance and eligibility branch manager.

James' experience in law enforcement and excess government property allocation and compliance is a perfect match for the Arkansas Law Enforcement Support Office program. James serves on the Defense Logistics Agency (DLA) Law Enforcement Support Office state working group as a permanent member to assist DLA with policy and oversight of the LESO program.



James Ray
LESO Coordinator
#4 State Police Plaza Drive
Little Rock, AR 72209
(501) 682-4753
James.ray@dps.arkansas.gov

The National Defense Authorization Act authorizes the Secretary of Defense to transfer excess Department of Defense (DOD) personal property to local law enforcement agencies with special emphasis given to counter-drug and counter-terrorism. The Arkansas Law Enforcement Support Office (LESO) program (formerly the 1208 program) allows law enforcement agencies to receive DOD excess property. Vehicle and Asset Management, through an agreement between the Defense Logistics Agency and the State of Arkansas, has been charged with the administration of the program.

The Defense Logistics Agency (DLA) defines eligible participants for the LESO program as government agencies whose primary function is the enforcement of applicable federal, state, and local laws, and whose compensated law enforcement officers have powers of arrest and apprehension. All DOD excess property can be used for counter-drug and other law enforcement activities with the exception of the operation of jails.

In 2022, Law Enforcement Support Office allocated **\$2,416,658.11** in equipment to 56 law enforcement agencies in Arkansas. 124 law enforcement agencies participate in the LESO program. The total property book for Arkansas LESO is **\$34,403,065.08**.

In 2022, Presidential Executive Order 14074 was implemented by the Department of Defense. The executive order changed some definitions of controlled property. It also made notification to civilian governing body and a 30 public notice a requirement for agencies that intend to request controlled equipment. Additional requirements were also implemented for law enforcement agencies within educational institutions.