



State of Arkansas
Governor Sarah Huckabee Sanders



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STANDARDS AND TRAINING

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The Division of Law Enforcement Standards and Training has received many questions regarding the “new” F2 form. It is our intent that the following FAQ’s will serve to alleviate some of the confusion regarding the tests listed on the form.

F2 FORM – FREQUENTLY ASKED QUESTIONS

WHO CAN DO THE EXAMINATION?

As part of an officer’s new-hire paperwork, applicants are required to have a physical examination. CLEST Rule 1002(3)(g) states officers will “be examined by a licensed physician and meet physical requirements.” These examinations are not limited to just physicians. The Commission has authorized Nurse Practitioners and Physician Assistants to complete the examination as well. **Therefore, a licensed physician, nurse practitioner, or physician assistant may conduct the physical exam noted on the F2 form.**

WHAT TESTS ARE REQUIRED?

The Commission has **three rules** regarding physical requirements that must be met and documented by the examiner on the applicant’s F2 form:

Vision – Applicant must be free of any visual defect which in the opinion of the examining physician would adversely affect the performance of duty, and there should be no apparent eye deviation (Rule 1002(3)(g)(ii)(C) and(ii)(C)(1)).

Hearing – Applicant must be free of any hearing defect which in the opinion of the examining physician would adversely affect their performance of duty (Rule 1002(3)(g)(ii)(D)).

Physician Statement – The physician’s report after examination must conclude and clearly state that, in their opinion, the applicant has the ability to physically perform the duties of a law enforcement officer in the State of Arkansas (Rule 1002(3)(g)(ii)(F)).

WHAT ABOUT ALL THE OTHER TESTS THAT ARE LISTED?

The F2 form lists many additional tests and opportunity for documentation. The first two pages are a medical history questionnaire. This must be completed by the applicant and provided to the examiner to assist them in the examination. The remaining pages of the F2 form lists many more tests that are **optional** at the discretion of the medical provider.

Based on the information provided by the applicant in the medical history questionnaire, the medical provider may find any or all of the tests necessary in order to make the vision, hearing and physician statement determinations required by CLEST rule. The form also gives the medical provider an area to list any additional test(s) they feel are necessary to make their determination that an applicant is physically capable to perform the duties of a law enforcement officer.

IF ALL THESE OTHER TESTS AREN'T MANDATORY, WHY ARE THEY ON THE FORM?

CLEST recognizes that every applicant is different. The Commission is not made up of medical personnel. We trust the medical providers across the state to do a thorough and extensive evaluation of each applicant by choosing any and all tests they deem fit to make their determination of an applicant's fitness for duty. Every applicant will have different medical histories. It is the responsibility of the medical provider to make the determination of whether or not the applicant is physically capable to perform the duties of a law enforcement officer. We have included a fifth page of the F2 form that gives the provider examples of the physical duties of a law enforcement officer. Based on that knowledge, we trust and expect medical providers to choose the appropriate and necessary tests from the list to make their determination.

SO, WHAT IS MANDATORY ON THE FORM?

The medical history questionnaire, vision test, hearing test, and physician statement are all required. The other tests are at the medical provider's discretion in making their determination of whether or not the applicant is physically capable of performing the duties of a police officer. If a provider determines a test listed on the form is not needed to make their determination, they may select or handwrite "N/A." If the provider chooses to perform any of the optional tests, we ask that they include the results on the form. **The form must also be signed by both the medical provider and the agency head or designee.**

CONCLUSION

It is our hope that this clears up some of the confusion surrounding the "new" F2 form. Feel free to reach out to us with any additional questions.